

PITTSFORD CENTRAL SCHOOL DISTRICT

Board of Education Meeting

Tuesday, November 4, 2025

Barker Road Middle School

(Link to Public Viewing on Website)

The REGULAR MEETING of the Pittsford Central School District Board of Education began at 7:00 p.m. in the McCluski Room, Barker Road Middle School on Tuesday, November 4, 2025.

BOARD MEMBERS PRESENT: J. Casey, S. Pelusio, D. Berk, K. Huels, E. Kay, R. Sanchez-Kazacos, R. Scott.
LEADERSHIP TEAM PRESENT: M. Pero, S. Clark, H. Clayton, S. Cutaia, T. Hasseler, N. Wayman, E. Woods.
EX OFFICIO STUDENT BOARD MEMBERS: M. Abdel-Gadir (SHS), M. Ersoz (MHS).

1. Mr. Casey called the Regular Meeting to order at 7:01 p.m. and asked everyone to stand for the Pledge of Allegiance.

2. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mrs. Huels and carried **APPROVED:**
regarding the following resolution: BE IT RESOLVED, that the Board of Education approves **AGENDA**
the agenda for this meeting, with the following addition: Board recognition/acknowledgement
taking place directly after the approval of the agenda.

Vote: Unanimously carried

3. Mr. Pero opened the Pittsford Pride program and explained how the selection process begins in each building in order to bring us to this celebration. Mr. Casey, Mrs. Pelusio and Mr. Pero read the nomination write-ups that explained the reasons(s) why each student was selected for this honor. The following students are our Pittsford Pride recipients being recognized this evening:

Name	Grade Level	School
John Dean	12	Sutherland H.S.
Spriha Dhakal	5	Mendon Center
Aleah Engel	5	Allen Creek
Lorenzo Geminiani-Vega	12	Mendon H.S.
Jordan Narvaez	6	Barker Road M.S.
Isla Prichard	5	Thornell Road
Ben Sheehan	8	Calkins Road M.S.
Gurbaj Singh	5	Park Road
Owen Vuittonet	2	Jefferson Road

Short break for pictures/congratulations and transition back to the meeting 7:30 - 7:33 pm.

4. Ms. Barb Shapiro, on behalf of PDRTA (Pittsford District Retired Teachers), honored and thanked the Board in recognition of Board Appreciation Week that takes place every October. She acknowledged the Board for their volunteer service and presented a small token of appreciation. Ms. Shapiro ended by emphasizing the retirees' continued sense of connection to the district and offered their ongoing support.

5. Mrs. Amy Thomas, Executive Director of MCSBA (Monroe County School Boards Association), spoke in honor of Superintendent Mike Pero, noting that tonight is his last Board meeting. Mrs. Thomas recognized Mr. Pero for his dedication, talent and heart for serving students, staff and the community. She shared that his impact has affected thousands of lives, not through fanfare or recognition, but through quiet leadership, integrity, humility and unwavering commitment to doing what is best for kids. Mrs. Thomas expressed deep gratitude and described Mr. Pero as a respected, selfless leader, advocate, and friend who is the first to shine the spotlight on others. She ended with heartfelt thanks and said that he is one in a million and that he would be deeply missed; she then presented him with a gift.

52.

6. Principal's Report: Principal, Dr. Lindsay Ali, presented on the activities taking place at Park Road E.S.

7. Motion was made by Mrs. Scott, seconded by Mrs. Pelusio and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the minutes of its October 14, 2025, Regular meeting.

**APPROVED:
MINUTES
10/14/25**

Vote: Unanimously carried by all except Mr. Berk as he was not in attendance at this meeting.

8. Board Reports: Mr. Casey noted the MCSBA meeting dates. Mrs. Kay reported out on the District Operations meeting. Student board members, Manaar Abdel-Gadir (Sutherland H.S.) and Mesude Ersoz (Mendon H.S.) reported on the happenings at their schools. Mr. Casey shared upcoming dates to remember.

9. Motion was made by Mrs. Sanchez-Kazacos, seconded by Mr. Berk and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education accepts the Treasurer's Report for the months of September 2025.

**ACCEPTED:
TREASURER'S
REPORT**

Vote: Unanimously carried

10. Motion was made by Mrs. Kay, seconded by Mrs. Pelusio and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the 1st quarterly Extraclassroom Activities Report.

