



Regional Opportunities for Thriving Schools Update October 2022

OCTOBER 2022

Regional Opportunities for Thriving Schools

Regional Opportunities for Thriving Schools is an initiative that was devised in the Spring of 2022 to respond to the Board's request for a comprehensive plan to ensure thriving schools with enrollment to support extraordinary student experiences across our district.



Timeline

- August 25: Staff's Recommendation
- September 6 - October 21: School-based community engagement on transitions
- October 24 - November 3: Public Comment
- November 10: Board Vote

October 2022 ROFTS Update

- Engagement Activities
- EnrollJeffco
- Transportation
- HR Support for Staff
- Building Use



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Engagement Activities: School-based Community Survey

Surveying schools recommended for closure and the consolidation partner school



What do you value most about your school

What makes your school community unique

Concerns and hopes

What each student needs to thrive

Opportunities for consolidating communities to come together

Schools recommended for closure:

Considerations that matter most in transitioning (e.g., how my child/children will get to and from school)

Consolidation partner school:

Considerations that matter most in welcoming new families into the community (e.g., class sizes and adequate staffing)

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Engagement Activities

October Community Conversations

We worked with principals to design the second round of community conversations.

1. Community-building meetings taking place at identified receiving schools
2. Q&A / community-building meetings taking place at schools recommended for closure
3. Small focus groups to ensure all voices are heard



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Engagement Activities

1 Hour Public Hearings*

- October 24 - 27
- November 2 & 3
- Sign-up opens 5 days prior to the hearing date
- Anticipate 14-15 speakers



**Childcare will be available on site and currently, two schools have requested transportation*

Engagement Activities

1 Hour Public Hearings

- The order of speakers will be dictated by the date and time of sign-up.
- Each speaker will have three minutes and it is estimated that time will allow for 15 speakers.
- The first seven spots on the speaking list will be reserved for current staff and families at the school recommended for closure.
- There will be live interpreters available.
- We encourage those who wish to speak to bring their comments in writing.
- All written comments, regardless of whether they are shared verbally during the public comment session, will be shared with each BoE member.
- Content of your comment should be focused exclusively on the recommendation for that particular school you signed up for.

Engagement FAQ

Questions from community conversations

- Has a decision already been made?
- Why is the recommendation for one package vote and not 16 individual votes?
- How can I make my feelings known to the Board of Education?

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2023-24 EnrollJeffco

Round 1 Enrollment for the 2023-24 school year will open on December 6, 2022 and closes January 13, 2023

Round 1 Lottery Offers will be sent to families around January 24, 2023

Round 2 Enrollment for the 2023-24 school year opens January 19, 2023 and will close August 31, 2023



Students currently enrolled at a closing school (boundary and choice) will have a place at the new neighborhood school.*

All students (K-4 or K-5) attending a school that will be closing will receive a **priority for all district-managed elementary schools** above the “Students who reside in Jefferson County” priority during Round 1 and Round 2.**

Additional resources and support will be committed to helping impacted families through the EnrollJeffco process.

*Choice-in students will also have a secured spot at their boundary elementary school

**Applies to K-5 and K-6 schools

2023-24 EnrollJeffco Support

Enrollment Specialists

- Enrollment Specialists will be hired as temporary resources as the point of contact for families at each school impacted by ROFTS decisions
- Enrollment Specialist will bridge gaps between impacted families and internal enrollment techs to address EnrollJeffco questions and concerns and provide personalized tier 1 EnrollJeffco technical support
- Round 1 offers will be sent to families around January 24, Enrollment Specialist will be available for support November 10 through February 3 in order to address any issues accepting offers, or any other issues after offers are sent out to impacted families



Enrollment FAQ

Questions from community conversations

- Do current enrollment numbers include center program and preschool students?
- If the school closes, will all of the students at the school (boundary and choice) have a place at the new neighborhood school?
- Will impacted families have a priority in the EnrollJeffco process?
- Will staff who secure positions in the spring of 2023 after Round 1 EnrollJeffco have a priority for their child to attend the school they work at?



