FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
August 24, 2022

I. The August 24, 2022 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 7:01 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, James McKendree, Jason Moschgat, Richard Pavic, and Stephen Thompson. Absent: Joshua Hyland and Patricia Wilson.

Others in attendance were Jeffrey Boyer, David Gates, Administrators; Lynn Bennett, FAEA; Susan Sheesley, PSEA-R; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Lynn Bennett, FAEA, addressed the Board regarding teacher retention.

VI. Committees Agenda

1. Board

Mr. Himes made a motion, seconded by Mr. Pavic, to approve BD-01-08/22 through BD-03-08/22.

BD-01-08/22 Approve the August 24, 2022 Board Meeting Consent Agenda items (BD-02-08/22 through IP-06-08/22).

BD-02-08/22 Approve the Minutes of the June 15, 2022, July 5, 2022, July 20, 2022 Board Meetings, as presented.

BG-01-08/22

Approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2022-2023 school year.

Joseph Baldwin	Kate Lantzy
Ronald Beachley	Tim Lehman
Allen Berkey	Anna Lucas
Douglas Boughan	Ernie Miller
Tim Brendlinger	Terry Minemyer
Doug Deyarmin	Vernon Mock
Gary Gaunt	Craig Mlaker
John Goss	Matthew Mlaker
Tammy Gutshall	James Regula
Greg Horbal	Barry Reynolds
Ashley Hughes	Mary Ann Savering
Lawrence Illig	Larry Shaffer
Joann Jurestovsky	Matt Shaffer
Tom Jury	Mark Shotts
Larry Kimmel	Stacy Simpson
Molly Kline	Theresa Smay
John Kubenko	Andy Toath
David Kuckenbrod	Wayne Tressler
Terry Kuhn	Doug Wagner
Jan Lamison	David White

IC-01-08/22

All students' breakfast and lunch meals are free in 2022-2023 school year due to the Community Eligibility Program CEP Grant. Adult lunches are $4.25, adult breakfast is $2.25, and milk is $.50.

E-01-08/22

Renew agreements with Ignite Education Solutions for Title I services to be provided to nonpublic school - Divine Mercy/Johnstown Christian School for the 2022-2023 school year. (Title I)

E-02-08/22

Approve the administration of the following student surveys to be conducted during the 2022-2023 school year:

-- ASVAB Test Survey
-- Bullying Surveys
-- Lifeskills (ACRP)
-- Gambling Program (Learning Lamp Survey)
-- Too Good for Drugs
-- CIPA Compliance Surveys for Internet Safety
-- PA Youth Survey

E-03-08/22	Approve an Addendum, effective July 1, 2022, that modifies the existing Contractual Agreement between Pressley Ridge and Ferndale Area School District to provide special education services for the 2022-2023 school year regarding semester rate for tuition and extended school year rate.
E-04-08/22	Renew a Student Assistance Program Letter of Agreement between Cambria County Drug & Alcohol Program and Cambria County Behavioral Health Intellectual Disabilities and Early Intervention Programs and Ferndale Area School District for the 2022-2023 school year.
E-05-08/22	Renew the continuation of an Agreement between Alternative Community Resource Program, Inc. and Ferndale Area School District for ACRP Children and Adolescent Partial Hospitalization Program for the 2022-2023 school year.
E-06-08/22	Renew the continuation of an Agreement with Alternative Community Resource Program, Inc. to provide services for the 2022-2023 school year for Ferndale Area School District special education students diagnosed with Autism Spectrum Disorders (ASD).
IE-01-08/22	K4 orientation was held on Monday, August 15, 2021, 9:00 am. - 10:00 a.m.
IE-02-08/22	Kindergarten orientation was held on Monday, August 15, 2022, 10:30 am. - 11:30 a.m.
IE-03-08/22	New student orientation for Elementary students was held on Monday, August 15, 2022, 12:00 p.m. - 1:00 p.m.
IE-04-08/22	New student orientation for Junior-Senior High School students was held on Monday, August 15, 2022, 5:30 p.m. - 7:30 p.m.
IE-05-08/22	Scheduled Opening In-Service Days for all staff were Thursday, August 18, 2022, Monday, August 22, 2022, and Tuesday, August 23, 2022.
F-01-08/22	Approve the June and July Treasurer's Reports, as presented.
F-02-08/22	Approve the General Fund and Cafeteria Bills, as presented.
IF-01-08/22	Receipts and disbursements.

