FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
April 17, 2024

I. The April 17, 2024 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:05 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, Jason Moschgat, Richard Pavic, John Rutledge, Stephen Thompson. Absent: James McKendree, Patricia Wilson.

Others in attendance were Jeffrey Boyer, David Gates, Administrators; Lynn Bennett, FAEA/Resident; Joyce Leberknight, Resident; Susan Sheesley, PSEA Retired; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

IBD-22-04/24 Student Board Representatives Report.

1. Board

BD-47-04/24 Mr. Thompson made a motion, seconded by Mr. Pavic, to approve the April 17, 2024 Board Meeting Consent Agenda items (BD-48-04/24 through W-45-04/24).

BD-48-04/24 Approve the Minutes of the March 20, 2024 Board Meeting, as presented.

BG-19-04/24 Approve the following bus drivers for Mlaker Transportation, Inc. for the 2023-2024 school year, pending receipt of appropriate paperwork and clearances:

– River Dorn
– Britton Showalter

IE-35-04/24 The following has been assigned as a student observer (UPJ) at the Ferndale Area Elementary School (March 6, 2024 – April 10, 2024):

Student Observer	Cooperating Teacher	Subject
Kendra Fox	Jennifer Gorzelsky	Reading Specialist

F-32-04/24 Approve the March Treasurer's Report, as presented.

F-33-04/24 Approve the General Fund and Cafeteria Bills, as presented.

IF-20-04/24 Receipts and disbursements.

ST-98-04/24 Approve the Interact Club (2 students) field trip to Sunnehanna Country Club - Rotary Luncheon, April 3, 2024. No Cost.

ST-99-04/24 Approve the Sixth Grade field trip to Museum of Illusions, Pittsburgh, May 14, 2024. Cost: Admission: $928.56. Transportation: $1,025.00 Total Cost: $1,953.56. (District)

ST-100-04/24 Approve the Senior Class (31 students) field trip to Penn Highlands, Tony Hoffman Speaker, April 15, 2024. Cost: Transportation: $125.00. (District)

ST-101-04/24 Approve the Interact Club (6 students) field trip to Westmont Hilltop High School on April 19, 2024 for a community collaboration/discussion with multiple districts. Cost: Substitute: $100.00. (District)

ST-102-04/24 Approve the Pre-K (30 students) field trip to Roxbury Park on May 13, 2024. Cost: Transportation: $249.00. (District)

Approve the following workshops/conferences:

W-41-04/24 Madison Crum, Special Education Teacher, *My Plan for Success Overview and Procedural Training PaTTAN Webinar*, April 19, 2024. No Cost.

W-42-04/24 Madison Crum, Special Education Teacher, *Mental Health First Aid for Youth PaTTAN Webinar*, May 7, 2024. No Cost.

W-43-04/24 Sutton Barron, Director of Special Education; Mary Beth Lintz, Special Education Secretary, *IEP Writer Spring Focus Group*, IU8 Altoona, May 13, 2024. Cost: Meals each: $15.00. Mileage: $57.68. Total Cost: $87.68. (District)

W-44-04/24 Lori McGough, Food Service Director; *Winding Down the School Year*, Seven Springs, May 3, 2024. No cost to the District.

W-45-04/24 Christy Sweeney, Teacher; *PSEA House of Delegates*, Pittsburgh, May 17-18, 2024. Cost: Substitute: $100.00. (District)

Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, Pavic, Rutledge, Thompson. Against the motion: None. Abstained: None. Absent: McKendree, Wilson. The motion carried.

2. Buildings and Grounds

IBG-03-04/24 Results of Act 39 Lead testing in water We recently performed our test and received our results. All of our samples tested at less than 1 ug/L. Results are permitted to be 15 ug/L before steps need to be taken to remedy the issue. This is the best our results have been since we began testing. Kudos to our Maintenance guys for monitoring our filters and replacing as needed to ensure clean, safe water in the District. (David Gates)

IBG-04-04/24 A House Demo was discussed at the April 10, 2024 Board Workshop (David Gates)

3. Cafeteria

None.

4. Education

Mr. Himes made a motion, seconded by Mrs. Kinsey, to approve E-31-04/24 and E-32-04/24.

E-31-04/24 Approve the revised 2024-2025 Ferndale Area School District Pre-K - 12 Academic Calendar:

-- Move the October 28, 2024 Act 80 Day to October 14, 2024
-- Move the May 29, 2025 Early Dismissal - Clerical to May 28, 2025

E-32-04/24 Approve an Agreement with CAMCO Physical and Occupational Therapy, LLC to provide rehabilitative services to exceptional children attending FASD at a rate of $61.00 per contract hour of service. (August 1, 2024 to July 31, 2025)

Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, Pavic, Rutledge, Thompson. Against the motion: None. Abstained: None. Absent: McKendree, Wilson. The motion carried.

