

**SHOALS COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

REGULAR SESSION

HIGH SCHOOL LIBRARY

**7900 HWY 50
SHOALS, INDIANA 47581**

December 11, 2025

6:00 P.M.

Board Minutes

The Shoals School Board meeting was called to order at 6:12 p.m. on December 11, 2025. President Drexel Turpin, Vice-President Eva George, Secretary Annette Taylor, and Members Lorna Troutman and Ethan Jones were in attendance. Staff in attendance were Superintendent Dr. Sue Lanham, Principals Audrey Gibson, Kindra Hovis, and Carol Eubank, Amy Money, Matthew Poole, and Corporation Secretary Darla Holt. A large number of staff and community members were also in attendance.

The Cafeteria Director, Amy Money, began the meeting with updates on food service and the cafeteria budget. Cafeteria staff are addressing reported issues and brainstorming solutions to resolve them and add new selections.

The next CTE presentation was delivered by Dr. Lanham, Kindra Hovis, Carol Eubank, and Kallie Fuhrman. The presentation reviewed the CTE program's past, current status, and future plans. Ms. H explained that a decade ago, Shoals High School offered only three high-school graduation pathways. Today, the school offers 12 pathways aligned with Indiana's seven new diploma options. Looking ahead, the three- to five-year plan includes expanding all existing programs by adding courses aligned to specific pathways, enabling students to graduate with the knowledge, skills, and certifications needed to succeed in post-secondary experiences. The plan also includes offering introductory pathway courses to 8th-grade students.

Ethan Jones motioned for the approval of the Minutes of the Regular meeting from November 13, 2025, seconded by Eva George. The minutes were approved unanimously.

Comments from patrons began when Chris Scott from the Lawrence County Volleyball Club (LCVC) spoke, giving a brief overview of the program and stating that Shoals has improved its program because some of the girls participate in this club. He thanked the community and the school for their support and hopes to continue that partnership. Mike Jones, Shoals Softball coach, then spoke regarding Tony Graber's commitment to working with our team. He closed by noting that a pitching clinic began last year for elementary girls to start their pitching careers. Nikki Butler then spoke in support of the special education staff.

Elementary Principal Audrey Gibson began her report highlighting recent events, including hall decorations, the elementary music program, and elementary collaborations with the high school CTE programs. Upcoming events include classroom plays, Preschool Gingerbread party,

community caroling, STEM field trips, a Grinch-themed day in the Auxiliary gym, and possibly a rooftop visit from a few of Santa's elves! She expressed her gratitude to the elementary staff for all the hard work and dedication.

Middle School Principal Carol Eubank began her report by acknowledging Reva Troutman and Ashley Montgomery for sponsoring Middle School Beta. They took 63 middle school students to the state Beta convention in November. Our middle school participants earned 13 3rd-place finishes, 11 2nd-place finishes, and 10 first-place finishes. They are looking forward to the regional Beta Convention in March. The Roxstars Robotics team received its second Champions Award at the First Lego Qualifying Tournament held at USI. The RoboRox team won both of their robot game and design awards. Both teams will advance to the semi-state. Middle school's first round of ILearn Checkpoints testing has concluded. Literacy instruction will be available for those in need, with enrichment instruction available for those who are ready to move ahead based on grades and test scores. Mrs. Hoffman and Mrs. Harder hosted a 2-day workshop in the middle school health classes to inform students about the dangers of vaping. The Martin County Health Department will be with our students for another event during the second semester. Currently, 41 students are participating in athletics this winter. Several teachers are continuing a variety of Professional Development trainings. Mrs. Eubank concluded by noting that January is her birthday month, so that students will be recognized for perfect attendance, progress on benchmark assessments, honor roll, and participation in school clubs, activities, or athletics.

High School Principal Kindra Hovis began with the Beta Convention awards received last month. The high school Beta participants received 11 champion awards, bringing the total to 34. They have qualified for the Nationals next summer! The College and Career Fair was a huge success, with over 60 booths and participation from three schools. Megan Hawkins does a great job organizing this event to ensure our students have a variety of college and career options. The high school's average attendance rate is currently 94%, which meets the state's requirements. Finals are the week before winter break. Ms. Hovis enjoyed joining Mrs. Goodman's class trip to the Mitchell Opera House to watch a Christmas movie and enjoyed lunch with those students. She has almost completed the teacher observations for this semester. The first official steering committee meeting for the Microelectronics Academy at Westgate will take place soon. The Beta Light show is scheduled for December 12 and 13, and the Coaches vs. Cancer game is on December 19. Winter Break is December 22-January 2.

