FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
March 22, 2023

I. The March 22, 2023 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:02 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Joshua Hyland, Kimberly Kinsey, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Barry Himes - late. Absent: None.

Others in attendance were Jeffrey Boyer, David Gates, Administrators; Kathleen McCreery, FAEA; Susan Sheesley, PSEA-R; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

1. Board

The Board held an Executive Session for personnel at the March 15, 2023 Board Workshop Meeting from 7:00 p.m. to 7:15 p.m.

Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve BD-41-03/23 through BD-43-03/23.

BD-41-03/23 Approve the March 22, 2023 Board Meeting Consent Agenda items. (BD-42-03/23 through ST-83-03/23).

BD-42-03/23 Approve the Minutes of the February 22, 2023 Board Meeting, as presented.

BG-22-03/23	Approve the request of Ferndale PTO, Responsible Officer Katrina Hale, to use the Elementary Gymnasium, PA System, table and chairs for a Someone Special Boys' Dance on March 4, 2023 from 6:00 p.m to 8:00 p.m., providing that no conflicts occur with District programs. (Received certificate of liability insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-23-03/23	Approve the request of Ferndale PTO, Responsible Officer Katrina Hale, to use the Elementary Gymnasium, PA System, table and chairs for a Someone Special Girls' Dance on March 11, 2023 from 6:00 p.m to 8:00 p.m., providing that no conflicts occur with District programs. (Received certificate of liability insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-24-03/23	Approve the following bus driver for Mlaker Transportation, Inc. for the 2022-2023 school year: -- Allen McQuillen
F-30-03/23	Approve the February Treasurer's Report, as presented.
F-31-03/23	Approve the General Fund and Cafeteria Bills, as presented.
IF-26-03/23	Receipts and disbursements.
ST-70-03/23	Approve 22 students field trip to the Elementary School for PBIS Read Across America on March 2, 2023. Cost: Transportation: $120.00. Substitutes for two: $180.00. Total Cost: $300.00. (District)
ST-71-03/23	Approve the Elementary Reading Team (9 Students) participation in a reading competition at Forest Hills High School on March 28, 2023. Cost: Transportation: $270.00. (District)
ST-72-03/23	Approve the Kindergarten and First Grade students field trip to Living Treasures on May 4, 2023. Cost: Admission: $765.00. Transportation: $590.00. Total Cost: 1,335.00. (Elementary Field Trip Account & PTO) School Nurse: $90.00. (District)
ST-73-03/23	Approve the Second Grade students field trip to Disaster's Edge in St. Michael on April 28, 2023. Cost: Admission and Food: $212.00. Transportation: $245.00. Total Cost: $457.00. (Elementary Field Trip Account) School Nurse: $90.00. (District)

ST-74-03/23	Approve the Sixth Grade students field trip to Heinz History Center on May 9, 2023. Cost: Admission: $294.00. Transportation: $975.00. Total Cost: $1,269.00. (Elementary Field Trip Account) Substitute for four: $360.00. School Nurse: $90.00. (District)
ST-75-03/23	Approve three students participation in a Forensic Competition at Saint Francis University on March 13, 14, 2023. Meals: $25.00. Transportation: District Car.
ST-76-03/23	Approve the Advanced Food Class (6 students) field trip to Pittsburgh Strip District - Food Tour on March 22, 2023. Cost: $14.50 per student. Shared Transportation with Spanish Club field trip to Pittsburgh Aviary - approved January 18, 2023 Board Meeting. Substitute: $90.00. (District)
ST-77-03/23	Approve the Student Council and National Honor Society (30 students) field trip to PNC Park in Pittsburgh on May 24, 2023. Cost: $555.00. (Paid by Student Council and NHS) Substitutes for three: $270.00. School Nurse: $90.00. (District)
ST-78-03/23	Approve the National Honor Society/Senior Class participation in Highway Clean Up on March 24, 2023. Cost: Substitute: $90.00. (District)
ST-79-03/23	Approve the Junior-Senior High School students field trip to Conemaugh Valley High School on August 25, 2023 for a Pep Rally. Cost: Transportation: $960.00. (District)
ST-80-03/23	Approve the Pre-K Counts students field trip to Vale Woods Farms on May 5, 2023. Cost: Admission: $257.00. Ice cream: $37.00. Transportation: $255.00. Total Cost: $551.00. (Elementary Field Trip Account)
ST-81-03/23	Approve the Fourth Grade students field trip to Old Bedford Village on May 22, 2023. Cost: Admission: $585.00. Transportation: $365.00. Total Cost: $950.00. (Elementary Field Trip Account)
ST-82-03/23	Approve the Marching Band field trip to Richland High School on March 26, 2023 for Disney Band Rehearsal. Cost: Transportation: $120.00. (District)
ST-83-03/23	Approve the Juniors/Seniors (11 students) field trip to Martin Baker American Tour on March 30, 2023. Cost: Transportation: $120.00. Nurse: $90.00. Total Cost: $210.00. (District)