**APPROVED:
EXTRACLASSROOM
ACTIVITIES REPORT**

Vote: Unanimously carried

11. Motion was made by Mr. Berk, seconded by Mrs. Scott and carried regarding the following resolution:

**APPROVED:
CAPITAL CONST. PROJECT
CHANGE ORDERS**

Vote: Unanimously carried

WHEREAS, the Board of Education of the Pittsford Central School District (the "Board of Education") previously authorized its 2023 Capital Improvement Project (the "Project"); and

WHEREAS, during the construction phase of the Project certain contract changes have been determined by the Project Architect, the Project Construction Manager, and the Superintendent of Schools to be in the best interest of the School District; and

WHEREAS, the Project Architect, the Project Construction Manager, and the contractor involved have prepared, signed, and submitted documents evidencing Change Orders for the contract changes set out in the attached report which is incorporated in this Resolution by reference; and

WHEREAS, the Superintendent of Schools has signed the contract Change Orders pursuant to previously granted authority, with the understanding that all such approved Change Orders will be presented to the Board of Education for ratification and approval as soon as practicable; and

WHEREAS, the Board of Education has determined that it is in the best interest of the School District to ratify the actions of the Superintendent of Schools and approve the proposed contract Change Orders;

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education hereby ratifies and approves the Change Orders signed by the Superintendent as set out in the attached report and/or authorizes the President of the Board and/or the Superintendent of Schools to sign the Change Orders on behalf of the Board of Education and take all actions necessary or convenient to proceed under the contracts as amended by the Change Orders in connection with the Project.
2. The Board of Education hereby authorizes the President of the Board and the Superintendent of Schools to sign all New York State Education Department required certifications in connection with this

resolution and take all actions necessary or convenient to satisfy all applicable filing requirements for the Change Orders.

3. This Resolution shall take effect immediately.

12. Mr. Hasseler noted the 2025 Summer Work Report.

13. Motion was made by Mrs. Scott, seconded by Mrs. Pelusio and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent's recommendation, approves the following Professional Staff Report:
Vote: Unanimously carried

**APPROVED:
PROFESSIONAL
STAFF REPORT**

A. Change in Title Name Only- Administrator

Name: Maria Hill
Position: Assistant Director of Student Services
Type of Position: Probationary
Tenure Area: Assistant Director of Student Services
Probationary Period: 07/01/2023-06/30/2026
Salary: \$122,927
Effective Date: 07/01/2023

B. Appointment- School Related Professional

Name: Claire Patanella
Position: BRMS Undesignated Paraprofessional
Type of Position: Part Time
Salary: \$17.56 hr.
Effective Date: 10/23/2025

Name: Tina Gouveia
Position: MHS Undesignated Paraprofessional
Type of Position: Full Time
Salary: \$23,539.23
Effective Date: 11/03/2025

C. Appointment- School Related Professional – CORRECTION

Name: Terryl Smith-Ashford
Position: TRE Undesignated Paraprofessional
Type of Position: Full Time
Salary: \$23,912.46
Effective Date: 10/16/2025

D. Appointment – Building Substitute

Name: Justin Robinson

54.

Position: MHS Building Substitute
 Type of Position: 1 Year Appointment
 Salary: \$165.00 daily
 Effective Date: 10/20/2025 – 06/30/2026

Name: Rebekah Brooks
 Position: JRE Building Substitute
 Type of Position: 1 Year Appointment
 Salary: \$165.00 daily
 Effective Date: 11/01/2025 – 06/30/2026

E. Resignation for Retirement – Teacher – see attached

First Name	Last Name	Location	Position	Yrs. In District	Retirement Date
Melissa	Althouse	CRMS	Social Studies	25.5	02/02/2026

F. Revised Winter Coaching Salaries – see attached

G. Appointment – Substitutes

Teacher and Para Subs

Janelle Eckl
 Christine Garvey
 Hannah Growth - Para sub also
 John McGowan
 Brian Michalski
 Emily Pierce-Delaney
 Taryn Prutsman
 Dara Rozen - Para sub also
 Kelsey Sackett
 Taylor Scrocca
 Carina Salzbach
 Phoebe Tisdale
 Kelsey Villone
 Neil Woodward

Accompanist

Qingqing Kong

Food Service

Junko Miyoshi

14. Motion was made by Mr. Berk, seconded by Mrs. Kay and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education, upon the Superintendent’s recommendation, approves the following Support Staff Report:
 Vote: Unanimously carried

**APPROVED:
 SUPPORT
 STAFF REPORT**

CLERICAL

APPOINTMENTS	POSITION	BLDG	HOURS	DATE	SALARY
Jena Chiccino	Office Clerk II	TMF	37.5 wk.	10/23/2025	\$41,743.75

CLERICAL

RESIGNATIONS	POSITION	BLDG	LENGTH OF SVC	DATE
Joseph Pilaroscia	Office Account Clerk	DO	4 mos.	10/20/2025
Linda McGill	School Aide	TRE	8 yrs.	06/30/2025

TRANSPORTATION

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Charles Davis	Bus Driver	TMF	22.5 wk.	10/27/2025	\$32,947.02
Anibal Rivera	Bus Driver	TMF	22.5 wk.	10/30/2025	\$22,558.32

TRANSPORTATION

<u>RESIGNATIONS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>
Kellie Wade	Bus Driver	TMF	1.6 yrs.	10/21/2025

CUSTODIAL/MAINTENANCE

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
Karen Connell	Head Custodian	CRMS	40 wk.	10/09/2025	\$53,026.40

FOOD SERVICE

<u>APPOINTMENTS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>HOURS</u>	<u>DATE</u>	<u>SALARY</u>
David Martin	Food Service Worker	BRMS	21.25 wk.	11/10/2025	\$17.00/hr.
Kayla Jaruzel	Assistant Cook Manager	SHS	30 wk.	10/27/2025	\$19,242.30
Anna Russell	Food Service Worker	TRE	20 wk.	10/29/2025	\$16.50/hr.
Junko Miyoshi	Food Service Worker	CRMS	20 wk.	10/14/2025	\$16.40/hr.
Po Kuan Lin	Food Service Worker	MHS	25 wk.	10/28/2025	\$16.35/hr.
Christopher DeFazio	Food Service Worker	JRE	26.25 wk.	11/03/2025	\$17.25/hr.

