

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

SUPPLEMENTAL MEMORANDUM OF AGREEMENT BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as “the District” and CHAPPAQUA CONGRESS OF TEACHERS, hereinafter referred to as the “CCT”;

1. **WHEREBY**, the District and the CCT believe it to be in their mutual best interests to modify the contract provisions related to certain salary lane parameters pursuant to Article 18 of the current CCT collective bargaining agreement.

NOW, THEREFORE, it is agreed as follows:

Remove “PT” from existing language in Article 18 (f)

Add the following: Article 18 (f) PT salaries shall not exceed BA + 60 (with Masters) in Year 1 of this contract.

This supplemental memorandum of agreement shall be non-precedent setting, and not be introduced by either party in any future proceedings {negotiations, administrative, or judicial}.

2. **WHEREBY**, the District and the CCT believe it to be in their mutual best interests to create up to 4 stipended positions for Peer Leadership Advisor pursuant to Article 24 of the current CCT collective bargaining agreement.

NOW, THEREFORE, it is agreed as follows:

Article 24 (e) 12 Peer Leadership Advisor (up to 4 positions) shall receive the following stipend:

2025/2026 school year: \$4,819

2026/2027 school year: \$4,906

2027/2028 school year: \$5,004

2028/2029 school year: \$5,104

2029/2030 school year: \$5,206

This supplemental memorandum of agreement shall be non-precedent setting, and not be introduced by either party in any future proceedings {negotiations, administrative, or judicial}.


3. **WHEREBY**, the District and the CCT believe it to be in their mutual best interests to permit a modification to the timeline for requesting an extension of childcare leave for Employee 6538 pursuant to Article 29 (d) 4 of the current CCT collective bargaining agreement.

NOW, THEREFORE, it is agreed as follows:

Employee 6538’s request, made on November 2, 2025, for an extension of their childcare leave through June 30, 2026 is granted.

This supplemental memorandum of agreement shall be non-precedent setting, and not be introduced by either party in any future proceedings {negotiations, administrative, or judicial}.

SO AGREED this 3th day of December, 2025, subject to ratification by the Board of Education.

BY: 
Christine Ackerman
SUPERINTENDENT OF SCHOOLS

DATE: 12/3/25

BY: 
Brian Petruso
CHAPPAQUA CONGRESS OF TEACHERS PRESIDENT

DATE: 12/4/25