Transportation

This chart shows the 21-22 school year ridership by category and %, – eligible count was 28,111.*

Type of Transportation	Total Student Count	Percent
Required SPED Transportation	943	6.96%
Space Available Approved Riders (Walk Area)	376	2.83%
Space Available Approved Riders (Choice Enrolled)	664	5.00%
Actual Eligible Riders	10,837	81.68%
Option Schools	467	3.52%
Total	13,267	

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Transportation

Elementary Walk

Distance: 1 Mile

Any student living more than 1 mile from their boundary/assigned school will receive transportation services.



Elementary Safety Considerations

No elementary students can cross:

- 4 Lane Roads and HWY
- RR crossing
- 2 lane road with a speed limit above 40 MPH
- Road that the supervisors determines unsafe to cross*

All walking roads must have a sidewalk.

*Supervisor is the scheduler/router for the terminal

ROFTS Closure Rec	ROFTS Receiving Rec	Distance (miles) on Google Maps	Major Thoroughfares	Safety Considerations
Peck	Secrest	1.0	Wadsworth Blvd	No elementary can cross RR crossing. Any student over 1 mile will receive a bus. 4 Lane Roads and HWY
Thomson	Swanson	2.2	72nd Ave	4 Lane Roads and HWY
Campbell	Fremont	1.1	64th Ave, 72nd Ave and Simms St.	Any road that the supervisor determines unsafe to cross. Any student over 1 mile will receive a bus. 4 Lane Roads and HWY
	Vanderhoof	1.3	Kipling St, 58th Ave and Ward Rd	No elementary can cross RR crossing. All walking roads must have a sidewalk. Any student over 1 mile will receive a bus. 4 Lane Roads and HWY

ROFTS Closure Rec	ROFTS Receiving Rec	Distance (miles) on Google Maps	Major Thoroughfares	Safety Considerations
Colorow	Powderhorn	2.8	S Kipling Pkwy, S Simms St and Coal Mine Ave	4 Lane Roads and HWY
Bergen Meadow	Bergen Valley	1.7	Evergreen PKWY	4 Lane Roads and HWY, All walking roads must have a sidewalk. All Students bus
Green Mountain	Foothills	1.2	W Alameda Pkwy	4 Lane Roads and HWY, Any student over 1 mile will receive a bus.
Molholm	Lumberg	1.8	W Colfax Ave	4 Lane Roads and HWY, Any student over 1 mile will receive a bus.

ROFTS Closure Rec	ROFTS Receiving Rec	Distance (miles) on Google Maps	Major Thoroughfares	Safety Considerations
Glennon Heights	Belmar	1.9	S Kipling St	4 Lane Roads and HWY, All walking roads must have a sidewalk. Any student over 1 mile will receive a bus.
Vivian	Stober	1.5	Simms St and Youngfield ST	Any road that the supervisor determines unsafe to cross. Any student over 1 mile will receive a bus.
Emory	Lasley	1.1	W Jewell Ave	Any student over 1 mile will receive a bus.
Peiffer	Kendallvue	2.6	S Simms St	4 Lane Roads and HWY, Any student over 1 mile will receive a bus.

ROFTS Closure Rec	ROFTS Receiving Rec	Distance (miles) on Google Maps	Major Thoroughfares	Safety Considerations
Parr	Little	0.9		All walking roads must have a sidewalk. Any student over 1 mile will receive a bus.
Sheridan Green	Ryan	1.0	W 112th Ave	Any student over 1 mile will receive a bus. Any road that the supervisor determines unsafe to cross.
Witt	Lukas	1.4	W 100th Ave, Simms St	4 Lane Roads and HWY, All walking roads must have a sidewalk. Any 2 lane road with a speed limit above 40 MPH. Any student over 1 mile will receive a bus.
Wilmore-Davis	Stevens	0.9	Wadsworth Blvd	4 Lane Roads and HWY

ROFTS Closure Rec	ROFTS Receiving Rec	Distance (miles) on Google Maps	Major Thoroughfares	Safety Considerations
Kullerstrand	Prospect Valley	1.5	W44th Ave, Youngfield ST, Simms St	Any road that the supervisor determines unsafe to cross. All walking roads must have a sidewalk. Any student over 1 mile will receive a bus.

Transportation FAQ

Questions from community conversations

- Will my child be eligible for transportation?
- Will impacted families have to pay bus fees?
- Will bus service be reliable?

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Impacted Staff Feedback

Certified Jeffco staff impacted by District consolidation completed a survey.

