FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
February 28, 2024

I. The February 28, 2024 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, James McKendree, Jason Moschgat, Richard Pavic, John Rutledge, Stephen Thompson, and Patricia Wilson. Absent: None.

Others in attendance were Jeffrey Boyer, David Gates, Lynn Bennett, FAEA/Resident; Christina Fosbrink, Teacher; Joyce Leberknight, Resident; Susan Sheesley, PSEA Retired; Josh Byer, Tribune Democrat; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

1. Board

The Board held an Executive Session on January 25, 2024 at 6:00 p.m. for legal matters. The Executive Session ended at 7:15 p.m.

IBD-16-02/24 Student Board Representatives Report.

IBD-17-02/24 Presentation by MTSS.

IBD-18-02/24 Will Webster, Communities in Schools Presentation.

Mr. Himes made a motion, seconded by Mr. Pavic, to approve BD-39-02/24 through BD-43-02/24.

BD-39-02/24 Approve the February 28, 2024 Board Meeting Consent Agenda items. (BD-40-02/24 through W-37-02/24)

BD-40-02/24 Approve the Minutes of the January 10, 2024 Board Meeting, as presented.

BG-14-02/24 Approve the following bus driver for Mlaker Transportation, Inc. for the 2023-2024 school year:

-- Kevin Farabaugh

BG-15-02/24 Approve the request of Ferndale PTO, Responsible Officer Katrina Hale, to use the Elementary Gymnasium for an Easter Egg Hunt for grades PreK-3 on March 9, 2024 from 12:00 p.m. to 2:30 p.m., providing that no conflicts occur with District programs. (Received certificate of liability insurance and completed use of facilities form certifying compliance with clearance requirements.)

IE-27-02/24 Several students will have the opportunity to participate in the PAS class at Penn Highlands. This is a collaboration between the Office of Vocational Rehabilitation (OVR) and Penn Highlands Community College. Students must complete an application process through OVR and be eligible for the course. The class starts February 27, 2024 and runs until April 23, 2024, from 8:00 a.m. - 11:00 a.m. The District will provide transportation for the students.

IE-28-02/24 The following has been assigned as a student teacher (UPJ) at the Ferndale Area Junior-Senior High School (January 25, 2024 - May 28, 2024):

Student Teacher	Cooperating Teacher	Subject
Erin Shaffer	Daniel Endler	Social Studies

IE-29-02/24 The following has been assigned as student teachers (UPJ) at the Ferndale Area Elementary School (February 7, 2024 - March 29, 2024):

Student Teachers	Cooperating Teachers	Subject
Emma Fockler	Lori Robertson	Pre-K3
Jenna Baker	Megan Carbaugh	Pre-K4

F-20-02/24 Approve the December and January Treasurer's Reports, as presented.

F-21-02/24 Approve the General Fund and Cafeteria Bills, as presented.

IF-15-02/24 Receipts and disbursements.

IF-16-02/24 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (October 1, 2023 to December 31, 2023) is $3,318.06.

P-54-02/24 Approve the following Lego League Volunteers for the 2023-2024 school year, pending receipt of all appropriate paperwork:

-- Trista Clevenger
-- Sarah Davis
-- Jamie Horner

IP-07-02/24 Employee # 23249060 will be on an intermittent Family Medical Leave of Absence from November 22, 2023 through November 21, 2024.

IP-08-02/24 Employee #22236198 will be on an intermittent Family Medical Leave of Absence from January 4, 2024 through January 3, 2025.

IP-09-02/24 Employee #23242066 will be on an intermittent Family Medical Leave of Absence from January 15, 2024 through June 1, 2024.

IP-10-02/24 Employee #22237680 will be on a Family Medical Leave of Absence from approximately March 28, 2024 through the end of the 2023-2024 school year.

IP-11-02/24 Employee #23246544 will be on a Family Medical Leave of Absence from approximately April 29, 2024 through the end of the 2023-2024 school year.

