



## Activity Worker, Substitute, Temporary, and Seasonal Pay Rates

### Hourly Substitute, Temporary and Seasonal Workers

- The rates of pay for hourly positions are based on the base compensation rate in each working agreement/policy.
- The pay rate for summer weight room assignments is based on the minimum rate for paraeducators with an additional \$10 premium for certified employees.
- Summer positions are paid based on the rates for the previous school year.
- Rates with asterisk represent Collective Bargaining Agreements that are not settled for FY 25-26

### 2025-26 rate

<b>Child Nutrition Assistant:</b>	\$18.25 per hour (eff 12/9/25)
<b>Custodial:</b>	\$20.00 per hour
<b>Secretary/Clerical:</b>	\$19.05 per hour
<b>Confidential Employee:</b>	\$24.84 per hour
<b>Paraeducators:</b>	
Bus	\$18.50 per hour
Elementary, Secondary, Supp. Prgm., ESL Para	\$19.25 per hour
Special Ed, Technology, COTA Para	\$20.00 per hour
Health Paraeducator – No LPN	\$23.70 per hour
Health Paraeducator - LPN	\$25.70 per hour
<b>School Monitors:</b>	\$17.50 per hour
<b>Early Childhood Screener:</b>	\$31.61 per hour*
<b>Job Coaches:</b>	\$17.50 per hour
<b>Transportation Router:</b>	\$29.10 per hour
<b>Summer Weight Room/Camp Non-Certified:</b>	\$18.50 per hour (eff 6/2026)
<b>Summer Weight Room/Camp Certified:</b>	\$28.50 per hour (eff 6/2026)

### Substitute Teachers (rates prorated for half day assignments)

Substitute Teaching	\$200.00 per day
A-H Retiree Substitute Teaching	\$215.00 per day

### Activity Workers

Ticket seller/gate entry/football chain crew	\$18.00 per hour
Site manager/others	\$20.00 per hour
Regional Tournaments hosted by A-H	Rate set by region.

### Coaches Driving Type III Van

Short Trip	\$60 per trip
Long Trip	\$120 per trip

### SCHOOL BOARD