FERNDALE AREA SCHOOL DISTRICT
Board Voting Meeting Minutes
Board Room
August 28, 2024

The August 28, 2024 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, James McKendree, Jason Moschgat, Richard Pavic, John Rutledge, Stephen Thompson, Patricia Wilson. Absent: None.

Others in attendance were Jeffrey Boyer, David Gates, William Brotz, Administrators; Lynn Bennett, FAEA/Resident; Joyce Leberknight, Resident; Susan Sheesley, PSEA Retired; Josh Byer, Tribune Democrat; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

The Board held an Executive Session on August 21, 2024 at 6:55 p.m. for personnel. The Executive Session ended at 7:25 p.m.

IBD-01-08/24 Erika Stern presented "Chief Science Officer Program" at the August 21, 2024 Board Workshop Meeting.

1. Board

IBD-02-08/24 Presentation of certificates for years of service on the Board:

-- Barry Himes - 5 years
-- Stephen Thompson - 15 years

Mr. Himes made a motion, seconded by Mr. Rutledge, to approve BD-02-08/24 through BD-08-08/24.

BD-02-08/24 Approve the August 28, 2024 Board Meeting Consent Agenda items (BD-03-08/24 through W-08-08/24).

BD-03-08/24 Approve the Minutes of the July 31, 2024 and August 21, 2024 Board Meetings, as presented.

BG-01-08/24 Approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2024-2025 school year.

Joseph Baldwin
Ronald Beachley
Douglas Boughan
Tim Brendlinger
Mary Ann Cornelius
Brian Cote
Terry Crane
Mike Dean
Doug Deyarmin
Harold Dunmyer
Tim Fyock
Gary Gaunt
John Goss
Tammy Gutshall
Ed Hertzog
Greg Horbal
Joann Jurestovsky
Larry Kimmel
Molly Kline
David Kuckenbrod
Terry Kuhn
Jan Lamison
Kate Lantzy
Tim Lehman
Anna Lucas
Al McQuillen
Ernie Miller
Terry Minemyer
Craig Mlaker
Matthew Mlaker
Mike Najjar
Laura Reger
James Regula
Barry Reynolds
Mary Ann Savering
Larry Shaffer
Matt Shaffer
Mark Shotts
Ben Sims
Andy Toath
Wayne Tressler
David White
Ron White
Leila Wolfe

BG-02-08/24 Approve the request of the "Keystone Travel League," Responsible Officer Lester Gaunt, to use the Senior High Gymnasium and Softball Field for softball practice and training, July 15, 2024 through July 15, 2025, whenever available, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.

E-03-08/24 Renew agreements with Ignite Education Solutions for Title I services to be provided to nonpublic school - Divine Mercy/Johnstown Christian School for the 2024-2025 school year. (Title I)

E-04-08/24 Approve the administration of the following student surveys to be conducted during the 2024-2025 school year:

-- ASVAB Test Survey
-- Bullying Surveys
-- Lifeskills (ACRP)
-- Gambling Program (Learning Lamp Survey)
-- Too Good for Drugs
-- CIPA Compliance Surveys for Internet Safety
-- PA Youth Survey

E-05-08/24 Renew a Student Assistance Program Memorandum of Agreement between Cambria County Drug & Alcohol Program and Cambria County Behavioral Health Intellectual Disabilities and Early Intervention Programs and Ferndale Area School District for the 2024-2025 school year.

E-06-08/24 Renew the continuation of an Agreement between Alternative Community Resource Program, Inc. and Ferndale Area School District for ACRP Adolescent Partial Hospitalization Program for the 2024-2025 school year.

E-07-08/24 Renew the continuation of an Agreement with Alternative Community Resource Program, Inc. to provide services for the 2023-2024 school year for Ferndale Area School District special education students diagnosed with Autism Spectrum Disorders (ASD).

E-08-08/24 Renew the continuation of an Agreement with Alternative Community Resource Program, Inc. to provide an on-site Mental Health Therapist for students referred by the District for the 2024-2025 school year.

IE-01-08/24 Pre-K3, Pre-K4 orientations were held on August 14, 2024, 10:00 a.m.

IE-02-08/24 Kindergarten orientation was held on August 14, 2024, 11:00 a.m. 10:30 a.m.

