



## The Board of Trustees Pflugerville Independent School District

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A Regular Meeting of the Board of Trustees of Pflugerville Independent School District will be held Thursday, December 11, 2025, beginning at 6:00 PM in the Administration Building Board Room, 1401 W. Pecan Street, Pflugerville, Texas 78660.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E, or Texas Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open session. [Board Policy BEC (Legal)]

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- I. Opening
  - A. Moment of Silence
  - B. Pledge of Allegiance
  - C. Awards and Recognitions
  - D. Public Comment
- II. President's Report
- III. Administration Report 4
- IV. Consideration and Possible Approval of Optimization Priorities 60
- V. Second Reading and Possible Approval of Proposed Revisions to Local Board Policy BBB - Board Members: Elections
- VI. Consideration and Possible Adoption of Resolution to Transition Board Elections from May to November Every Year, while Maintaining Three-Year Terms for Trustees
- VII. Consent Agenda
  - A. Consideration and Possible Approval of Meeting Minutes
    - 1. Draft Minutes for November 20, 2025, Special Meeting
    - 2. Draft Minutes for November 20, 2025, Regular Meeting
  - B. Consideration and Possible Approval of Staff Development Minutes Expedited Waiver Request for Submission to the Texas Education Agency
  - C. Second Reading and Possible Approval of the PfISD Academic Calendar for the 2026-2027 School Year, including Designation of Non-Business Days related to the Public Information Act

D.	Consideration and Possible Approval of Outside Employment Contracts between Pflugerville ISD Employees and Outside Organizations	
E.	Consideration and Possible Approval of District Purchases Exceeding \$50,000	74
	1. Bailey Education Group for Teacher Coaching Support	
	2. Paper Educational Support Systems for Virtual Tutoring Lessons for Students	
	3. Teachers of Tomorrow Partnership for Teacher Certification Programs	
	4. Assessment Fees for College-Readiness Tests (e.g., SAT, PSAT, AP) through CollegeBoard	
F.	Annual Review and Possible Approval of Resolution Adopting Board Policy CDA (Local), as the District's Investment Policy and Investment Strategies	
G.	Annual Review and Possible Approval of a Resolution Adopting a List of Brokers/Dealers Authorized to Engage in Investment Transactions with the District	76
H.	Consideration and Possible Approval of the Second Quarter Budget Amendment to the General Operating and Debt Service Funds	
I.	Consideration and Possible Action regarding Approval of Contractor Proposals to Complete 2026 Summer Renovations at Seven Sites	79
J.	Consideration and Possible Action regarding Approval of a Proposal to Provide Construction Manager at Risk (CMAR) Services Required for Completion of the District's Teacher Workforce Housing Project	81
K.	Second Reading and Possible Approval of Texas Association of School Boards Policy Manual Update 125, affecting Local Policies, as listed below:	
	1. BDAA - Officers and Officials: Duties and Requirements of Board Officers	
	2. BDB - Board Internal Organization: Board Committees	
	3. EI - Academic Achievement	
	4. FDE - Admissions: School Safety Transfers	
	5. FEC - Attendance: Attendance for Credit	
L.	Second Reading and Possible Approval of Proposed Revisions to Local Board Policy CW - Naming Facilities	
M.	Consideration and Possible Approval of Pflugerville ISD Board of Trustees 2027 Legislative Priorities	
N.	Consideration and Possible Approval of Board Operating Procedures	
O.	Consideration and Possible Approval of the Superintendent Evaluation Instrument and Annual Goals, including Possible Amendments to Same	
VIII.	Discussion Regarding Personnel Employment (551.074)	
	A. Consideration and Possible Ratification of Personnel — Principal of Connally High School	
	B. Consideration and Action Regarding Level IV Staff Appeal Filed (551.074, 551.071, 551.129)	
IX.	Consideration and Possible Action Related to a Level III Parent Complaint (551.074, 551.0821, 551.071, 551.129)	

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X	Discussion Regarding the Purchase, Exchange, Lease, or Value of Real Property
XI	Adjourn (551.072)

***Pflugerville Independent School District  
Board Agenda Item Cover Sheet***

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**Date:** December 11, 2025

**Agenda Item Caption:** Consideration and Possible Action regarding Approval of Contractor Proposals to Complete 2026 Summer Renovations at Seven Sites

**Purpose of Agenda Item:**

Action Presentation    Action Consent    Information Presentation    Closed Session

**Administrative Recommendation:** Move to approve contractor proposal recommendations of Braun & Butler Construction, Inc., STR Constructors, LLC, and Swinerton Builders, to complete work related to summer renovations at seven locations.

**Background Information:** These projects address the need to upgrade aging facilities at the following seven sites as part of the 2022 Bond: (1) Copperfield Elementary, (2) Riojas Elementary, (3) Wieland Elementary, (4) Kelley Lane Middle School, (5) Park Crest Middle School, (6) Pflugerville Middle School, and (7) Westview Middle School.

To address these needs, staff publicly advertised and received six responses to provide Construction Manager at Risk (CMR) services to complete the necessary work. Due to the extensive amount of work to be completed this summer and the short time frame available to complete this work, staff recommends splitting the work between three firms.

STR Constructors submitted the lowest proposal for work to be completed at Riojas Elementary, Kelley Lane Middle School, and Pflugerville Middle School. STR has successfully completed work for the district in the past and comes highly recommended. Therefore, staff recommends selecting submissions for these sites to award STR a contract for summer 2026 renovation work.

Swinerton Builders provided the least expensive proposal to complete work at Westview Middle School, has successfully completed work for the district, and comes highly recommended. In addition to Westview Middle School, staff recommends selecting submissions to award Swinerton Builders a contract to complete work at Copperfield Elementary and Wieland Elementary. Although not the lowest bid, the pricing submitted to complete work at these two sites was competitive.

Finally, staff recommends selecting submissions to award Braun & Butler Construction a contract to complete work at Park Crest Middle School. Although not the least expensive proposal, pricing was competitive, and Braun & Butler has a long history of providing exceptional service in Pflugerville ISD, and completed Phase 1 of the work at Park Crest Middle School in the summer of 2025.

Given the volume of work to be completed, appointing three firms minimizes the risk of projects falling behind schedule during a very tight summer timeline.

**Fiscal Analysis:** The cost of \$1,743,310 will be funded from the 2022 Bond, based on a total budget of \$13,450,000. The actual cost of work will vary, based on the Guaranteed Maximum Price (GMP), for each project, which will be presented to the Board of Trustees for consideration at a future date. Proposed pricing from each firm is as follows:

Braun & Butler Construction	\$425,000
STR Constructors	\$324,050
Swinerton Builders	\$994,260

**Regulatory Requirement:** Board Policy CV: Facilities Construction

**Attachments:** None

*Submitted by: Victor Valdez, Chief Operating Officer*  
*Cabinet Member Approval: Brandy Baker, Chief of Staff*