We are working with JESPA to reach our education professionals and design a process that is supportive of their unique needs.



If the recommendation for school consolidations is approved, Jeffco HR will conduct a “matching process” for impacted staff that strongly considers their preferences.

Our goal is to design our HR processes around the needs and desires of our impacted employees. Responses to this questionnaire are helping us do that.

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Impacted Staff Feedback

Survey Content

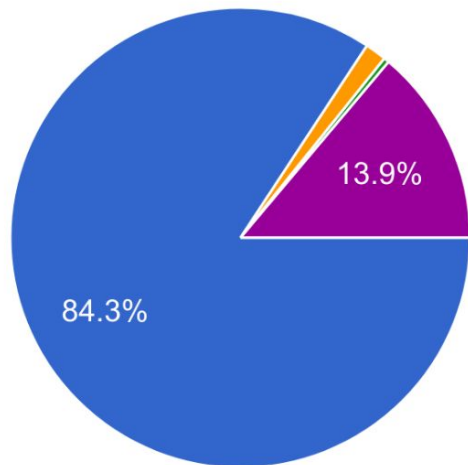
- Employment plans for the 2023-2024 school year
- Preferred articulation areas for employment
- Interest in gaining additional endorsements
- Interest in resume support and career coaching services



Impacted Staff Feedback

Please tell us about your plans for the 2023-2024 school year.

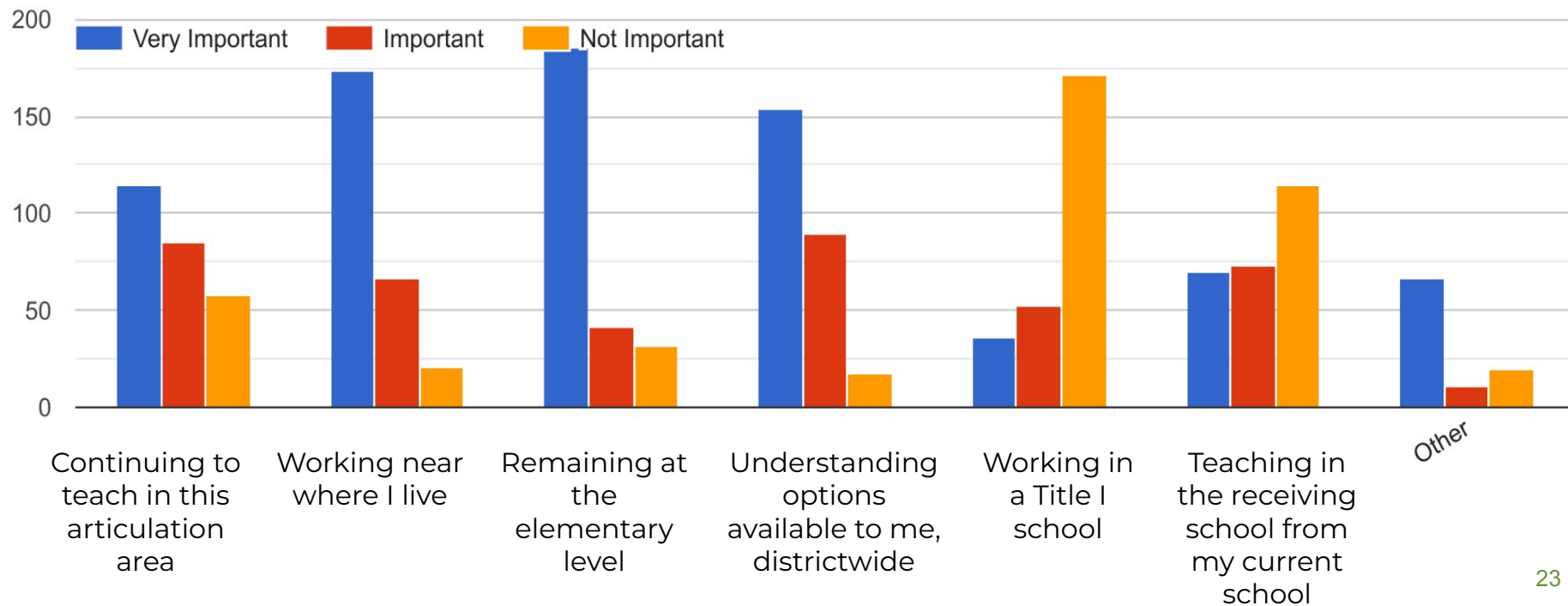
267 responses



- I hope to continue my career in Jeffco
- I will be retiring at the end of this school year
- I plan to continue my teaching career in a different district
- I will seek employment outside of the education system
- I do not know what my plans are yet

