DAC Meeting Minutes

DATE September 18, 2025
6:30pm-8:30pm

Meeting Logistics:

Roxanne Aviles - **Present**
Jenny Brown - **Present**
Chad Cox - **Excused**
Brian Domokos - **Present**
Lenaya Dotseth - **Excused**
Allison Fox - **Present**
Michelle Franci - **Present**
Luke Freeman - **Present**
Julie Gooden - **Present**
Keith Langford - **Excused**
Lisa Loomer - **Excused**
Jessica Mason - **Present**
Victoria McDermott - **Present**
Molly Mund - **Present**
Kristina Parent - **Excused**
Jenn Spykerman - **Present**
Kate Welsh - **Present**
Sammye Wheeler-Clouse - **Excused**

Quorum: Quorum is met
Matt Reynolds, Learning Services Officer - Present
Susan Meek, Board of Education Director - Excused
Christy Williams, Board of Education Director - Excused
Brad Geiger, Board of Education Director- Present
Alison Rausch, Director, Parent, Community and Civic Engagement- Present
Dr. Deanne Kirby, Director of Educator Effectiveness - Present
Christa Gilstrap, LRPC Representative- Present
Guest in attendance: 12 (this does not include DAC and DCSD staff and board members)
Came to Order at 6:31

Total Attendance 28

1. **Meeting Logistics (Julie Gooden)**
    a. Roll Call/Confirm Quorum

MINUTES Approved at November 20, 2025 DAC MEETING

b. New member introductions
c. A motion to approve 8/14/25 and 8/28/25 meeting minutes was made by Victoria, and seconded by Kate. Passed unanimously.

2. **Chair Report (Julie Gooden)**
   a. Welcome
   b. Subcommittee Updates
      Subcommittee Assignments: Still pending due to need to distribute people to all committees- no one on EAC, need more on Expo
      Currently:
      FOC: Keith
      MBOC: Lenaya
      EAC:
      Budget: Brian, Jenn, Sammye
      Expo: Alison, Kate
      Other committees pending for now, please email Kate if you want to join EAC or Expo!
   c. DAC Resources
   d. LRPC Update:Possibly formatting MCP into online format, pending research. Discussion around recommendations for boundaries for new schools, traffic flow, safety, equitable access.
   e. FOC Update- 4th quarter financials, presentation on carryover for SBB, FOC trying to figure out why so much money being carried over in certain schools, and for what reason. $29 million carried over last year- concern for future Bond/MLO since last one was for $60 million. DB-R- policy being reviewed. Suggested possible joint action with DAC and FOC.
      i. Parent comment concerned about fundraising with so much money left in carryover budgets, concern of answering to parents/taxpayer
      ii. Question regarding how to find this information- see transparency website

3. **Handbook**
   a. Handbook is complete, but will be a fluid document, likely only changed each year. Recommendation to list date of changes and link to meeting minutes if a change is implemented
   b. Motion to approve Handbook as written by Alison, seconded by Michelle, Passed unanimously
   c. ACTION: email link to Matt and Kirsten so it can be updated to DCSD standards and shared

4. **Board of Education Liaison Update (Dir.Geiger)**
   a. August 19 meeting: MBOC- discussed final stages of 2018 bond, moved on to current Bond
      i. Presentation on school surveys from staff, parents, students. General results show overall satisfaction from parents.. More satisfaction with staff on direction of district. Student feedback lower in number of responses, and more critical overall. Plan is to improve that survey to try to reach more participants

