

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, November 11, 2025 7:00 PM

MINUTES



Red Bank Borough Board of Education

Suzanne Viscomi, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Ramage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2025. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 7, 2025	July 15, 2025 (RBMS)
January 21, 2025	August 12, 2025 (Board Retreat @ 5:00 PM)
February 11, 2025	(RBMS)
March 18, 2025	August 26, 2025
April 10, 2025 (Board Office @ 7:00 PM)	September 9, 2025
April 29, 2025 Public Budget Hearing	October 14, 2025
May 13, 2025	November 11, 2025
June 10, 2025	December 9, 2025
	January 6, 2026 Reorganization

2. ROLL CALL

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi

ABSENT: NONE

ALSO PRESENT: Dr. Jared Ramage, Superintendent; Anthony Sciarrillo, Business Administrator/Board Secretary; Hope Blackburn, Esq.

3. FLAG SALUTE

At 7:00pm, Ms. Viscomi led the Salute to the Flag.

After flag salute, Ms. Viscomi motioned to move the Recognition of the Boys Soccer Team to be presented prior to entering into Executive Session. Motion approved. Mr. Nathanson, along with Coach Adranovitz, shared the success of this year's Boys Soccer Team. The Soccer Team won the League Championship. Each student-athlete was recognized, followed by a team picture.

After recognition, the Board of Education moved into Executive Session.

4. EXECUTIVE SESSION

At 7:16pm, Mr. Perry motioned, seconded by Ms. Roseman and carried on voice vote to take a five-minute recess and convene in Executive Session.

- a. Personnel
- b. Attorney-Client Privilege
- c. HIB

At 7:35pm, Ms. McArthur motioned, seconded by Mr. Kalorin and carried on voice vote to convene in Public Session.

CALLED TO ORDER - RETURN TO PUBLIC SESSION: 7:37pm

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi

ABSENT: NONE

5. SUPERINTENDENT'S REPORT

Dr. Ramage provided an update on the items below:

- a. October 2025 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	95.87
Grades 4-8	96.83

- b. October 2025 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL

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RBMS							136	112	114	114	128	604
RBPS	26	30	80	92	96	117						441
UMC	29	32										61
FBC	19	7										26
TOTAL	74	69	80	92	96	117	136	112	114	114	128	1132
OOD							1		1	1	1	4

c. October 2025 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	1	2	3	2	8

d. October 2025 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS

e. Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
10/10/25	8:30 a.m.	Red Bank Primary School	Front Loop & Access Path	PS1, PS3, PS5, PS6, 1314, 1617, 2122 & 2526	Ms. Vlahos
10/20/25	8:42 a.m.	United Methodist Church	UMC driveway entrance	UMC1, UMC2	Ms. Cassella
10/21/25	8:45 a.m.	First Baptist Church	Side entrance of building	UMC	Ms. Cassella

f. Recognition of the Boys Soccer Team occurred after the flag salute.

6. COMMITTEE REPORTS

- Community Relations - No Meeting
- Curriculum & Instruction - No Meeting
- Facilities & Safety
 - Mr. Kalorin shared that the facilities committee met this morning to review building usage and various projects.
 - During the Teachers Convention break, Precise Construction completed the sidewalk along the Primary School Emergency Access Path, to provide a safe walkway for our students and parents during arrival and dismissal.
- Finance
 - Ms. Viscomi shared that the finance committee discussed the upcoming budget and the calendar of important budget dates.
 - Our audit review is tentatively scheduled for our January regular meeting. The audit due date may change. Auditors are waiting to hear from the State.
- Policy
 - Dr. Stone shared that the Board will approve the first reading of R5111 during tonight's action agenda. The policy is to formalize our procedures.

7. PRESIDENT'S REPORT

- Ms. Viscomi expressed her appreciation of Board members, Dr. Stone and Ms. McArthur, who attended the Veteran's Day ceremony with her.
- She shared that at the County's School Board meeting, various legislation items were discussed and at the December 2, 205 meeting there will be a short panel discussion on school budgets.

8. HEARING OF THE PUBLIC - NONE

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

Upon the motion of Mr. Perry, seconded by Dr. Stone, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

- 1002. That the Board approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2025-2026 school year.
- 1003. That the Board approves the attached resolution recognizing the Middle School Boys Soccer Team as 2025 Shore Athletic League Champions.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2036. That the Board approves the October 2025 Suspension Report as submitted by the Superintendent.
- 2037. That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on October 14, 2025.
- 2038. That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on November 11, 2025.
- 2039. That the Board approves the Bus Evacuation Drills Report as submitted by the Superintendent.

BUSINESS – 3000

BOARD SECRETARY’S CERTIFICATION

I, Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of September 2025 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of October 1, 2025 through October 31, 2025.

October 15, 2025	\$747,386.77
October 30, 2025	\$749,050.40

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3200. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the October 14, 2025 Regular Session and Executive Session of the Board of Education.

3201. BILLS PAYMENT

To authorize the payment for final bills as of October 2025 in the amount of \$2,680,159.65 and for bills as of November 2025 in the amount of \$1,173,265.57.

