FERNDALE AREA SCHOOL DISTRICT
Special Board Meeting Minutes
Board Room
August 16, 2023

I. The Ferndale Area School Board held a Special Board Meeting for the Specific Purpose of General Business in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is posted on the Ferndale Area School District website.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Joshua Hyland.

Others in attendance were Jeffrey Boyer, David Gates, Adam Barbe, Sutton Barron, William Brotz, Bernard Conway, Amy Mykut, Travis Robison, Administrators; Lynn Bennett, Amy Schmidt, Christy Sweeney, FAEA/Resident; Kathleen McCreery, Laura Miller, FAEA; Matthew Raich, Melissa Raich, Rena Watson, Wes Watson, Residents; Tiffany Duman, Other; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Melissa Raich, Resident, addressed the Board regarding teachers moving grade levels and use of baseball field.

Matthew Raich, Resident, addressed the Board regarding his daughter watch and cell phone.

VI. Committees Agenda

1. Board

None.

2. Buildings and Grounds

None.

3.	Cafeteria
	None.
4.	Education
	None.
5.	Finance
	None.
6.	Personnel
	Mr. Pavic made a motion, seconded by Mr. Moschgat, to approve P-07-08/23 through P-15-08/23.
P-07-08/23	Approve the resignation of Lisa Rivard, English Teacher, letter dated August 9, 2023.
P-08-08/23	Approve the resignation of Laura Bruno, Elementary Teacher, letter dated August 15, 2023.
P-09-08/23	Approve the resignation of Elyse Uhlig, Elementary Teacher, letter dated August 15, 2023.
P-10-08/23	Approve the resignation of Kathleen Rigby, Elementary Teacher, letter dated August 16, 2023, effective December 31, 2023.
P-11-08/23	Employ Alexander Hogue as an English Teacher, at an annual salary of $43,675 with full benefits, and transfer all confirmed sick days, effective beginning the 2023-2024 school year, (August 21, 2023), pending receipt of all appropriate paperwork. It is expressly understood that Mr. Hogue is being hired contingent upon being emergency certified and/or Teacher Intern Certificate by the PA Department of Education to provide the instruction required of this position. Mr. Hogue's continued employment beyond the 2023-2024 school year shall be contingent upon receiving his permanent certification for same.
P-12-08/23	Employ Cortney Tyger as an Elementary Teacher at an annual salary of $49,225 with full benefits, and transfer all confirmed sick days, effective beginning the 2023-2024 school year, (August 21, 2023), pending receipt of all appropriate paperwork.

P-13-08/23 Employ Tiffany Duman as an Elementary Teacher at an annual salary of $44,875 with full benefits, effective beginning the 2023-2024 school year, (August 21, 2023), pending receipt of all appropriate paperwork.

P-14-08/23 Approve the following Mentors for the 2023-2024 school year:

-- Lynn Bennett for Amanda Prosser, Guidance Counselor
-- Stephanie Mino for Jennifer Gorzelsky, Reading Specialist
-- Travis Robison for Adam Barbe, School Psychologist

P-15-08/23 Approve the following Memorandum of Understanding Between Ferndale Area School District and Ferndale Area Education Association:

WHEREAS the Ferndale Area School District ("FASD") and the Ferndale Area Education Association ("FAEA") are parties to a Collective Bargaining Agreement that is effective for the period from September 1, 2021 through August 31, 2024, the provisions of which are incorporated herein by reference (the "CBA"); and

WHEREAS Article VII, Section G SICK LEAVE INCENTIVE UPON RETIREMENT provides:

1. An employee who elects to retire from employment with the District shall be eligible for the Early Retirement Incentive if and only if:

   (i) The employee shall submit his/her resignation for purposes of retirement to the superintendent prior to January 15 of the year in which he/she elects to retire.

   (ii) The retirement shall be effective subsequent to the last school day of the school year and prior to August 15 of the year of retirement.

   (iii) The employee shall have a minimum of 15 years of service as a school employee under the provisions of the Pennsylvania School Employees' Retirement System and have attained the age of 51 as of retirement.

   (iv) The retired employee is not eligible for District Healthcare Coverage (exclusion of dental insurance) upon reaching age 65 or eligibility for Medicare.

FASD and FAEA shall agree to waive the requirement for "the retirement to be effective subsequent to the last school day of the school year and prior to August 15 of the year of retirement" for any member that retires during the 2023-2024 contract year (Article VII, Section G).

FASD and FAEA stipulate this MOU is non-precedent setting and does not establish a past practice, rather, this Agreement has been reached as a result of a unique set of circumstances that are specific to this situation.

This Memorandum of Understanding is duly executed by the parties or their designated representative intending to be legally bound hereby on the date set forth below.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

7. Student Activities

None.

8. Workshops/Conferences

None.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 6:12 p.m. All were in favor.

The Board went into an Executive Session at 6:17 p.m. for personnel. The Executive Session ended at 6:30 p.m.