Lake Travis Middle School Goals 2025-2026

Goal 1: School Environment: At all campuses and District facilities, provide an educational environment that reflects a commitment to student social and emotional, safety, security, orderliness, and high standards of citizenship among students, staff, community, and visitors.

Performance Objective 1: Increase the number of positive referrals by 15% to recognize and reinforce exemplary student behavior, citizenship, and contributions to a safe and supportive school environment

Performance Objective 2: Implement bullying prevention assemblies that educate students on recognizing, reporting, and preventing bullying, thereby fostering a culture of respect, inclusion, and safety across the campus, resulting in a 10% reduction in bullying-related referrals by 2025.

Performance Objective 3: Conduct 100% of required campus safety drills and evaluate protocols to ensure compliance with district and state requirements.

Performance Objective 4: Promote a healthy school environment by supporting initiatives that promote physical, nutritional, and mental well-being, in accordance with the Local Wellness Policy created by the School Health Advisory Committee (SHAC). This initiative aims to increase student participation in health and wellness programs by 10%.

Goal 2: Community Investment and Support: Welcome, inform and engage students, parents, and the community regarding the educational priorities, processes, initiatives, and challenges of the District.

Performance Objective 1: Increase student daily attendance from 95.1% in 2025 to 96.5% in 2026 by implementing grade-level attendance challenges that engage students, foster friendly competition, and encourage consistent school participation.

Performance Objective 2: Increase school communication engagement by 10% by providing consistent, transparent, and engaging updates across multiple platforms, including weekly campus newsletters, grade-level newsletters, and social media, to ensure all stakeholders are informed and connected to the school's priorities, events, and initiatives.

Goal 3: Student Achievement: Increase academic achievement for all learners while closing the gap between student populations in pursuit of masters performance using research-based practices.

Performance Objective 1: Increase student performance in Math STAAR assessments from 74% to 78% at the Meets level by implementing research-based instructional strategies that target skill gaps and support mastery for all learners.

Performance Objective 2: "Increase student performance on ELA STAAR assessments from 78% to 82% at the Meets level by implementing research-based instructional strategies that target literacy skill development and support mastery for all learners.

Performance Objective 3: Increase growth in our EB student performance on TELPAS to 70% from 60% in 2025.

Performance Objective 4: Reduce the number of students who are chronically absent to prevent dropout from 7% in 2025 to 5% in 2026.

Goal 4: Curriculum: Develop, implement, assess, and support full implementation of the LTISD curriculum, which includes a high quality, vertically aligned framework that supports planning, instruction, learning environment and professional practices and responsibilities.

Performance Objective 1: Increase academic performance and progress for students receiving special education services by 5% through targeted instructional supports and data-driven interventions aligned with Tier I instruction.

Performance Objective 2: Reduce DAEP assignments by 10% by strengthening Tier I behavior supports that reinforce positive student behavior, engagement, and connection to the learning environment.

Goal 5: College and Career Readiness (P-16): Design programming that equips all learners in developing their voice, focusing on a growth mindset, resiliency, and grit to become socially, emotionally, college and career and life ready.

Performance Objective 1: Expand Career and Technical Education (CTE) participation by 5% to prepare students for meaningful careers aligned with their interests and local workforce needs.

Goal 6: Highest Quality Staff: Recruit, hire, develop, and retain the highest quality faculty and staff.

Performance Objective 1: Attract and hire 100% highly qualified candidates to meet campus staffing needs and support student success.

Performance Objective 2: Enhance staff retention by 5% through targeted professional development, mentoring, and supportive workplace culture.