3202. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the September 2025 Report of the Treasurer and the September 2025 Report of the Secretary as being in balance for the month.

3203. BUDGET TRANSFERS

To ratify any budget transfers effective September 2025 per the transfer report.

3204. MEMBERSHIP FOR GARDEN STATE COALITION OF SCHOOLS

WHEREAS, the Board of Education wishes to join the Garden State Coalition of Schools (GSCS), a member-directed grassroots advocacy organization successfully representing Boards of Education, parents, school administrators and community members in advocating for quality education for all New Jersey students for 33 years, and

WHEREAS, the Board of Education desires to be part of GSCS' efforts to focus on the inter-related issues of academic achievement, educational practices and school finance, while continuing to strengthen New Jersey school programs that have led to high student achievement, and

WHEREAS, by joining GSCS, the Board of Education will be joining 100 other New Jersey school districts, and

WHEREAS, membership in GSCS is initiated by a one-time resolution from each Board of Education wishing to join the Coalition,

NOW THEREFORE BE IT RESOLVED that the Board of Education does agree to join the Garden

State Coalition of Schools, and

BE IT FURTHER RESOLVED that the Board secretary be authorized to initiate membership arrangements and pay the yearly dues, which may be pro-rated for the remainder of the year where applicable, based on the resolution date.

3205. PRESCHOOL PROGRAM AID FOR 2026-2027 SCHOOL YEAR

That the Board authorizes the submission of the Preschool Enrollment Projections, the Operational Plan, and District Contact Chart, for Preschool Program Aid for 2026-2027 school year.

3206. SPIEZLE ARCHITECTS

That the Board approves the appointment of Spiezle Architectural Group, Inc, as the Architect of Record for the School District for the six-months, January 1, 2026 to June 30, 2026. The contract is awarded without competitive bidding as “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

3207. COMPREHENSIVE MAINTENANCE PLAN and M1 FORM

That the Board approves the 2025-2026 Comprehensive Maintenance Plan and Form M1 submission of and requests that a copy be included in the permanent minutes and filed with the New Jersey Department of Education.

WHEREAS, the Red Bank Board of Education required maintenance activities are reasonable to keep the school facilities open and safe for use or in its original condition to maintain the validity of warranties; and

WHEREAS, the Comprehensive Maintenance Plan is complete in compliance with New Jersey Administrative Code 6A:26A, and that “the plan includes activities and expenditures for each school facility that qualify as required maintenance pursuant to subchapter 2 of these rules and are reasonable to ensure such facilities are kept open and safe for use or in its original condition and maintain the validity of warranties.”

WHEREAS, the Comprehensive Maintenance Plan documents the costs associated with activities that occurred in the previous year, the cost of activities that may occur in the current year, and the cost of activities that are anticipated to occur next year.

NOW THEREFORE BE IT RESOLVED, that the Red Bank Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 form for the Red Bank Board of Education in compliance with Department of Education requirements per Attachment A.

3208. BUDGET CALENDAR

That the Board approves the budget calendar for the 2026-27 school year budget per Attachment B.

3209. DONATION

That the Board accepts with gratitude the generous donation of 10 backpacks (including school supplies) to be used for Preschool students from the United Way of Monmouth and Ocean Counties.

3210. HOME INSTRUCTION

That the Board approves MOESC to provide Home Instruction services for student #74469 at a rate of \$75.00 per hour not to exceed 10 hours per week for a total not to exceed 60 hours at a cost of \$4,500.00 commencing November 3, 2025 through December 12, 2025. Account #11-150-100-320-000

3211. HOME INSTRUCTION

That the Board approves District Staff to provide Home Instruction services for student #74469 at a rate of \$42.00 per hour not to exceed 10 hours per week for a total not to exceed 60 hours at a cost of \$2,520.00 commencing November 3, 2025 through December 12, 2025. Account #11-150-100-320-00

3212. HOME INSTRUCTION

That the Board approves District Staff to provide Home Instruction services for student #72428 at a rate of \$42.00 per hour not to exceed 5 hours per week for a total not to exceed 15 hours at a cost of \$630.00 commencing November 11, 2025 through November 28, 2025. Account #11-150-100-320-00

3213. HOME INSTRUCTION

That the Board approves District Staff to provide Home Instruction services for student #72465 at a rate of \$42.00 per hour not to exceed 10 hours per week for a total not to exceed 60 hours at a cost of \$2,520.00 commencing November 3, 2025 through December 12, 2025. Account #11-150-100-320-00

3214. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Deborah Barbera-Demeo	11/18/25 - 11/20/25	Virtual	\$710.00	Wilson Reading System Intro.	20-275-200-500-MS2
Alexa Costantini	1/23/26 8 AM - 3:30 PM	Galloway, NJ	\$240.66	All In Winter Conference	11-000-219-592-003
Morgan	1/23/26	Galloway,	\$179.00	All In Winter	11-000-219-592-003

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Cassella	8 AM - 3:30 PM	NJ		Conference	
Nicole Valentino	12/5/25 8 AM - 3:00 PM	New Brunswick, NJ	\$200.00	Teaching Fractional Reasoning & Operations for Understanding	20-275-200-500-PS1-XXX

3215. HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST

That the Board approves the submission of the Health and Safety Evaluation Checklists and Statement of Assurance for Red Bank Primary School and Red Bank Middle School to the New Jersey Department of Education.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4198. That the Board approves the unpaid leave under the Family and Medical Leave Act (FMLA) for Lauren Skove effective January 13, 2026 through April 6, 2026.