IF-02-08/22	The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (April 1, 2022 to June 30, 2022) is $2,825.83.
IF-03-08/22	The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (April 1, 2022 to June 30, 2022) is $1,794.63.
IP-04-08/22	Ferndale Area New Teacher Induction Program was held on August 17, 2022 from 8:00 a.m. to 3:00 p.m. for new teachers and mentors.
IP-05-08/22	Jackie Leckey was appointed as an Elementary AmeriCorps worker beginning August 22, 2022 through August 4, 2023.
IP-06-08/22	Autumn Shafron was appointed as a Junior-Senior High School AmeriCorps worker beginning August 22, 2022 through August 4, 2023.
IBD-01-08/22	Review Revised Policy No. 204 Attendance (Jeffrey Boyer)
BD-03-08/22	Approve, as read, the First Reading of Revised Policy No. 204 Attendance. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
IBD-02-08/22	Board Members review and sign Acceptable Use Policy.
2.	Buildings and Grounds
IBG-01-08/22	Discussion of old Books, Trophies, and Shelves in the Jr/Sr High Commons. (Jeffrey Boyer)
IBG-02-08/22	Discussion on Mlaker Transportation Contract (David Gates)
IBG-03-08/22	Summer Maintenance Update (David Gates)
IBG-04-08/22	Deteriorating property in Ferndale (David Gates)
3.	Cafeteria
	None.

4.	Education
	Mr. Pavic made a motion, seconded by Mr. Thompson, to approve E-07-08/22 through E-12-08/22.
E-07-08/22	Approve the following 2022-2023 Ferndale Area School District K4-12 Academic Calendar revisions: -- K4-12 to Pre-K-12 -- Change August 23, 2022 Act 80 Day to In-Service Day -- Change January 16, 2023 In-Service Day to Act 80 Day
E-08-08/22	Abolish the K4 Program and approve the partnership with Cambria County Child Development Corporation for a Pre-K Counts Program.
E-09-08/22	Approve the updated 2022-2023 Elementary and Junior-Senior High School student handbooks.
E-10-08/22	Approve continuing agreement with Ignite Education Solutions for long term, contracted and substitute staff for 2022-2023 school year.
E-11-08/22	Approve continuing agreement with Ignite Education Solutions for aides and personal care aides for 2022-2023 school year: -- Pre-K Counts Instructional Aide, Janette Labar -- Paraprofessional, Carol Pavlosky -- Special Education Aide, Christina Madden
E-12-08/22	Approve an Agreement for a School Wide PBIS Online Discipline Referral Tracking Program through the Appalachia Intermediate Unit 8 from the University of Oregon at a cost of $350.00 per year. This program will replace the paper discipline referral. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
IE-06-08/22	Elementary and High School Highlights - (Molly O'Neil/Travis Robison)
IE-07-08/22	GJCTC Joint Operating Committee Highlights/Appalachia Intermediate Unit 8 Updates. (Stephen Thompson)

5.	Finance
	Mr. Pavic made a motion, seconded by Mrs. Kinsey, to approve F-03-08/22 through F-05-08/22.
F-03-08/22	Approve the RFP for soliciting proposals for the selection of an Energy Services Contracting Organization (ESCO) packages, as presented.
F-04-08/22	Approve items relating to security planning and purchase of security related technology to be purchased through the 2022-2023 PCCD Grant (Pennsylvania Commission on Crime and Delinquency), as discussed at the Curriculum Committee Meeting on August 17, 2022.
F-05-08/22	Approve entering into an agreement with Barksdale School Portraits, Aston, PA, for school pictures pending final approval of contract and pricing.
	Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
6.	Personnel
	Mr. Thompson made a motion, seconded by Mr. Pavic, to approve P-13-08/22 through P-22-08/22.
P-13-08/22	Approve the following extra pay for extra duty applicants for the 2022-2023 school year: -- Assistant Band Director - -- Audio/Video Director, Secondary - -- Department Chair-Secondary Language Arts - Chelsey Patterson -- Detention Monitor-1 hour session - Madison Crum -- Reading Team Advisor-Junior High - Madalena Price -- Reading Team Advisor-Senior High - Mikayla Hagerty -- Stage, Lights, & Sound Manager - Secondary -
P-14-08/22	Approve a contract with Sign Language Specialists of Western PA (SLSWPA) to provide interpreting services from August 24, 2022 until the end of the school year based on personnel availability and continue Center for Hearing & Deaf Services, Inc., contract dependent on personnel availability.

