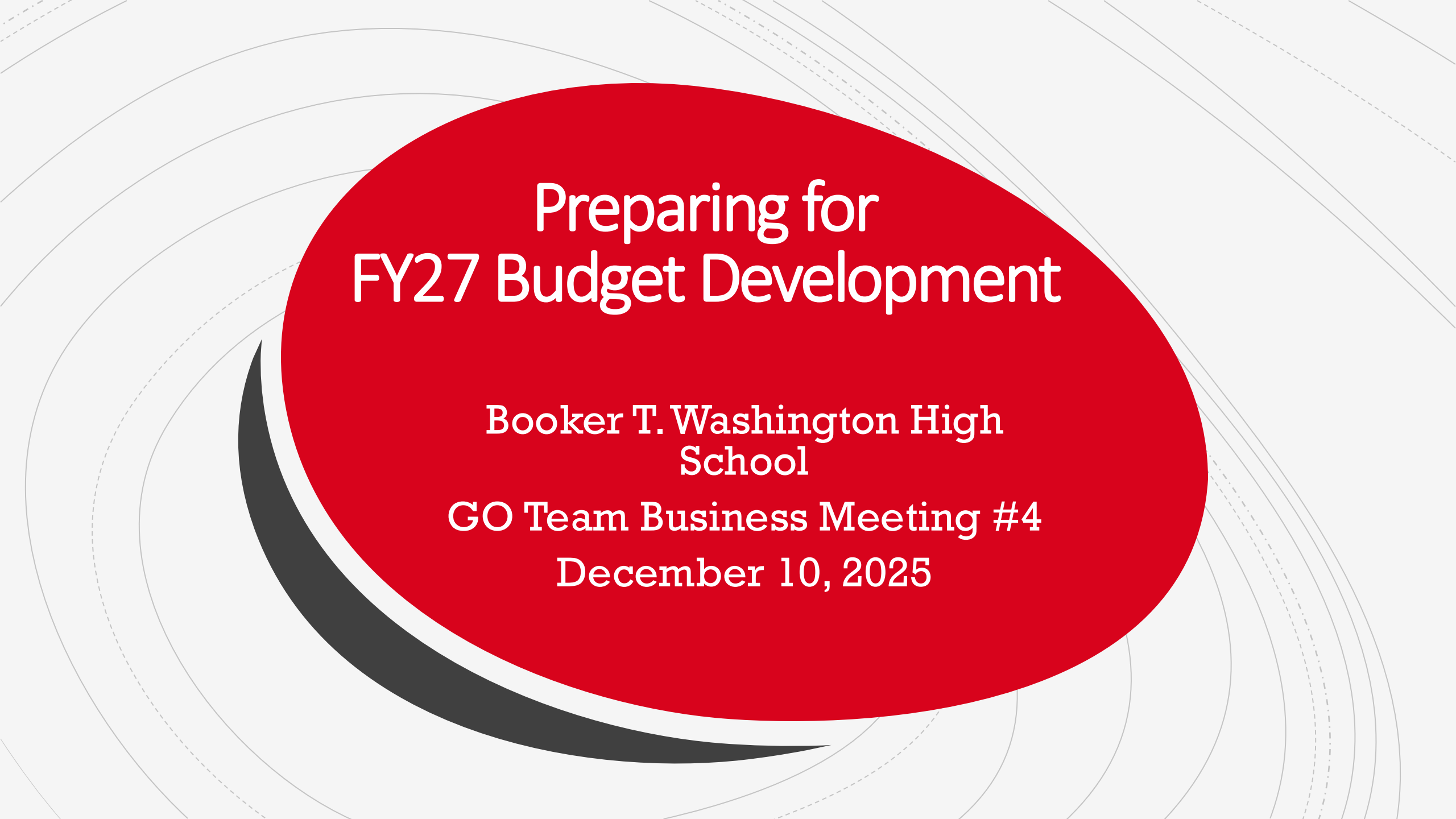


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Preparing for FY27 Budget Development

Booker T. Washington High
School

GO Team Business Meeting #4
December 10, 2025

Agenda

- **Action Items**
 - Approval of Agenda
 - Approval of Previous Minutes
 - 2025-2030 Strategic Plan
 - Ranking Strategic Plan Objectives
- **Discussion Items**
 - Finalize 2025-2030 Strategic Plan
 - Preparing for the FY27 Budget Development Process
 - Review 2026-2027 Strategic Objectives Ranking
- **Information Items**
 - Principal's Report
 - CCRPI Results
 - Cluster Advisory Team Report
- **Announcements**
- **Public Comment**
- **Adjournment**

