

MEMORANDUM OF AGREEMENT
BETWEEN
THE BROOKLINE SCHOOL COMMITTEE
AND

THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES,
AFL-CIO, COUNCIL 93, LOCAL 1358
12-Month Full-Time Food Service Driver

April 2024

WHEREAS, the Brookline School Committee (“Committee”) and the American Federation of State, County and Municipal Employees, AFL-CIO, Council 93, Local 1358 (“Union”) are parties to a collective bargaining agreement regarding School Food Service Employees (“CBA”); and

WHEREAS, the Committee and the Union wish to amend their CBA to provide for a 12-month full-time Food Service Driver position;

NOW THEREFORE, the Committee and the Union, collectively referred to as the “Parties” agree to amend their CBA as follows:

1. Amend Article IV, Section 1 paragraph “(b)” by relabeling it as “(b.1)” and by adding the following new paragraph (b.2) immediately after (b.1):

(b.2) This paragraph (b.2) shall only apply to the 12-month full-time Food Service Driver position and paragraph (b.1) above shall not apply to the 12-month full-time Food Service Driver position. The employee in the 12-month full-time Food Service Driver position must work for six months before accruing any personal illness time; after six months of employment, such employee will earn the appropriate personal illness time back to the initial date of employment, at which time such employee may be granted eleven (11) days allowance a year, cumulative without limit, without loss of salary.
2. Amend the first sentence in Article IV, Section 4: Administrative Leave as follows (new language underlined):

Employees hired prior to 9/1/87 and employee in the 12-month full-time Food Service Driver position may be granted a maximum of five (5) Administrative Leave Days per year, non-cumulative.
3. Amend Article IV, by adding the following new Section 6 to Article IV LEAVE:

Section 6: Vacation Leave for 12-Month Full-Time Food Service Driver Position
This Section only applies to the 12-month full-time Food Service Driver position. Upon the 6-month anniversary of employment the 12-month full-time Food Service Driver shall be credited with 5 days of vacation and shall start accruing vacation at the rate of 0.833 days per month worked starting in the 7th month for a total of ten (10) days of vacation per fiscal year (July 1 to the following June 30).

Agreed to by the Parties on the date(s) indicated below:

For the Brookline School Committee

_____ Date: _____
David Pearlman, Chair

For American Federation of State, County and Municipal Employees, AFL-CIO, Council 93,
Local 1358

_____ Date: _____
Mona Saltalamacchia, President