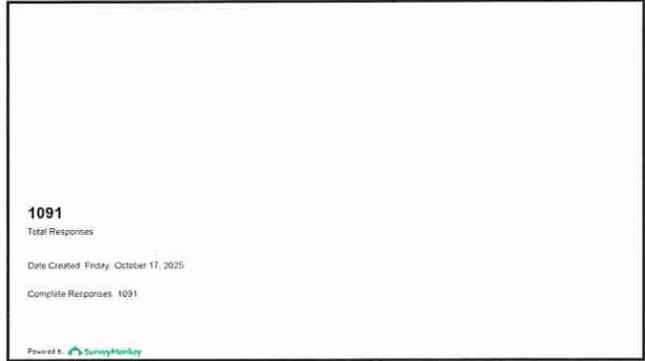
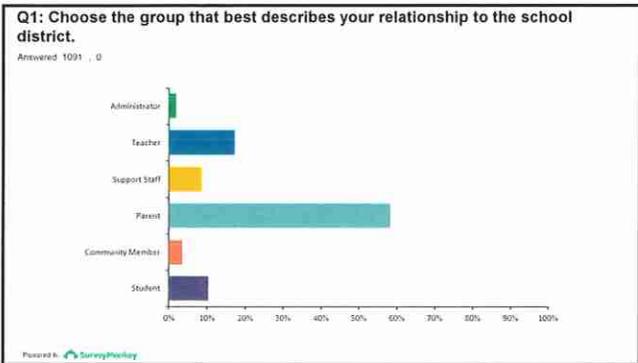


1



2



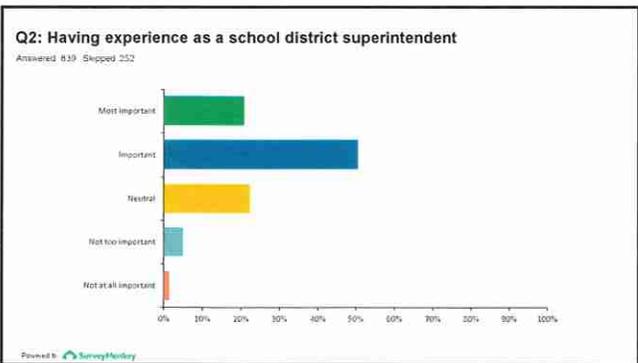
3

Q1: Choose the group that best describes your relationship to the school district.

Answered: 1091 / 0

| ANSWER CHOICES | RESPONSES | |
|------------------|-----------|-------------|
| Administrator | 1.92% | 21 |
| Teacher | 17.32% | 189 |
| Support Staff | 8.62% | 94 |
| Parent | 58.30% | 636 |
| Community Member | 3.48% | 38 |
| Student | 10.36% | 113 |
| TOTAL | | 1091 |

4



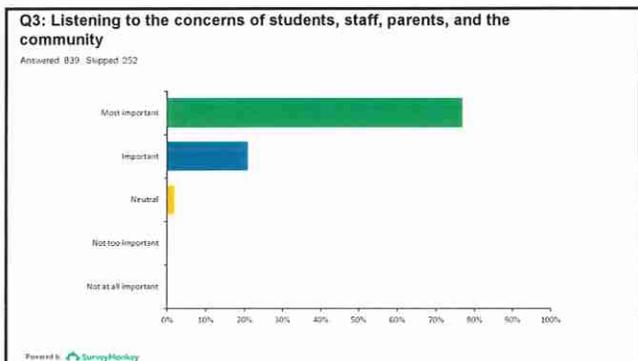
5

Q2: Having experience as a school district superintendent

Answered: 839 / Skipped: 252

| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|------------|
| Most important | 20.74% | 174 |
| Important | 50.54% | 424 |
| Neutral | 22.29% | 187 |
| Not too important | 5.01% | 42 |
| Not at all important | 1.43% | 12 |
| TOTAL | | 839 |

