

New Caney Independent School District

White Oak Middle School

2025-2026 Goals/Performance Objectives/Strategies with Funding and Problem Statements



Board Approval Date: October 20, 2025

Mission Statement

White Oak MS Tier 1 Team will take on a “whole-child” mindset to ensure that every student attains success by creating data-driven systems of support for staff and aligning the campus procedures to the district-wide mission.

Vision

All Warriors will RISE up to their potential: Respect, Integrity, Safety, Empathy

Value Statement

Motto

Warriors RISE together!

Battle Cry

We will conquer!

Goals

Goal 1: White Oak Middle School will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 1: By June 2026, the Domain 1 STAAR scores for all subjects and all tests will be at 80% approaches, 50% meets, and 30% mastery.

High Priority

Evaluation Data Sources: Based on 2025 STAAR data

Strategy 1 Details
<p>Strategy 1: Teachers will plan and implement lessons using district resources focusing on the district Big 3 instructional initiatives: Depth of Knowledge, Write a Little a Lot, and Feedback and Follow Through.</p> <p>ESF Levers: Lever 5: Effective Instruction - Additional Targeted Support Strategy</p> <p>Funding Sources: - Local</p>
Strategy 2 Details
<p>Strategy 2: Data (Bundle, STAAR, CFA) will be used to make informed decisions on classroom interventions and small groups by monthly data meetings, district data zooms, and PLC meetings with the Student Success Coach and teacher led goal talks focusing on instructional bands. Provide student incentives for academic efforts every 9 weeks through Band Jumping Level Up rewards.</p> <p>ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction - Additional Targeted Support Strategy</p> <p>Funding Sources: Instructional Coaches - State Compensatory Ed - \$140,106, Student Success Coach - State Compensatory Ed - \$71,087</p>
Strategy 3 Details
<p>Strategy 3: With the use of IXL interventions in the master schedule, we will incorporate HB 1416 best practices to accelerate and grow students.</p> <p>ESF Levers: Lever 5: Effective Instruction - Additional Targeted Support Strategy</p> <p>Funding Sources: - Local, Teachers - State Compensatory Ed - \$66,916</p>

Strategy 4 Details

Strategy 4: Teachers will use ELLevation and Word Walls for student instructional strategies to support English language acquisition and to gain increased results in TELPAS.

TEA Priorities:

Build a foundation of reading and math

- **Additional Targeted Support Strategy**

Funding Sources: ML Coach - State Compensatory Ed - \$24,658, Touchstone - Title III- 263 - \$968, ML Coach - State BIL/ESL - \$46,773, EL AIDE - Title III- 263 - \$10,128, EL AIDE - State BIL/ESL - \$10,128

Strategy 5 Details

Strategy 5: EB Instructional Aides will assist core teachers by using instructional strategies to support the language domains by adding an ESL class and ELLA to support newcomers.

ESF Levers:

Lever 5: Effective Instruction

- **Additional Targeted Support Strategy**

Funding Sources: - State CTE

Strategy 6 Details

Strategy 6: Quarterly district meetings for data analysis and curriculum alignment for all core subjects will occur and evidence will be produced in order for us to show accountability for the District Big 3 Instructional Initiatives.

ESF Levers:

Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction

- **Additional Targeted Support Strategy**

Funding Sources: - Local

Strategy 7 Details

Strategy 7: Our MTSS Specialist will help identify struggling students through the use of NWEMAP Universal Screening data and Tier 2/3 meetings and provide academic and behavioral interventions to ensure all students are progressing.

ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction

- **Additional Targeted Support Strategy**

Funding Sources: MTSS Specialist - State Compensatory Ed - \$73,068, MTSS Aide - State Compensatory Ed - \$22,887, Behavior Aide - State Compensatory Ed - \$22,887

Strategy 8 Details

Strategy 8: White Oak Middle School Administration, Instructional Leadership Team, Counselors, and Teachers will be provided on going, high quality professional learning at ESCs, Lead4ward, TEPSA/TASSP, etc. . The instructional leadership team will turn around professional learning to teachers and staff.

Funding Sources: Local - Local, Title - Title II- 255

Goal 1: White Oak Middle School will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 2: White Oak will offer a variety of courses and services to maximize the potential of all students to prepare them for college and career readiness.

Evaluation Data Sources: Increased number of students enrolled in Reading and Math classes and increased number of students received high school credit.

