
I. The meeting was called to order by Board President Mario Gutierrez at 6:05 p.m.

1. Comments from the public pertaining to closed session items: None

#085→II. Motion by Vincelette, seconded by Gutierrez to go into closed session at 6:05 p.m., 3 yeas, 2 absent (Rendon, Wright).

A. Conference with Legal Counsel – Potential Litigation: Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government Code Section 54956.9 (one case): Mark Pafford

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#086→III. Motion by Hepburn, seconded by Vincelette to reconvene into open session at 7:10 p.m., 4 yeas, 1 absent (Wright), student member absent.

IV. Action determined in closed session: None

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Edward Shevlin

B. Roll Call - Members Present: Gutierrez, Vincelette, Hepburn, Rendon (arrived at 6:12 p.m.), 1 absent (Wright), Student Board Member Finch Absent

#087→C. Motion by Hepburn, seconded by Rendon to approve the agenda, 4 yeas, 1 absent (Wright), student member absent.

VI. Reports and Communications

A. Cadet Corps Award Presentation: Captain Charles Wallis and Major Cahill presented awards to MSG Johnny Padilla Morden, CPT Beth Padilla Morden, and SGT Matthew Keys.

B. TransFinder/StopFinder Presentation: Dezera Castro answered questions about the new student tracking system.

C. RTA report: Edward Shevlin stated everything is going well. Teachers are getting ready for report cards. There is open communication with the District so everything is well. CSEA report: Gary Jones shared there are three (3) MOU's that were worked on and need to be ratified. He also stated the Sunshine Proposal is on tonight's agenda. Tomorrow is national custodian day. He thanked all custodians for cleaning, sanitizing, and doing difficult work.

D. Student Board Member: Aliyah Finch - *Absent*

E. CBO Report: Robert Irving thanked HPLE, Flewelling & Moody, and Medallion for their generous donations to RHECC athletics department. It has been a busy week with CSEA. MOU's are coming soon. Construction continues, on October 14th there will be bidding for the locker room project.

F. Assistant Superintendent, Instruction and Curriculum: Dr. Larry Mendez welcomed everyone present and those watching from home. Congratulations to the Cadet Corps recipients. Dr. Wetzel continued to work with the elementary on high priority standards and assessments and also worked with the 6th grade team. Solution Tree was present at multiple sites. Academies continue at all sites.

VI. Reports and Communications (Continued)

- G. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor congratulated the Cadet Corps recipients. Thank you to all of the custodians for making our lives easier. The Special Education department received a grant. October is bully prevention month.
- H. Associate Superintendent, Human Resources: Leanne Hargus congratulated the Cadet Corps recipients. Shout out to the ladies in HR for working on staff ID's, volunteer ID's, and for getting things done. We have a lot of certificated substitutes that most days fill the teacher vacancies. HR is really busy with a lot of paperwork. Mrs. Hargus welcomes all feedback for her department.
- I. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. Last week, Dr. Mendiburu visited for 1.5 hours. He visited TMS and RHECC. He was very impressed with all of the CTE pathways and mentioned he would send someone to videotape the new cafeteria. Cabinet members visited TMS last week and they enjoyed stopping at Mr. Ferranidini's classroom. Congratulations to Mr. Keys! It is an honor and we appreciate it. Congratulations to all custodians. They are sometimes undervalued. The new CTE Coordinator, Mr. Tinich, and Greg Norman will meet tomorrow to apply for state funding. *September Attendance Recognition: best attendance elementary went to Westpark Elementary School, best attendance secondary went to Tropico Middle School and there was no most improved attendance because everyone declined.*
- J. Board Member Communications: Robert Vincelette thanked Major Cahill for coming down to present the Cadet Corps awards. He is hearing positive things about the cell phone policy. RHECC needs an audio-visual club. Powderpuff is on Wednesday, October 15th, it is a safe flag football game. Sunni Hepburn also reminded parents of the Powderpuff game on October 15th and the Homecoming dance on the 18th. Congratulations to Mr. Keys for a job well done. WES will have a movie night on October 10th. All custodians are appreciated! Adrienne Rendon congratulated Mr. Keys and thanked him for all he does. She thanked Dezera Castro for her feedback and asked to keep the Board updated on the student transportation tracking system. She thanked Mrs. Hargus for recognizing her team. She thanked all custodians for everything they do. Thank you, businesses, for the pumpkin donations. Mario Gutierrez mentioned Cadet Corps is amazing! The Cadet Corps always bring back awards from their competitions. He thanked all custodians and stated he appreciates all they do.
- K. Sub-Committee Communications/Updates: None

Comments from the Public: Kimberly Ibarra-Norton wants the Board to be aware of the TMS and RHECC Special Education classes and programs that were cut during Covid and asked to bring those back. Edward Shevlin brought to the Board's attention fees and costs to the community that don't sound reasonable, such as the difference in picture prices from elementary versus high school, and the cost of fees to attend games.

#088→VII. Motion by Vincelette, seconded by Hepburn to approve consent items A-M, 4 yeas, 1 absent (Wright), student member absent.

