



NOVEMBER 12, 2025 CSD BOD VOTING MEETING MINUTES

11/12/2025 [06:30 PM-07:30 PM] @ Alice Schafer Annex Gym

NOVEMBER 12, 2025 CSD BOD VOTING MEETING MINUTES

1. Open of Meeting

Minutes

Mrs. Luckock opened the meeting at 6:30 pm.

2. Moment of Silence

3. Flag Ceremony

4. Vision and Mission Statement

Vision Statement- "A community where all recognize and fulfill their unique potential to contribute to a globally connected society."

Mission Statement- "To provide a safe and supportive environment where all acquire the skills to become productive citizens of a globally connected society."

5. Call to Order

Minutes

It is noted the following board members were present-

Mr. Burnham, Mr. Hall, Mr. Horne, Mrs. Luckock, Mr. Klink, Mr. McQuiston, Mr. Nader on Teams, Mr. Schaefer and Mr. Williamson.

The following administrators were present-

Dr. Jardina, Ms. Teed, Ms. Krankota, Mr. Welcheck, Mr. Kelly, Mr. Parks, Mr. Hans, Mr. Pietroski and Solicitor Mr. Joseph.

Mrs. Luckock announced at 6:31 pm that the Board would go into an executive session to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss student matter.

6. *Visitor Recognition on Agenda Items

*Per Policy 903 – Public Participation in Board Meetings. All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

Mr. Robert Burnham inquired about the real estate matter on the agenda.

7. Approval of Agenda with Additions

Request the Board to approve the Agenda with Additions.

Minutes

Motion by Mr. Klink, second by Mr. Hall.

Mr. Schaefer asked to eliminate the motion for the budget impasse #16. C. since they came to an agreement and it has passed.

Mr. Klink and Mr. Hall were okay with amending the motion.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaefer-yes Mr. Williamson-yes

8. Approval of Minutes

Request the Board to approve the following Minutes, as per detailed backups on Agenda Manager.

June 11, 2025 CSD Budget/Finance Committee Meeting Minutes

September 3, 2025 CSD Buildings and Grounds Committee Meeting Minutes

September 3, 2025 CSD Policy Committee Meeting Minutes

October 1, 2025 CSD BOD Work Session Meeting Minutes

October 8, 2025 CSD BOD Voting Meeting Minutes

Minutes

Motion by Mr. Klink, second by Mr. McQuiston.

Motion passed by roll call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaefer-yes Mr. Williamson-yes

9. BUDGET TRANSFERS

9.a. Approve Budget Transfers

Request the Board to approve the Budget Transfers for October, 2025 - as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Klink, second by Mr. Williamson.

Motion passed by roll call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaef-yes Mr. Williamson-yes

10. TREASURERS REPORTS - October, 2025

10.a. Approve Treasurer's Report - available at the voting meeting

Request the Board to approve the Treasurer's Report for October, 2025 as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Schaef, second by Mr. McQuiston to approve items 10.A through 11.C.

Mr. Burnham asked to pull 11.B for a separate vote. Mr. Schaef and Mr. McQuiston were okay with amending to 10.A., 11.A. and 11.C.

Mr. Schaef noted he will vote no to 11.A. for the usual concerns as he has had in the past.

Motion passed by roll call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaef-no Mr. Williamson-yes

11. FINANCIALS - BILLS

11.a. Approve Bills in Fund 10 in the amount of \$1,636,985.26

a. Approve to pay Bills in Fund 10 Total Checks, Direct Deposits, and Wire Transfers for the Month in the amount of \$1,636,985.26

11.b. Approve Bond Payments in the amount of \$3,465,699.09

Request the Board to approve to pay Bond Payments in the amount of \$3,465,699.09, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Klink, second by Mr. McQuiston.

Motion passed by roll call.

Mr. Burnham-no Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaefer-yes Mr. Williamson-yes

11.c. Approve Bills in Fund 50 Cafeteria Food Service Bills in the amount of \$126,646.86

Request the Board to approve the Fund 50 Cafeteria Food Service Bills in the amount of \$126,646.86

12. INVESTMENT REPORT - October, 2025

October, 2025 - As information only

13. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.

13.a. General Fund Report - Revenues/Expenditures - October, 2025 available at the voting meeting

13.b. Student Activity Fund Reports -

As information the Student Activity Fund Reports for:

Conneaut Area Senior High School - July-September, 2025 Quarterly and September, 2025.

