FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
August 23, 2023

I. The August 23, 2023 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, James McKendree, Jason Moschgat, Richard Pavic, and Stephen Thompson. Absent: Joshua Hyland and Patricia Wilson.

Others in attendance were Jeffrey Boyer, David Gates, Administrators; Lynn Bennett, FAEA/Resident; Susan Sheesley, PSEA-R; Wes Watson, Resident; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

1. Board

IBD-01-08/23 Board Director Recognition for years of service:

-- Susan Boyle, 12 years
-- Richard Pavic, 12 years
-- Joshua Hyland, 8 years

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve BD-01-08/23 through BD-04-08/23.

BD-01-08/23 Approve the August 23, 2023 Board Meeting Consent Agenda items. (BD-02-08/23 through IP-02-08/23)

BD-02-08/23 Approve the Minutes of the June 21, 2023, June 29, 2023, July 17, 2023, July 25, 2023, August 16, 2023 Board Meetings, as presented.

BG-01-08/23 Approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2023-2024 school year.

Joseph Baldwin
Ronald Beachley
Douglas Boughan
Tim Brendlinger
Doug Deyarmin
Harold Dunmyer
Gary Gaunt
John Goss
Tammy Gutshall
Mary Hay
Ed Hertzog
Greg Horbal
Lawrence Illig
Joann Jurestovsky
Larry Kimmel
Molly Kline
John Kubenko
David Kuckenbrod
Terry Kuhn
Jan Lamison
Kate Lantzy
Tim Lehman
Anna Lucas
Al McQuillen
Ernie Miller
Terry Minemyer
Vernon Mock
Craig Mlaker
Matthew Mlaker
James Regula
Barry Reynolds
Mary Ann Savering
Larry Shaffer
Matt Shaffer
Mark Shotts
Stacy Simpson
Andy Toath
Wayne Tressler
Doug Wagner
David White
Leila Wolfe

IC-01-08/23 All students' breakfast and lunch meals are free in 2023-2024 school year due to the Community Eligibility Program CEP Grant. Adult lunches are $4.75, adult breakfast is $2.40, and milk is $.50.

E-01-08/23 Renew agreements with Ignite Education Solutions for Title I services to be provided to nonpublic school - Divine Mercy/Johnstown Christian School for the 2023-2024 school year. (Title I)

E-02-08/23 Approve the administration of the following student surveys to be conducted during the 2023-2024 school year:

-- ASVAB Test Survey
-- Bullying Surveys
-- Lifeskills (ACRP)
-- Gambling Program (Learning Lamp Survey)

	-- Too Good for Drugs -- CIPA Compliance Surveys for Internet Safety -- PA Youth Survey
E-03-08/23	Renew a Student Assistance Program Letter of Agreement between Cambria County Drug & Alcohol Program and Cambria County Behavioral Health Intellectual Disabilities and Early Intervention Programs and Ferndale Area School District for the 2023-2024 school year.
E-04-08/23	Renew the continuation of an Agreement between Alternative Community Resource Program, Inc. and Ferndale Area School District for ACRP Adolescent Partial Hospitalization Program for the 2023-2024 school year.
E-05-08/23	Renew the continuation of an Agreement with Alternative Community Resource Program, Inc. to provide services for the 2023-2024 school year for Ferndale Area School District special education students diagnosed with Autism Spectrum Disorders (ASD).
E-06-08/23	Renew the continuation of an Agreement with Alternative Community Resource Program, Inc. to provide an on-site Mental Health Therapist for students referred by the District for the 2023-2024 school year.
E-07-08/23	Renew a Memorandum of Understanding between Ferndale Area School District and Community Action Partnership of Cambria County (CAPCC) Early Childhood Programs to provide effective services for children and families served.
IE-01-08/23	Pre-K3 and Pre-K4 orientations were held on Wednesday, August 16, 2023, 9:00 a.m.
IE-02-08/23	Kindergarten orientation was held on Wednesday, August 16, 2023, 10:30 a.m.
IE-03-08/23	New student orientation for Elementary students was held on Wednesday, August 16, 2023, 12:00 p.m.
IE-04-08/23	New student orientation for Junior-Senior High School students was held on Tuesday, August 15, 2023, 5:30 p.m. - 7:30 p.m.
IE-05-08/23	Scheduled Opening In-Service Days for all staff are Monday, August 21, Tuesday, August 22, and Wednesday, August 23, 2023.