Action Items



APPROVAL OF THE
AGENDA



APPROVAL OF PREVIOUS
MINUTES



2025-2030 STRATEGIC
PLAN (*AFTER
DISCUSSION*)



RANKING STRATEGIC PLAN
OBJECTIVES (*AFTER
DISCUSSION*)

Discussion Items



Finalize the 2025-2030 Strategic **Plan**



**Preparing for the
FY27 Budget
Development Process**

Review 2026-
2027 Strategic
Objectives
Rankings



2025-2030 School Strategic Plan

Today's Focus:

School Strategic Planning Process: Step 5

1

Review Data

2

Align Mission/Vision/Purpose

3

Confirm 2030 Goals

- Create CIP Goals to 2030
- Identify Additional Goals

4

Identify 2025-2030 Strategic Objectives

- Reflect on 2020-2025 Strategic Plan
- Review and Discuss Additional Objectives Going Forward

5

Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27

Sample GO Team Business Meeting Cadence

Business Meeting 1:

- Review Data (MAP, GMAS, Graduation Rate, CCRPI, etc.)

Business Meeting 2:

- Review Data (School KPIs)
- Align Mission/Vision/ Purpose
- Confirm 2030 Goals

Business Meeting 3:

- Identify 2025-2030 Strategic Objectives

Business Meeting 4 :

- Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27



5. Identify 2025-2030 Strategic Objectives

- Review and Discuss your school's 2025-2030 Strategic Plan
 - Action on your 2025-2030 Strategic Plan
- Review and Discuss your 2026-2027 Strategic Plan Objective Rankings
 - Action on the 2026-2027 Strategic Plan Objective Ranking

Our Strategic Plan



Mission Through an empowering culture, every legacy builder will graduate ready for life, college and career

Booker T. Washington High School

2025-2030 Strategic Plan

Vision Booker T. Washington High School is an inspired place where character is power, and the next generation of legacy builders are learning to impact and expand the beloved community locally and globally

Strategic Goals

- 1 By 2030, Booker T. Washington High School will increase its CCRPI Content Mastery score from 40.9 to 70.9 or higher, achieving an average annual growth of approximately 6% per year, through targeted instructional strategies, data-informed interventions, and
- 2 By May 2030, increase the percentage of students who are not chronically absent (students attending more than 90% of the time) from 41.2% to 61.2%, as measured by APS attendance reports reflecting an average 4% ...
- 3 By the end of the 2030 school year, Booker T. Washington High School will increase the 4-year graduation rate from 85% to 92%
- 4 By May 2030, Booker T. Washington High School will increase the number of CTAE Pathway Completers by 20%, rising from 61 students in 2025 to at least 127 students

We Are Strengthening Our Instructional Core

Strengthen the instructional core by enhancing the rigor, relevance, and alignment of teaching and learning at Booker T. Washington High School. This includes advancing high-quality instructional practices, ensuring equitable access to grade-level standards, and promoting meaningful student engagement in every classroom.

We Are Caring For Every Child

Strengthen and enhance systems that create a unified framework for connecting current and emerging resources, ensuring every student at Booker T. Washington High School receives equitable, high-quality support.

We Are Sparking Student Curiosity

Foster student curiosity by continuously monitoring pathway completion and using student-driven data to expand and refine pathway options, including opportunities for career exploration. Create an engaging learning environment that enhances performance in core academic subjects through meaningful STEAM integration across all content areas at Booker T. Washington High School.

Our Strength is Our Team

Strengthen our team by advancing educator growth through a comprehensive professional learning continuum that enhances the skills and capacity of all faculty and staff at Booker T. Washington High School.

Our Responsibility Is Shared

Cultivate and utilize collaborative partnerships that reflect our shared responsibility to support the success and well-being of students, staff, and families.

Our School Is Efficient & Effective

Establish an efficient and effective school environment where students, educators, administrators, and families routinely use data to inform decisions. Leverage existing and emerging data to design and refine systems that strengthen graduation outcomes and prepare all students for college and career success. This includes prioritizing student needs by expanding access to academic, behavioral, and social-emotional supports, and maintaining the flexibility to adjust practices when data indicates the need for change.

