

NORTH ADAMS COMMUNITY SCHOOLS

GOOD AT LEARNING.



GOOD AT LIFE.

Regular School Board Meeting

6:00 p.m. – November 11, 2025

MINUTES

PRESENT: Board members Stacey Bussel, Dave Hill, Jill Colclasure, Wylie Sirk, Darlene Hebble-Juengel, and Joel Miller were present along with Superintendent Kim Hiatt and Attorney Scott Ainsworth and attached list of attendees.

ABSENT: Michelle Stimpson

AGENDA

A. Call to Order - *The meeting was called to order by Stacey Bussel at 5:59 p.m.*

1. Pledge of Allegiance
2. North Star Awards/Bellmont Middle School Cross Country
 - a. Boys-Emmett Glenn/State Champion, Frank Heimann/State Medalist. **Boys Coach:** Justin Ayres
 - b. Girls-State Team-4th Place: Cailyn Radecki, Savannah Zimmerman, Charlotte Glenn, Addison Miller, Bristol Scherry, Linda Li, Kinley Gleason. **Girls Coach:** Christy Blythe
 - c. Girls-Cailyn Radecki/State Medalist

B. Public Comment on Agenda Items - none

Motion by Joel Miller, seconded by Darlene Hebble-Juengel, to approve the following consensus items as presented. Motion passed 6-0.

C. Consensus Items

1. Minutes of

- a. September 18, 2025/Executive Board Meeting
- b. October 14, 2025/Regular Board Meeting

1. Financial Report

2. Personnel

a. Assignments

1. Kord Fuelling to be assigned the position of 7th and 8th Grade Boys Basketball Head Coach at Bellmont Middle School effective October 28, 2025.

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2. Joel Frederick to be assigned the position of 7th and 8th Grade Girls Basketball Head Coach at Belmont Middle School effective October 28, 2025.
3. Justin Lengerich to be assigned the position of 6th Grade Boys Basketball Head Coach at Belmont Middle School effective November 4, 2025.
4. Abbey Bowers to be assigned the position of 6th Grade Girls Basketball Head Coach at Belmont Middle School effective November 5, 2025.
5. *Sandy Busick/Academic Additional Assignment for 2025-26/Co-sponsor of BHS National Honor Society (Added 11/7/2025)*

b. Resignations

1. Febronio Ramon to resign the position of Belmont Elementary School 2nd Shift Custodian effective January 2, 2026.

c. Leaves

d. Retirements

e. Change of Position

f. LEA Business

1. Beth Koorsen to resign the position of North Adams/Healthy Families Family Resource Specialist effective October 24, 2025.

g. Overnight and/or Out-of-State Field Trips

1. Belmont High School German Klub/Chicago Christmas Market/Chicago, IL/Dec 13, 2025.
2. *Bellmont High School Rifle Club/Camp Perry/Port Clinton, OH/Nov 15, 2025 (Added 11/7/25)*

A. Program Update - Aaron Baker, Tim Myers, Sean Faurote / Girls Wrestling

-Mr. Baker stated that North Adams is the only NE8 district who does not have a Girls Wrestling team. He proposed a 3-year trial for Girls Wrestling team beginning in 2026-2027 noting that girls are no longer allowed to wrestle on boys' teams.

-Mr. Faurote stated that 50+ middle school girls attended an interest meeting regarding Girls Wrestling. He stated that participation in sports builds self-confidence and mental toughness and improves students overall school experience. He believes that a Girls Wrestling team has the potential to attract girls to join who currently do not participate in athletics.

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-Mr. Myers stated that he has not always been a fan of girls' wrestling. However, two former BHS girl wrestlers changed his mind by their commitment to the team and the sport. He stated how life-changing this sport can be for some students.

B. Old Business

Motion by Wylie Sirk, seconded by Jill Colclasure, to approve the following Policy Updates as presented. Motion passed 6-0.

1. Policy Updates (2nd Read)
 - a. PO 1216, PO 3216, PO 4216, PO 5511 Dress and Appearance
 - b. PO 2210 Curriculum Development, PO 2340 Field and Other Corporation-Sponsored Trips, PO 2421 CTE
 - c. PO 2411 Guidance and Counseling; PO 5462 Retaking a Class
 - d. PO 3120, PO 4120, PO 3142 Employment of Staff
 - e. PO 5310 Health Services, PO 5330 Use of Medication
 - f. PO 3120.11 Public Hearing before Commencement of Collective Bargaining and Public Meeting before Ratification of Tentative Agreement
 - g. PO 5540 Schools and Governmental Agencies; PO 5540.01 Investigations by DCS; PO 5540.0-2.02 Schools and Government Agencies

C. New Business

Motion by Jill Colclasure, seconded by Joel Miller, to approve the Ratification of the 2025-2026 Teacher Master Contract as presented. Motion passed 6-0.

1. Ratification of the 2025-2026 Teacher Master Contract

Motion by Wylie Sirk, seconded by Dave Hill, to approve 2026 School Resource Officer MOU as presented. Motion passed 6-0.

2. Approval of 2026 School Resource Officer (SRO) MOU

3. Review of 2025 Funding Floor / Teacher Expenditures

-Mrs. Hiatt informed the Board that North Adams Community Schools met the 63% percentage requirement of state revenue paid for teacher salaries and benefits but did not meet the state requirement that districts do not spend less on teachers' salaries from Education Fund from one year to the next. She explained that by moving preschool staff salaries out of Education Fund and paying

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these salaries from preschool revenues resulted in not meeting the Funding Floor requirement in 2025. She stated that the notice, as required, will be posted to the website.

Motion by Darlene Hebble-Juengel, seconded by Wylie Sirk, to approve 2026 Public Official Bond as presented. Motion passed 6-0.

4. Approval of 2026 Public Official Bond/North Adams Food Service Director/Erin Stewart

Motion by Wylie Sirk, seconded by Dave Hill, to approve Girls Wrestling for the 2026-27 School year as presented. Motion passed -0.

5. Consideration of Belmont Girls' Wrestling Program

Motion by Joel Miller, seconded by Darlene Hebble-Juengel, to approve 2026-27 School Calendar with discussed changes of removing the Jan 18th snow-make up day and going to school that day, moving up the last student day to May 24th, and changing commencement to May 28th. Motion passed 5-1.

6. Approval of 2026-27 School Calendar

Motion by Wylie Sirk, seconded by Darlene Hebble-Juengel, to approve Donations as presented. Motion passed 6-0.

7. Approval of Donations

- a. Belmont DARE Program / Wal-Mart - \$ 200, Mr. Planners - \$250
- b. Belmont Elementary School/In Memory of Kelly Sue Shinabery/Sharon Wellmon \$25, Karen Ducheney \$50, Andrew & Christine Goeglein \$50, Donna Goeglein \$40, Richard & Sue Sprunger \$100

8. Superintendent Report

-Mrs. Hiatt reported on the Flex Day activities including review of data and meeting with certified staff regarding the new TAG grant parameters and the process for applying.

-Mrs. Hiatt highlighted 7th Grade Football Conference championship, BHS Girls Soccer post-season play, and the accomplishment of BHS Girls Volleyball competing up a class this year and winning sectional. She praised the student athletes who recently signed to play collegiate athletics.

9. Other Matters to come before the Board

D. Board Member and/or Public Comment

E. Adjournment 7:18 p.m.

Live transmission and archived copies of live transmissions may be found at
<https://www.nadams.k12.in.us/districtt/school-board-of-education/meetingq-livestreams>