

JEFFERSON TOWNSHIP

Local School District

SUPERINTENDENT SEARCH

The Jefferson Twp. Local School District Board of Education is seeking qualified applicants for the superintendent position. The district seeks a collaborative, visible, and student-focused leader who will strengthen Jefferson Township's proud community and support continued growth.

The ideal candidate will demonstrate:

- Strong strategic and organizational skills to guide clear district direction.
- A confident public presence who can positively promote district achievements.
- A transparent, trusting partnership with the Board, keeping members informed and aligned.
- A commitment to student achievement, making thoughtful, data-informed decisions that include staff and community perspectives.
- Visionary planning abilities to drive continuous improvement in academics and operations.
- Excellent communication and interpersonal skills, engaging effectively with staff, families, students, and community partners.
- High visibility and approachability, actively participating in school and community events.
- Supportive team leadership, with the ability to develop and inspire staff at all levels.
- Superintendent experience preferred, but not required.

The new Superintendent is expected to take office on or before August 1, 2026. Montgomery County ESC is assisting the Board with this search.

HOME OF THE
BRONCOS!

Jefferson Township, located just southwest of Dayton in Montgomery County, is a small, close-knit community with a population of roughly 5,000 residents. The township blends quiet residential neighborhoods with rural open spaces, offering a peaceful, community-oriented environment.

The community is diverse, stable, and deeply rooted, creating an ideal setting for a school district where relationships, visibility, and trust are essential.



Core Values

- Visionary Leadership
- Agility and Resilience
- Student-Centered Excellence
- Organizational Learning
- Delivering Results
- Valuing People
- Management by Fact



Mission

To prepare students in our community to compete, succeed, and excel in a complex, diverse, and changing future.



Vision

To be the school district and community of choice in Montgomery County.

Learning is our Product. It is also our Most Important Process!

HOME OF THE BRONCOS!

Jefferson Township Local Schools is committed to empowering every student, every day, to reach their fullest potential. As a district JTLSD is dedicated to academic growth, innovation, and community partnership; providing a supportive and engaging learning environment where all students can thrive.



District Composition

Blairwood Elementary (K-6) and Jr./Sr. High School (7-12)

District Enrollment (285)

Jr./Sr. High School: 135

Blairwood Elementary: 150

Number of FTE's

Administrative Staff: 12.5

Certificated Staff: 24.5

Classified Staff: 10



Financial Information

Operating Millage

Inside: 6.60

Outside Voted: 52.80

Effective Residential: 18.05

Effective Commercial: 32.15

Bond: 0.0

Permanent Improvement: 2.00

Total Valuation \$128,632,400

Appropriations – FY26

General Fund: \$8,182,824

Total: All Funds: \$9,588,865

General Fund Revenue

Local Taxes 48%

State Funds 45%

Other 7%

Commitment to Growth



In partnership with the Miami Valley Career Technology Center we offer an incredible Ag Ed program which began on January 6, 2025. Our Ag Ed program includes a greenhouse, barn and lab space for construction, welding, and small engine repair.



Board of Education

Shaunece Gillespie, Board President
Renee McDaniel, Board Vice President
Michelle Cooper
Patricia Babetto
Cuttino Dargan

COMPENSATION AND TERMS OF EMPLOYMENT

The Board intends to offer the successful candidate a contract, as per law. The salary will be commensurate with experience and qualifications.



Application Process

Applications Accepted:

December 12, 2025 – January 9, 2026

First Round Interviews:

Week of January 26th, 2026

Second Round Interviews:

Week of February 2nd, 2026

Superintendent Hired:

February 9th, 2026 Board Meeting

New Superintendent starts on or before August 1, 2026

Qualified individuals are encouraged to apply online at mcesc.org/JTsearch

**JEFFERSON
TOWNSHIP**
Local School District

The application will require:

- Cover letter emphasizing qualifications and interest
- Up-to-date resume
- Three references from associates or board members
- Work Experience
- Copy of current Ohio Superintendent license

Direct all questions concerning this position to: Shannon Cox, shannon.cox@mcesc.org



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