



Revere Board of Education / Work Session MINUTES / 11/11/25 - MINUTES

Agenda / November 11, 2025 / 5:30pm / MINUTES

I. CALL TO ORDER

Mr. Malick called the meeting to order at 5:30 PM

II. ROLL CALL

Kasha Brackett

Hayden Hajdu

Keith Malick

Natalie Rainey

Courtney Stein

III. PRESENTATIONS

Grant for Flexible Seating in Kindergarten - Mr.

Pavelich, Mrs. Smith, Ms. Holztrager & Ms.

Montgomery

IV. BOARD OF EDUCATION'S AGENDA

No items at this time.

V. TREASURER'S AGENDA - Mr. Berdine

No items at this time.

VI. SUPERINTENDENT'S AGENDA - Mr. White

1. Classified Personnel

Res. 26- 104173 consensus items 1.a-b

a. New Hire(s) - Classified

It is recommended that the Board of Education approve the following new hire(s). All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:

Patricia Patrick / Part-time Educational Aide / BES / Step: 0 / 3 hour (PM) / Effective: 10/28/25

Michelle Keagle / Part-time Educational Aide / BES / Step: 0 / 3 hour (AM) / Effective: 10/28/25

b. Substitute(s) - Classified

It is recommended that the Board of Education approve the following to be used as needed. All new hires/substitutes are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required:

Michelle Keagle / Substitute: Educational Aide, Intensive Needs Aide, Transportation Aide, Secretary, Playground Aide, Food Service Worker / Effective: 10/28/25

Teresa Orteca / Substitute: Educational Aide, Intensive Needs Aide, Playground Aide & Food Service Worker / Effective: 10/29/25

Molly Ruff / Substitute: Educational Aide & Intensive Needs Aide / Effective: 10/21/25

Leila Trevillian / Substitute: Intensive Needs Aide, Playground Aide, Secretary & Food Service Worker / Effective: 10/22/25

Holly Collins / Substitute: Educational Aide,
Intensive Needs Aide, Secretary, Playground
Aide & Food Service Worker / Effective:
10/21/25

Sudha Arun Kumar / Substitute: Educational
Aide, Intensive Needs Aide & Food Service
Worker / Effective: 10/22/25

Andrea Paridon / Substitute: Educational Aide,
Intensive Needs Aide & Playground Aide /
Effective: 11/1/25

Kathleen Slattery / Substitute: Intensive
Needs Aide, Secretary, Playground Aide,
Custodian & Food Service / Effective:
10/27/25

Tejashiri (Teju) Newaskar / Substitute:
Educational Aide, Intensive Needs Aide &
Playground Aide / Effective: 10/31/25

Res. 26- 104173 consensus items 1.a-b
Moved by Mr. Malick, Seconded by Mrs. Stein
Motion Passed

VII. INFORMATION/DISCUSSION ITEMS

1. Review draft agenda for the November 18, 2025 regular meeting.

VIII. ADJOURNMENT

Res. 260-104174

Moved by Mrs. Stein, seconded by Mrs. Brackett to
adjourn the meeting at 5:46 PM

Approved By:
Richard Berdine



Treasurer



Date



Revere Board of Education / Regular Meeting MINUTES/ 11-18-25 - MINUTES

Agenda / November 18, 2025 / 5:30pm / MINUTES

I. CALL TO ORDER

Mr. Malick called the meeting to order at 5:31 PM

II. ROLL CALL

Kasha Brackett

Hayden Hajdu-Absent

Keith Malick

Natalie Rainey

Courtney Stein

III. PLEDGE OF ALLEGIANCE

Led by students from Richfield Elementary.

IV. RECOGNITIONS/PRESENTATIONS

1. RECOGNITIONS

Richfield Elementary School - Presented by: Mr. Pavelich & Mrs. Smith

The following students are being recognized for being a Pledge Leader and Revere Ready:
Megan Welch, Lio Santoferraro, Mara Maddox and Mila Lewis

Bath Elementary - Presented by: Dan Fry & Andrew Wilson

The following are being recognized for: Mission of a Minuteman Club
Kitty Butler, Mario Brienza, Quinn Lancaster, Eden Morris and Brody Wilson

Revere Middle School - Presented by: Dr. Oberhauser

The following students are being recognized:
Lincoln Watral-Turner (Engages with Purpose), Liv Morris (Embodies Confidence & Empathy) and Elyse Vincent (Embodies Confidence & Empathy)

Revere High School - Presented by: Mr. Faris

The following students are being recognized:
Melinda Tucker (Revere Players Student Director) and Madee Heston (Engage with a Purpose)

2. PRESENTATIONS

Common Assessments: Analysis and Data-Driven Decision Making - Dr. Oberhauser & Mr. Fry

New Courses at RHS and RMS - Mr. Faris, Dr. Oberhauser & Mrs. Roach

V. PUBLIC SPEAKS TO AGENDA ITEMS

VI. BOARD OF EDUCATION'S AGENDA

No items at this time.

VII. CUYAHOGA VALLEY CAREER CENTER (CVCC) - Mrs. Burke

VIII. TREASURER'S AGENDA - Mr. Berdine

Res. 26-104175 consensus items 1.5

1. Approval of the Minutes, Attachment T-1

The Treasurer recommends approval of the minutes from the Work Session held on October 14, 2025 and the Regular Meeting held on October 21, 2025.

2. Approval of Financial Report, Attachment T-2

The Treasurer recommends approval of the Financial Report for the month of October 2025.

3. Purchase Orders, Attachment T-3

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders as detailed in the attachment, since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

4. Donations, Attachment T-4

The Treasurer recommends the approval, with appreciation, of the donations listed.