The first item under new business was the approval of the the following: Teri Kerr as volunteer Middle School Track coach, Garrett Bateman as a volunteer for the boys' basketball program-all levels, Jayleigh Harger as a Middle School Cheer volunteer, Kathey Overton as the FFA sponsor, Cammie Sanders as the Pep Club sponsor, and Megan Hawkins as the High School Student Council sponsor. Also approved was the resignation of Brandi Rice as elementary teaching assistant, effective immediately, and the retirement of Darla Holt from her Central office position, effective at the end of the 2025-2026 school year. Also approved were the following ECA stipends for Prom, the Haunted House, and Junior class concessions. Annette Taylor and Ethan Jones led the motions to approve, which passed 5-0. Additional Senior class Activities and Fundraising ECA stipends were approved. Eva George and Lorna Troutman led the motions to approve, passing 5-0. Additional personnel items approved with a 5-0 vote with Lorna Troutman and

Annette making the motions to approve were; Montanna Dant to receive a salary increase due to receiving her Master's degree, Emma-Gale Wininger as substitute custodian, Jonathan Fink as High School Boys' Basketball volunteer pending positive outcome of paperwork, a contract update for Audrey Gibson, and for noncertified staff hired before July 1, 2025 to receive a \$0.50 hourly rate increase as well as a \$500 bonus. The bonus will also be paid to our bus drivers.

Fundraisers approved included the Drama Clubs' Breakfast with a Princess on February 21, 2026, in the school cafeteria. Ethan Jones and Lorna Troutman made the motions, passing 5-0. An additional fundraiser approved was for the Athletic Department to send Leveled Sponsorship letters to the community. Eva George and Lorna Troutman led the motions, passing 5-0.

Approved trip requests were for the FFA to Paoli HS, the 2nd grade to Carol in town, Elementary Beta to Gatlinburg in March 2026, and to Nashville, TN, in June 2026. Eva George led the motion to pass, with Annette Taylor seconding. Motions passed unanimously. Additional trips approved were for Athletic personnel to take their interns and aides to an appreciation lunch, and for the High School band to attend the Orleans Pep Band Invitational on January 10, 2026. Eva George and Annette Taylor led the motions to approve, passing 5-0.

Facility usage requests: the Pep Club to hold the Homecoming Dance on December 19 in the Practice gym, and the Robotix teams to use several areas of the school for a competition on February 7, 2026. Eva George and Annette Taylor led the motions to approve. Motions approved with a 5-0 vote.

Additional items approved were the TAG grant application and the Corporation insurance renewals with German American Insurance. Lorna Troutman and Eva George led the motions, which passed 5-0. The Daddy-Daughter Dance was moved to February 21, a donation for the cafeteria was accepted, the elementary staff to use an activity bus for caroling, a backup date for the Parent's Night Out for December 19, the renewal of the Parallel for Speech Pathology contract and Dr. Lanham to sign off all IMPACT and BOOST grant applications through MCCF, and approval for Middle School Baseball and Softball programs. Ethan Jones led the motion to approve, with Annette Taylor seconding. Motions passed unanimously.

Resolutions approved by the board were: Rainy Day Transfer to the Cafeteria Fund to balance the books. Lorna Troutman and Ethan Jones led the motions, which passed unanimously. Resolution to transfer amounts for the Education Fund to the Operations Fund on a biannual basis, Resolution to Pre-Write Claims, Resolution to Transfer Funds, Resolution of Additional Appropriations, if needed, and a Resolution to transfer appropriation balances to close the 2025 books. Eva George and Lorna Troutman led the motions to approve the passing, which passed with a 5-0 vote.

Annette Taylor and Ethan Jones led the motions to approve the gym floor maintenance and the replacement of the center and north cooling towers. Motions passed 5-0.

The First Reading of the Overnight Trip Guidelines was held. For information purposes, Consulting Services with Stifel, Memorandum of Understanding with Indiana Uplands Microelectronics Academy, and Ivy Tech were mentioned. Bond Expenditures for FEMA projects were tabled pending further information.

Superintendent Lanham began her report by thanking the public for attending the meeting and by celebrating the successes highlighted by each school administrator. She concluded by wishing everyone a happy holiday season.

November Leave Accounting was approved with a 5-0 vote. Lorna Troutman and Eva George led the motions. Approval of Claims to be made passed with a 5-0 vote. Ethan Jones and Annette Taylor led the motions. The meeting adjourned at 7:50 p.m.

The next meeting will be January 8, 2026, at 6 p.m.