6

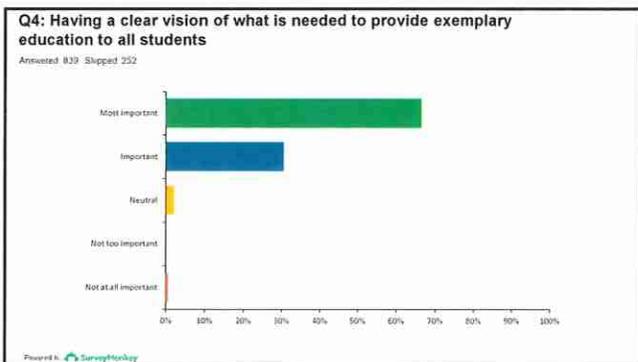


7

Q3: Listening to the concerns of students, staff, parents, and the community
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | COUNT |
|----------------------|-----------|------------|
| Most important | 76.88% | 645 |
| Important | 20.98% | 176 |
| Neutral | 1.91% | 16 |
| Not too important | 0.12% | 1 |
| Not at all important | 0.12% | 1 |
| TOTAL | | 839 |

8

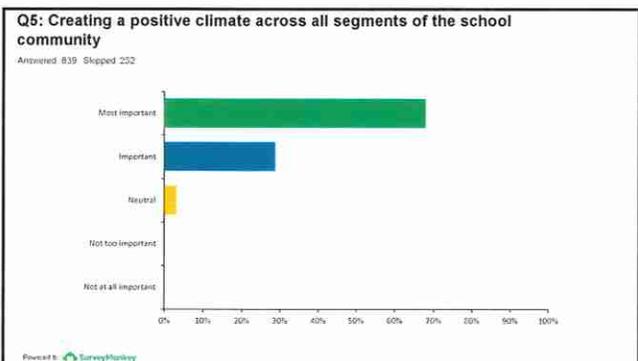


9

Q4: Having a clear vision of what is needed to provide exemplary education to all students
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | COUNT |
|----------------------|-----------|------------|
| Most important | 66.51% | 558 |
| Important | 30.63% | 257 |
| Neutral | 2.25% | 18 |
| Not too important | 0.12% | 1 |
| Not at all important | 0.60% | 5 |
| TOTAL | | 839 |

10

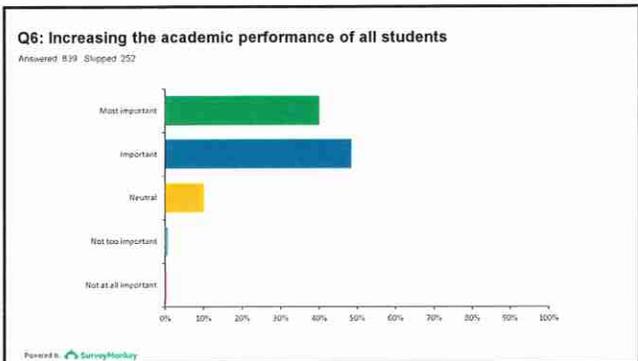


11

Q5: Creating a positive climate across all segments of the school community
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | COUNT |
|----------------------|-----------|------------|
| Most important | 67.94% | 570 |
| Important | 28.72% | 241 |
| Neutral | 3.10% | 26 |
| Not too important | 0.12% | 1 |
| Not at all important | 0.12% | 1 |
| TOTAL | | 839 |

12

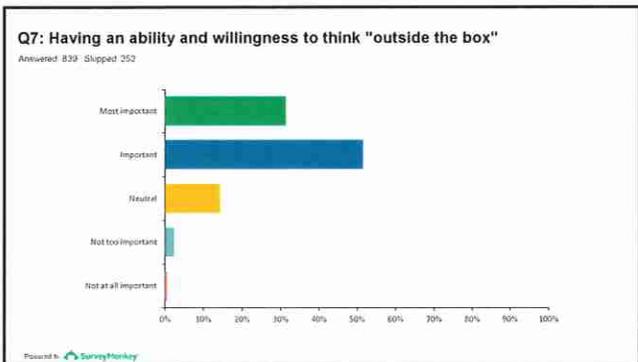


13

Q6: Increasing the academic performance of all students
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|------------|
| Most important | 40.17% | 337 |
| Important | 48.51% | 407 |
| Neutral | 10.13% | 85 |
| Not too important | 0.83% | 7 |
| Not at all important | 0.36% | 3 |
| TOTAL | | 839 |