IE-03-08/24 New student orientation for Elementary students was held on August 14, 2024, 12:00 p.m.

IE-04-08/24 New student orientation for Junior-Senior High School students was held on August 19, 2024, 7:00 p.m.

IE-05-08/24 Scheduled Opening In-Service Days for all staff are Monday, August 19, Tuesday, August 20, and Wednesday, August 21, 2024.

F-01-08/24 Approve the June and July Treasurer's Reports, as presented.

F-02-08/24 Approve the General Fund Bills, as presented.

IF-01-08/24 Receipts and disbursements.

IF-02-08/24 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (April 1, 2024 to June 30, 2024) is $3,549.84.

IP-02-08/24 Ferndale Area New Teacher Induction Program was held on August 15, 2024 from 8:00 a.m. to 3:00 p.m. for new teachers and mentors.

Approve the following workshops/conferences:

W-01-08/24 Adam Barbe, School Psychologist, *Everything Disrupts Attention: Developing Assessment Practices to Know When It's ADHD (and When It's Not),* Virtual Webinar. Cost: Registration: $90.00. (District)

W-02-08/24 Damian Buksa, Maintenance Supervisor; Lori McGough, Food Service Director; *PASBO Annual Conference,* Hershey, March 11-14, 2025. Approximate Cost: Registration each: $349.00. Lodging for three days for each: $453.00. Mileage/Incidentals for each: $300.00. Total Cost: $2,204.00 (District)

W-03-08/24 Gwen Gaviola, Andrea Kreinbrook, Yearbook Advisors; *New Advisor Workshop - Jostens*; Pittsburgh; September 24, 2024. Cost: Mileage: $30.00. Substitute: $200.00. Total Cost: $200.00. (District)

W-04-08/24 Leigh Ann Dunn, Teacher; *Gifted Bootcamp*; IU8 Richland; September 11, 26, 2024. Cost: Registration: $50.00. Substitute for two days: $200.00. Total Cost: $250.00. (District)

W-05-08/24 Leigh Ann Dunn, Teacher; *Gifted 24/7 Sparking Creativity to Support & Advance Our Gifted Kids Conference*; Pittsburgh; November 7-8, 2024. Cost: Registration: $438.21. Meals: $52.00. Mileage: $94.00. Substitute for two days: $200.00. Total Cost: $784.21. (District)

W-06-08/24 Leigh Ann Dunn, Teacher; *Gifted Network*; Altoona; November 21, 24, 2024, March 19, 2025. Cost: Registration: $30.00. Mileage: $180.90. Substitute for three days: $300.00. Total Cost: $510.90. (District)

W-07-08/24 Madison Crum, Teacher; *Autistic Support/Emotional Support Cohort*; GJCTC; October 16, 2024, December 18, 2024 January 29, 2025, March 19, 2025. Cost: Mileage: $40.20. Substitute for four days: $400.00. Total Cost: $420.20. (District)

W-08-08/24 Maeve Hrabosky, MTSS Coordinator:

- *IU8 Coach Network*, Duncanville; September 17, 2024, October 17, 2024, November 14, 2024, December 19, 2024, January 23, 2025, February 20, 2024, March 27, 2024, April 24, 2024, May 15, 2024. Cost: Meals per day: $15.00. Mileage per day: $57.00. Total Cost: $648.00. (Title I)

- *IU8 Math Network*; Richland/Duncanville; September 18, 2024, November 21, 2024, January 30, 2025, April 2, 2025. Cost: Meals per day: $15.00. Mileage per day: $11.00/$57.00. Total Cost: $196.00. (Title I)

– *Spring Math Admin Meeting*; Richland/Duncansville; October 10, 2024, April 8, 2025. Cost: Meals per day: $15.00. Mileage per day: $11.00/$57.00. Total Cost: $98.00. (Title I)

– *Elevate Instruction*; Duncansville; December 5, 2024, January 22, 2025, February 26, 2025, March 12, 2025. Meals per day: $15.00. Mileage per day: $57.00. Total Cost: $288.00. (Title I)

– *Strengthening MTSS*; Richland/Altoona/Duncansville; October 24, 2024, January 8, 2025, April 3, 2025. Meals per day: $15.00. Mileage per day: $11.00/$62.00/57.00. Total Cost: $175.00. (Title I)