Conneaut Area Middle School - July-September, 2025 Quarterly and September, 2025.

13.c. Cyber Charter Report - October 2025

14. OTHER FINANCIALS with Addition(s)

14.a. Approve Disabled Vet Exemption Request(s)

Request the Board to approve the Disabled Veterans Real Property Tax Exemption Certification(s), as per detailed backups on Agenda Manager.

Minutes

Motion by Mr. Klink, second by Mr. Williamson on items 14.A through 14.F.

Mr. Williamson was curious what act of disabilities one qualifies for. Ms. Krankota noted the VA reviews and approves the disability, we don't know the "what".

Mr. Schaefer noted he is voting no on 14.E.

Motion passed by roll call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaefer-yes (no on 14.E.) Mr. Williamson-yes

14.b. Approve Allegheny Intermediate Unit Agreement for 2025-2026

Request the Board to approve the Allegheny Intermediate Unit's Agreement for the 2025/2026 school year for an interpreter at the cost of \$24,900.00, as per detailed agreement on Agenda Manager.

14.c. Approve Mark Weakland Literacy Contract for Services

Request the Board to approve the Contract for Services between Mark Weakland and Conneaut Valley Elementary School at a cost of \$2,500.00 for consultant and client work on March 5 and 6, 2026, as per detailed backup on Agenda Manager. Paid out of Title 1 Funds.

14.d. Approve the ESS Northeast, Inc. Addendum

Request the Board to approve the ESS Northeast, Inc Addendum pertaining to substitute Confidential Secretary to Superintendent hourly pay rate for substitutes effective November 1, 2025, as per detailed backup on Agenda Manager.

14.e. Addition to Agenda - Approve Per Capita Back Pay with Update

Request the Board to approve compensating the tax collectors **up to** seven years back on their Per Capita Pay they did not submit. **Contingent upon tax collectors submitting appropriate documentation for reconciliation.**

14.f. Addition to Agenda - Approve Sub Contractor Agreement

Request the Board to approve the sub contractor agreement pertaining to a backup/substitute bus aide, as per detailed backup on Agenda Manager.

15. BOARD CONCERNS

15.a. Correspondence

15.b. Student Representatives -

CASH Student report and CLES Report

CASH representatives provided a report.

Mr. Burnham commented on the FFA American Degree three of our students were awarded. This is a very in depth process taking years to obtain and we had three achieve it, congratulations.

15.c. Crawford County Career & Technical Center Representative - Tim McQuiston CCCTC Representative

Minutes

Mr. McQuiston provided his report.

15.d. Northwest Tri-County Intermediate Unit #5 Representative - Dorothy Luckock, IU Board

Minutes

Mrs. Luckock provided her report.

15.e. Conneaut Education Association - Ranetta Cyphert- Co-President

Minutes

No report.

15.f. Conneaut Education Support Personnel Association - Jimmy Nix, President

Minutes

No report.

15.g. Committee Reports -

16. OTHER with Addition

16.a. 1st Reading of Policies ... as information only with Added Policy

- Policy 332.1 Use of Cell Phones By Employees
- Policy 333 Professional Development
- **Addition** Policy 123 Interscholastic Athletics

16.b. Approve Vo-Ag and Advisory Committee Members for the 2025/2026 SY

2025/2026 Vocational and Occupational Ag Committee Members

1. Kaitlin Liszka
2. Krista Mathias
3. Ed Pietroski
4. Matt Vannoy
5. Adam Jardina
6. Yvonne Teed
7. Eric Andrew

8. John Evans
9. Grace Agnew
10. Mike Campbell
11. John Burnham
12. George Greig
13. Jennifer Waddell
14. Ella Klink
15. Chad Loucks
16. Jolene Kuhn
17. John O'Grady
18. Corrine Morian

Minutes

Motion by Mr. Schaef, second by Mr. Klink.

Mr. Burnham stated he will be abstaining as his name is included in the list.

Motion passed by roll call.

