FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
September 27, 2023

I. The September 27, 2023 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, James McKendree, Richard Pavic, and Patricia Wilson. Absent: Joshua Hyland Jason Moschgat, and Stephen Thompson.

Others in attendance were Jeffrey Boyer, David Gates, Administrators; Lynn Bennett, Amy Schmidt, FAEA/Resident; Rose Lam, FAEA; Owen Hofecker III, McIlwain Family Partnership; Steve Haynak, Cody Tedaro, O.Z. Enterprises, LLC; Susan Sheesley, PSEA-R; Josh Byer, Tribune Democrat; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

1. Board

IBD-04-09/23 Student Board Representative for the 2023-2024 school year:
Evan Mardis, Senior.

Mr. Pavic made a motion, seconded by Dr. McKendree, to approve BD-05-09/23 through BD-08-09/23.

BD-05-09/23 Approve the September 27, 2023 Board Meeting Consent Agenda items. (BD-06-09/23 through IW-01-09/23)

BD-06-09/23	Approve the Minutes of the August 23, 2023 Board Meeting, as presented.
BG-02-09/23	Approve the following bus drivers for Mlaker Transportation, Inc. for the 2023-2024 school year: -- Owen Standley -- William Newcomer
BG-03-09/23	Approve the request of the "Ferndale Borough Recreation," Responsible Officer Owen Hofecker, to use the Senior High Gymnasium/ Elementary Gymnasium for elementary basketball for girls and boys travel teams, September 22, 2023 through May 31, 2024, (days and hours will vary) for practices, drills and skills; providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-04-09/23	Approve the request of "Ferndale Borough Recreation," Responsible Officer Owen Hofecker, to use the Senior High Gymnasium for elementary wrestling practices, November 1, 2023 through February 29, 2024, (days and hours will vary) providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-05-09/23	Authorize the following, Ferndale Borough Recreation, to have fob access to the Elementary and Junior High gymnasiums for elementary basketball practices, drills and skills: -- Adam Hale -- Cassandra Dorchak
E-11-09/23	Approve an agreement with Alternative Community Resource Program to re-establish their mutual referral system.
F-03-09/23	Approve the August Treasurer's Report, as presented.
F-04-09/23	Approve the General Fund and Cafeteria Bills, as presented.
F-05-09/23	Approve an Agreement between Cambria County Drug & Alcohol Program and Ferndale Area School District for up to $3,000 reimbursement yearly for Student Assistance Program training and cost associated with training.

IF-02-09/23	Receipts and disbursements.
IP-03-09/23	Employee #23240149 will be on a Family Medical Leave of Absence approximately December 15, 2023 through January 26, 2024.
ST-13-09/23	Approve the Senior Class (32 students) field trip to the US Holocaust Memorial in Washington DC on November 6, 2023. No cost to District. Paid by the Community Foundation for the Alleghenies. Substitutes for four: $400.00. Substitute Nurse: $150.00. Total Cost: $550.00. (District)
ST-14-09/23	Approve 32 students (Seniors) attendance at the Cambria County College Fair at Penn Highlands on September 21, 2021. Cost: Transportation: $120.00. Substitute Nurse: $150.00. Total Cost: $270.00. (District)
ST-15-09/23	Approve 8 students (Juniors/Seniors) attendance at the Conemaugh Memorial Medical Center for Career Day on October 4, 2023. Cost: Transportation: $249.00. Substitute Nurse: $150.00. Total Cost: $399.00. (District)
	Approve the following workshops/conferences:
W-04-09/23	Shawn Szarka, Maintenance, *Pesticide Applicator Short Course*, York, September 25 - 28, 2023. Cost: Registration: $75.00. Lodging: $484.00. Mileage: $240.00. Total Cost: $800.00. (District)
W-05-09/23	David Gates, Business Manager; Damian Buksa, Maintenance; *Facilities, Transportation & Safety Conference*, State, College, October 9, 2023. Registration for each: $145.00. Mileage: $113.00. Total Cost: $403.00. (District)
W-06-09/23	Nicole Babik, Health & Physical Education Teacher; *Shape PA State Conference*, Lancaster, October 26 - 27, 2023. Cost: Registration: $105.00. Lodging: $100.00. Mileage and Tolls: $261.00. Substitute for two days: $200.00. Total Cost: $666.00. (District)
W-07-09/23	Leigh Ann Dunn, Teacher; *NCI Hybrid On-line Course,* September 21, 2023. Registration: $60.00. Substitute: $100.00. Total Cost: $160.00. (District)
W-08-09/23	Maeve Hrabosky and Stephanie Mino, MTSS; *Spring Math Coach and Admin Networking,* IU8 Richland and Duncansville, October 5, 2023, February 28, 2024. Cost: Mileage: $175.54. (District)

