

APPENDIX A

IOWA CITY COMMUNITY SCHOOL DISTRICT Secretarial Salary Schedule 2025-2026

Step	Class I	Class II
1	\$ 17.75	\$ 19.00
2	\$ 18.03	\$ 19.30
3	\$ 18.32	\$ 19.61
4	\$ 18.62	\$ 19.93
5	\$ 18.91	\$ 20.25
6	\$ 19.22	\$ 20.57
7	\$ 19.52	\$ 20.90
8	\$ 19.84	\$ 21.23
9	\$ 20.15	\$ 21.57
10	\$ 20.48	\$ 21.92
11	\$ 20.80	\$ 22.27
12	\$ 21.14	\$ 22.62
13	\$ 21.47	\$ 22.99
14	\$ 21.82	\$ 23.35

Secretaries who speak a second language will be given an additional \$1/hr.

GUIDE FOR CLASSIFICATION OF OFFICE AND CLERICAL EMPLOYEES	
Class I	Class II
Building Receptionist/Secretary	Elementary Principal's Secretary
Media Secretary	Alternative Site Secretary
Athletic Secretary	
Music Secretary	
Attendance Secretary	
Registrar	
Guidance Secretary	
District Media Processing Secretary	
Health Office Secretary	

Full time Secretaries who have been at the 14th step of the salary schedule sufficient time to advance one step vertically for the 2025-2026 school year shall receive an off schedule increment of an additional \$1.50/hour