Strategy 1 Details
<p>Strategy 1: Through the use of 40% screening criteria in regards to Senate Bill 2124, we will increase enrollment in Advanced Mathematics classes.</p> <p>ESF Levers: Lever 5: Effective Instruction</p> <p>Funding Sources: - Local</p>
Strategy 2 Details
<p>Strategy 2: Students and parents are provided information regarding higher education admissions, financial aid opportunities, college readiness, and the Texas Grant Program. This information will be presented in the parent meetings and parent conferences in conjunction with High School Counselors.</p> <p>Funding Sources: - Local</p>
Strategy 3 Details
<p>Strategy 3: Increase opportunities for extracurricular activities and clubs based on student interests will occur with the implementation of Battalion Buddies, a peer-to-peer program where students mentor students.</p> <p>ESF Levers: Lever 3: Positive School Culture</p> <p>Funding Sources: - Local</p>
Strategy 4 Details
<p>Strategy 4: Through the use of our Purple Star Liaison and counselors, we will increase our CCMR to prepare students for high school and college and beyond.</p> <p>ESF Levers: Lever 3: Positive School Culture</p> <p>Funding Sources: - Local</p>

Strategy 5 Details

Strategy 5: Purchase Career and Technology supplies and subscriptions for students to further their knowledge of real world jobs and career readiness and allow students to travel to activities that meet CTE requirements. CTE offerings in middle school will include Career Portals in Tech Systems, General Employability, STEM, Business and Education, and Career Portals in Pre-Agriculture and in Career Exploration. Teachers will continue to attend PD to support transition to high school in areas of career and technical education.

Funding Sources: - CTE - Perkins -244

Goal 1: White Oak Middle School will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 3: White Oak will decrease the amount tardies to each period by 20% and increase the student attendance rate to a minimum of 95%.

Evaluation Data Sources: Tardy reports and end of year percentages and TAPR report will be evaluated to determine attendance rate: 95%

Strategy 1 Details
<p>Strategy 1: Acknowledge students with perfect attendance on our Warrior Honor Wall bulletin board and patio privileges. We will also "strive for five" or less absences.</p> <p>ESF Levers: Lever 3: Positive School Culture, Lever 5: Effective Instruction - Additional Targeted Support Strategy</p> <p>Funding Sources: - Local</p>
Strategy 2 Details
<p>Strategy 2: Attendance Clerk will send a letter or call parents when a student has accumulated 3 unexcused absences. (bi-weekly or weekly, with the minimum being weekly)</p> <p>Funding Sources: - Local</p>
Strategy 3 Details
<p>Strategy 3: Through the use of our Student Success Coach and Emergent Bilingual Coach making routine phone calls, the Assistant Principals will then meet monthly with our MTSS team to discuss attendance/discipline and address attendance issues with students and parents according to the student code of conduct.</p> <p>ESF Levers: Lever 3: Positive School Culture, Lever 5: Effective Instruction - Additional Targeted Support Strategy</p> <p>Funding Sources: - Local</p>
Strategy 4 Details
<p>Strategy 4: With the use of positive behavior incentives and hallway incentives utilizing the Minga program, we will reinforce our MTSS expectations of Warrior RISEing up~Respect, Integrity, Safety, and Empathy. This system will also notify parents immediately of the praise.</p>

Goal 1: White Oak Middle School will provide high achieving, student-centered programs that produce graduates who are prepared to be contributing members of our community.

Performance Objective 4: Provide access to updated, high quality print and digital library resources with an updated and relevant and inviting media center.

Evaluation Data Sources: Library system check out statistics.
Records of library materials by age, check out numbers, and relevant, current content.
Beanstack reports

Strategy 1 Details
<p>Strategy 1: Through the use of Beanstack, an online library incentive and review system, we will analyze current library records, identify areas of need, and purchase resources to update the campus library collections. Students will have a clear library rotation and checkout in the media center through their Reading Language Arts class schedule.</p> <p>Funding Sources: - Local</p>

Goal 2: White Oak Middle School will provide a safe and orderly setting that enhances the teaching and learning environment for students and staff through the use of an effective Tier 1 Multi-Tiered Student Success System.

Performance Objective 1: WOMS will implement the RISE Tier 1 MTSS system to reduce discipline referrals.

Evaluation Data Sources: TAPR disaggregated to identify areas of strength and needs according to PEIMS 425 records. Parent and student surveys will be completed.

