

ROCK ISLAND ELEMENTARY
SAC Minutes 12/03/2025

SAC Committee Attendance:

1. Cormic Priester- Principal
2. Natatcha Alveranga- SAC Chair
3. Tawanna Taylor- SAF Chair
4. Adrianna Wilson- SAC Secretary
5. Tayla D. Ebie- BTU Steward Representative
6. Mr. Gilbert Gourdet- Parent Representative
7. Ms. Sanquaneice Hankerson-Pinkney- Pre-K
8. Joseph Jones- Non-Instructional Representative
9. Valencia Jordan- Teacher Representative
10. Deirdre Marion- I-Zone
11. Ms. Pascale Severe-ESOL Representative
12. Mr. Sam Vladimir- ESE Parent Representative

A meeting of the Rock Island Elementary School Advisory Council was held at Rock Island Elementary on December 3, 2025. Chair Mrs. Alveranga called the meeting to order at 2:35 pm. Ms. Wilson will record minutes for this meeting.

Minutes:

Mrs. Alveranga motions to approve the minutes of October 22, 2025.

- **1st Motion: Ms. Severe**
- **2nd Motion: Ms. Marion**

Principal Updates- Principal Priester

- Accountability Funds- \$7,093
- School Recognition Funds: \$1,420.00
- School Recognition Proposals
- SESIR-Nothing to report
- BTAs have been reported
- PM2 testing has been
- YMCA Needs Assessment-RIE is a GOLD school!

Discussion of A+ Recognition Process, Natatcha Alveranga, SAC Chair

- A+ Process was explained to members of the SAC Committee and guests in attendance via PowerPoint presentation.
- Eligible use of funds was explained.
- The overall amount allocated to RIE is **\$36,700**. 58 eligible employees who worked 100% of the year.
- Exemplars for A+ Recognition funds were provided.
- **The ballot process was explained in detail.**
- **Quorum** is present per state requirement.

Creation of 2025-2026 Proposals for A+ Recognition Funds

- Joseph Jones, Technology Support II, proposes that **All employees (instructional and non-instructional) from the 2024-2025 school year, including security staff and Food and Nutrition, should receive 100% of the award, excluding those who are currently on leave.**
- Shlonda Brown, 5th Grade STEM teacher, proposes to allocate **90%** of funds to be split among 2024-2025 staff, including security and Food and Nutrition and those who are on leave now. **The remaining 10% of the funds will be used for student incentives based on PM3 testing day, supplies (pencils, headphones, and composition notebooks) and materials (Performance Coach, Acaletics, and IXL).**

- **Ffaoudy Alsaint**, 1st Grade teacher, proposes to allocate **75%** of the funds to be split among the 2024-2025 staff, including campus safety (security), Food and Nutrition, and those who are currently on leave. The remaining **25%** will be used for student incentives such as treasure boxes for all teachers to use in a reward system for behavior and academic progress.

Motion to Close the Floor for discussion of the proposal with committee members made by Mrs. Alveranga, SAC Chair

- 1st Motion: Ms. Marion
- 2nd Motion: Ms. Taylor

***Vladmir Sam did not participate in the committee proposal voting due to family emergency.**

Meeting called back to order at 3:15pm

- Call to Order made by Mrs. Alveranga
- SAC rejoins the meeting.

Motion to approve the final proposals:

- Motion for approval of the proposal made by Mr. Joseph Jones, **that All employees (instructional and non-instructional) from the 2024-2025 school year, including security staff and Food and Nutrition, should receive 100% of the award, excluding those who are currently on leave.**
 - 1st Motion: Ms. Dierdre Marion
 - 2nd Motion: Ms. Valencia Jordan
 - Proposal approved by the following committee members (yay): Natatcha Alveranga, Tayla Ebie, Gilbert Gourdet, Sanquenice Hankerson-Pinkney, Joseph Jones, Valencia Jordan, Dierdre Marion, Cormic Priester, Pascale Severe, Tawana Taylor, Adriana Wilson (**100% approval by attending committee members**)
 - No nays documented
 - **100% approval**
 - This proposal will be formally titled **Proposal 1** on the ballot.

- **Motion for approval of the proposal** made by Ms. Shlonda Brown, **that 90% of funds are to be split among 2024-2025 staff, including security and Food and Nutrition and those who are on leave now. The remaining 10% of the funds will be used for student incentives, supplies, and materials.**
 - 1st Motion: Ms. Sanquaneice Hankerson-Pinkney
 - 2nd Motion: Ms. Dierdre Marion
 - Proposal approved by the following committee members (yay): Natatcha Alveranga, Tayla Ebie, Gilbert Gourdet, Sanquenice Hankerson-Pinkney, Joseph Jones, Valencia Jordan, Dierdre Marion, Cormic Priester, Pascale Severe, Tawana Taylor, Adriana Wilson (100% approval by attending committee members)
 - No nays documented
 - **100% approval**
 - **This proposal will be formally titled Proposal #2 on the ballot.**
 - **None of the Above will be formally titled as proposal #3**

- Voting will take place on Tuesday, **December 9, 2025**, for all eligible employees. Absent eligible employees will vote on Wednesday, December **10, 2025**. All voting will take place in the **Principal's Conference room** with **SAC Chair and Rock Island Elementary's BTU Representative**.

Title 1 Updates, Natatcha Alveranga, Title 1 Liaison

- Parent Family Engagement surveys are open until February 2026.

Next Meeting Date & Time:

The next meeting will be held on 1/21/26 at Rock Island Elementary

Meeting Adjournment:

Motion: Mrs. Alveranga motioned to adjourn the meeting at 3:30 pm.

- 1st Motion: Ms. Marion
- 2nd Motion: Ms. Jordan

Submitted by,

Name of Recorder: Ms. Wilson,

Name of Position on Board: SAC Secretary

Approval Date: Pending Next Approval Date 1/21/26