14

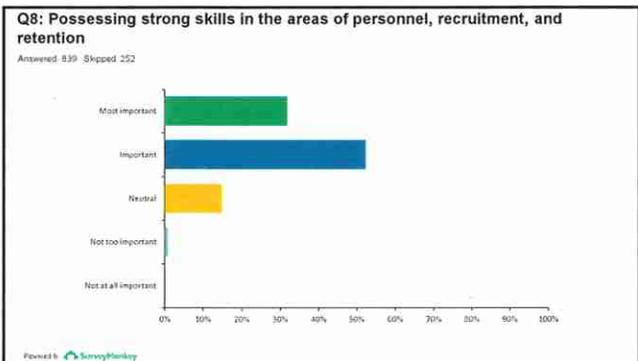


15

Q7: Having an ability and willingness to think "outside the box"
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|------------|
| Most important | 31.35% | 263 |
| Important | 51.49% | 432 |
| Neutral | 14.30% | 120 |
| Not too important | 2.38% | 20 |
| Not at all important | 0.48% | 4 |
| TOTAL | | 839 |

16

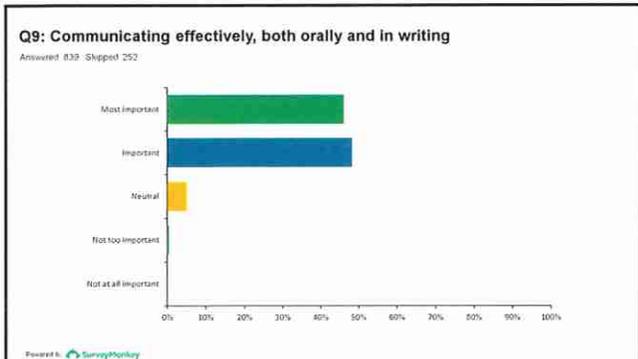


17

Q8: Possessing strong skills in the areas of personnel, recruitment, and retention
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|------------|
| Most important | 31.82% | 267 |
| Important | 52.21% | 438 |
| Neutral | 14.90% | 125 |
| Not too important | 0.83% | 7 |
| Not at all important | 0.24% | 2 |
| TOTAL | | 839 |

18

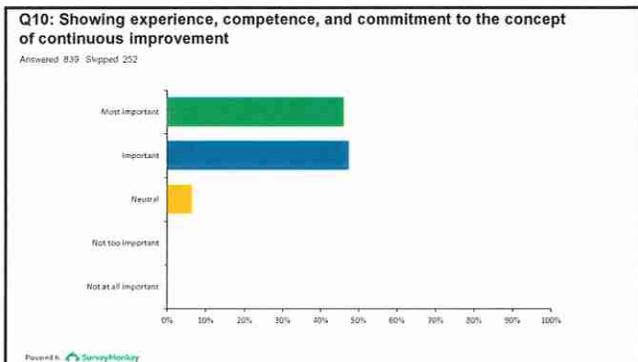


19

Q9: Communicating effectively, both orally and in writing
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|------------|
| Most important | 46.01% | 386 |
| Important | 48.27% | 405 |
| Neutral | 5.01% | 42 |
| Not too important | 0.60% | 5 |
| Not at all important | 0.12% | 1 |
| TOTAL | | 839 |

20

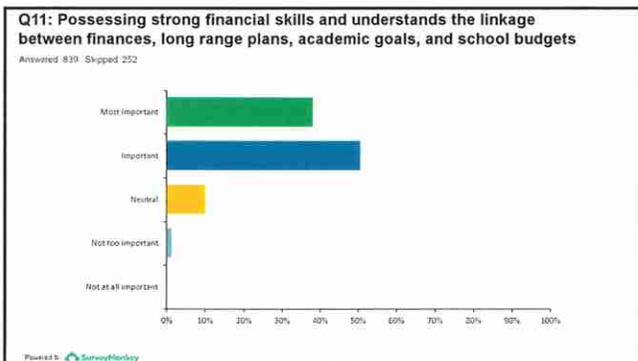


21

Q10: Showing experience, competence, and commitment to the concept of continuous improvement
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|------------|
| Most important | 46.01% | 386 |
| Important | 47.44% | 398 |
| Neutral | 6.44% | 54 |
| Not too important | 0.12% | 1 |
| Not at all important | 0.00% | 0 |
| TOTAL | | 839 |