Impacted Staff Feedback

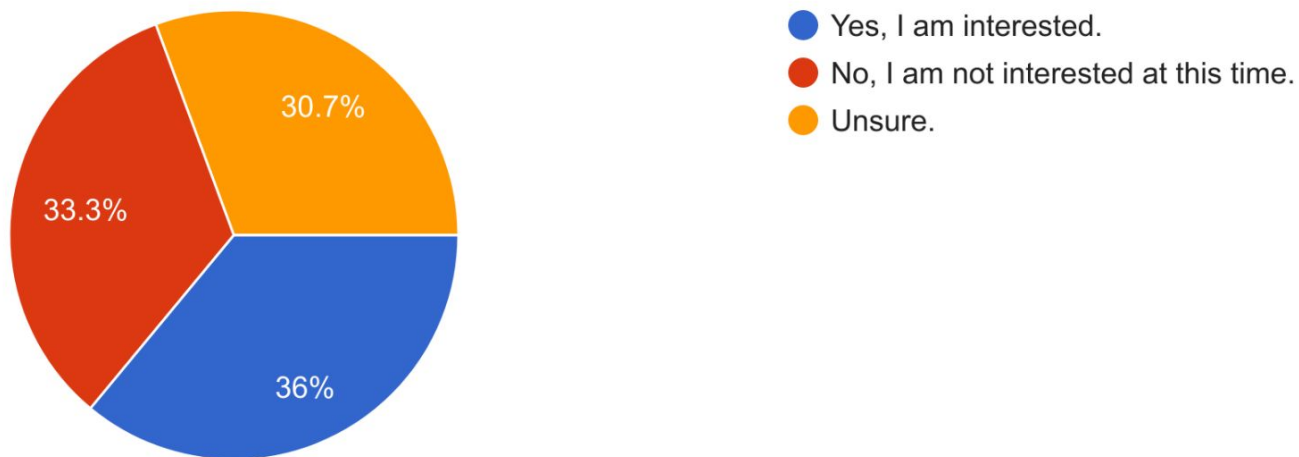
Please tell us how important each of the following are to you: Very important, important, not important.



Impacted Staff Feedback

The District is exploring offering certified staff the opportunity to gain additional endorsements this school year, at no cost to the employee. We would ...s your level of interest in gaining an endorsement?