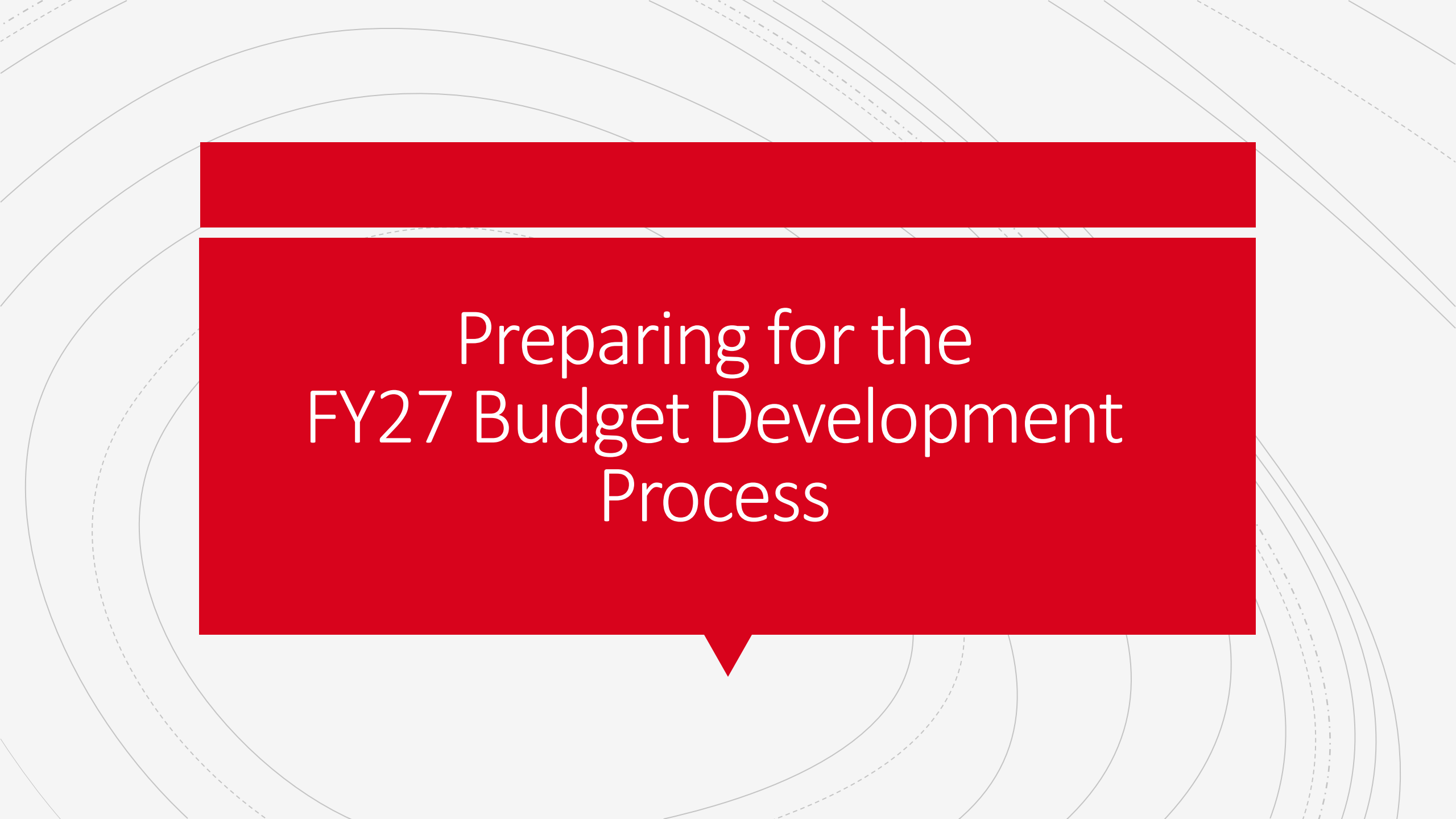




Action on the 2025-2030 Strategic Plan

The GO Team needs to **TAKE ACTION** (vote) on its new 2025-2030 Strategic Plan.

After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.

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Preparing for the FY27 Budget Development Process

Discussion

Strategic Plan Objectives Ranking

The GO Team ranked its Strategic Plan Objectives in preparation for the 2026-2027 Budget Development Process (January–March 2026).

The ranked objectives will serve as budget parameters during FY27 budget discussions.