IBD-12-03/23

Reviewed the following policies: (Jeffrey Boyer)

-- Revised Policy No. 137 Home Education Programs
-- Revised Policy No. 137.1 Extracurricular Participation by Home Education Students
-- Policy No. 137.2 Participation in Cocurricular Activities and Academic Courses by Home Education Students
-- Policy No. 137.3 Participation in Career and Technical Education Programs by Home Education Students

BD-43-03/23

Approve, as read, the First Reading of the following Policies:

-- Revised Policy No. 137 Home Education Programs
-- Revised Policy No. 137.1 Extracurricular Participation by Home Education Students
-- Policy No. 137.2 Participation in Cocurricular Activities and Academic Courses by Home Education Students
-- Policy No. 137.3 Participation in Career and Technical Education Programs by Home Education Students

Record vote for the motion: Boyle, Hyland, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Himes. The motion carried.

IBD-13-03/23

Election of Appalachia Intermediate Unit 8 Board of Directors.

2.

Buildings and Grounds

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve BG-25-03/23 and BG-26-03/23.

BG-25-03/23

Approve Darr Construction, Inc. for electrical upgrades at an approximate cost of $627,400:

-- Base Project - $574,500
  - *includes new natural gas generators at both the Elementary and High School to replace old generators and relocate the main electrical room to a custodial closet*
-- Alternate 2 - $11,000
  - *Replace panels at the Elementary School*
-- Alternate 5 - $31,300
  - *Replace existing emergency panels at the High School*
-- Alternate 6 - $10,600
  - *Replace existing emergency panels at the Junior High School*

BG-26-03/23	Approve a two-year Service Agreement with Right Elevator, Johnstown, at a cost of $1,248 annually (April 2023 - March 2025). Record vote for the motion: Boyle, Hyland, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Himes. The motion carried.
IBG-08-03/23	A dugout for the baseball field was discussed at the March 15, 2023 Board Workshop Meeting. (Jeff Boyer)
3.	Cafeteria None.
4.	Education
IE-36-03/23	The Special Education Plan is posted on district website for the review and comment period. The Plan has also been submitted to the Special Education Adviser. The following were discussed at the March 15, 2023 Board Workshop Meeting:
IE-37-03/23	Director of Education Report (William Brotz)
IE-38-03/23	Elementary and High School Highlights Report. (Molly O'Neil, Travis Robison)
IE-39-03/23	GJCTC Joint Operating Committee Highlights/Appalachia Intermediate Unit 8 Updates (Stephen Thompson)
5.	Finance Mr. Pavic made a motion, seconded by Dr. McKendree, to approve F-32-03/23 through F-35-03/23.
F-32-03/23	Remove from the table F-31-02/23 (February 22, 2023 Board Meeting): Authorize the Administration to close out the Northwest Scholarship Account and transfer the funds to the Community Foundation for the Alleghenies, balance approximately $3,944.00. The motion passed unanimously by roll call vote.

F-33-03/23 Authorize the Administration to close out the Northwest Scholarship Account and transfer the funds to the Community Foundation for the Alleghenies, balance approximately $3,944.00.

F-34-03/23 Approve the E-Rate bid for switching in the amount of $99,850 from integraONE. The district share after the E-Rate discount is $14,977.05

F-35-03/23 Approve the 2023-2024 Appalachia Intermediate Unit 8 General Fund Budget.

Record vote for the motion: Boyle, Hyland, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Himes. The motion carried.

Mr. Himes entered the meeting at 6:07 p.m.

6. Personnel

Mr. Hyland made a motion, seconded by Mrs. Kinsey, to approve P-45-03/23 through P-53-03/23.

P-45-03/23 Create the following positions:

-- Full Time Elementary Teacher
-- Full Time Pre-K Counts Aide
-- Full Time 210 Day Position: Pre-K to 12 Assistant Principal/ Assistant Athletic Director

P-46-03/23 Approve a job description for a Full Time 210 Day Position: Pre-K to 12 Assistant Principal/Assistant Athletic Director.

P-47-03/23 Approve posting and advertising for the following anticipated positions for the 2023-2024 School Year.