– *ECRI Leadership*; Duncansville; October 11, 2024. Meals per day: $15.00. Mileage per day: $57.00. Total Cost: $72.00. (Title I)

IBD-03-08/24 Review the following policies (Jeffrey Boyer)

- Revised Policy No. 146.1 Trauma Informed Approach
- Revised Policy No. 218 Student Discipline
- Revised Policy No. 218.1 Weapons
- Revised Policy No. 218.2 Terroristic Threats
- Revised Policy No. 801 Public Records
- Revised Policy No. 803 School Calendar
- Revised Policy No. 805 Emergency Preparedness and Response
- Revised Policy No. 805.1 Relations with Law Enforcement Agencies
- Revised Policy No. 805.2 School Security Personnel
- Revised Policy No. 806 Child Abuse
- Revised Policy No. 904 Public Attendance at School Events

BD-04-08/24 Approve as read the First Reading of the following policies:

- Revised Policy No. 146.1 Trauma Informed Approach
- Revised Policy No. 218 Student Discipline
- Revised Policy No. 218.1 Weapons
- Revised Policy No. 218.2 Terroristic Threats
- Revised Policy No. 801 Public Records
- Revised Policy No. 803 School Calendar
- Revised Policy No. 805 Emergency Preparedness and Response
- Revised Policy No. 805.1 Relations with Law Enforcement Agencies
- Revised Policy No. 805.2 School Security Personnel
- Revised Policy No. 806 Child Abuse
- Revised Policy No. 904 Public Attendance at School Events

BD-05-08/24 Retire Policy No. 923 Tobacco Usage as PSBA recommendation. Tobacco usage for the public is addressed in Policy No. 904 Public Attendance at School Events.

BD-06-08/24 Approve the revised Organizational Chart, as presented.

BD-07-08/24 Approve the revised Chain of Communication, as presented.

BD-08-08/24 Approve participating in the 2024-2025 Appalachia Intermediate Unit 8 Technology Law Pool, at an approximate cost of $630.00.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IBD-04-08/24 Board Members review and sign Acceptable Use Policy.

2. Buildings and Grounds

BG-03-08/24 Mr. Moschgat made a motion, seconded by Mr. Pavic, to approve the purchase of a 2020 Chevy Silverado truck from Blue Knob Auto at an approximate price of $19,998, plus fees and approve the Business Manager to sign any required documents to complete the transaction. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

3. Cafeteria

C-01-08/24 Mr. Pavic made a motion, seconded by Mrs. Kinsey, to approve a Memorandum of Understanding with Adagio Health for SNAP-Education Program. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

4. Education

Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve E-09-08/24 through E-19-08/24.

E-09-08/24 Approve the updated 2024-2025 Elementary and Junior-Senior High School Student Handbooks.

E-10-08/24 Approve the updated 2024-2025 District Faculty Handbook.

E-11-08/24 Approve an Agreement for a School Wide PBIS Online Discipline Referral Tracking Program through the Appalachia Intermediate Unit 8 from the University of Oregon at a cost of approximately $350.00 per building, per year. This program will replace the paper discipline referral.

E-12-08/24 Approve an Agreement with Pyramid Healthcare, Inc., t/d/b/a Soaring Heights School, Altoona, to provide special education and related services to Ferndale Area students.

E-13-08/24 Approve a three-year contract with R.E.A.C.H. (Former Assurance Counseling) to provide school-based Mental Health Services for Ferndale Area School District for the 2024-2025, 2025-2026, 2026-2027 school years, at the cost of $149,500.00 per year, paid with PCCD Funds and District.

E-14-08/24 Approve an Addendum, effective June 1, 2024, that modifies the existing Contractual Agreement between Pressley Ridge and Ferndale Area School District to provide special education services for the 2024-2025 school year regarding semester rate for tuition ($17,600) and extended school year rate ($1,400 or $140 per day).

E-15-08/24 Approve a Pre-K Counts Collaborative Partnership Agreement with Cambria County Child Development Corporation.

E-16-08/24 Approve an Agreement with Communities in Schools of Pennsylvania for integrated student supports from July 1, 2024 through June 20, 2025.

E-17-08/24 Approve an Agreement with Hiram G. Andrews for a Commonwealth Technical Institute Early Childhood Education Practicum Program.

