

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
December 09, 2025

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Ahmad Alshanti	Noon Duty Aide-PJH	\$16.50/hourly	11/17/2025
Blanca Avila	Clerical Assistant-BV	\$22.06/hourly	11/12/2025
Roxanne Chacon	Parent/Community Liaison-UE	\$24.81/hourly	11/03/2025
Max Franco	Campus Proctor-HS	\$22.52/hourly	11/12/2025
Randy Gates	Payroll Specialist-DO	\$29.13/hourly	12/10/2025
Christine Jimenez	Nutrition Services Assistant II-UHS	\$17.07/hourly	12/01/2025
Lizett Lechuga	Clerical Assistant-UE	\$19.61/hourly	12/01/2025
Diamond Montano	Clerical Assistant-SS	\$22.94/hourly	11/03/2025
Deanna Montoya	Attendance Clerk-PJH	\$20.39/hourly	11/17/2025
Lee-Edward Morris	Noon Duty Aide-CAB	\$16.50/hourly	11/17/2025
Nonso Muotoh	Campus Proctor-Itinerant	\$25.32/hourly	11/12/2025
Corey Ogden	Night Custodian-FK	\$20.39/hourly	11/24/2025
Austin Piceno	Paraeducator I SPED-UHS	\$18.85/hourly	11/17/2025
Alyssa Sedillo	Noon Duty Aide-SV	\$16.50/hourly	11/12/2025
Leila Thompson	Noon Duty Aide-SV	\$16.50/hourly	12/01/2025
Alexus Winters	Noon Duty Aide-BV	\$16.50/hourly	12/01/2025

**pending compliance with criminal background check*

SHORT TERM EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Priscilla Tahk	AVID Tutor-UHS	\$16.50/hourly	11/01/2025-06/30/2026

**pending compliance with criminal background check*

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
David Belden	Girls Soccer Coach-UJH	\$1,280.011/stipend	Fall Season
Pablo Carrillo	Freshman Girls Soccer Coach-UHS	\$4073.09/stipend	2025-2026
Ryan Harney	Boys Soccer Coach-UJH	\$1,280.011/stipend	Fall Season
Erik Martinez	Tennis Coach-UHS	\$2,000.00/stipend	2025-2026
Myles Massie	Track and Field Summer Camp Coach-UHS	\$1,000.00/stipend	06/09/2025-10/30/2025
Ernesto Diego Pineda	Track and Field Summer Camp Coach-UHS	\$1,500.00/stipend	06/09/2025-10/30/2025
Andres Ramirez	Boys Soccer Coach-UJH	\$1,280.011/stipend	Fall Season
Tristan Velez	Boys Soccer Coach-FK	\$2,560.23/stipend	2025-2026

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 1041	Attendance Clerk-HH	01/01/2026	Retirement
EIN # 3319	Custodian-UHS	12/01/2025	Retirement
EIN # 8548	Paraeducator I GEN-SYC	06/13/2024	Resignation
EIN # 8653	Health Technician-UHS	12/19/2025	Resignation
EIN # 8670	Wellness Center Aide-UJH	11/07/2025	Resignation
EIN # 8842	Registrar Assistant-UHS	12/17/2025	Resignation
EIN # 9149	Child Care Assistant-SV	12/12/2025	Resignation
EIN # 9520	Noon Duty Aide-SV	11/07/2025	Released

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
December 09, 2025

TEMPORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Andy Aleman	Nutrition Services Assistant II-UHS	12/09/2025-01/30/2026	4 hrs. to 6 hrs.
Karina Alonso	Nutrition Services Assistant I-PT	11/12/2025-11/30/2025	4 hrs. to 8 hrs.
Martha Banuelos	Nutrition Services Assistant II-UHS	12/09/2025-01/30/2026	4.5 hrs. to 6 hrs.
Mary Ndahura	Nutrition Services Assistant I-UHS	12/09/2025-06/04/2026	3.5 hrs. to 4.5 hrs.
Lisa Ojeda	Nutrition Services Assistant II-UHS	12/09/2025-01/30/2026	3.5 hrs. to 8 hrs.
Socrates Sanchez	Nutrition Services Assistant II-UHS	12/09/2025-01/30/2026	4 hrs. to 8 hrs.
Lisa Seagrove	Nutrition Services Assistant I-UHS	12/09/2025-06/04/2026	2 hrs. to 4 hrs.

