



Vision: *Allegheny-Limestone Central School will create and sustain a safe, nurturing, and rigorous learning environment in which all students are challenged and prepared to accomplish their goals.*

Mission: *By instilling a sense of inquiry, adaptability, creativity, and character, the ALCS community will prepare our students as lifelong learners and problem solvers.*

ALLEGANY-LIMESTONE BOARD OF EDUCATION AGENDA

December 16, 2025

6:30 pm-Meeting

MHS Room 42

- 1) Call to Order
- 2) Pledge to Flag
- 3) Changes to Agenda
- 4) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*
- 5) Approve Agenda

Motion by _____ Second by _____

Upon the recommendation of the Superintendent to adopt the agenda of the December 16, 2025, Board of Education Meeting.

- 6) Congrats/Celebrations
- 7) Consent Agenda:

Motion by _____ Second by _____

To approve the Consent Agenda.

- a) Minutes of the Regular Board of Education Meeting on November 18, 2025.
- b) Action Items – Personnel

Substitute Bus Driver
Brian Blinn

Substitute Bus Monitor
Brian Blinn

Substitute Teachers

Gavin Rosswog
Cassandra Coyne
Andrew Marean
Anna DeRose
Brady Stein

Substitute Teacher Aide

Ipshita Patra

Substitute Food Service Worker

Cheryl See

School Volunteers

Ashley Petersen
Renee Price
Anushikha Benedict
Amy Renee Mills

c) Action Items – Business

To accept the Warrant Reports for November 2025:

General Fund	\$ 2,652,625.06
School Lunch Fund	\$ 53,107.57
Special Aid Fund	\$ 13,904.99
Capital Project	\$ 27,297.50

To place on file, the Budget Report thru November 2025.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for November 2025.

Constitution

Interact/Debate Club

Disposal of Broken Technology-see list

- d) CSE Minutes-November 18, 2025, November 20, 2025, November 25, 2025, December 1, 2025, December 2, 2025, December 4, 2025, December 9, 2025, and December 11, 2025
504 Minutes-November 18, 2025, December 2, 2025, December 4, 2025, and December 9, 2025

8) Presentations-

- a) Varsity Softball Spring Trip-Jon Luce and Kaelyn Arnold
- b) Combining of sports with neighboring school districts-Jon Luce
- c) Therapy Dogs-Maren Bush and Alicia Bockmier
- d) Discipline, Scholar Athletes, Winter Sports Participation and Snack Bags-Erin Anastasia

9) Discussions-

- a) Final Reading Revised Policy 5414- Procurement: Uniform Grant Guidance For Federal Awards
- b) Final Reading Revised Policy 5674 (renumbered to 5850)-Data Networks and Security Access
- c) Final Reading Revised Policy 5681-School Safety Plans
- d) Final Reading New Policy 5851-Cybersecurity Incident Response
- e) Final Reading Revised Policy 7522-Concussion Management

10) Superintendent's Report

11) President's Report

12) Student Board Member Report

13) Committee Reports

14) Correspondence

15) Action Item- Business

- a) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt revised Policy 5414- Procurement: Uniform Grant Guidance For Federal Awards.
- b) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt revised Policy 5674-Data Networks and Security Access.
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt revised Policy 5681-School Safety Plans.
- d) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt New Policy 5851-Cybersecurity Incident Response.
- e) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt revised Policy 7522-Concussion Management.
- f) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt the amended 2025-2026 District Safety Plan to include the addition of the Cardiac Emergency Response Plan.
- g) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the terms of the Memorandum of Agreement between the Allegany-Limestone Central School District and the Allegany-Limestone Teachers' Association, as presented to the Board, which provides for an increase in compensation for Spanish teachers that accept an additional instructional period during the 2025-2026 school year in accordance with the terms of the Memorandum of Agreement.

16) Action Item - Personnel

- a) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Sheri Elwell** from the position of Food Service Worker, effective December 31, 2025.
- b) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Cheryl See** from the position of Food Service Worker, effective December 2, 2025.
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept resignation of **Jessica Johnson** from the position of Bus Monitor, effective January 31, 2026.

- d) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to appoint **Mary Webb** to the 10-month, part-time probationary position of Food Service Worker, per ALESPA Agreement. The probation period will begin December 8, 2025, and end December 8, 2026. (C. See)
- e) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to approve the Middle-High School extracurricular duty stipend as per the Allegany-Limestone Teachers' Association Agreement for the 2025-2026 school year for:
Zandy Ring Odyssey of the Mind Teacher
- f) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to terminate **Ariel Wilson** from the position of Teacher Aide, effective December 12, 2025.
- g) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to terminate the employment of the following employees under Civil Service Law Section 73 for a leave of absence of more than one year:
 #1270
 #170
 #835
 #643
- h) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to accept the intermittent FMLA leave of employee #985 effective December 2, 2025 to March 2, 2026.

17) New Business

18) Adjournment

Motion by _____ Second by _____
 To adjourn at _____ p.m.