FOOD SERVICE

<u>RESIGNATIONS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>
Sarah Warren	Food Service Worker	SHS	1 mos.	10/02/2025

FOOD SERVICE

<u>TERMINATIONS</u>	<u>POSITION</u>	<u>BLDG</u>	<u>LENGTH OF SVC</u>	<u>DATE</u>
Lyric Alston	Food Service Worker	CRMS	1 mos.	10/24/2025

15. Code of Conduct Public Hearing: Mrs. Cutaia noted the second reading of the annual Code of Conduct that will be approved this evening under the Consent Agenda.

16. Curriculum Report: Ms. Clayton presented the Secondary Assessment results.

17. Special Education Report: Ms. Woods noted that all recommendations are under the Consent Agenda.

18. Mr. Pero noted the second reading of policy #7510 – District Wellness Policy, that would be acted upon this evening under the Consent Agenda.

19. Mr. Pero highlighted the following gift to the District: Donation of \$2,000.00 from the Pittsford Education Foundation (PEF) for the Student Opportunity Fund at Pittsford schools.

20. Superintendent's Report: Mr. Pero noted that the district is preparing for a March 5th capital project vote focusing on major infrastructure needs, including new roofs, steam boilers, HVAC and air-quality upgrades. The plan begins a nine-year effort to add cooling systems to all nine schools, starting with large areas of assembly. The project will result in no tax increase due to state aid, capital reserves, and retiring debt. He shared that SEI would present detailed plans at the next Board meeting.

Mr. Pero then delivered a heartfelt farewell at his final Board meeting, expressing deep gratitude after many years of service. He thanked his wife and family for their support and acknowledged Board presidents, assistants, staff, teachers, administrators, and the entire school community. He shared that the heart of any school district is its

people and that he's been fortunate to work alongside passionate, dedicated, and inspiring individuals. He thanked everyone for their ongoing commitment to students. He praised students as the inspiration behind the work and reflected on the district's shared challenges and successes. He continued by voicing his full confidence in the future of the district, noting that Mrs. Cutaia, the incoming superintendent, will guide the community with wisdom, heart, and passion, and that she will be supported by the most talented, loyal, and hardworking central office team. Mr. Pero expressed that he would carry for a lifetime the memories, relationships, and pride in the impact made together while serving this incredible district. He ended by thanking everyone for what they do so well, each and every day.

Mr. Casey, on behalf of the Board of Education, thanked Mr. Pero. and described "bittersweet" as the perfect word to capture how many people feel about his departure. He expressed that it has been an honor to work with Superintendent Pero and noted that while they are sad to see him leave, they are happy for him as he enters retirement. Mr. Casey emphasized the demanding, 24/7 nature of a superintendent's job—from middle-of-the-night emergencies to unexpected building issues—and praised Mr. Pero for always answering the call. He concluded by recognizing Mr. Pero's strong support for the district and wished him the very best in retirement.

21. Motion was made by Mrs. Huels, seconded by Mrs. Sanchez-Kazacos and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the following items per the Consent Agenda:

**APPROVED:
CONSENT
AGENDA**

Vote: Unanimously carried

Bid Awards:

Recycling & Trash Removal Services	Waste Management of New York	\$104,358.00
------------------------------------	------------------------------	--------------

Code of Conduct Document

Committee on Special Education: Amendment- Agreement No Meetings, Initial Eligibility Determination Meetings, Reevaluation Review, Requested Reviews, Requested Review Transfer Student.

Sub-Committee on Special Education: Amendment, Amendment – Agreement No Meetings, Annual Reviews, Parent Request Meeting, Reevaluation Reviews, Reevaluation/Annual Review, Requested Reviews, Transfer Student – Agreement No Meeting.

Committee on Preschool Special Education: Initial Eligibility Determination Meetings, Amendment - Agreement No Meetings.

Policy #7510 – District Wellness Policy

Gift to the District:

- Donation of \$2,000.00 from the Pittsford Education Foundation (PEF) for the Student Opportunity Fund at Pittsford schools.

22. Public Comment: Eight people addressed the Board.

23. Motion was made by Mrs. Pelusio, seconded by Mrs. Scott and carried regarding the following resolution: BE IT RESOLVED, that the Board of Education approves the adjournment of its Regular Meeting at 8:51 p.m.

**APPROVED:
ADJOURNMENT**

Vote: Unanimously carried

Respectfully submitted,



Deborah L. Carpenter
School District Clerk