W-09-09/23	Jennifer Gorzelsky, Maeve Hrabosky and Stephanie Mino, MTSS; *PLC Workshops,* IU8 Richland and IU8 Ebensburg, October 16, 2023, November 6, 2023. Cost: Mileage: $216.15. (District)
IW-01-09/23	Lori McGough, Food Service Director, attended the PRSFD at Seven Springs on September 22, 2023. No cost to District.
BD-07-09/23	Approve the Second Reading of the following policies and adopt said policies: -- Revised Policy No. 006 Meetings -- Revised Policy No. 251. Students Experiencing Homelessness, Foster Care and Other Educational Instability
BD-08-09/23	Approve the Ferndale Area School District Revised Organization Chart, as presented. (Attachment to Policy No. 008 Organization Chart) Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland, Moschgat, and Thompson. The motion carried.
IBD-05-09/23	Voting of PSBA candidates for the Offices of President-Elect, Vice President, Treasurer, Insurance Trustees, School Board Secretary. (Barry Himes)
2.	Buildings and Grounds
BG-06-09/23	Mr. Pavic made a motion, seconded by Mr. Himes, to award the following bids for the Junior-Senior High School: -- HVAC: Award Base Bid of $1,566,642, Alternate Bid H-1 of $611,937, and Alternate Bid H-4 of $3,600 to Marc Service, Inc. Total HVAC contract would be $2,182,179. -- Electrical: Award Base Bid of $25,000 to and Alternate Bid E-1 of $71,500 to Darr Construction, Inc. Total Electrical contract would be $96,500. Total Project Construction Cost would be $2,278,679 under this scenario. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland, Moschgat, and Thompson. The motion carried.

IBG-03-09/23	Committee Meeting Report.
3.	Cafeteria
	None.
4.	Education
	Mrs. Wilson made a motion, seconded by Mrs. Kinsey, to approve E-12-09/23 through E-16-09/23.
E-12-09/23	Approve the Ferndale Area Elementary School Title I Schoolwide Plan as presented.
E-13-09/23	Approve an agreement between Mount Aloysius College, School of Nursing and Health Services, and Ferndale Area School District. The College desire the assistance of the Facility in providing practical, educational experiences and learning opportunities for students.
E-14-09/23	Approve a Pre-K Counts Collaborative Partnership Agreement with Cambria County Child Development Corporation.
E-15-09/23	Approve the PA Pre-K Counts Emergency Instructional Time Template for the 2023-2024 School Year for Ferndale Area School District.
E-16-09/23	Approve the Ferndale Area School District ESL Program and Guidelines, as presented.
	Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland, Moschgat, and Thompson. The motion carried.
	The following were discussed at the September 13, 2023 Board Workshop:
IE-09-09/23	District-wide Highlights (William Brotz, Travis Robison, Amy Mykut, Bernard Conway, Sutton Barron, Adam Barbe)
IE-10-09/23	GJCTC Joint Operating Committee Highlights (Stephen Thompson)