The following were discussed at the April 10, 2024 Board Workshop:

IE-36-04/24 District-wide Highlights (William Brotz, Travis Robison, Amy Mykut, Bernard Conway, Sutton Barron, Adam Barbe)

IE-37-04/24 GJCTC Joint Operating Committee Highlights (Stephen Thompson)

5. Student Activities

ST-117-04/24 Mr. Moschgat made a motion, seconded by Mrs. Kinsey, to table the creation of a Competitive Cheerleading Co-Op with Johnstown at an estimated cost of $17,406.34 based on 15 participants. Based on expenses incurred for this year, each cheerleader would cost $1,160.42. Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, Pavic, Rutledge, Thompson. Against the motion: None. Abstained: None. Absent: McKendree, Wilson. The motion carried.

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve ST-103-04/24 through ST-116-04/24

ST-103-04/24 Approve *Tyler Cenko, Johnstown, as a Junior High Assistant Baseball Coach, for the 2023-2024 season, pending receipt of all appropriate paperwork. Salary is based on the Coaches Contract.

ST-104-04/24 Approve *Steven Grove, Johnstown, as a Volunteer Junior High Baseball Coach for the 2023-2024 season, pending receipt of all appropriate paperwork.

ST-105-04/24 Post and/or advertise for the following positions for the 2024-2025 season:

-- Head Junior High Girls' Volleyball Coach
-- Assistant Junior High Girls' Volleyball Coach
-- Assistant Varsity Cheerleading Advisor
-- Head Junior High Cheerleading Advisor
-- eSports Coach

Approve the following Coaches for the 2024-2025 season, pending receipt of all appropriate paperwork:

ST-106-04/24 *Matthew Lushko, Johnstown, Head Varsity Boys' Basketball Coach, salary is based on the Coaches Contract.

ST-107-04/24 Matthew Reckner, Windber, Assistant Varsity Boys' Basketball Coach, salary is based on the Coaches Contract.

ST-108-04/24 *Sarah Riffle, Johnstown, Head Varsity Girls' Basketball Coach, salary is based on the Coaches Contract.

ST-109-04/24 *Gary Kinsey, Johnstown, Assistant Varsity Girls' Basketball Coach, salary is based on the Coaches Contract.

ST-110-04/24 *Alexander Hogue, Meyersdale, Head Junior High Boys' Basketball Coach, salary is based on the Coaches Contract.

ST-111-04/24 *Arthur McClucas, Hollsopple, Assistant Junior High Boys' Basketball Coach, salary is based on the Coaches Contract.

ST-112-04/24 *Daniel Alderton, Johnstown, Head Junior High Girls' Basketball Coach, salary is based on the Coaches Contract.

ST-113-04/24 *Dawn Wolfe, Patton, Assistant Junior High Girls' Basketball Coach, salary is based on the Coaches Contract.

ST-114-04/24 *Tonia Mitchell, Johnstown, Head Varsity Girls' Cheerleading Advisor, salary is based on the Coaches Contract.

IST-04-04/24 The following Sport Proposals were discussed at the April 10, 2024 Board Workshop:

-- Alex Hogue and Steve Clawson - Propose Ferndale Area Cross Country Team
-- Stephen Clawson - Propose Ferndale Area Swim Team
-- Stephen Clawson - Competitive Cheerleading Co-op with Johnstown

Note: The following three motions were not included in the 2024-2025 Budget.

ST-115-04/24 Approve the creation of a Cross Country Team at an estimated cost of $20,000 based on 30 participants.

ST-116-04/24 Approve the creation of a Swim Team at an estimated cost of $500 based on two participants.

Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, Pavic, Rutledge, Thompson. Against the motion: None. Abstained: None. Absent: McKendree, Wilson. The motion carried.

6. Finance

IF-21-04/24 Property Taxes were discussed at the April 10, 2024 Board Workshop (David Gates).

IF-22-04/24 The 2024-2025 school year proposed Final Budget was presented at the April 10, 2024 Board Workshop (David Gates)

Mr. Moschgat made a motion, seconded by Mr. Himes, to approve F-34-04/24 through F-37-04/24.

F-34-04/24 Approve setting the Millage Rate at 97 mills for the 2024-2025 school year.

F-35-04/24 Approve the 2024-2025 school year proposed Final Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of .5 mills (complies with state Index), (to 97 mills) will be recorded as Unreserved/ Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 19, 2025, $920,697 shall be classified as Unreserved, Designated for future pension obligations and health care increase. The proposed Final Budget proposed $17,288,287 in Expenditures and $14,208,983 in Revenues.

