FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
December 4, 2024

The December 4, 2024 Board/Reorganization Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on Ferndale Area School District website.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, James McKendree, Richard Pavic, John Rutledge, Stephen Thompson, Patricia Wilson. Absent: Jason Moschgat.

Others in attendance were Jeffrey Boyer, William Brotz, David Gates, Bernard Conway, Amy Mykut, Adam Barbe, Administrators; Lynn Bennett, FAEA/Resident; Joyce Leberknight, Resident; Susan Sheesley, PSEA Retired; Josh Byer, Tribune Democrat; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

1. Board

Election of Temporary President

Section 402 of the Pennsylvania School Code " . . . there shall be elected from the holdover members a temporary president, and the secretary of the Board shall act as secretary of such meeting."

BD-17-12/24 Mrs. Boyle made a motion, seconded by Dr. McKendree, to elect Richard Pavic as Temporary President of the Board. The motion passed unanimously by a roll call vote.

Election of President

BD-18-12/24 Mr. Pavic nominated Susan Boyle to serve as President of the Board.

BD-19-12/24 Dr. McKendree made a motion, seconded by Mrs. Kinsey, to close nominations. The motion passed unanimously by a roll call vote.

BD-20-12/24 Mr. Thompson made a motion, seconded by Mrs. Wilson, to elect Susan Boyle as President of the Board. The motion passed unanimously by a roll call vote.

Election of Vice President

BD-21-12/24 Mrs. Boyle nominated Richard Pavic to serve as Vice President of the Board.

BD-22-12/24 Mr. Thompson made a motion, seconded by Mrs. Wilson, to close nominations. The motion passed unanimously by a roll call vote.

BD-23-12/24 Mr. Thompson made a motion, seconded by Mrs. Kinsey, to elect Richard Pavic as Vice President of the Board. The motion passed unanimously by a roll call vote.

Nomination of GJCTC Representative and Alternate Representative

BD-24-12/24 Mr. Pavic nominated Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2024 through November 2025.

BD-25-12/24 Mrs. Boyle nominated Richard Pavic to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2024 through November 2025.

BD-26-12/24 Mr. Thompson made a motion, seconded by Mr. Himes, to close nominations. The motion passed unanimously by a roll call vote.

Election of GJCTC Representative and Alternate Representative

Mrs. Wilson made a motion, seconded by Mrs. Kinsey, to approve BD-27-12/24 and B-28-12/24.

BD-27-12/24 Elect Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2024 through November 2025.

BD-28-12/24 Elect Richard Pavic to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2024 through November 2025.

The motion passed unanimously by a roll call vote.

Election of PSBA Liaison

BD-29-12/24 Richard Pavic nominated Susan Boyle as PSBA Liaison and Barry Himes as Alternate PSBA Liaison.

Mr. Pavic made a motion, seconded by Mr. Rutledge to approve BD-30-12/24 and BD-31-12/24.

BD-30-12/24 Approve to close nominations.

BD-31-12/24 Elect Susan Boyle as PSBA Liaison and Barry Himes as Alternate PSBA Liaison.

The motion passed unanimously by a roll call vote.

Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve BD-32-12/24 through BD-35-12/24.

BD-32-12/24 Approve the following Meeting Dates:

PUBLIC NOTICE

Pursuant to the provisions of Act 175 of the 1974 General Assembly of the Commonwealth of Pennsylvania, notice is hereby given that the regular meetings of the Ferndale Area Board of Education will be held in the Board Room of the Ferndale Area Elementary School, 100 Dartmouth Avenue, Johnstown, PA 15905, as follows:

2025 Board Meeting Schedule	
Board Meeting "Workshop" Dates Wednesdays	Board Meeting "Voting" Dates Wednesdays
6 PM Start Time	6 PM Start Time
January 15	January 22
February 12	February 26
March 19	March 26
Tuesday, April 15	April 23
May 21	May 28
June 11	June 18
No Meeting	No Meeting
August 20	August 27
September 17	September 24
October 22	October 29
November 12	November 19
December 3 – Combined Workshop/Voting Meeting – 6 PM	

BD-33-12/24 Elect the Law Firm of Beard Legal Group as the District's Legal Counsel with Attorney Carl P. Beard representing the Firm for 2025 with fees as follows:

-- $175 per hour for general school related work, labor, negotiations, special education, and litigation matters. No yearly retainer is required.