F-01-08/23	Approve the June and July Treasurer's Reports, as presented.
F-02-08/23	Approve the General Fund Bills, as presented.
IF-01-08/23	Receipts and disbursements.
IP-01-08/23	Ferndale Area New Teacher Induction Program was held on August 17, 2023 from 8:00 a.m. to 3:00 p.m. for new teachers and mentors.
IP-02-08/23	Ignite Education Solutions: -- Janette Labar resigned as Pre-K Counts Instructional Aide -- Victoria Wiley - Special Education Aide
BD-03-08/23	Approve, as read, the Second Reading of Revised Policy No. 214 Class Rank and adopt said policy.
IBD-02-08/23	Review the following policies (Jeffrey Boyer) • Revised Policy No. 006 Meetings • Revised Policy No. 251. Students Experiencing Homelessness, Foster Care and Other Educational Instability
BD-04-08/23	Approve the First Reading of the following policies: • Revised Policy No. 006 Meetings • Revised Policy No. 251. Students Experiencing Homelessness, Foster Care and Other Educational Instability Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
IBD-03-08/23	Board Members review and sign Acceptable Use Policy.
2.	Buildings and Grounds The following were discussed at the August 16, 2023 Board Workshop:
IBG-01-08/23	Summer Maintenance Update (David Gates)
IBG-02-08/23	Discussion on possible financing for Building Projects (David Gates)

3.	Cafeteria
C-01-08/23	Mr. Thompson made a motion, seconded by Mrs. Kinsey, to approve the purchase of a Vulcan Model No. VC44GD Convection Oven and installation from Singer Equipment Company, Elverson, PA, at an approximate cost of $14,224.83. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
4.	Education
	Mr. Thompson made a motion, seconded by Dr. McKendree, to approve E-08-08/23 through E-10-08/23.
E-08-08/23	Approve the updated 2023-2024 Elementary and Junior-Senior High School Student Handbooks.
E-09-08/23	Approve the updated 2023-2024 District Faculty Handbook.
E-10-08/23	Approve an Agreement for a School Wide PBIS Online Discipline Referral Tracking Program through the Appalachia Intermediate Unit 8 from the University of Oregon at a cost of $350.00 per year. This program will replace the paper discipline referral.
	Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
	The following were discussed at the August 16, 2023 Board Workshop:
IE-06-08/23	District-wide Highlights (William Brotz, Travis Robison, Amy Mykut, Bernard Conway)
IE-07-08/23	GJCTC Joint Operating Committee Highlights (Stephen Thompson)
5.	Finance
	None.

6.	Personnel Mr. Thompson made a motion, seconded by Mr. Pavic, to approve P-16-08/23 through P-28-08/23.
P-16-08/23	Approve Alyssa Brandle as a long-term substitute Music Teacher, beginning September 11, 2023 through approximately November 3, 2023, pending receipt of all appropriate paperwork.
P-17-08/23	Approve James Carr as a substitute Instrumental Instructor, beginning September 11, 2023 through approximately November 3, 2023.
P-18-08/23	Approve substitute nurses be scheduled to assure nursing services are available in each building for a full day, each day classes are in session for the 2023-2024 school year.
P-19-08/23	Approve Paige Leftwich as a Volunteer for the Theatre Department for the 2023-2024 school year.
P-20-08/23	Approve Nathan Beckman as a Band Volunteer, for the 2023-2024 school year, pending receipt of all appropriate paperwork.
P-21-08/23	Approve members of the Act 93 Group that have unused vacation days in excess of 35 days as of August 31, 2023 to be paid per diem rate and deposited into a 403(b) or Health Savings Account for up to 8 Vacation Days. This motion is non-precedent setting and does not establish a past practice, rather, this motion has been reached as a result of a unique set of circumstances that are specific to this situation.
P-22-08/23	Approve the resignation of Amanda Prosser, Elementary School Counselor, letter dated August 22, 2023.
P-23-08/23	Employ Molly Steiner as an Elementary School Counselor at a prorated annual salary of $40,525 with full benefits, effective August 31, 2023, pending receipt of all appropriate paperwork.
P-24-08/23	Approve the following Mentors for the 2023-2024 school year: -- Amy Schmidt for Tiffany Duman, Elementary Teacher -- Veronica Shorto for Cortney Tyger, Elementary Teacher -- Daniel Endler, for Alexander Hogue, English Teacher -- Lynn Bennett for Molly Steiner, School Counselor