F-36-04/24 Approve posting the 2024-2025 proposed Final Budget for public inspection.

F-37-04/24 Approve the tentatively adopted 2024-2025 Joint Operating Committee Greater Johnstown Area Career and Technology Center/AVTS Adult/Workforce Development and Grants and Non-Secondary Funded Budgets, as follows:

Adult/Workforce Development Budget	$2,240,734
Grants and Non-Secondary Funded Budgets	$345,323

Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, Pavic, Rutledge, Thompson. Against the motion: None. Abstained: None. Absent: McKendree, Wilson. The motion carried.

7. Personnel

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve P-67-04/24 through P-76-04/24.

P-67-04/24 Approve the resignation of Tonia Mitchell, Junior-Senior High School Secretary, effective April 29, 2024.

P-68-04/24 Post and/or advertise for a Junior-Senior High School Secretary.

P-69-04/24 Approve Kaitlyn Stevens, Vintondale, as a long-term substitute Elementary Teacher, at a rate of $165.00 per day worked, one sick day, effective April 10, 2024, pending receipt of all appropriate paperwork.

P-70-04/24 Approve the following Substitute Support Staff:

-- Anastazhya Hawks, pending receipt of all appropriate paperwork.

P-71-04/24 Post all applicable extra pay for extra duty positions in May per current FAEA contract:

-- Advisor - Junior Class
-- All School Play
-- Assistant Band Director
-- Audio/Video Director - Secondary
-- Board Room Art Coordinator
-- Color Guard Advisor
-- Curriculum Support Chairperson - Elementary Language Arts
-- Curriculum Support Chairperson - Elementary Math
-- Curriculum Support Chairperson - Elementary Science
-- Curriculum Support Chairperson - Elementary Social Studies
-- Department Chair - Secondary Language Arts
-- Department Chair - Secondary Math
-- Department Chair - Secondary Science
-- Department Chair - Secondary Social Studies
-- Detention Monitor, 1 Hr Session - Elementary
-- Detention Monitor, 3 Hr Session - Secondary (Wednesday, Friday)
-- Detention Monitor, 1 Hr Session - Secondary (Monday, Tuesday, Thursday)
-- Elementary LEGO League
-- Elementary STEAM

-- Forensics - Senior High
-- Pre-K Orientation
-- Kindergarten Orientation
-- Math Counts Advisor
-- Mentor (As Needed)
-- National Honor Society/Post Prom
-- PBIS Advisor (2) - Elementary
-- PBIS Advisor (2) - Secondary
-- Reading Team Advisor - Elementary
-- Reading Team Advisor - Junior High
-- Reading Team Advisor - Senior High
-- Stage, Lights & Sound Manager - Secondary
-- Student Council Advisor
-- Students Against Destructive Decisions (SADD) Advisor
-- Yearbook Advisor - Elementary
-- Yearbook Advisor - Secondary
-- Yearbook Advisor - Secondary Assistant

P-72-04/24 Approve the following Mentors for the remainder of the 2023-2024 school year:

-- Rachelle Hrabosky for Jaylen Cooper, long-term Elementary Teacher
-- Christine Eash for Tiffany Debias, long-term Elementary Teacher
– Christine Eash for Kaitlyn Stevens, long-term Elementary Teacher
-- Linda Pepley for Ashley Pauley, long-term Special Education Teacher

P-73-04/24 Approve the following for part-time summer employment, pending receipt of all appropriate paperwork:

-- John Custer
-- Simon Gates
-- Aedan Hrivnak
-- Connor Hrivnak
-- Connor Szarka
-- Ethan Usrey

P-74-04/24 Approve a Memorandum of Understanding between Ferndale Area School District and Ferndale Area Education Association for Sick Leave Incentive, as presented.

P-75-04/24 Approve a Memorandum of Understanding between Ferndale Area School District and Ferndale Area Education Association for Early Retirement Incentive, as presented.

P-76-04/24 Approve Kimberly Connors, a licensed, certified Registered Nurse (RN), as a Substitute Nurse through Ignite during a field trip to Roxbury Park on May 13, 2024.

Record vote for the motion: Boyle, Himes, Kinsey, Moschgat, Pavic, Rutledge, Thompson. Against the motion: None. Abstained: None. Absent: McKendree, Wilson. The motion carried.

8. Workshops/Conferences

None.

The May Workshop Meeting is scheduled for Wednesday, May 15, 2024. The May Board Meeting is scheduled for Wednesday, May 22, 2024.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic to adjourn the meeting at 6:26 p.m. All were in favor.