-- Full Time Secondary Social Studies Teacher
-- Full Time Elementary Certified Teacher
  - *(Pre-K to 4) (K-6)*
-- Full Time Pre-K Counts Certified Teacher
  - *(At a minimum, Pre-K to 4 or N-3 certification is a requirement)*
-- Full Time Pre-K Counts Aide
  - *(The teacher aide must meet one or more of the following: completion of two full years of postsecondary study, hold a child development associate's credential or an associate's degree or higher, or pass a rigorous formal state or local assessment demonstrating knowledge.)*

-- Full Time 210 Day Position: Pre-K to 12 Assistant Principal/ Assistant Athletic Director

P-48-03/23 Post and/or advertise any vacated positions from March 15, 2023 through August 23, 2023.

P-49-03/23 Approve the Superintendent to offer a Free personal day and 15 Act 48 Hours to any staff member who earns a Google Educator Level 1 or Google Educator Level 2 Certificate between March 23, 2023 and June 30, 2024.

P-50-03/23 Approve the following to the Substitute Support Staff:

-- Maricela DC Fana-Mencia, pending receipt of all appropriate paperwork.

P-51-03/23 Approve a Sick Day Bank for Employee #22233724.

P-52-03/23 Eliminate the following extra pay for extra duty positions starting the 2023-2024 school year:

-- Public Relations - Elementary
-- Public Relations - Secondary

P-53-03/23 Approve an additional extra pay for extra duty position, for a total of two positions, starting the 2023-2024 school year, due to 9 grade levels in the Elementary School.

-- PBIS Advisor - Elementary

Record vote for the motion: Boyle, Himes, Hyland, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Student Activities

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve ST-84-03/23 and ST-85-03/23.

ST-84-03/23 Post and/or advertise the following coaching positions for the 2023-2024 season:

-- Head Varsity Boys' Basketball Coach
-- Assistant Varsity Boys' Basketball Coach
-- Head Varsity Girls' Basketball Coach
-- Assistant Varsity Girls' Basketball Coach
-- Head Junior High Boys' Basketball Coach
-- Assistant Junior High Boys' Basketball Coach
-- Head Junior High Girls' Basketball Coach
-- Assistant Junior High Girls' Basketball Coach
-- Head Varsity Cheerleading Advisor
-- Head Junior High Cheerleading Advisor

ST-85-03/23 Authorize the payment of $1,075 to cover the cost of the bus to Kennywood on May 19, 2023 for the annual Senior Trip. Students will be responsible for their own ticket cost of $35.00 - $40.00. Total cost being asked by the Jr-Sr High School Principal/Senior Advisers is $1,075. Total cost to the student will be $35.00 - $40.00 per person.

Record vote for the motion: Boyle, Himes, Hyland, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

Mr. Himes made a motion, seconded by Mrs. Wilson, to approve the following workshops/conferences:

W-22-03/23 Veronica Shorto, Elementary Teacher; *Pennsylvania Association of Environmental Educators Conference*, Camp Hebron, Halifax; March 13, 14, 2023. Cost: Paid by PAEE Scholarship Award. Substitute for two days: $180.00. (District)

W-23-03/23 Molly O'Neil, Elementary Principal; *Annual PA PreK Counts & HSSAP Grantee Meeting*; Pocono Mountains; March 8, 9, 2023. Cost: Lodging: $227.65. Meals: $26.00. Travel: $311.26. Total Cost: $564.91. (District)

W-24-03/23	Lori McGough, Food Service Director; *Pittsburgh Regional Food Service Director Meeting*; Cheswick; March 17, 2023. No cost to District.
W-25-03/23	Molly O'Neil, Elementary Principal; *The Science of Reading Summit;* Altoona; March 22, 2023. Cost: Travel: $61.24. (District)
W-26-03/23	Molly O'Neil, Elementary Principal; *CLASS Virtual: PA Foundations of the Classroom Assessment Scoring System*; April 4, 2023. Cost: Registration: $7.00. (District)
W-27-03/23	Alyssa Potasnik, Michelle Sendek, Elementary Teacher; *STEM Planning Network*; April 14, 2023. Cost: Shared Travel: $62.50. Substitute for two: $180.00. Total Cost: $242.50. (District)
	Record vote for the motion: Boyle, Himes, Hyland, Kinsey, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
	The April Board Workshop Meeting is scheduled for Wednesday, April 12, 2023. The April Board Meeting is scheduled for Wednesday, April 19, 2023.
VII.	Adjournment
	Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 6:10 p.m. All were in favor.