FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
April 19, 2023

I. The April 19, 2023 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, Kimberly Kinsey, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.

Others in attendance were Jeffrey Boyer, David Gates, Administrators; Lynn Bennett, Laura Miller, Michael Molchan, FAEA; Susan Sheesley, PSEA-R; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

1. Board

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve BD-44-04/23 through BD-46-04/23.

BD-44-04/23 Approve the April 19, 2023 Board Meeting Consent Agenda items. (BD-45-04/23 through ST-88-04/23).

BD-45-04/23 Approve the Minutes of the March 22, 2023 Board Meeting, as presented.

BG-27-04/23	Approve the request of Ferndale PTO, Responsible Officer Katrina Hale, to use the Elementary Gymnasium, PA System, table and chairs for an Easter Egg Hunt for grades PreK-3 on April 1, 2023 from 10:30 a.m. to 12:30 p.m., providing that no conflicts occur with District programs. (Received certificate of liability insurance and completed use of facilities form certifying compliance with clearance requirements.)
F-36-04/23	Approve the March Treasurer's Report, as presented.
F-37-04/23	Approve the General Fund and Cafeteria Bills, as presented.
IF-27-04/23	Receipts and disbursements.
ST-86-04/23	Approve the Third Grade students field trip to Somerset Historical Center on May 11, 2023. Cost: Transportation: $260.00. (Elementary Field Trip Account). Admission paid by Somerset Trust. School Nurse: $115.00. (District)
ST-87-04/23	Approve the Fifth Grade students field trip to Stackhouse Park/The Mound Recreation Area on May 15, 2023. Cost: Substitute: $115.00. (District)
ST-88-04/23	Approve 4 students participation in 24 Challenge at the IU8 in Altoona on May 19, 2023. Cost: Registration per student: $25.00. Travel: $410.00. Substitute: $115.00. Total Cost: $625.00. (District)
BD-46-04/23	Approve as read, the Second Reading of the following policies and adopt said policies: -- Revised Policy No. 137 Home Education Programs -- Revised Policy No. 137.1 Extracurricular Participation by Home Education Students -- Policy No. 137.2 Participation in Cocurricular Activities and Academic Courses by Home Education Students -- Policy No. 137.3 Participation in Career and Technical Education Programs by Home Education Students Record vote for the motion: Boyle, Himes, Hyland, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IBD-14-04/23	Visitors for lunch was discussed at the April 12, 2023 Board Workshop.

2.	Buildings and Grounds
IBG-09-04/23	Bleacher removal was discussed at the April 12, 2023 Board Workshop.
3.	Cafeteria
	None.
4.	Education
	Mr. Thompson made a motion, seconded by Mr. Himes, to approve E-39-04/23 through E-44-04/23.
E-39-04/23	Approve continuing an Agreement with Ignite Education Solutions to participate in the Elementary Behavior Intervention Classroom for the 2023-2024 school year, housed at Forest Hills Elementary School, at a cost of $11,798.96.
E-40-04/23	Approve continuing an Agreement with CAMCO Physical and Occupational Therapy, LLC to provide rehabilitative services to exceptional children attending FASD at a rate of $60.00 per contract hour of service. (August 1, 2023 to July 31, 2024)
E-41-04/23	Approve the Special Education Plan (2023-2026) and submit to PA Department of Education.
E-42-04/23	Review and approve the Flexible Instruction Day (FID) application and submit to the PA Department of Education.
E-43-04/23	Approve an Agreement between Alternative Community Resource Program and Ferndale Area School District to provide extended school year services.
E-44-04/23	Approve the new Junior-Senior High School Bell Schedule for the 2023-2024 school year as presented.
	Record vote for the motion: Boyle, Himes, Hyland, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The following were discussed at the April 12, 2023 Board Workshop Meeting:

IE-40-04/23 Secondary Schedule Discussion (Jeffrey Boyer)

IE-41-04/23 Director of Education Report (William Brotz)

IE-42-04/23 Elementary and High School Highlights (Molly O'Neil, Travis Robison)

IE-43-04/23 GJCTC Joint Operating Committee Highlights/Appalachia Intermediate Unit 8 Updates (Stephen Thompson)

5. Finance

Mr. Hyland made a motion, seconded by Mr. Moschgat, to approve F-38-04/23 through F-40-04/23.

IF-28-04/23 Property Tax was discussed at the April 12, 2023 Board Workshop.

IF-29-04/23 A Presentation of the 2023-2024 school year proposed Final Budget was held at the April 12, 2023 Board Workshop.

F-38-04/23 Approve the 2023-2024 school year proposed Final Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 3.5 mills (complies with state Index), (to 96.5 mills) will be recorded as Unreserved/Designated to pay for future building improvements. The estimated remaining Fund Balance at June 30, 2024, $1,360,989 shall be classified as Unreserved, Designated for future building improvements. The proposed Final Budget proposed $15,699,258 in Expenditures and $14,060,247 in Revenues.

F-39-04/23 Approve posting the 2023-2024 proposed Final Budget for public inspection.

F-40-04/23 Approve an agreement with Appalachia Intermediate Unit 8 for the 2023-2024 Funding Distribution IDEA-B, Section 611 and adoption of the Appalachia Intermediate Unit 8 Policies and Procedures under the federal requirements of 34 CFR Part 300.

Record vote for the motion: Boyle, Himes, Hyland, Kinsey, Moschgat, Pavic, and Wilson. Against the motion: McKendree and Thompson. Abstained: None. Absent: None. The motion carried.

6. Personnel

Mr. Himes made a motion, seconded by Mr. Pavic, to approve P-54-04/23 through P-64-04/23.