22

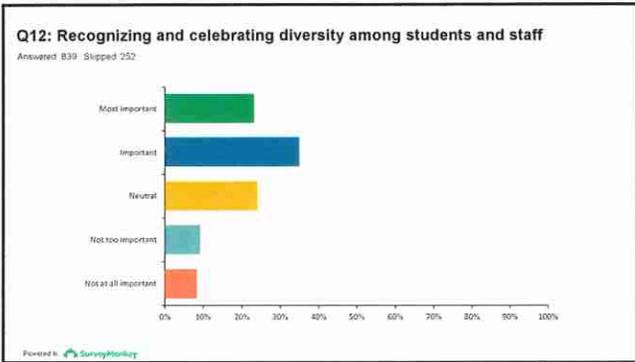


23

Q11: Possessing strong financial skills and understands the linkage between finances, long range plans, academic goals, and school budgets
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|------------|
| Most important | 38.02% | 319 |
| Important | 50.54% | 424 |
| Neutral | 10.03% | 84 |
| Not too important | 1.31% | 11 |
| Not at all important | 0.12% | 1 |
| TOTAL | | 839 |

24

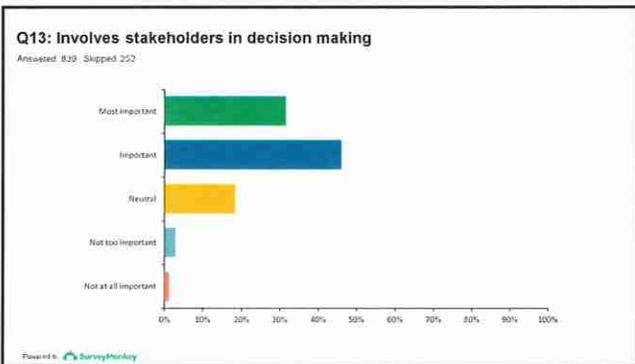


25

Q12: Recognizing and celebrating diversity among students and staff
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | Count |
|----------------------|-----------|------------|
| Most important | 23.24% | 195 |
| Important | 35.04% | 294 |
| Neutral | 24.03% | 202 |
| Not too important | 9.90% | 78 |
| Not at all important | 8.34% | 70 |
| TOTAL | | 839 |

26

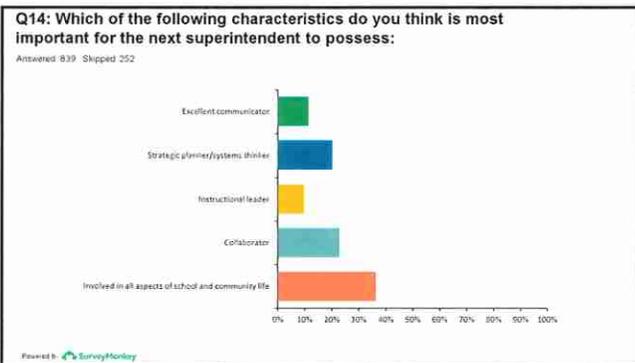


27

Q13: Involves stakeholders in decision making
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | Count |
|----------------------|-----------|------------|
| Most important | 31.59% | 265 |
| Important | 46.01% | 386 |
| Neutral | 18.36% | 154 |
| Not too important | 2.86% | 24 |
| Not at all important | 1.19% | 10 |
| TOTAL | | 839 |

28



29

Q14: Which of the following characteristics do you think is most important for the next superintendent to possess:
 Answered: 839 Skipped: 252

| ANSWER CHOICES | RESPONSES | Count |
|--|-----------|------------|
| Excellent communicator | 11.32% | 95 |
| Strategic planner/systems thinker | 20.14% | 169 |
| Instructional leader | 9.65% | 81 |
| Collaborator | 22.77% | 191 |
| Involved in all aspects of school and community life | 36.11% | 303 |
| TOTAL | | 839 |

30