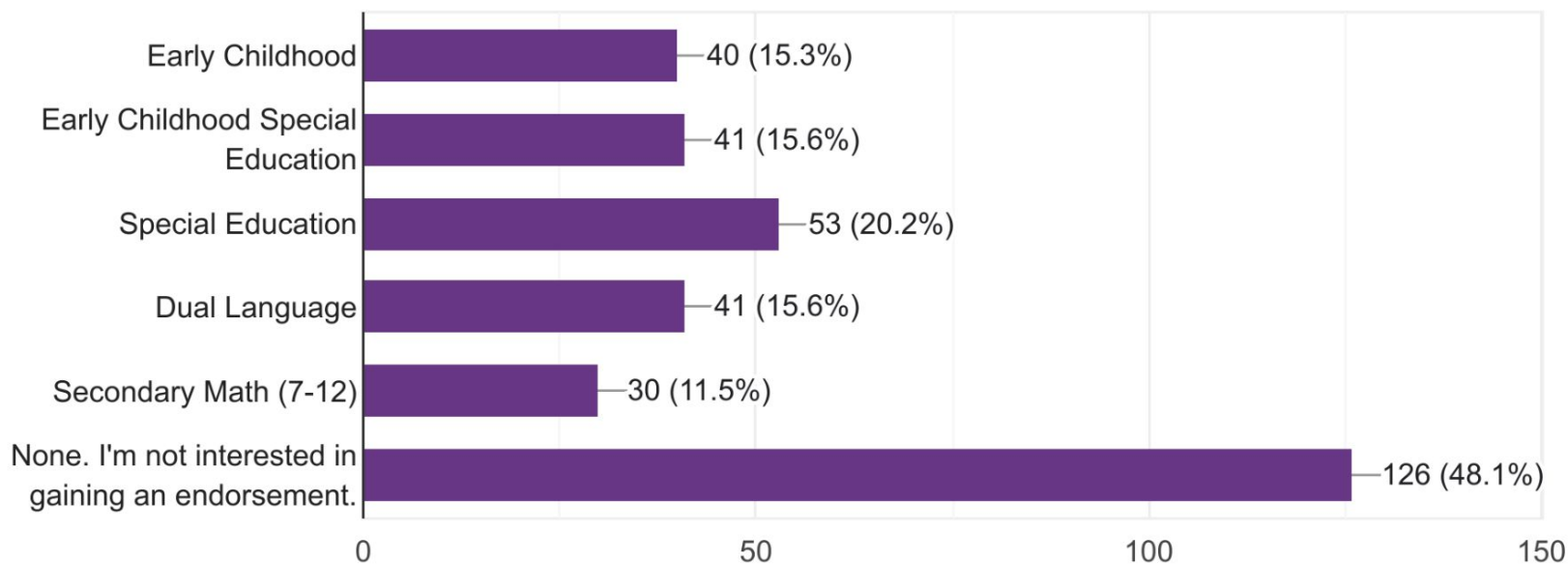
261 responses



Impacted Staff Feedback

I am interested in the following endorsements (mark all that apply).

262 responses



Impacted Staff – JCEA Collaboration

October 10 working session shared interest topics

- Staffing Options
- Logistics for Moving
- Combining School Culture for schools
- Additional Endorsements
- Career Preparation Workshops
- Early Announcement Incentives



Staff Impact FAQ

Questions from community conversations

- Why would closing school staff have to apply for roles and receiving school staff stay in their roles?
- Will there be an early notification incentive for staff to share their plans to retire or leave the District?
- How will our principals, educators, and education support professionals be taken care?

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Building Use

If the Board of Education affirms the District's recommendation on November 10, 14 properties will cease to operate as schools at the end of the 2022-2023 school year.

Campbell will be converted to an ECE center and Bergen Meadow will cease operations at the end of the 2023-2024 school year.



Jeffco may sell, lease, or continue to use buildings for various purposes including, but not limited to:

- New location for existing district schools or programs (e.g., Fletcher Miller, Option Schools, Alternative Education Campuses, preschool)
- Family resource centers
- Newly developed workforce housing
- City managed rec centers
- Program space for nonprofits or childcare providers

The District will take time to understand what will best serve the interests of the District and communities as a whole, which includes an analysis of systemic needs and feedback from stakeholders. Decisions about building use will be made after conducting a process that includes public consideration of the district's options.

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Building Use Community

Sale of Property

Under District Policies DN and DN-R, the Board is Responsible for determining that real property (i.e., buildings) are surplus and delegates the responsibility for sale, rental, lease or other disposition to the facilities and construction management department, subject to final determination by the Board.

Unless otherwise directed by the Board, funds from sale of real property will be credited to the capital reserve fund; the Board may decide that such funds offset future planned contributions to the capital reserve fund from the general fund.

Building Use Community Engagement RFP (January - October 2023)

Part I

- Form an advisory committee, that supports staff throughout the process
- Review school location and MAI appraised value for each site (per DN-R)
- Assess whether the district needs the property or whether it is surplus, informed by demographic data and trends in enrollment
- Conduct preliminary conversations with agencies and municipalities to help determine potential community uses (e.g., resource centers, affordable housing, parks, etc.)

Part II

- Share analysis and collect community comment on:
 - Options for facility use, sale or lease, according to different scenarios
 - Options for ways to utilize sale/lease proceeds within the capital reserve fund

Part III

- Invite formal offers and proposals on surplus properties, per DN-R
- Evaluate offers and develop preferred recommendations for sites

Part IV

- Share recommendations with community and collect additional comment
- Board determines potential disposition, or authorizes new due diligence

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Appendix: FAQ Responses



Engagement FAQ

Q: Has a decision already been made?