5.	Finance
F-06-09/23	Mr. Pavic made a motion, seconded by Mr. Himes, to amend the agenda and approve forgiving the school taxes and associated penalties that are due and owing on 417 Ohio Street, Johnstown, PA pending committing to in writing, tearing down the building(s) on the property, and restoring it to a beautified state. The motion passed unanimously by a roll call vote.
F-07-09/23	Mr. Himes made a motion, seconded by Mrs. Kinsey, to approve forgiving the school taxes and associated penalties that are due and owing on 417 Ohio Street, Johnstown, PA pending committing to in writing, tearing down the building(s) on the property, and restoring it to a beautified state. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland, Moschgat, and Thompson. The motion carried.
6.	Personnel Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve P-27-09/23 through P-35-09/23.
P-27-09/23	Approve the retirement resignation of Kimberly Becker, Aide, effective the end of the 2023-2024 school year.
P-28-09/23	Approve the transfer of Nicole Babik from Elementary Health & Physical Education Teacher to Junior-Senior High School Health & Physical Education Teacher, effective November 13, 2023.
P-29-09/23	Employ Jill McConnell as an Elementary Health & Physical Education Teacher at a prorated annual salary of $55,025 with full benefits, effective November 1, 2023, pending receipt of all appropriate paperwork.
P-30-09/23	Approve the following extra pay for extra duty applicants for the 2023-2024 school year: Detention Monitor - Linda Pepley Detention Monitor - Ralph Stewart
P-31-09/23	Approve Windber Hospital to provide a certified exercise physiologist to train the staff and students at a rate of $30 per hour for the remainder of 2023-2024 school year and not to exceed $2,500.00

P-32-09/23 Approve the resignation of Lisa Myers, Elementary Cook, effective September 18, 2023.

P-33-09/23 Employ Debra James as an Elementary Cook, at a stipend of $10.30 per hour with limited benefits, effective September 19, 2023.

P-34-09/23 Approve the resignation of Veronica Shorto, Elementary Teacher and extra duty positions: Elementary Science Curriculum Support Chairperson, Mentor and Elementary Reading Team Advisor.

P-35-09/23 Approve the following Mentor for the remainder of the 2023-2024 school year:

-- Maeve Hrabosky for Cortney Tyger, Elementary Teacher

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, and Wilson. Against the motion: Himes - P-29-09/23 only. Abstained: None. Absent: Hyland, Moschgat, and Thompson. The motion carried.

7. Student Activities

IST-01-09/23 Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Reports. (Travis Robison)

Mr. Himes made a motion, seconded by Dr. McKendree, to approve ST-16-09/23 through ST-19-09/23.

ST-16-09/23 Approve the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Reports.

ST-17-09/23 Post and/or advertise the following positions for the 2023-2024 season:

-- Assistant Varsity Boys' Basketball Coach
-- Assistant Junior High Girls' Basketball Coach
-- Assistant Varsity Softball Coach

ST-18-09/23 Approve the following as a Fitness Center Monitors for the 2023-2024 school year at a stipend of $10.00 per hour.

-- Daniel Alderton
-- Leigh Ann Dunn
-- Aaron Stayrook

ST-19-09/23	Approve Alexander Hogue, as Head Junior High Boys' Basketball Coach for the 2023-2024 season, pending receipt of all appropriate paperwork. Salary is based on the Coaches Contract. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland, Moschgat, and Thompson. The motion carried.
IST-02-09/23	Superintendent's Update (Jeffrey Boyer)
IST-03-09/23	Homecoming 2024 Discussion (Rose Lam)
8.	Workshops/Conferences None. The October Board Workshop Meeting is scheduled for Wednesday, October 18, 2023. The October Board Meeting is scheduled for Wednesday, October 25, 2023.
VII.	Adjournment Mr. Pavic made a motion, seconded by Mrs. Kinsey, to adjourn the meeting at 6:58 p.m. All were in favor.