2026-2027 Strategic Plan Objectives Ranking

- Insert the school's objectives from Higher to Lower

Higher

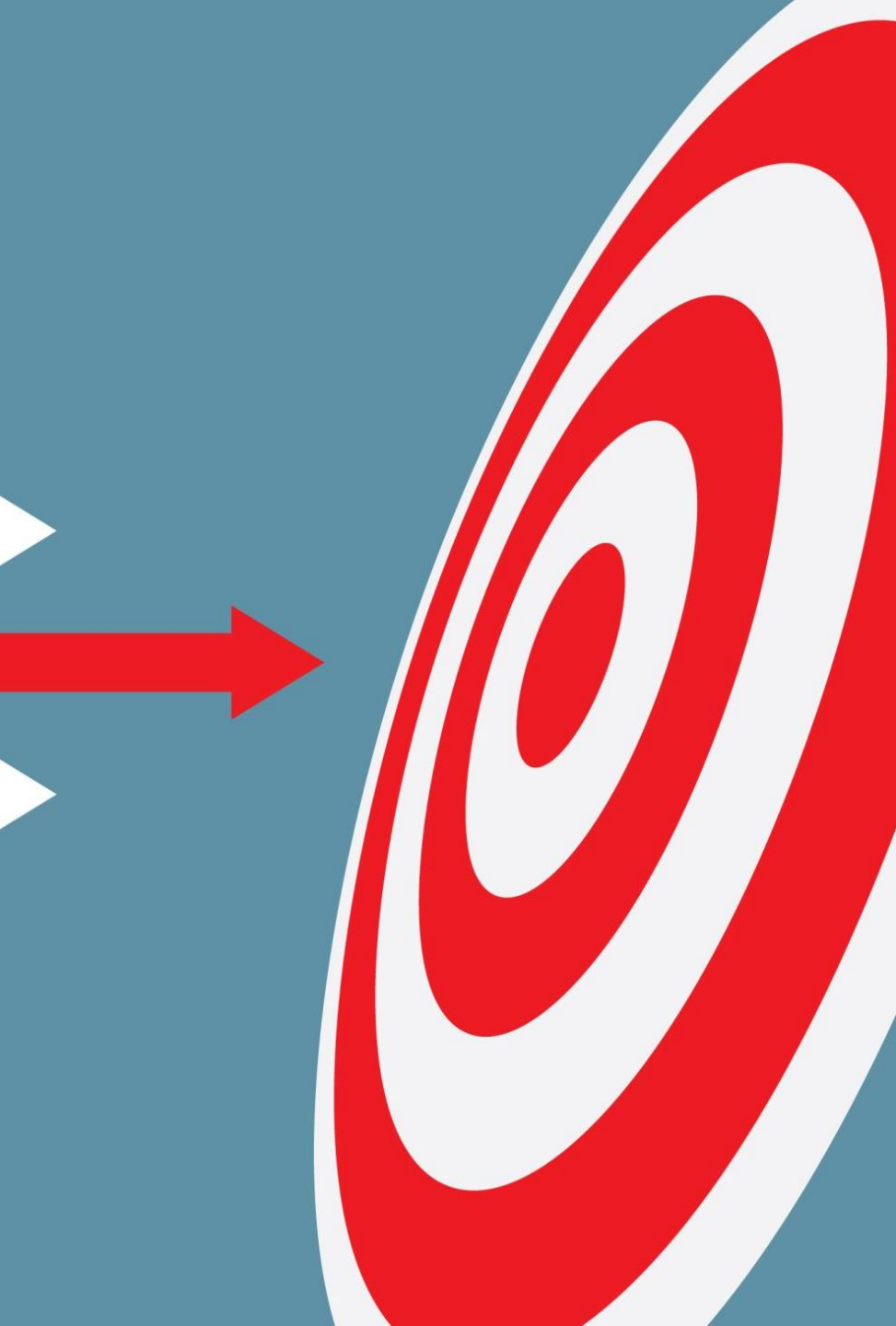


1. New Objective ABC
2. New Objective DEF

Before Presenting to your GO Team:
Insert the School's Ranked Strategic Objectives



Lower



Action on the Strategic Plan Objectives Ranking

The GO Team needs to **TAKE ACTION** (vote) on its ranked Strategic Plan Objectives. After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.

Where We're Going

At our next meeting we will begin the discussion of the 2026-2027 budget.

Let me or the Chair know of any additional information you need for our future discussion.

Questions?