ST-56-02/24 Approve the K3 and K4 students' field trip to the Discovery Heritage on May 8, 2024. Cost: Admission: $110.00. Transportation: $249.00. Total Cost: $359.00. (District)

ST-57-02/24 Approve the Second Grade students' field trip to the Pasquerilla Performing Arts Center to see DOT: A New Musical on April 4, 2024. Cost: Admission: $320.00. Transportation: $125.00. Total Cost: $445.00. (District)

ST-58-02/24 Approve the Second Grade students' field trip to Camp Sequanota on May 9, 2024. Cost: Admission and Lunch: $490.00. Transportation: $265.00. Total Cost: $755.00. (District)

ST-59-02/24 Approve the Interact Club (10 students) participation at The Learning Lamp for the Backpack Project on January 22, 2024. No Cost.

ST-60-02/24 Approve the Interact Club (5 students) participation at St. Vincent's Soup Kitchen on January 25, 2024. Cost: Substitute: $100.00. (District).

ST-61-02/24 Approve the 9th grade class (50 students) tour of Greater Johnstown Career and Technology Center on January 29, 2024. Cost: Transportation: $249.00. (District)

ST-62-02/24 Approve 35 band students field trip to the Tomahawks Game, February 16, 2024. Transportation: $249.00. (District)

ST-63-02/24 Approve 10 students (Science Olympiad) field trip to PennWest California, March 16, 2024. Cost: Transportation: $640.00. (District)

ST-64-02/24 Approve 10 students' participation in a Reading Competition at Forest Hills School District, March 20, 2024. Cost: Transportation: $270.00. (District)

ST-65-02/24 Approve a student's participation in the Region Band Festival at Bald Eagle School District, February 22-24, 2024. Cost: Registration: $65.00 per student. Lodging: $91.00. Shared Transportation: $40.00. Director's Food: $80.00. Director's Hotel: $300.00. Director's Mileage: $100.00. Substitute for two days: $200.00. Total Cost: $876.00. (District)

ST-66-02/24 Approve a student's participation in the Band Festival at Penn Cambria School District, April 5, 2024. Cost: Registration: $75.00 per student. Transportation: $75.00. Substitute: $100.00. Total Cost: $250.00. (District)

ST-67-02/24 Approve 30 students (Student Council and NHS) field trip to Altoona Curve Game, April 9, 2024. Cost: Transportation: $475.00. (Student Council & NHS) Substitutes: $200.00. (District)

ST-68-02/24 Approve the Marching Band (31 students) field trip to New York City, April 25, 26, 2024. All trip costs paid by students and fundraising.

ST-69-02/24 Approve the Interact Club (6 students) participation at St. Vincent's Soup Kitchen on February 27, 2024. Cost: Substitute: $100.00. (District).

ST-70-02/24 Approve the Interact Club (6 students) participation at St. Vincent's Soup Kitchen on March 27, 2024. Cost: Substitute: $100.00. (District).

ST-71-02/24 Approve the Interact Club (4 students) participation at Sunnehanna Country Club – Rotary Luncheon on March 6, 2024. Cost: Substitute: $100.00. (District).

ST-72-02/24 Approve the Fourth Grade students field trip to Old Bedford Village on May 15, 2024. Cost: Admission: $555.00. Transportation: $445.00. Total Cost: $1000.00. (District)

Approve the following workshops/conferences:

W-29-02/24 Leigh Ann Dunn, Special Education Teacher; *Co-Teaching Planning*; Junior-Senior High School; January 17, 2024, January 24, 2024 (am only). Cost: Substitute for 1 ½ days: $150.00. (District)

W-30-02/24 Rose Lam, Mathematics Teacher; *Co-Teaching Planning*; Junior-Senior High School; January 17, 2024. Cost: Substitute: $100.00. (District)

W-31-02/24 Molly Pilcher, Chemistry Teacher; *Co-Teaching Planning*; Junior-Senior High School; January 24, 2024 (am only). Cost: Substitute for half day: $50.00. (District)

W-32-02/24 Lori McGough, Food Service Director; *PAFSD Meeting*; Monroeville, February 9, 2024. No Cost.

