# West Cypress Hills Elementary Goals 2025-2026

**Goal 1:** School Environment: At all campuses and District facilities, provide an educational environment that reflects a commitment to student social and emotional, safety, security, orderliness, and high standards of citizenship among students, staff, community, and visitors.

**Performance Objective 1:** By May 2026, West Cypress Hills Elementary will demonstrate improved safety readiness by fully implementing the new Centigex campus visitor protocols, conducting 100% of weekly required door checks, completing 100% of required emergency drills, and revising and updating the Threat Assessment Team per district regulations.

**Performance Objective 2:** By the end of the 2025-2026 school year, West Cypress Hills Elementary School will implement the Emergent Tree framework to strengthen Tier 1 by embedding the school's Matrix and Core Values into daily routines, instruction, and behavior support.

**Performance Objective 3:** By the end of the 2025-2026 school year, the West Cypress Hills Elementary school counseling program will be fully implemented across all grade levels through guidance lessons, classroom morning meetings, WoW Board Shout Outs, PAWS-I-TIVE office referrals, school-wide celebrations of district initiatives (e.g., Kindness Week, Unity Day, Red Ribbon Spirit week), themed dress-up days aligned with SEL monthly themes, and the Emergent Tree framework.

**Performance Objective 4:** By the end of the 2025-2026 school year, West Cypress Hills Elementary School will strengthen student health, well-being, and academic readiness through full implementation of the School Health and Wellness Program aligned with the district wellness policy. WCHE campus will ensure that 100% of students participate in nutrition education and physical activity opportunities each grading period through coordinated health lessons, adherence to competitive food guidelines, and consistent delivery of physical education and movement-based activities, as evidenced by lesson plans, PE attendance records, and campus wellness documentation.

**Goal 2:** Community Investment and Support: Welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District.

**Performance Objective 1:** By the end of the 2025-2026 school year, West Cypress Hills Elementary School will increase its ADA to 96% up from 94.7% in 2025.

**Performance Objective 2:** At WCHE, 80% of families will participate in school-related programs to foster a sense of connectedness between home and school.

**Goal 3:** Student Achievement: Increase academic achievement for all learners while closing the gap between student populations in pursuit of masters performance using research-based practices.

**Performance Objective 1:** 75% of 3rd-5th students will meet grade-level standard or above in RLA, up from 70% in 2025.

**HB3 Goal**

**Performance Objective 2:** 35% of 3rd-5th students will master grade-level standard in RLA, up from 28% in 2025.

**HB3 Goal**

**Performance Objective 3:** 67% of 3rd-5th students will meet GL standard or above in math, up from 62% in 2025.

**HB3 Goal**

**Performance Objective 4:** 34% of 3rd-5th students will master GL standard in math, up from 29% in 2025.

**HB3 Goal**

**Performance Objective 5:** 100% of eligible EB students will show progress in achieving English Language Proficiency on TELPAS, up from 89% in 2025.

**Performance Objective 6:** 78% of 4th and 5th Graders will show annual growth on the 2026 RLA STAAR, up from 75% in 2025.

**Performance Objective 7:** 75% of 4th and 5th Graders will show annual growth on the 2026 Math STAAR, up from 70% in 2025.

**Performance Objective 8:** WCHE will increase academic achievement in science by increasing the percentage of students who meet grade level from 54% to 65% in 2026.

**Goal 4:** Curriculum: Develop, implement, assess, and support full implementation of the LTISD curriculum, which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.

**Performance Objective 1:** By May 2026, West Cypress Hills Elementary will increase the percentage of high focus students achieving the "Meets Grade Level" standard on all core subject STAAR tests from 34% to 50%, thereby increasing our school's relative performance.

**Performance Objective 2:** WCHE will decrease the number of students in the 'Well Below' category from 16% (BOY) to 8% (EOY).

**Performance Objective 3:** By the end of the 2025-2026 school year, WCHE will fully implement the LTISD curriculum, utilizing a high-quality, vertically aligned framework, while integrating Emergent Tree Tier One behavior supports to promote positive student behavior. The campus will ensure that all classroom teachers consistently implement Tier One strategies, resulting in a 10% reduction in office discipline referrals compared to the previous school year, as measured by referral data, classroom behavior tracking, and fidelity checks of Emergent Tree implementation.

**Goal 5:** College and Career Readiness (P-16): Design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college and career and life ready.

**Performance Objective 1:** By the end of the 2025-2026 school year, West Cypress Hills Elementary will implement programs and activities that equip all learners to develop their voice, growth mindset, resiliency, and grit, fostering social, emotional, and college and career readiness. The campus will host at least one Career Day and provide targeted instructional support to increase the number of students achieving the Masters level on state assessments by 5%, as measured by state assessment results.

**Goal 6:** Highest Quality Staff: Recruit, hire, develop, and retain the highest quality faculty and staff.

**Performance Objective 1:** West Cypress Hills Elementary will ensure that 100% of new hires meet "highly qualified" LTISD standards and demonstrate alignment with campus values.

**Performance Objective 2:** By May 2026, WCHE will retain 90% of its current teaching staff for the 2026-2027 school year.