P-25-08/23	Approve the retirement resignation on Kimberly Reighard, Health & Physical Education Teacher, effective November 10, 2023.
P-26-08/23	Approve the retirement resignation on Marsha Baumbaugh, Mathematics Teacher, effective at the end of the 2023-2024 school year (May 28, 2024).
P-27-08/23	Approve the retirement resignation on Susan Leftwich, English Teacher, effective at the end of the 2023-2024 school year (May 28, 2024).
P-28-08/23	Approve the retirement resignation on Kimberly Shrift, English Teacher, effective at the end of the 2023-2024 school year (May 28, 2024).
	Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
7.	Student Activities
	Mr. Thompson made a motion, seconded by Dr. McKendree, to approve ST-01-08/23 through ST-12-08/23.
ST-01-08/23	Approve the Cheerleading Competitive Spirit - Game Day Proposal, as presented.
	Approve the following coaches for the 2023-2024 season, pending receipt of all appropriate paperwork:
ST-02-08/23	Brittany Priest, Assistant Varsity Girls' Volleyball Coach. Salary is based on the Coaches Contract.
ST-03-08/23	Mark Hrivnak, Head Varsity Baseball Coach. Salary is based on the Coaches Contract.
ST-04-08/22	Jason Ozog, Assistant Varsity Baseball Coach. Salary is based on the Coaches Contract.
ST-05-08/23	Arthur McClucas, Head Junior High Baseball Coach. Salary is based on the Coaches Contract.
ST-06-08/23	Scott McGough, Assistant Junior High Baseball Coach. Salary is based on the Coaches Contract.

ST-07-08/23 Lester Gaunt, Head Varsity Girls' Softball Coach. Salary is based on the Coaches Contract.

ST-08-08/23 Veronica Burket, Johnstown, Head Junior High Girls' Softball Coach. Salary is based on the Coaches Contract.

ST-09-08/23 Kylie Burket, Johnstown, Assistant Junior High Girls' Softball Coach. Salary is based on the Coaches Contract.

Approve the following Volunteers for the 2023-2024 school year:

ST-10-08/23 Barry Himes, Volunteer Varsity Girls' Softball Coach.

ST-11-08/23 Eryn Marsh, Volunteer Varsity Volleyball Coach, pending receipt of all appropriate paperwork.

ST-12-08/23 Approve the following as Fitness Center Monitors for the 2023-2024 school year at a stipend of $10.00 per hour, pending receipt of all appropriate paperwork.

-- Alexander Hogue
-- Jason Ozog

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.

8. Workshops/Conferences

Mr. Thompson made a motion, seconded by Mr. Moschgat, to approve the following workshops/conferences:

W-01-08/23 Jeffrey Boyer, Superintendent; *PASA-PSBA School Leadership Conference*; Kalahari; October 15-17, 2023. Cost: Registration: $399.00. Lodging: $403.30. Total Cost: $802.30 (District)

W-02-08/23 Jeffrey Boyer, Superintendent; *PDE SAS Institute Conference*; Hershey; December 11-13, 2023. PDE assigned discounted rates. (District) .

W-03-08/23 Sutton Barron, Director of Special Education and Student Services; *PA Fellowship Program for Special Education Leaders*; Varies Dates. Virtual and Varies locations: Cost: Registration: $450.00. Lodging varies. (District)

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.

The September Board Workshop Meeting is scheduled for Wednesday, September 20, 2023. The September Board Meeting is scheduled for Wednesday, September 27, 2023.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 6:15 p.m. All were in favor.