P-15-08/22	Eliminate all emergency days for the Superintendent, Business Manager, Act 93 Group personnel, and Support Staff personnel for the 2022-2023 school year and beyond and to add one additional personal day for these personnel for all future years, with authorization to execute any necessary documents to effectuate same.
P-16-08/22	Approve substitute nurses be scheduled to assure nursing services are available in each building for a full day, each day classes are in session for the 2022-2023 school year.
P-17-08/22	Approve the resignation of Bryce Descavish, Biology Teacher, letter dated August 12, 2022.
P-18-08/22	Rescind P-11-07/22: Approve the following mentors for the 2022-2023 school year: -- Michael Molchan for Bryce Descavish, Biology Teacher -- Crystal Burkhart for Andrea Ardary, Guidance Counselor
P-19-08/22	Post/advertise for the following positions: -- Biology Teacher -- Instrumental Instructor
P-20-08/22	Employ Rebecca Segar as a Biology Teacher, at an annual salary of $44,750 with benefits, effective beginning the 2022-2023 school year, (August 18, 2022), pending all appropriate paperwork.
P-21-08/22	Approve the following mentors for the 2022-2023 school year: -- Michael Molchan for Rebecca Segar, Biology Teacher -- Marsha Baumbaugh for Andrea Ardary, Guidance Counselor
P-22-08/22	Approve the retirement resignation of Ronald Jones, Social Studies Teacher, effective the end of the 2022-2023 school year. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.

IP-07-08/22	Adam Barbe and Madison Crum will be applying to be part of a Mentor Consortium for new special education teachers/school psychologists. Both are working on their applications through PaTTAN and will be notified in early September if they are selected for this program/opportunity.
7.	Student Activities
	Mr. Thompson made a motion, seconded by Mr. Moschgat, to approve ST-05-08/22 through ST-10-08/22.
	Approve the following coaches for the 2022-2023 season:
ST-05-08/22	Stephen Clawson, Head Varsity Baseball Coach. Salary is based on the Coaches Contract.
ST-06-08/22	Daniel Endler, Assistant Varsity Baseball Coach. Salary is based on the Coaches Contract.
ST-07-08/22	Christopher Wagner, Head Varsity Girls' Softball Coach. Salary is based on the Coaches Contract.
ST-08-08/22	Arthur McClucas, Head Junior High Baseball Coach. Salary is based on the Coaches Contract.
ST-09-08/22	Sabrina Custer, Head Junior High Girls' Softball Coach. Salary is based on the Coaches Contract.
ST-10-08/22	Barry Himes, Volunteer Assistant Varsity Girls' Softball Coach.
	Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
8.	Workshops/Conferences
	Mr. Thompson made a motion, seconded by Mr. Pavic, to approve the following workshops/conferences:
W-01-08/22	Jeffrey Boyer, Superintendent; PASA-PSBA School Leadership Conference; Poconos; October 30, 2022 - November 2, 2022. Cost: Registration: $568.00. Lodging: $555.00. Total Cost: $1,123.00(District)

W-02-08/22

Jeffrey Boyer, Superintendent; 2022 PDE SAS Institute, Hershey Lodge, December 5-7, 2022. Will be approved at the rates determined by PDE for registration and lodging: Meals: $150.00. (District)

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.

The September Board Workshop Meeting is scheduled for Wednesday, September 21, 2022. The September Board Meeting is scheduled for Wednesday, September 28, 2022.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 7:19 p.m. All were in favor.