4199. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Megan Flohr	American College of Education	M.Ed. Curriculum & Instruction	CI5033	3 @ 235.00 \$705.00	Fall 2025
Mary Pat Buckley	Capella University	M.S. School Counselor	COUN 5420	4 @ 497.00 \$1,988.00	Spring 2025
Mary Pat Buckley	Capella University	M.S. School Counselor	COUN 5254	4 @ 497.00 \$1,988.00	Summer 2025

4200. That the Board approves the following Guest Teachers for the 2025-2026 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Meredith Boules Amina Khadly Rachel Sarabando Neal Simpson

4201. That the Board approves the unpaid leave under the Family and Medical Leave Act (FMLA) for Maria Procopio effective April 13, 2026 through June 30, 2026.

- 4202. That the Board approves the appointment of Rachel Sarabando as a Grade 5 Long Term Replacement Teacher (replacing Mary Barcellona) at a MA Step 13 prorated annual salary of \$75,632.00, effective December 22, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-120-100-101-002
- 4203. That the Board approves Maureen Pattwell to serve on the Guest Staff list in the role of Library Media Specialist as per N.J.A.C. 6A:13-2.1(h).
- 4204. That the Board approves the paid leave under the Family and Medical Leave Act (FMLA) for Ginette Domena utilizing 26 sick days concurrently, effective November 17, 2025 through January 4, 2026.
- 4205. That the Board rescind the appointment of Janet Stokes as an Instructional Assistant.
- 4206. That the Board approves the appointment of Lauren Cheney as an Instructional Assistant at a Step 9 prorated annual salary of \$34,048.00, effective November 12, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #20-218-100-106-XXX

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6038. That the Board approves the following university student’s program placement, cooperating teacher/clinician/student support personnel, and dates of placement for the 2025-2026 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING STAFF/GRADE/SCHOOL	DATES/HOURS
Heather Pascarella	Grand Canyon University	Various Teachers/ K - Grade 3/ Primary School	50 hours during Spring 2026 semester
Kiera Deschin	Stockton University	Marianne Ivanicki/Grade 5/ Middle School	80 hours during Spring 2026 semester

- 6039. That the Board approves students from the Big Littles Club (Trinity Hall) to help tutor students during the Red Bank Middle School After School Program for the 2025-2026 school year.
- 6040. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
PEA Grant	Applebees, Tinton Falls, NJ (PS Preschool Classes)
District Funds and Student Activities	Black Bear Lake, Millstone Twp, NJ (Grade 8)

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

- 9013.** That the Board approves the following regulation for first reading:
 R 5111 Eligibility of Resident/Nonresident Students

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

AYES: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr. Erik Perry, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi
 NAYS: NONE ABSENT: NONE
 ABSTENTIONS: #3210 - Mr. Savoia, #3200 - Dr. Stone

11. HEARING OF THE PUBLIC - NONE

12. OLD BUSINESS - NONE

13. NEW BUSINESS

- Ms. Viscomi thanked the Red Bank Borough Education Foundation for their Trivia Night that raises funds for our students, staff, and school community.

14. ADJOURNMENT

At 7:51pm, Mr. Perry motioned, seconded by Mr. Kalorin and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
 School Business Administrator / Board Secretary



Dream BIGGER: A Five Year Roadmap 2024-2029

- Goal 1: Enhance Student Experience
- Goal 2: Facilities and Finance
- Goal 3: Community and Stakeholder Engagement
- Goal 4: Culture and Climate
- Goal 5: Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.
2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.
3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Continue to support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Continue to advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.
4. Continue to advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2025 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Christina Bruno	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia E. Pamela McArthur Suzanne Viscomi	OPEN Paul Savoia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	02/11/25
	Canceled	02/18/25	02/11/25	02/11/25	03/18/25
	03/25/25	03/25/25	03/18/25	03/18/25	04/08/25
	Canceled	Canceled	Canceled	04/29/25	04/29/25
	05/20/25	05/20/25	05/13/25	05/13/25	05/13/25
	Canceled	Canceled	06/10/25	06/10/25	06/10/25
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/19/25	Canceled	08/26/25	08/12/25	08/26/25
	09/16/25	09/16/25	09/09/25	09/09/25	09/09/25
	Canceled	Canceled	Canceled	10/14/25	10/14/25
	11/18/25	11/18/25	11/11/25	11/11/25	11/11/25
	12/16/25	12/16/25	12/09/25	12/09/25	12/09/25

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)