Information Items



Principal's Report

CCRPI Results *(if not previously discussed)*



Cluster Advisory Team Report *(if not previously discussed)*



APS Forward 2040 – Long-Range Facilities Plan Update *(if needed)*

Principal's Report

CCRPI Descriptors: High School



Descriptor	Weight (in GOSA Single Score)	Key High School Indicators
1. Content Mastery	30%	Student performance (scores) on state End-of-Course (EOC) assessments in English Language Arts, Mathematics, Science, and Social Studies. Measures student growth in ELA and Math over time compared to academically similar peers, and the progress of English Learners toward English language proficiency.
2. Progress	30%	Measures the extent to which student subgroups (e.g., economically disadvantaged, students with disabilities, English Learners) are meeting annual achievement improvement targets.
3. Closing Gaps	10%	
4. Readiness	15%	Measures preparation for college/career and includes: * Literacy (at or above grade-level reading) * Student Attendance (e.g., missing fewer than 6 days of school) * Accelerated Enrollment (Dual Enrollment, AP, IB, etc.) * Pathway Completion (Completing a Career/CTAE or Advanced Academic Pathway)
5. Graduation Rate	15%	Measures the percentage of students graduating with a regular diploma. This component is calculated using: * 4-Year Adjusted Cohort Graduation Rate (Weighted 2/3)

2025 CCRPI Results

Cluster	Grade Band	School	Year	Content Mastery	Progress	Closing Gaps	Readiness	Graduation Rate	Single Score
Washington	High	Washington	2023	27.0	67.3	90.6	38.8	73.4	
			2024	30.0	82.2	33.3	41.6	77.3	54.8
			2025	40.9	64.0	100.0	47.6	84.1	61.2

Washington: 2025 Raw EOC Data

Bright Spots

- The percentage of students scoring at the Proficient level and above increased in all content areas, especially in U.S. History.
- The percentage of SWD students scoring Developing and above increased in all content areas.

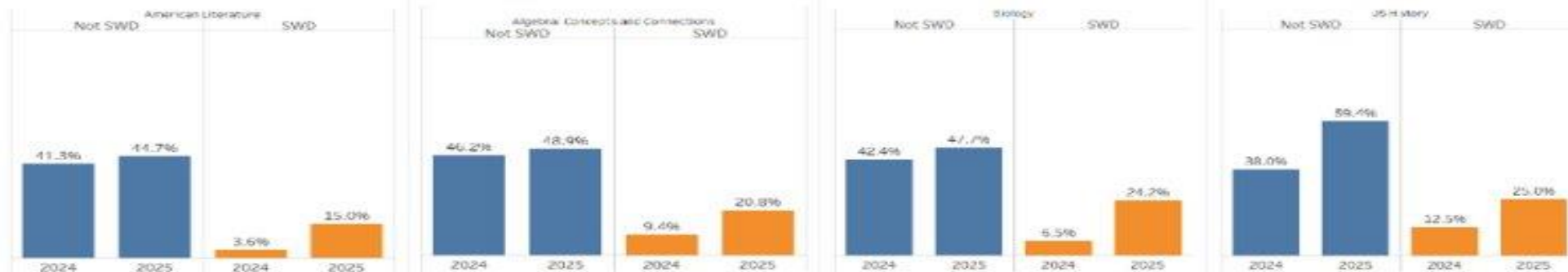
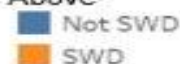
Opportunities

- The percentage of students who do NOT have disabilities scoring at the Proficient level and above in Biology was largely unchanged.
- More than half of students scored at the Beginning level in American Literature, Biology, and Algebra.

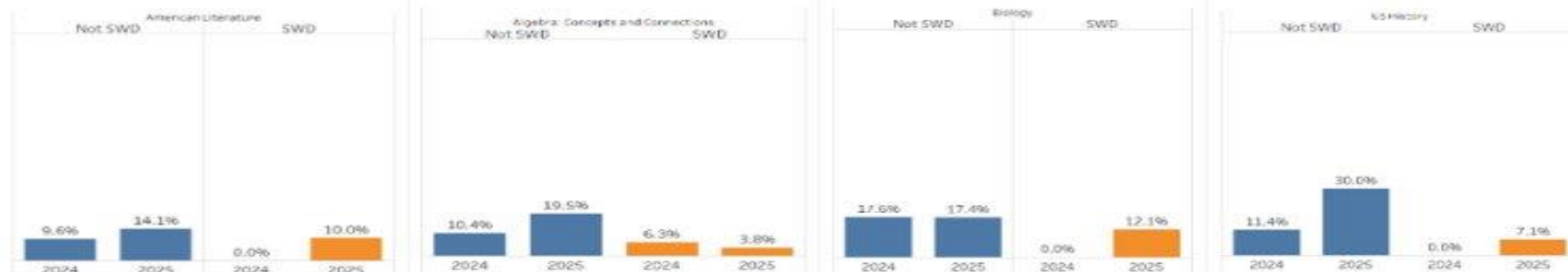
Milestone Subject Comparison: Washington

