KARNS CITY AREA SCHOOL DISTRICT
BOARD ACTION

December 4, 2025

CALL TO ORDER

--The regular meeting was called to order by Mr. Price at 8:12 p.m.

APPROVAL OF MINUTES

--Approved minutes of the November 10, 2025, regular meeting, as submitted.

STUDENT REPRESENTATIVE

--No Report.

PUBLIC TO BE HEARD

--Mr. David Blair signed up to provide comment on the Karns City Jr./Sr. High School building project, however, he indicated that he was pleased with the discussion during the Work Session on the topic and did not need to provide further comment.
--Ms. Cindy Hilderbrand addressed the Board regarding the selection of an architectural firm for the Karns City Jr./Sr. High School project. Ms. Hilderbrand spoke about her research that she had done regarding the architectural firms. Specifically, her spouse has experience working with these types of projects and said that when asking about The Hayes Design Group – Architects, Inc. or DRAW Collective, he was not familiar with them as companies. She stated he spoke highly of Stantec when discussing the matter with Ms. Hilderbrand and she also shared that when speaking with others, they shared that Stantec was so highly thought of that no other architects would need considered. She asked about the fees of the architectural firms being considered and asked if the questioning around Stantec's proposed fee had been answered. She shared that the project manager from Stantec, Mike Preston, specializes in K-12 and has been great for thirty years. Ms. Hilderbrand went on to say that she pays taxes in three municipalities within Karns City Area School District and understood why there was a tax increase. She would like to see the tax dollars stay in Butler County, while also supporting Karns City graduates who are employed by Stantec. She concluded by sharing that the District should have a "want" and a "needs" list and she is hopeful that if Stantec is not selected, that the architectural firm selected stays within their budget.

BOARD LIAISONS

--No Report.

CAFETERIA

--Approved Cafeteria Financial Statement, as submitted.
--Approved Cafeteria Bills, as submitted.

ATHLETICS

--No Report.

TRANSPORTATION

--Approved the addition(s)/deletions(s) to the bus driver list submitted by Shriver Bus Contracting Services for the 2025-2026 school year, pending successful completion and receipt of all required clearances and forms.

- Add – Candice Stivason – Bus Driver

BUILDING & GROUNDS

--Approved The Hayes Design Group-Architects, Inc. as the Architect/Engineer for the Karns City Area Junior/Senior High School Construction project, pending Solicitor's final approval of their AIA Agreement, as submitted.
--Approved Eckles Construction Services, Inc. as the Construction Manager for the Karns City Junior/Senior High School Project, pending Solicitor's final approval of their AIA Agreement, as submitted.
--Approved the proposal from AGX, Inc. for the hazardous material specifications and site inspecting during the abatement phase of the Sugarcreek Elementary demolition, as submitted.
--Approved Keystone Sports as the State Contract vendor for the track resurfacing of the Karns City Junior/Senior High School stadium project, at a cost not to exceed $461,153.23, as submitted.
--Tabled the approval of the State Contract vendor for the lighting and sound system portion of the Karns City Junior/Senior High School stadium project.

STUDENT ACTIVITIES

--Approved field trip(s), as submitted.

CURRICULUM AND TEXTBOOKS

--No Report.

POLICY

--Approved the second read of revised Policy 904 – Public Attendance at School Events, as submitted.
--Approved the first read of Policy 105.2 – Exemption from Instruction, as submitted.
--Approved the first read of Policy 122, Extracurricular Activities, as submitted.
--Approved the first read of Policy 122.1 Noncurriculum-Related, Nonschool-Sponsored, Student-Initiated Groups, as submitted.
--Approved the first read of Policy 816, District Social Media, as submitted.

FINANCE

--Approved General Fund Bills, as submitted.
--Approved Treasurer's Report, as submitted.
--Approved Student Activity Fund Report, as submitted.
--Approved to authorize the Business Office to pay bills incurred for the month of December and ratify the same at the January Board Meeting.
--Approved the resolution stating that the Karns City Area School District will not increase taxes in excess of the approved Act I Adjusted Index for the 2026-2027 budget year, as submitted.
--Approved the authorization of the Administration to participate in the Midwestern Intermediate Unit IV Joint Purchasing Cooperative for the 2026-2027 school year.

PERSONNEL

--Approved the recommendation to change the employment status from that of Temporary Professional Employee to Professional Employee for the following:

- Mrs. Kylene Baum

--Approved the resignation of Ms. Christine Fallecker, Part-time Cafeteria Worker, effective November 18, 2025, for the purpose of retirement, as submitted.

--Approved intermittent leave for Mrs. Carley Serafine as needed during the 2025-2026 school year, utilizing paid personal days, sick days, and remaining days unpaid, as submitted.

--Approved the hiring of Ms. Sara Jeffries for the position of Part-Time Cafeteria Worker at a rate of $14.00 per hour, per the current support staff collective bargaining agreement, effective upon a mutually agreeable start date, pending successful completion and receipt of all required clearances under Act 24, Act 34, Act 114, Act 151, and Act 168.

-- Approved the addition(s)/deletion(s) to the substitute list for the 2025-2026 school year pending successful completion of all required clearances under Act 24, Act 34, Act 114, Act 151, Act 168 and results of a current tuberculosis test, as submitted.

- Add: Mr. Levi Eaker – High School Substitute Teacher
- Remove: Ms. Christine Fallecker – Substitute Cafeteria, Custodian & Secretarial

CAPITAL RESERVE

--Approved Capital Projects Bill(s), as submitted.
--Approved Capital Fund Bill(s), as submitted.

BCAVTS REPORT

--No Report.

MISCELLANEOUS

--Approved the authorization of the Board President and Board Secretary to sign the Certificate of Uncollected Real Estate Taxes from the thirteen Municipalities as they are submitted:
Bruin Borough; Tax Collector Mrs. Jennifer Hutchison
Fairview Borough; Tax Collector Mr. Robert Rodgers
Chicora Borough; Tax Collector Mr. Robert Easley
Donegal Township; Tax Collector Mrs. Angela Christie
Fairview Township; Tax Collector Mr. Darren Knox
Parker Township; Tax Collector Mrs. Jennifer Hutchison
Karns City Borough; Tax Collector Mr. Robert Easley
Petrolia Borough; Tax Collector Mr. Robert Easley
East Brady Borough; Tax Collector Mrs. Kina Fink
Brady Township; Tax Collector Mrs. Kina Fink
Sugarcreek Township; Tax Collector Mrs. Christina Double
Bradys Bend Township; Tax Collector Mrs. Sharon Lucas
Perry Township; Tax Collector Mrs. Cindy Crowley

--Approved the acceptance of the donation of $500 from Roy Calvin McGinnis Post 7073 to be used for the cost of participation in the Asservo Project training, as submitted.

--Approved the list of items submitted by Mr. Shane Spack of no value to the District and authorize the Administration to donate or dispose of items, as submitted.

--Approved the Settlement and Release Agreement between the Karns City Area School District and Student A, as submitted.

--Approved the list of items submitted by Mr. Greg King of no value to the District and authorize the Administration to donate or dispose of items, as submitted.

ADJOURNMENT

--The meeting adjourned to Executive Session at 8:33 p.m. Executive session adjourned at 9:20 p.m. The regular meeting was then adjourned at 9:23 p.m.