5. Five-year Forecast, Attachment T-5

The Treasurer recommends that the Board of Education approve the Five-year Forecast based upon data and assumptions as detailed.

Res. 26-104175 consensus items 1.5

Moved by Mrs. Stein, seconded by Mr. Malick
Motion Passed

IX. SUPERINTENDENT'S AGENDA - Mr. White

1. Certificated/Licensed Personnel

Res. 26-104176 consensus items 1. a-c

a. Resignation for Retirement (certificated)

It is recommended that the Board of Education approve the following resignation for retirement:

John (Jed) McKnight / Teacher / Revere Middle School / Effective: End of 2025-2026 School Year

b. Leave of Absence (LOA) - Certificated

It is recommended that the Board of Education approve the following LOA(s), per the provisions of the current REA Master Agreement:

Nicholas Kos beginning on or around 10/21/25 with a return date on or around 1/20/26.

Kelsey Johnson beginning on or around 3/3/26 with a return date on or around 5/5/26.

c. Correction to Co-Curricular Non-Athletic Supplemental Contract

It is recommended that the Board of Education approve the following correction as detailed below:

Kevin Verde, will NOT be taking the RMS STEM position as previously approved on the October 21, 2025 Board agenda. This was a miscommunication, as he did not commit to this supplemental.

Res. 26-104176 consensus items 1. a-c

Moved by Mrs. Bracket, seconded by Mrs.

Stein

Motion Passed

2. Classified Personnel

Res. 26-104177 consensus items 2. a-e

a. Change of Position(s) / Transfer(s)

It is recommended that the Board of Education accept the change of position/transfer request(s) of the following staff member(s):

Diane Pallotta from being a Mid-day CVCC Shuttle Driver to being a Mid-day Preschool Driver (L. Schmidt vacancy), effective: 11/3/2025.

It is recommended that the Board of Education accept the resignation of Teresa Linek as a (5.75 hour) Part-time Food Service Worker at Bath Elementary School, effective 10/30/25, contingent upon the Board approving her as the (6.5 hour) Head Cook at Bath Elementary School;

It is further recommended that the Board of Education approve Teresa Linek as the (6.5 hour) Head Cook at Bath Elementary School (S. Robertson vacancy), effective 10/30/25.

b. Reclassification

It is recommended that the Board of Education approved the reclassification of Gerald Rich as an Intensive Needs Aide (from Educational Aide) to be retroactive to the beginning of the 2025-2026 school year.

c. Substitute(s) - Classified

It is recommended that the Board of Education approve the following to be used as needed. All new hires/substitutes are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required:

Mark Warner / Substitute: Custodian /
Effective on or after: November 3, 2025

d. Co-Curricular Non-Athletic Supplemental Contracts 25-26 (classified)

It is recommended that the Board of Education approve the following as detailed below. Please note that all new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required.

Supplemental Appointments:

Yin Wang / RMS / Science Olympiad

Min Li / RMS/RHS / Volunteer Chess Coach

e. Unpaid Leave of Absence (LOA) - Classified

It is recommended that the Board of Education approve the following LOA(s), per the provisions of the current OAPSE Negotiated Agreement:

Jeffrey Schuelein for an Unpaid LOA beginning on or around 11/1/25 with a return date on or around 11/27/25.

Res. 26-104177 consensus items 2. a-e
Moved by Mrs. Brackett, seconded by Mrs. Stein
Motion passed.

3. Student Services

No items at this time.

4. Other Business

a. Annual Nutritional Compliance / Wellness Policy for the 2025-2026 School Year
Res. 26-104178

It is recommended that the Board of Education review/approve the documents as detailed in Attachment OB-1 as part of our annual certification.

Moved by Mr. Malick, seconded by Mrs. Stein
Motion passed.

b. Policy Recommendations / Discussion & First Reading / No Action

It is recommended that the Board of Education review the following policy recommendations as a first reading as detailed in Attachment OB-2

1.10 Committees (Revised)

7.36 / Career-Technical Education Credit Transfer Courses (New)

8.07 / Purchases (Revised)

9.19 Finance and Audit Committee Purpose/Function (Rescind Policy)

c. Revised Policies / Second and Final Reading Res. 26-104179

It is recommended that the Board of Education approve the following policies as a second and final reading as detailed in Attachment OB-3

Revised:

9.23 / School Volunteers

3.02 / Criminal Records Check

Moved by Mrs. Stein, seconded by Mr. Malick
Motion passed.

d. Updated District Gifted and Acceleration Handbook/Plan / First Reading / No Action

It is recommended that the Board of Education review the updated District Gifted and Acceleration Handbook/Plan as a first reading as detailed in Attachment OB-4

e. RHS Curriculum Adoption(s) / First Reading / No Action

It is recommended that the Bord of Education review the recommended new curriculum listed below as a first reading as detailed in Attachments OB-5

AP Seminar

AP Research

Zoology

f. RMS Curriculum Adoption(s) / First Reading / No Action

It is recommended that the Bord of Education review the recommended new curriculum listed below as a first reading as detailed in Attachments OB-6

Career Connections

X. INFORMATION/DISCUSSION ITEMS

1. Next Board Meeting Dates

The December Work Session will be held on Tuesday, December 2, 2025 beginning at 5:30 PM in the Revere Administration Building Conference Room;

The Regular December Meeting will be held on Tuesday, December 9, 2025, beginning at 5:30 PM in the Revere High School Media Center.

XI. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

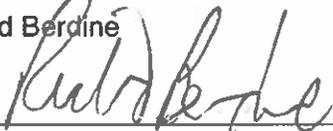
XII. ADJOURNMENT

Res. 26-104180

Moved by Mrs. Brackett seconded by Mrs. Stein to adjourn the meeting at 7:11 PM

Approved By:

Richard Berdine



Treasurer



Date