E-18-08/24 Approve an Agreement with Appalachia Intermediate Unit 8 for Curriculum Development and Consultation Services for the 2024-2025 school year, at a cost of $9,000.

E-19-08/24 Approve an Agreement with Ignite Education Solutions, Johnstown, PA, for the following for 2024-2025 school year:

– Corey Shawley, Instrumental Instructor

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, Wilson. Against the motion: Moschgat (E-09-08/24 only). Abstained: Thompson (E-12-08/24 only) - CEO on Company Board. Absent: None. The motion carried.

IE-06-08/24 GJCTC Joint Operating Committee Highlights (Stephen Thompson)

5. Finance

Mr. Himes made a motion, seconded by Mr. Moschgat, to approve F-03-08/24 through F-06-08/24.

F-03-08/24 Approve the following payments related to the Jr/Sr High HVAC Project:

Marc Services	1/31/2024	$ 19,638.00
Marc Services	5/14/2024	$ 265,791.69
Marc Services	6/30/2024	$ 350,070.44
Marc Services	7/31/2024	$ 636,941.11
Marc Services	8/30/2024	$ 646,565.99
Total Invoiced:		$ 1,919,007.23
Total Contract:		$ 2,188,320.45
Balance:		$ 269,313.22

F-04-08/24 Approve the following payments related to the Electrical Upgrade Project:

Darr Construction	7/15/2023	$	9,054.00
Darr Construction	10/31/2023	$	61,813.94
Darr Construction	8/31/2023	$	33,933.46
Darr Construction	11/30/2023	$	34,917.30
Darr Construction	1/31/2024	$	86,247.00
Total Invoiced:		$	225,965.70
Total Contract:		$	627,400.00
Balance:		$	401,434.30

F-05-08/24 Approve the following Resolution with the Appalachia Intermediate Unit 8 for purchasing of paper supplies:

Authorizing Ferndale Area School District to participate in the Cooperative Bidding Program coordinated by Appalachia Intermediate Unit 8

WHEREAS, it is generally financially advantageous to purchase school supplies in large quantities, and

WHEREAS, local educational agencies located in Appalachia Intermediate Unit 8, are interested in participating in the cooperative bidding program for the purpose of purchasing paper supplies for 2024-2025 and thereafter, therefore,

BE IT RESOLVED, that the Board hereby agrees to have Appalachia Intermediate Unit 8 coordinate an arrangement with the interested local educational agencies for the purpose of cooperative bidding of paper supplies for the year 2024-2025 and thereafter.

F-06-08/24 Approve exoneration and/or forgiveness of school taxes for the 2024-2025 academic year that are due and owing on real property located at 393 Caroline Street, Brownstown Borough.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

6. Personnel

Mr. Pavic made a motion, seconded by Mr. Thompson, to approve P-24-08/24 through P-27-08/24.

P-24-08/24 Approve the Superintendent Mid-Year Evaluation.

P-25-08/24 Approve an increase of $400 per year of service in the formula for the Support Personnel Sick Leave Retirement Incentive. The new Bonus Per Year will be $1,000.

P-26-08/24 Approve the Jr-Sr High School "Chief Science Officer" program and approve Erika Stern as the advisor for the 2024-2025 school year at a stipend of $1250.

P-27-08/24 Approve the following Mentor for 2024-2025 (1 year):

-- Sarah Riffle for Alisha Black, Elementary Teacher

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Student Activities

Mr. Thompson made a motion, seconded by Mr. Moschgat, to approve ST-01-08/24 through ST-05-08/24.

ST-01-08/24 Approve the resignation of Alexander Hogue as Head Junior High Boys' Basketball Coach.

ST-02-08/24 Approve Jason Ozog as Head Junior High Baseball Coach for the 2024-2025 season. Salary is based on the Coaches Contract.

Approve the following Volunteers for the 2024-2025 school year.

ST-03-08/24 Jessica Mullen as a Volunteer Cross Country Coach

ST-04-08/24 Carlee Riegel as a Volunteer Cheerleading Advisor

ST-05-08/24 Approve posting the following position:

– Head Junior High Boys' Basketball Coach

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

None.

The September Workshop Meeting is scheduled for Tuesday, September 17, 2024. The September Board Meeting is scheduled for Wednesday, September 25, 2024.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic to adjourn the meeting at 6:13 p.m. All were in favor.