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Catherine Banas	Paraeducator I SPED-MAG	01/01/2026-06/04/2026
Maya Duson	Wellness Center Aide-UHS	11/17/2025-12/05/2025

ADDITIONAL ASSIGNMENTS

Sayle Comito-Garcia	Classified staff worked additional hours from 10/01/2025-10/30/2025 to prepare for the Performing Arts presentation at Upland U; NTE 3 hrs. total at \$35.00/per hour (Funded by LCAP)
Marcelo Eng	Classified staff to serve as the Camera Drone Operation Cert. Coach 3 at Upland High School from 11/12/2025-06/30/2026; NTE 20 hrs./per week at \$45.00/per hour (Funded by AMS)
Max Franco	Classified staff working additional hours from 11/10/2025-06/05/2026 to provide intervention services before and after school at Hillside High School; NTE 25 hr. total at Current Hourly Rate (Funded by TTL1)
Jessica Ignisaban	Classified staff working additional hours from 10/21/2025-06/05/2026 to provide instruction and supervise for after school Art Club; NTE 36 hr. total at \$35.00/per hour (Funded by AMS)
Jailenne Osorio	Classified staff working additional hours from 10/06/2025-10/08/2026 to attend 6 th grade Overnight Science Camp; NTE \$139.65/night for 2 nights (Funded by LCAP)
Diane Ishida Torrez	Classified staff working additional hours from 06/09/2025-10/30/2025 to assist as Go Fan Home Manager at varsity football games; NTE 5 games at \$100.00 per game (Funded by BILL)
Courtney Winder	Classified staff to serve as the Elementary Coach of the Arts at various school sites from 12/04/2025-06/30/2026; NTE 20 hrs./per week at \$35.00/per hour (Funded by AMS)
Jessica Flores Isabella Martinez	Classified staff working additional hours from 06/09/2025-10/30/2025 to assist at ticket taker's for varsity football games at Upland High School; NTE 2 games ea. at \$65.00 per game (Funded by BILL)
Melinda Martinez Patricia Pulido Castillo	Classified staff working additional hours from 06/09/2025-10/30/2025 to assist at ticket taker's for varsity football games at Upland High School; NTE 5 games ea. at \$65.00 per game (Funded by BILL)

Classified staff working additional hours from 06/09/2025-10/30/2025 to assist at ticket taker's for varsity football games at Upland High School; NTE 3 games ea. at \$65.00 per game (Funded by BILL)

Alma Afu | Cristina Sanchez | Cynthia Zubate

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
December 09, 2025

Classified staff working additional hours from 06/09/2025-10/30/2025 to assist at ticket taker's for varsity football games at Upland High School; NTE 4 games ea. at \$65.00 per game (Funded by BILL)

Judith Buries | Jeannette Poot-May | Martha Neale

Classified staff working additional hours from 06/09/2025-10/30/2025 to coach Track and Field during Summer Camp; at \$500.00/ ea.

Nate Evanhoe | Jon Gold | Day Lyric |

Classified staff from Sycamore Elementary working additional hours from 09/01/2025-05/31/2026 to support our Saturday Attendance Enrichment/Recovery program; NTE 36 hr./ea. at Current Hourly Rate. (Funded by LCAP)

Wouter Crowder | Elijah Hicks | Richard Jimenez | Tiffani Mata | Jeannette Poot-May
Patricia Pulido

CONFERENCE

Samantha Marquez CCAC Conference participation from 11/05/2025-11/07/2025; NTE \$1,600.00. (Funded by GNED)

Christine Olsen The Breakthrough Coach Conference participation from 02/19/2026-02/20/2026; NTE \$1,200.00. (Funded by LCAP)

The CASBO Conference participation from 03/30/2026-04/02/2026; NTE 2,100.00/ea. (Funded by GNED, M&O, FUND 13)

Cassidy Boardman | Jen De Anda | Jeannette Sanchez | Raul Santana | Robyn Wilson