



2025-2026

ERIE 1 BOCES
On-Site
Individualized
Leadership
Support

Service Code: 537.000

This service is for on-site mentoring and coaching for administrators. All professional development opportunities are developed under the framework of the Professional Standards for Educational Leaders and/or integrate NY State learning standards. Participation in Administrative Leadership Base is required.



Coaching for District and Building-Level Administrators 537.300.04

Qualified Erie 1 BOCES staff, trained in Cognitive Coaching and Adaptive Schools will provide coaching to building and district administrators. School administration coaching is a collaborative, personalized process designed to support school leaders—such as principals, assistant principals, and district administrators—in refining their leadership practices to improve student outcomes and organizational effectiveness. Through regular, reflective conversations, a coach helps administrators navigate complex challenges, align actions with strategic goals, and strengthen skills in instructional leadership, staff development, data-driven decision-making, and community engagement. The coaching relationship fosters trust, accountability, and growth, empowering leaders to make informed decisions that positively impact their schools and learning environments.

Days: 60-75 minute sessions to take place on an agreed upon schedule

Cost:

- 1 virtual session: \$300
- 1 in-person session: \$325
- 10 sessions: \$2,850
- 11-19 sessions: \$285/session
- 20 sessions: \$5,600
- 21+ sessions: \$280/session

Leadership Support in Operations, Mentoring, and Systems Implementation 537.300.03

A temporary assignment in which an experienced educator supports a school or district leadership role to provide stability, continuity, guidance, mentoring, and modeling during a transition period. This role will support staff, implementation of best practices in operations, and strategies for fostering a positive school or district climate.

Days: Daily per contract agreement

Cost:

- \$680/day for building level leaders
- \$705/day for district office leaders

Leadership Mentoring and Systems Development 537.300.03

Experienced building and district leaders with position-specific experience will support district or building administrators with mentoring of new and experienced leaders by modeling and working collaboratively on specific projects including, but not limited to:

- Operational tasks related to the position
- Systems implementation
- Interpersonal interactions with stakeholders

Days: Half or full days, per contract agreement

Cost:

- \$680/day for building level leaders
- \$705/day for district office leaders

Support for Personnel, Discipline, or Sensitive Issues

Qualified Erie 1 BOCES staff or consultant can support:

- Delivery of professional development based on need
- Facilitation of reflective/restorative conversations involving relevant stakeholders
- Sustained coaching or mentoring

Days: As needed

Cost: negotiated based on project

Superintendent Coaching and Support 537.300.03

Qualified consultants with position-specific experience, contracted with Erie 1 BOCES, can coach and support superintendents.

Days: Monthly or bi-monthly meetings, or per contract agreement

Cost: determined based on agreement with contracted vendor

Connect With Us

Erie 1 BOCES empowers building and district leaders through mentoring and coaching opportunities. To learn more or explore additional supports, please reach out

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