W-33-02/24 Travis Robison, PreK-12 Principal; *The Learning Leader Book Study: Culturize*; Virtual PIL Course; March 21, April 4, 18, May 7, 21, 2024. Cost: $50.00. (District)

W-34-02/24 Jeffrey Boyer, Superintendent; *Innovation Summit*; Altoona; March 22, 2024. Cost: Registration: $50.00. (District)

W-35-02/24 Melanie Duffy-Engel, Music Teacher; *Pennsylvania Music Educators' Association State Conference*; Erie; April 18-20, 2024. Cost: Registration: $175.00. Lodging: $338.00. Meals: $100.00. Mileage: $205.92. Substitute for 1 ½ days: $150.00. Total Cost: $968.92. (District)

W-36-02/24 Jeffrey Boyer, Superintendent; *2024 Annual Superintendent Retreat*; Hershey; September 18-20, 2024. Cost per Intermediate Unit rate to be determined. (District)

W-37-02/24 Bernard Conway, Assistant HS Principal; *The Learning Leader Book Study: Culturize; Virtual PIL Course;* March 21, April 4, 18, May 7, 21, 2024. Cost: $50.00. (District)

BD-41-02/24 Approve as read, the Second Reading of the following policies and adopt said policies:

- Revised Policy No. 815 Acceptable Use of Internet, Computers and Network Resources
- Revised Policy No. 819 Suicide Awareness, Prevention and Response

IBD-19-02/24 Reviewed the following policies (William Brotz/Travis Robison)

- Revised Policy No. 200 Enrollment of Students
- Revised Policy No. 202 Eligibility of Nonresident Students
- Revised Policy No. 217 Graduation
- Policy No. 254 Educational Opportunity for Military Children
- Revised Policy No. 903 Public Participation in Board Meeting

BD-42-02/24 Approve as read, the First Reading of the following policies:

- Revised Policy No. 200 Enrollment of Students
- Revised Policy No. 202 Eligibility of Nonresident Students
- Revised Policy No. 217 Graduation
- Policy No. 254 Educational Opportunity for Military Children
- Revised Policy No. 903 Public Participation in Board Meeting

BD-43-02/24 Approve moving the September 18, 2024 Board Workshop Meeting to Tuesday, September 17, 2024, due to Mr. Boyer attending the Intermediate Unit Leadership Conference.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Education

Mr. Thompson made a motion, seconded by Mrs. Kinsey, to approve E-22-02/24 through E-24-02/24.

E-22-02/24 Approve the 2024-2025 Ferndale Area School District Pre-K - 12 Academic Calendar, as presented.

E-23-02/24 Review and approve the following and submit to PDE:

-- Comprehensive Plan (2024-2027)
-- Educator Induction Plan (2024-2027)

E-24-02/24 Approve the following new courses at the Junior-Senior High School:

-- Computer Skills *(Quarter, Grade 7)*
-- Learning Google Applications *(Semester, Grades 9-12)*
-- Animation with Adobe Animate *(Semester, Grades 10-12)*
-- Introduction to Computer Science *(Semester, Grades 9-11)*
-- Digital Arts *(Semester, Grades 9-12)*
-- Introduction to Marketing *(Semester, Grades 10-12)*
-- Public Speaking - A *(Semester, Grades 9-10)*
-- Public Speaking - B *(Semester, Grades 11-12)*
-- The Hive TV *(Semester, Grades 9-12)*
-- The Magic of Movies: Exploring the Mechanics Behind Filmmaking *(Semester, Grades 9-12)*

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IE-30-02/24 District-wide Highlights (William Brotz, Travis Robison, Amy Mykut, Bernard Conway, Sutton Barron, Adam Barbe)

IE-31-02/24 GJCTC Joint Operating Committee Highlights (Stephen Thompson)

5. Finance

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve F-22-02/23 through F-24-02/23

F-22-02/24 Retroactively approve posting E-Rate bids for Internet and WAN Services.

F-23-02/24 Approve an Agreement between Montgomery County Intermediate Unit and Ferndale Area School District for Level Data – State Data Validation Suite Plugin for PowerSchool from January 21, 2024 through January 20, 2025. Annual per student cost: $1.15 each. 700 students – Cost $805.00.