American Literature & Composition	2024	All	238	63%	28%	8%
	2025	All	219	58%	28%	11%
Biology	2024	All	236	62%	22%	14%
	2025	All	251	55%	28%	15%
United States History	2024	All	190	65%	25%	9%
	2025	All	188	46%	28%	21%
Algebra: Concepts and Connections	2024	All	253	58%	32%	9%
	2025	All	243	57%	27%	12%

Developing and Above



Proficient and Above



Cluster Advisory Team Report

- **Charter System
Renewal**
- **FY27 Budget
Preparation**
- **Attendance**





ATLANTA
PUBLIC
SCHOOLS

APS FORWARD 2040

Students, Staff, Parents, and Community Members, we want to hear from you! Join us to build a vision around four key topics: Technology, Arts, Early College, and Biomedical.

Public Hearings

November 5, 2025
5:30pm
Center for Leadership and Learning
130 Trinity Ave. SW
Atlanta, GA 30303

December 3, 2025
5:30pm
Center for Leadership and Learning
130 Trinity Ave. SW
Atlanta, GA 30303

Note: The originally scheduled November 10th meeting has been replaced with these engagements.

APS Forward 2040: Visioning



November 13, 2025
6pm - 7:30pm
Ralph J. Bunche Middle School
 1925 Niskey Lake Rd SW
 Atlanta, GA 30331



November 18, 2025
6pm - 7:30pm
Crawford W Long Middle School
 3200 Latona Dr SW
 Atlanta, GA 30354



November 19, 2025
6pm - 7:30pm
John Lewis Invictus Academy
 1890 Donald Lee Hollowell Pkwy NW,
 Atlanta, GA 30318



December 2, 2025
6pm - 7:30pm
Herman J. Russell West End Academy
 765 Peoples St SW,
 Atlanta, GA 30310

Topics



Early College

How can we accelerate **post-secondary readiness** by expanding access to advanced placement, dual enrollment and college credit?

Technology

How can we expand access to specialized technical instruction and STEAM pathways?

Vocational & Trades

How can we ensure that interested students have access to **career and technical trades** ?

Arts

How can we create more **robust arts** instruction and offerings?

Biomedical

How can we strengthen **health science pathways** through more specialized and rigorous instruction aligned to the evolving needs of the biomedical and healthcare industries?

Learn More


www.atlantapublicschools.us/APS2040

UPDATE

Comprehensive Long-Range Facilities Plan

www.atlantapublicschools.us/APS2040

Announcements



December 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3*	4	5	6
		Varsity BB vs. BEST, 5:30 pm	Swim Short Format 4, Washington Park, 5:30pm <u>Riflery @ S. Atlanta HS</u> , 4:00 pm		Varsity BB vs. Lovett, 5:30 pm	JV <u>BB @ KIPP</u> , 10:00 am Varsity <u>BB @Riverwood</u> , 2:00 pm
7	8	9	10*	11	12	13
			Swim Hybrid Format 4, 5:30 pm <u>Riflery @Douglass</u> , 4:00 pm Wrestling vs. McNair, 5:30 pm	Varsity <u>BB @Mundy's Mill</u> , 5:30 pm <u>Wrestling @S. Atlanta</u> , 5:30 pm		
14	15 Swim Hybrid Format 6, 5:30 pm	16 Final Exam, 1 st Period Early Release @12:15 pm Wrestling vs. Miller Grove, 5:30 pm	17 Final Exam, 2 nd Period Early Release @12:15 pm <u>Riflery @Mays</u> , 4:00 pm JV BB vs. BEST, 5:30 pm	18 Final Exam, 3 rd Period Early Release @12:15 pm	19 Final Exam, 4 th Period Early Release @12:15 pm JV <u>Wrestling @Lovett</u> , 5:30 pm	20 Dance <u>Competition @Stillwell SOTA</u> , 9:00 am
21	22	23	24	25	26	27
					Jax Co. Holiday Hoop Fest, TBD	
28	29	30	31	December 3 – JV Basketball @Maynard Jackson HS, 5:30 pm December 3 – Wrestling vs. Lithia Springs & Carver, 5:30 pm December 10 – BTW Chorus Winter Concert, 6:30 pm		



Thank you