P-54-04/23 Post all applicable extra pay for extra duty positions in May per current FAEA contract:

-- Advisor - Junior Class
-- Advisor - Senior Class (2)
-- All School Play
-- Assistant Band Director
-- Audio/Video Director - Secondary
-- Board Room Art Coordinator
-- Color Guard Advisor
-- Curriculum Support Chairperson - Elementary Language Arts
-- Curriculum Support Chairperson - Elementary Math
-- Curriculum Support Chairperson - Elementary Science
-- Curriculum Support Chairperson - Elementary Social Studies
-- Department Chair - Secondary Language Arts
-- Department Chair - Secondary Math
-- Department Chair - Secondary Science
-- Department Chair - Secondary Social Studies
-- Detention Monitor, 3 Hr Session (Wednesday, Friday)
-- Detention Monitor, 1 Hr Session (Monday, Tuesday, Thursday)
-- Elementary LEGO League
-- Elementary STEAM
-- Forensics - Senior High
-- Pre-K Orientation
-- Kindergarten Orientation
-- Math Counts Advisor
-- Mentor (As Needed)
-- National Honor Society/Post Prom
-- PBIS Advisor (2) - Elementary
-- PBIS Advisor - Secondary
-- Reading Team Advisor - Elementary
-- Reading Team Advisor - Junior High
-- Reading Team Advisor - Senior High
-- Stage, Lights & Sound Manager - Secondary
-- Student Council Advisor
-- Students Against Destructive Decisions (SADD) Advisor
-- Yearbook Advisor - Elementary
-- Yearbook Advisor - Secondary
-- Yearbook Advisor - Secondary Assistant

P-55-04/23	Approve a new rate of $115.00 per day for the full-time, year-long building substitute teachers and day-to-day substitute teachers, starting March 27, 2023 through the end of the 2022-2023 school year. This is a "Pilot Rate" and is not guaranteed for the 2023-2024 school year.
P-56-04/23	Approve the retirement resignation of Gail Bowman, Title I Aide, effective the end of the 2022-2023 school year.
P-57-04/23	Approve the resignation of Kaitlyn Leach, Elementary Teacher, effective the end of the 2022-2023 school year.
P-58-04/23	Transfer Christy Sweeney from Elementary Teacher to English Language Teacher, effective beginning the 2023-2024 school year. (New Position)
P-59-04/23	Transfer Michael Harrison from Elementary Teacher to Junior High Social Studies Teacher, effective beginning the 2023-2024 school year. (Vacated by the retirement of Ronald Jones)
IP-13-04/23	Positions below are a result of the following vacancies: -- Kaitlyn Leach -- Michael Harrison -- Christy Sweeney -- Class-size Reduction Teacher
P-60-04/23	Employ Liana Roland, Johnstown, as an Elementary Teacher at an annual salary of $40,775 with full benefits, effective beginning the 2023-2024 school year, (August 21, 2023), pending receipt of all appropriate paperwork.
P-61-04/23	Employ Lorrin Sell, Johnstown, as an Elementary Teacher at an annual salary of $50,925 with full benefits, effective beginning the 2023-2024 school year, (August 21, 2023), and transfer of all sick days, pending receipt of all appropriate paperwork.
P-62-04/23	Employ Megan Carbaugh, Johnstown, as an Elementary Teacher at an annual salary of $43,675 with full benefits, effective beginning the 2023-2024 school year, (August 21, 2023), pending receipt of all appropriate paperwork.
P-63-04/23	Employ Denise Grove, Somerset, as an Elementary Teacher at an annual salary of $44,875 (Master's Degree) with full benefits, effective beginning the 2023-2024 school year, (August 21, 2023), pending receipt of all appropriate paperwork.

IP-14-04/23 The YWCA Greater Johnstown has been honoring women leaders who work and reside in Cambria and Somerset counties with the Tribute To Women Awards. 2023 Education honoree for Education is Renee Dryer, FASD Reading Specialist. A Tribune to Women 35th Anniversary Dinner will be held on Thursday, May 18, 2023 at Ace's in Johnstown.

P-64-04/23 Approve Ferndale Area School District as a Corporate Sponsor for a dinner table at the Tribune to Women 35th Anniversary Dinner at a cost of $550.00.

Record vote for the motion: Boyle, Himes, Hyland, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Student Activities

None.

8. Workshops/Conferences

Mr. Pavic made a motion, seconded by Mr. Thompson, to approve the following conferences/workshops:

W-28-04/23 Madison Crum, Teacher; *PATTAN Virtual Webinar: Strategies for Defusing Challenging Behavior*; April 17, 2023. No cost.

W-29-04/23 Veronica Shorto, Elementary Teacher; *Shifting Your Science Classroom*, Appalachia Intermediate Unit 8 Richland; April 13, 2023, May 8, 2023, May 11, 2023. Cost: Substitute for three days: $345.00. (District)

W-30-04/23 Lori McGough, Food Service Director; *Pittsburgh Regional Food Service Director Meeting*; Pittsburgh; April 14, 2023. No cost.

W-31-04/23 David Gates, Business Manager; Brenda Hart, Payroll Clerk; *PSERS Spring Employer Workshop*, Altoona; May 25, 2023. Cost: Travel: $20.00. Meals: $30.00. Total Cost: $50.00. (District)

W-32-04/23 Jeffrey Boyer, Superintendent; *2023 Annual Superintendent Retreat*; Hershey; September 20-22, 2023. Cost: Registration includes lodging and meals: $975.00. (District)

Record vote for the motion: Boyle, Himes, Hyland, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The May Board Workshop Meeting is scheduled for Wednesday, May 17, 2023. The May Board Meeting is scheduled for Wednesday, May 24, 2023.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 6:06 p.m. All were in favor.