F-24-02/24 Approve the tentatively adopted 2024-2025 Greater Johnstown Area Career and Technology Center/AVTS Joint Operating Committee Projected Secondary Budget.

-- Projected Secondary Budget: $7,459,831.16

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IF-17-02/24 Budget/Finance Discussion (David Gates)

6. Personnel

Mrs. Wilson made a motion, seconded by Mr. Pavic, to approve P-55-02/24 through P-57-02/24.

P-55-02/24 Approve the resignation of Daniel Alderton, Special Education Teacher and all extra duty positions, letter dated February 12, 2024.

P-56-02/24 Approve the following extra pay for extra duty applicants for the 2024-2025 school year:

Linda Pepley, Senior Class Advisor
Andrea Kreinbrook, Senior Class Advisor

P-57-02/24 Approve the resignation of Courtney Howrylak, Elementary Lego League Advisor, effective February 28, 2024.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Student Activities

Mr. Himes made a motion, seconded by Mr. Thompson, to approve ST-73-02/24 through ST-80-02/24.

Approve the following Coaches for the 2024-2025 season:

ST-73-02/24 Liana Roland, Head Varsity Girls' Volleyball Coach. Salary is based on the Coaches Contract.

ST-74-02/24 Brittany Priest, Assistant Varsity Girls' Volleyball Coach. Salary is based on the Coaches Contract.

ST-75-02/24 Daniel Endler, Head Varsity Golf Coach. Salary is based on the Coaches Contract.

ST-76-02/24 Approve the following as Fitness Center Monitors for the remainder of the 2023-2024 school year at a stipend of $10.00 per hour, pending receipt of all appropriate paperwork:

-- James Litvin, Davidsville
-- Christopher Mihalaki, Johnstown
-- Justin Pavic, Johnstown
-- Taylor Hrabosky, Johnstown
-- Samantha Dietz, Johnstown

ST-77-02/24 Approve sports officials' fee increases effective the 2024-2025 school year, as presented.

Sport	Officials' Fee 2023-2024	Officials' Fee 2024-2025
JH Volleyball (2 officials)	$55	$60
JV/V Volleyball (2 officials)	$70	$80
JH Basketball (2 officials)	$45 (A) $20 (B)	$50 (A) $25 (B)
JV Basketball (2 officials)	$50	$60
Varsity Basketball (3 officials)	$70	$75
JH Baseball JH Softball (2 officials)	$50 (7-inning) $70 (10-inning)	$55 (7-inning) $75 (10-inning)
Varsity Baseball Varsity Softball (2 officials)	$60	$70

ST-78-02/24 Approve an increase in our game workers' pay from the current structure ($30 for one game, $50 for two games, $70 for three games in the same night) to $30 per game for all game workers.

ST-79-02/24 Post and/or advertise the following coaching positions for the 2024-2025 season:

-- Head Varsity Boys' Basketball Coach
-- Assistant Varsity Boys' Basketball Coach
-- Head Varsity Girls' Basketball Coach
-- Assistant Varsity Girls' Basketball Coach
-- Head Junior High Boys' Basketball Coach
-- Assistant Junior High Boys' Basketball Coach
-- Head Junior High Girls' Basketball Coach
-- Assistant Junior High Girls' Basketball Coach
-- Head Varsity Cheerleading Advisor

-- Assistant Varsity Cheerleading Advisor.
-- Head Junior High Cheerleading Advisor
-- Head Junior High Girls' Volleyball Coach

ST-80-02/24 Approve reimbursing Coaches for tuberculosis testing upon receipt of a form that shows the TB test was administered within three months prior to the date the school receives the form and receipt of itemized payment of tuberculosis test only.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, Rutledge, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

None.

The March Workshop Meeting is scheduled for Wednesday, March 13, 2024. The March Board Meeting is scheduled for Wednesday, March 20, 2024.

The Board went into an Executive Session at 6:42 p.m. for legal and personnel. The Executive Session ended at 7:03 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 7:05 p.m. All were in favor.