A: No. The District staff made a recommendation to the Board on August 25, 2022. That recommendation will be voted on by each individual Board member on November 10, 2022.

Q: Why is the recommendation for one vote and not 16 individual votes?

A: Consolidation recommendations were made using objective enrollment and utilization data, as well as proximity of another school to accept students from a closing school. The goal of one vote is a more equitable decision-making process as this decision has the potential to impact the experience of every student in Jeffco in the near and long term.



Engagement FAQ

Q: How can I make my feelings known to the Board of Education?

A: Every school recommended for closure will have a one-hour public hearing with the BoE prior to the vote. You can also address the BoE at any of their upcoming regular meetings on October 20 or November 10. You may also email the Board at board@jeffco.k12.co.us.

Enrollment FAQ

Questions from community conversations

Q: Do current enrollment numbers include center program and preschool students?

A: Enrollment and building utilization numbers on the [FCB dashboard](#) include Center Program students and the number of students in Center Programs are also called out separately on the dashboard. Because preschool is not part of a elementary school's funded count (it is funded differently), preschool students are listed on but separate from a school's K-2, K-5, or K-6 enrollment on the FCB dashboard. However, as stated on the FCB dashboard, if a school has a preschool program it is factored into the building utilization percentage on the FCB dashboard.



Enrollment FAQ

Q: If the school closes, will all of the students at the school (boundary and choice) have a place at the new neighborhood school?

A: Yes. Every student (boundary and choice-in) at a school recommended for closure will have a secured spot at the new neighborhood school. If no action is taken by a family during EnrollJeffco, students in the closing school will automatically rollover to the new neighborhood school.

Q: Will impacted families have a priority in the EnrollJeffco process if they chose a school outside of neighborhood school?

A: Yes. All students (K-4 or K-5) attending a school that will be closing will receive a priority for all district-managed elementary schools above the “Students who reside in Jefferson County” priority during Round 1 and Round 2.



Enrollment FAQ

Q: Will staff who secure positions in the spring of 2023 after Round 1 Enrollment have a priority for their child to attend the school they work at?

A: Yes. Staff will have priority in Round 2 and the District will work closely with each school to accommodate staff members' children.

Transportation FAQ

Q: Will my child be eligible for transportation?

A: Elementary students who live more than one mile from their boundary school are eligible for transportation. Students who live one mile or less from their school may be eligible if a safety consideration applies (e.g., 4 Lane Roads and HWY, RR crossing, 2 lane road with a speed limit above 40 MPH, Road that the supervisors determines unsafe to cross)

Q: Will impacted families have to pay bus fees?

A: We are currently analyzing the suspension of bus fees for impacted families and all District families for the 2023-2024 school year. More information will be shared upon the completion of the analysis.

Q: Will bus service be reliable?

A: We acknowledge the current challenges with transportation services and we apologize to our community. We anticipate ongoing staffing shortages for bus drivers and are working actively with JESPA to brainstorm possibilities for addresses this shortage. Additionally, in the 2023-2024 school year, Jeffco's healthy and equitable start time initiatives will shift the District away from 100+ different start times and, in doing so, increase the efficiency of transportation routes and reliability of service.



Staff Impact FAQ

Q: Why would closing school staff have to apply for roles and receiving school staff stay in their roles?

A: The reason that staff would have to secure another position is because their current position no longer exists. Educators and staff in receiving schools are in positions that will most likely continue to exist.

The district is committed to doing everything it can to ensure our employees in closing schools are treated with respect and land in a place that meets their professional and personal desires. The district is aware that the impact to the 16 communities and the staff in these schools is a great responsibility; the fewer schools and staff members that are impacted, the more support the district can provide in matching employees to their position of interest.

Staff Impact FAQ

Q: Will there be an early notification incentive for staff to share their plans to retire or leave the District?

A: We are currently analyzing the possibility of early notification incentives for staff who share their plans to retire or leave the district by a certain date. More information will be shared upon the completion of the analysis, and no later than sometime in early December.

Q: How will our principals, educators, and education support professionals be taken care of?

A: We are currently collaborating with our associations to build timelines for early job postings, early matching processes, and other supports to match employees to their desired positions. While we cannot guarantee positions for all employees, we know that our employees are our strength; the district's goal is to find positions for every staff member who wants to continue to be part of #TeamJeffco.