MINUTES Approved at November 20, 2025 DAC MEETING

ii. First presentation of the General Strategic Plan. Goals are to start rolling out plans over the next year
iii. Priorities for Board Committees were approved
iv. Approve community outreach- including senior citizens
v. Approved board calendar for policy, guidance

b. September 9 meeting
i. Many contracts approved- all are published and show the spending of the district
ii. Special meeting- likely will start a lawsuit regarding Fire Reporting System against Convergence- outside counsel retained
iii. CMAS results/UIP discussion
iv. HR presentation- staff turnover- down to 9.2% from highest in 21/22
1. equivalent /slightly less than other metro districts
2. Non-classified is hardest to retain- discussion on recruitment
v. Strategic plan
1. Communication devices- state has required that each district needs a cell phone policy (does not require certain wording)
2. BOE will be asking for community input, looking at other districts, expect policy by Jan/Feb 2026
vi. Healthy Kids CO survey
1. Heavy discussion- will now be opt-in. Data will be received by spring of 2026. Policy pending
vii. Next BOE meeting October 7- boundary changes in SE Castle Rock, UIP, growth and decline HR, feedback on AI in schools- Khan program
viii. Focus updates- address Strategic Plan (AI, Cellphones, etc). No other changes than what was presented at last meeting

5. Staff Update (Matt Reynolds)
a. Next DAC meeting is the Career Expo at Legacy Campus on Oct 23 6:30-8, sponsored by DCEF and DAC
b. Strategic Plan Update
i. New DAC priorities include conversations around key priorities
1. Cell phone technology
2. AI

6. Educator Effectiveness Update (Dr. Kirby)
a. Licensed Evaluation Focus Group
i. Consider revisions of LEAD rubric (used by principal, AP, Dean) and generalist and education rubrics
b. Counselor Focus Group
i. Potential revisions
ii. Present a finalized rubric for BOE approval by June 2026
c. Senate Bill 191- original bill that says there will be an evaluation system for all licensed providers. Districts can develop unique system, but it must align with State system for evaluations

MINUTES Approved at November 20, 2025 DAC MEETING

d. Group activity- what are quality indicators to be included in classroom teachers' evaluation
e. Individual/Collective model, vs Special Services Provider model (SLP, OT, etc)
f. DAC Assessment Recommendations for Principals
    i. Group reviewed the document
        1. Questions- how are principals supported when given these recommendations? Dr Kirby's team is imperative in support- handbook, videos, personal contact, school visits
        2. Is this a tool to assess principals or to help principal support staff? Multifactorial answer!
        3. Is this K-12? Yes
        4. Are most working towards the Colorado Academic Standards-
    ii. ACTION: Motion to continue to use the current DAC Assessment Recommendations made by Brian, seconded by Jenn. Passed unanimously.

7. Accountability Update (Matt)

a. UIP Update
    i. DAC to finalize recommendations to BOE
    ii. Oct 7- present plan to BOE
    iii. Oct 15- Vote on UIP by BOE
    iv. Pulled data from individual schools to see if identified strategies are similar
        1. Writing (ELA)
        2. Modeling and reasoning (Math)
        3. Academic Growth- Co Growth Model
        4. Subgroup Performance
            a. FRL
            b. Minority students
            c. Multilingual Learners
            d. Students with Disabilities
    v. Individual Root cause Trends- very similar to global district issues
    vi. 2025/26 Major Improvement Strategies- reviewed discussions from last meeting
        1. Implement and align instruction to the CO Academic standards
    vii. Feedback: what additional info would you want regarding the preparation of the plan and what additional info would you want regarding the contents of the plan?
    viii. Discussion around High school science- Earth science is not on all high school curriculums, but makes up 30% of the CMAS content
b. ACTION: Motion to adopt the UIP Recommendations for 2025/2026 as drafted. Motion made Jenn seconded by Roxanne, passed Unanimously.

8. School Finance Primer (Matt)

MINUTES Approved at November 20, 2025 DAC MEETING

a. CFO is unable to attend meeting due to previous district commitment. Matt will send the presentation and dashboard so we can discuss at the next meeting

9. Open Discussion

a. None noted
b. Future meeting idea- discussion of Budget carryover- will address with Jana at her next appearance

10. Public Comment

a. none

11. Motion to adjourn by Brian and seconded by Jenn, passed unanimously at 8:35 pm.

MINUTES Approved at November 20, 2025 DAC MEETING