- A. Approved Minutes September 17, 2025; September 22, 2025
- B. Ratified September EOM \$3,103,046.53
- C. Approved Purchase Orders 260374-260402, Purchase Vouchers 260361-260446
- D. Approved Donation of \$2,500 for RHECC Athletics Equipment & Spirit wear – *HPLE/Jaime Ortiz*
- E. Approved Donation of \$2,500 for RHECC Athletics Equipment & Spirit wear – *Medallion Contracting*
- F. Approved Donation of \$2,500 for RHECC Athletics Equipment & Spirit wear – *Flewelling & Moody, Inc.*
- G. Approved Donation of Pumpkins Valued at \$50 for WES TK Pumpkin Patch – *Trader Joe's*
- H. Approved Donation of Pumpkins Valued at \$100 for WES TK Pumpkin Patch – *Albertsons Tehachapi*

VII. Consent Items A-M (Continued)

- I.** Approved RHECC Homecoming Dance Freeze Flash Photobooth Rental 10/18/2025 – \$500
- J.** Approved RHECC Homecoming Dance Austin Entertainment Services DJ 10/18/2025 – \$450
- K.** Approved PQBids Contract for Web-Based Support for Pre-Qualification Bidders – \$62,100
- L.** Approved Earth Systems Proposal #PAL-25-9-001 for Proposed CTE Building at RHECC – \$26,850
- M.** Approved 3K Building Services, Inc. RHECC Proposal 2025-03-125115 – \$109,137

VIII. General

#089→A. Motion by Hepburn, seconded by Vincelette to approve Graduation and Promotion Dates, 4 years, 1 absent (Wright), student member absent.

REHS/ALIS – June 3, 2026

RHECC – June 4, 2026

TMS – June 5, 2026

IX. Curriculum and Instruction

#090→A. Motion by Hepburn, seconded by Vincelette to accept the Quarterly Report (July, August, September 2025) on the Williams Uniform Complaints under Education Code § 35186, 4 years, 1 absent (Wright), student member absent.

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

X. Business and Operations

#091→A. Motion by Hepburn, seconded by Vincelette to approve Change in Contract with Medallion Contracting, Inc. for Tropico Middle School Landscape, Drainage, and Parking Lot Upgrade (SKUSD-TMS-LDPU) Total Cost of \$19,832.32, 4 years, 1 absent (Wright), student member absent.

#092→B. Motion by Vincelette, seconded by Hepburn to approve A-Z Bus Sales Charging Infrastructure Proposal, Total Cost of \$377,430, 4 years, 1 absent (Wright), student member absent.

C. Hearing and public comment of the California School Employees Association's (CSEA) proposal to Reopen Negotiations to the collective bargaining agreement. Reopeners, Sunshine Proposal for 2025-2026 school year.

Initial proposal of the CSEA to the Southern Kern Unified School District public school employer for the 2025-2026 Collective Bargaining Negotiations.

#093→Motion by Gutierrez, seconded by Vincelette to Recess the Business Meeting and **Open** the Public Hearing at 8:31 p.m., 4 years, 1 absent (Wright), student member absent.

Public Hearing Comments: None

#094→Motion by Gutierrez, seconded by Vincelette to **Close** the Public Hearing and Reconvene into Regular Session at 8:32 p.m., 4 years, 1 absent (Wright), student member absent.

XI. Personnel Items

#095→A. Motion by Vincelette, seconded by Hepburn to approve the following listed personnel items, 4 yeas, 1 absent (Wright).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Potter, Mackenzie	10/02/2025	\$1 \$18.06	Classroom Paraeducator	TMS	Hire
Mateo, Brian	9/18/2025	---	SPED Paraeducator 1:1	WES	Correction

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Nippert, Brian	10/2/2025	Hire
Peffer, Perrin	10/2/2025	Hire
Diaz, Stacey	10/2/2025	Hire

<u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Sheryl Taylor	8/13/2025	\$4,000	CPI Trainer	DO	Hire
Kirk, Velda	8/13/2025	\$4,000	CPI Trainer	DO	Hire
Junio, Nerissa	9/29/2025	12% \$6,933.24	Credit Recovery Teacher	TMS	Hire
Vazquez-King, Lydia	9/29/2025	12% \$6,933.24	Credit Recovery Teacher	RHECC	Hire
Trejo, Alma	9/29/2025	\$70/HR	Afterschool Academy	RHECC	Hire
Gomez, Itzel	9/29/2025	\$70/HR	Afterschool Academy	RES	Hire
Barrios, Monica	9/29/2025	12% \$6,933.24	Credit Recovery Teacher	RHECC	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Maria Zelaya	10/2/2025	Hire
Deniz, Jerome	10/2/2025	Hire
Pulos, Mercedes	10/2/2025	Hire
Bean, George	10/2/2025	Hire
Hall, Heather	10/2/2025	Hire
Saunders, Taylor	10/2/2025	Hire
Black, Celsey	10/2/2025	Hire

XI. Personnel Items (Continued)

<u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u>			
Lisa Rocco	Alexxis Ontiveros	Ashley Paredes	Yaseleenn Quintero
Brittany Dunbar	Reina Marisol Preza	Daniela Pinteá	Michael Cole
Maggie Sta Ana	Stephanie Gonzalez	Diana Tunnell	Miguel Ruiz
Karina Plascencia	Maria C. Mercado	Kayleigh Denton	Ismael Montoya
Belinda Mendez	Sabrina Madrigal	Cody Berman	Matthew Launder
Esmeralda Rangel	Nancy Vazquez	Jon Jorgensen	Angel Haro
Monica Romero	Sarah Macias	Kimberly Conklin	Matthew Givens

#096→XII. Motion by Vincelette, seconded by Hepburn to adjourn the meeting at 8:35 p.m., 4 yeas, 1 absent (Wright), student member absent.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board