Strategy 1 Details
<p>Strategy 1: WOMS will create a Fun Day/Rewards Day to increase the amount of students following the fair and consistent Discipline Management Plan.</p> <p>ESF Levers: Lever 3: Positive School Culture</p> <p>Funding Sources: - Local</p>
Strategy 2 Details
<p>Strategy 2: WOMS will utilize the school allotment safety funds to purchase more vape detectors and two way radios.</p> <p>ESF Levers: Lever 3: Positive School Culture</p> <p>Funding Sources: - Title IV- 289</p>
Strategy 3 Details
<p>Strategy 3: Through the use of random drug testing for athletes, students will have a deterrent to participate in the usage of drugs.</p> <p>Funding Sources: - Local</p>
Strategy 4 Details
<p>Strategy 4: Group counseling sessions will be provided for students to resolve conflicts and address issues from our Panorama survey in our new counseling room.</p> <p>ESF Levers: Lever 3: Positive School Culture</p> <p>Funding Sources: - Local</p>

Strategy 5 Details

Strategy 5: Through the use of Minga, student management in the halls and restrooms will be monitored and more time will be on learning during instructional periods.

ESF Levers:

Lever 3: Positive School Culture

Funding Sources: - Local

Strategy 6 Details

Strategy 6: Homeless, Foster and unaccompanied youth will be monitored and served through counseling center.

ESF Levers:

Lever 3: Positive School Culture

Funding Sources: Homeless funds - Title I- 211

Strategy 7 Details

Strategy 7: Utilizing lesson plans and videos created by the Tier 1 MTSS Team, teachers will help implement a schoolwide MTSS RISE "Warrior Way" mindset during the 1st 3 days of school and weekly during 6th period advisory.

Funding Sources: - Local

Goal 3: White Oak Middle School will provide resources to support current and future student-centered programs of the district while being responsible stewards of taxpayer funds.

Performance Objective 1: Continue the implementation of 7 Mindsets, an SEL curriculum for students/staff that promotes meaningful conversations, connections, and relationships between students and teachers. Implementation will include a campus-wide book study and professional development during faculty meetings

Evaluation Data Sources: 7 Mindsets Curriculum, Administration

Strategy 1 Details

Strategy 1: Implement 7 Mindsets Curriculum through 6th period advisory in order to strengthen our Tier 1 MTSS SEL curriculum and RISE expectations.

ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture

Funding Sources: - Local

Strategy 2 Details

Strategy 2: Through the use of thematic awareness such as Shine Bright Week, Red Ribbon Week, College and Career Readiness Week, and Friendship Week, we will utilize the 7 Mindsets to strengthen our Tier 1 MTSS system.

ESF Levers:

Lever 3: Positive School Culture

Funding Sources: - Local

Goal 4: White Oak will provide opportunities for parents and community members to support student achievement.

Performance Objective 1: Increase communication with parents and community members that will impact students' success in the school.

Evaluation Data Sources: Increase number of parents that register at parent involvement functions

Strategy 1 Details
<p>Strategy 1: Conduct a 6th Grade Warrior Orientation in the Summer and a BOY Open House to inform parents of campus processes, procedures and guidelines of "The Warrior Way."</p> <p>ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture</p> <p>Funding Sources: - Local</p>
Strategy 2 Details
<p>Strategy 2: Develop a parent advisory panel through the use of Warrior Family Connect zooms and after school events as well continue to develop our parent volunteer program, recruit new members at WOMS events and NCISD to provide training/opportunities for volunteers.</p> <p>ESF Levers: Lever 3: Positive School Culture</p> <p>Funding Sources: - Local</p>
Strategy 3 Details
<p>Strategy 3: Provide opportunities for parents to visit campus; band/choir concerts, awards ceremonies, sporting events, Parenting Partners (English and Spanish groups), LOTERIA/ TELPAS, and internet safety through Warrior Family Connect classes.</p> <p>ESF Levers: Lever 3: Positive School Culture</p> <p>Funding Sources: - Local, Family Leadership Conference-Staff Travel - Title IV- 289 - \$6,544</p>
Strategy 4 Details
<p>Strategy 4: Provide parents with information on how to use Skyward Portfolio and Canvas to monitor grades/attendance/fees through the use of monthly Smore newsletters, social media campaigns, and encouragement to preview The Warrior Academy Course on Canvas.</p> <p>ESF Levers: Lever 3: Positive School Culture</p> <p>Funding Sources: - Local</p>

Comprehensive Support Strategies

RDA Strategies