BD-34-12/24 Approve, as read, the Second Reading of the following policies, and adopt said policies:

- Revised Policy No. 113.1 Discipline of Students with Disabilities
- Revised Policy No. 113.2 Behavior Support
- Revised Policy No. 236.1 Threat Assessment
- Revised Policy No. 247 Hazing
- Revised Policy No. 317.1 Educator Misconduct
- Revised Policy No. 351 Controlled Substance Abuse
- Revised Policy No. 607 Tuition Income
- Revised Policy No. 802 School Organization
- Revised Policy No. 824 Maintaining Professional Adult/Student Boundaries

BD-35-12/24 Approve the December 4, 2024 Board Meeting Consent Agenda (BD-36-12/24 through W-39-12/24).

BD-36-12/24 Approve the Minutes of the November 20, 2024 Board Meeting, as presented.

BG-14-12/24 Approve the following bus driver for Mlaker Transportation, Inc. for the 2024-2025 school year:

-- Beth Ann Teno

BG-15-12/24 Authorize the following, Ferndale Borough Recreation, to have fob access to the Elementary and Junior High gymnasiums for elementary basketball practices, drills and skills:

-- Michael Blue

IE-18-12/24 Students and staff will be dismissed two hours early on Friday, December 20, 2024 for the Christmas Holiday. Classes will resume on Monday, January 6, 2025.

IF-14-12/24 Budget schedule review:

By April 23, 2024	Proposed Final Budget Printing and Availability for Public Inspection Proposed Final Budget Public Notice
By May 28, 2024	Board Meeting -- "Adoption of Final Budget"

IF-15-12/24 Received a letter from the PDE advising the status of Ferndale Area School District's compliance with the Individuals with Disabilities Education Act (IDEA). On June 21, 2024, PDE was notified by the Federal Office of Special Education Programs that Pennsylvania has received the determination of "meets requirements" for federal fiscal year 2022. Determinations are based on the LEA's performance for FFY 2022 and/or current administrative concerns. Based on this review, the PDE has determined that Ferndale Area School District "meets requirements" of Part B of the IDEA.

ST-43-12/24 Approve the Interact Club (6 students) participation in Toys for Tots at Westmont Hilltop High School on November 21, 2024. Cost: Substitute: $100.00. (District)

Approve the following workshops/conferences:

W-38-12/24 Kaitlyn Stevens, Elementary Teacher; *Unpacking the Science of Reading Comprehension & Close Reading Workshop*; January 9, 2025, IU8 Duncansville. Cost: Registration: $50.00. Meals: $20.00. Mileage: $54.94. Substitute: $100.00. Total Cost: $224.94. (District)

W-39-12/24 Kaitlyn Stevens, Elementary Teacher; *Project-Based Learning "Project Slice" Workshop*; January 23, 2025, IU8 Greater Johnstown Career and Technology Center. Cost: Registration: $50.00. Mileage: $10.00. Substitute: $100.00. Total Cost: $160.00. (District)

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Education

E-30-12/24 Mr. Himes made a motion, seconded by Mr. Pavic, to review and approve the FASD Health and Safety Plan (Jeffrey Boyer) Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

IE-19-12/24 District-wide Highlights (William Brotz, Amy Mykut, Bernard Conway, Sutton Barron, Adam Barbe)

IE-20-12/24 GJCTC Joint Operating Committee Highlights (Stephen Thompson)

5. Finance

F-20-12/24 Mr. Thompson made a motion, seconded by Mrs. Kinsey, to approve authorization of the Administration to submit grant proposals for federal and state government agencies and to all other funding sources for the 2025-2026 fiscal year. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

F-21-12/24 Authorize a new set of Bank Depository signatures for newly-elected officers. (No action needed)

6. Personnel

Mr. Himes made a motion, seconded by Mr. Pavic, to approve P-37-12/24 and P-38-12/24.

P-37-12/24 Approve the 2024 Superintendent Evaluation.

P-38-12/24 Approve Molly Pilcher as a Mentor for Gabrielle Slagel, long-term Mathematics Teacher.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

7. Student Activities

ST-44-12/24 Mr. Thompson made a motion, seconded by Mrs. Kinsey, to approve a cooperative agreement for Junior High Track with Greater Johnstown School District. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

8. Workshops/Conferences

None.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 6:22 p.m. All were in favor.