Para traducción al español HAGA CLIC AQUÍ
Para tradução em português CLIQUE AQUI
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The Nineteenth Regular Meeting of the Medford School Committee

Monday, December 15, 2025
Regular Meeting 6:00 pm

Please be advised that there will be a Regular Meeting of the Medford School Committee held at the Howard Alden Memorial Chambers, Medford City Hall and via remote participation. ***This meeting is being recorded.***

The meeting can be viewed live on the Medford Public Schools YouTube channel through Medford Community Media on your local cable channel (Comcast Channel 9, 8 or 22 and Verizon Channel 43, 45 or 47). Participants can log or call in by using the following:

Medford Public Schools invites you to a meeting with a remote participation option.		
Virtual Link	Zoom Link	
Meeting ID	999 2459 4834	
Dial by Location	https://mps02155-org.zoom.us/u/addnawmLgY	

Agenda

I. Roll Call for Attendance of Members and Student Representatives
II. Salute the Flag
III. Consent Agenda
- Approval of Bills and Payrolls
- Approval of Capital Purchases
- Approval of Donations
- Approval of Grants
- Approval of Field Trips
    - Dartmouth Model UN Conference
    - Massachusetts Institute of Technology

- Approval of Meeting Minutes
    - Strategic & Capital Planning Subcommittee Meeting November 20, 2025
    - Strategic & Capital Planning Subcommittee Meeting December 8, 2025
    - Regular Meeting December 1, 2025

IV. Report of Subcommittees

V. Report of the Superintendent

1. **Mustang Moment**
    a. Medford High School Orchestra Holiday Performance
    b. Recognition of Fall Athletic Achievements

2. **Special Recognition of School Committee Members -** Dr. Suzanne B. Galusi, Interim Superintendent
    a. Member Nicole Branley
    b. Member John Intoppa

3. **McGlynn & Andrews HVAC Roof Project Update:** Kenneth Lord, Chief Operations Officer and Tom Ellis Senior, Vice President New England Project Management Team @ Jones Lang LaSalle

VI. Presentations of the Student Advisory Council

Presentations of the Public (not to begin before 7:00 pm)
"Regular Meetings of the School Committee include this 'Presentations of the Public' agenda item to give any resident the opportunity to place a presentation before the School Committee. A resident may only present once at any meeting.

These presentations are an opportunity for the public to make a presentation to the Committee but are not opportunities for dialog with the Committee. If one or more members of the Committee wishes to have a conversation about the topic presented, a member may request that the item be added to a subsequent Regular Meeting.

The details for submitting a presentation can be found within the policy BEDH, Public Comment and Presentations of the Public"

Pursuant to policy BEDH, Public Comment and Presentations of the Public - any resident in the audience may be given permission to speak once on any item on the agenda for up to three (3) minutes. The speaker is expected to keep their comments to the item on the

agenda. The speaker must begin their comments by providing their full name and full Medford street address where they reside. A welcoming, inclusive community is both a value of the School Committee and an aspirational goal. We ask for your help in achieving this goal and value your perspective. Employees of the Medford Public Schools are exempt from the residency requirement of this policy. The voice of our employees is welcomed on all matters before this body. When a non-Medford-resident employee is participating in public comment or submitting a presentation of the public they will include their home address and identify themselves as an employee of the Medford Public Schools.

VII. Continued Business

VIII. New Business

2025- 38 ***Offered by Member Graham***

Recommendation from The Strategic and Capital Planning Subcommittee - Review and approve the Capital Plan developed by the Subcommittee through a series of meetings held on October 14, 2025 and November 20, 2025 and December 8, 2025 - Jenny Graham, Vice Chair & Kenneth Lord, Chief Operations Officer

2025- 39 ***Offered by Member Graham***

WHEREAS, Tracy Keene has served with dedication and distinction as a member of the Medford Community High School Building Committee (MCHSBC), contributing his time, expertise, and commitment to advancing the goals of the committee; and

WHEREAS, Tracy Keene has submitted his resignation from the MCHSBC; and

WHEREAS, the Medford School Committee wishes to express its sincere appreciation for Tracy Keene's service and leadership during his tenure;

NOW, THEREFORE, BE IT RESOLVED, that the Medford School Committee formally acknowledges and accepts the resignation of Tracy Keene from the MCHSBC, with gratitude for his contributions; and

BE IT FURTHER RESOLVED, that the Medford School Committee hereby appoints Paul Melone as a voting member of the Medford Community High School Building Committee, effective immediately.

Biography of Paul Melone

Paul Melone has worked in Performing Arts management, administration, and production for 25 years. He has experience in finance, HR, logistics, operations, and enjoys helping artists with ambitious projects. He has helped plan small events in 50 seat black-boxes up to multi-city tours in 3,000 seat venues.

Paul was the General Manager and Production Manager of SpeakEasy Stage Company for 21 years, where he managed over 120 live theatrical events. He managed production and touring for A Christmas Celtic Sojourn for WGBH, and freelancers as a management consultant for the Boston Arts Academy, Commonwealth Shakespeare Company, The Lyric Stage company of Boston, among other organizations. He is currently the Business Manager for the Boston Music Project, an arts education nonprofit that serves over 2,000 students with instruction in music and social-emotional learning in and around the Boston area.

As the president of NEAT, a trade group of mid-size non-profit theatre organizations, he worked with artists' unions to develop safe return-to-work rules during the COVID-19 shutdown.

Paul received a BFA degree from Boston University's School of Theatre, and also stage directs plays and musicals. He has twice received the Elliot Norton award for outstanding direction.

Originally from Rhode Island, Paul now lives with his family just outside Boston in a house with his wife, three pets, two children, and their six musical instruments (for now). When not at work he can be found driving kids to rehearsals.

Date Submitted December 11, 2025
Date Requested to be on Agenda December 15, 2025

2025- 40 ***Offered by Member Graham and Member Olapade***

WHEREAS, the Medford School Committee has established a timeline for the completion of the Superintendent's evaluation to ensure completion in January 2026 as a critical input for the upcoming decision to appoint a permanent Superintendent on July 1, 2026; and
WHEREAS, the contributions of all current members, including those whose terms are concluding, are essential to ensure a comprehensive and accurate evaluation process; and
WHEREAS, outgoing members Nicole Branley and John Intoppa possess valuable insights from the past year that should be reflected in the final evaluation;
NOW, THEREFORE, BE IT RESOLVED, that the Medford School Committee respectfully requests that outgoing members Nicole Branley and John Intoppa complete their input to the Superintendent's evaluation by December 31, 2025;

BE IT FURTHER RESOLVED, that the Committee requests the Chair of the Superintendent Evaluation Subcommittee to promptly share the evaluation template with all members to facilitate timely completion.
BE IT FURTHER RESOLVED, that the Committee expresses its appreciation for their service and contributions to the evaluation process and to the Medford Public Schools.

Date Submitted December 11, 2025
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IX. Reports Requested

X. Condolences

The Members of the Medford School Committee express their sincerest condolences to the family of **Francis R. "Frank" Cangiano** of Arlington, formerly of Medford who was a dedicated and respected Science Teacher for Medford Public Schools for 40 years.

XI. Next Regular Meeting

January 5, 2026 - Alden Memorial Chambers, Medford City Hall in addition to zoom

XII. Adjournment