Mr. Burnham-abstained Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaef-yes Mr. Williamson-yes

16.c. Motion removed - Approve Resolution to End State Budget Impasse

~~Request the Board to approve to adopt this Resolution by the Board of Directors of the Conneaut School District urging the Pennsylvania General Assembly to end the State Budget Impasse-~~

~~WHEREAS, the Pennsylvania General Assembly has not yet enacted a state budget for the 2025-2026 fiscal year, resulting in a budget impasse that has persisted for over 100 days; and~~

~~WHEREAS, this impasse has withheld over \$3 billion in education funding statewide, forcing school districts to borrow funds, deplete reserves, delay essential services, and consider program cuts that directly impact students, educators and families;~~

~~WHEREAS, the Commonwealth Court has ruled Pennsylvania's school funding system unconstitutional, and the state has a responsibility to continue addressing the inequities raised by the court;~~

~~WHEREAS, school districts are legally required to adopt annual budgets by June 30 and operate with fiscal responsibility and transparency, while the state legislature has failed to meet its own budgetary obligations;~~

~~WHEREAS, the ongoing impasse threatens the stability of public education, undermines the ability of districts to plan for the future, puts current and future educational initiatives and capital improvements at risk, and places undue financial burdens on local taxpayers;~~

~~NOW, THEREFORE, BE IT RESOLVED, that the Conneaut School District Name] Board of Directors, as a member of the Pennsylvania School Boards Association (PSBA), calls upon the Pennsylvania General Assembly and the Governor to immediately pass a complete and responsible state budget that:~~

- ~~1. Fully funds public education, including basic, special, and career and technical education;~~
- ~~2. Releases all appropriated federal funds owed to school districts without further delay;~~
- ~~3. Honors the Commonwealth Court's mandate to address funding adequacy and equity;~~
- ~~4. Establishes a process by which any interest and fees accrued due to borrowing throughout the impasse is repaid to districts;~~
- ~~5. Includes meaningful cyber charter funding reform by establishing a uniform statewide tuition rate for students attending a cyber charter school; and~~
- ~~6. Demonstrates bipartisan cooperation and leadership in the interest of Pennsylvania's students and communities.~~

~~BE IT FURTHER RESOLVED, that copies of this resolution be transmitted to the Governor of Pennsylvania, the leadership of the Pennsylvania House and Senate, and the district's elected state legislators.~~

16.d. Approve the Memorandum of Understanding

Request the Board to approve the Memorandum of Understanding between the Conneaut School District and the Conneaut Education Association, specifically regarding a schedule change, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Klink, second by Mr. McQuiston.

Motion passed by roll call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaefer-yes Mr. Williamson-yes

17. OLD BUSINESS

18. NEW BUSINESS

19. PERSONNEL with Addition(s)

19.a. Approve ESS Substitute Personnel

Request the Board to approve the updated listing of substitute personnel from ESS, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Schaef, second by Mr. McQuiston to approve 19.A through 19.O.

Motion passed by roll call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaef-yes Mr. Williamson-yes

19.b. Approve Contracted Cafeteria Personnel

Request the Board to approve the Contracted Cafeteria updated personnel list, as per detailed backup on Agenda Manager.

19.c. Approve Contracted Custodial Personnel

Request the Board to approve the Contracted Custodial Personnel, as per detailed backup on Agenda Manager.

19.d. Approve Anderson Bus Drivers Employee Listing

Request the Board to approve the updated Anderson bus drivers list, as per detailed backup on Agenda Manager.

19.e. Approve Resignation

Request the Board to approve the following resignation;

1. Amy Marchetta, resignation as instructional aide, effective October 1, 2025, as per detailed backup on Agenda Manager.

19.f. Approve Leave Request(s) with Correction

Request the Board to approve the following leave request;

1. Kelly Allen, instructional aide, 2 Days, General Unpaid Leave, September 30, 2025 and October 1, 2025.
2. Kelly Allen, instructional aide, 1 Day, General Unpaid Leave, October 14, 2025.
3. Kelly Allen, instructional aide, 1 Day, General Unpaid Leave, October 22, 2025.
4. Devin Campbell, Director of Special Education to take intermittent FMLA starting November 17, 2025 through March 2, 2026.

5. Jolene Cierniakoski, teacher, 30 Days, Paid ~~FMLA~~ **childrearing**, starting February 17, 2026 through March 30, 2026.
6. Jolene Cierniakoski, teacher, 45 Days Total, 30 Paid FMLA and 15 Unpaid FMLA, starting March 31, 2026 through June 5, 2026.
7. Lisa Lichota, guidance counselor, Intermittently, FMLA, starting October 30, 2025 through June 5, 2026.
8. Valerie Smith, secretary, 19 Days, FMLA, starting October 31, 2025 through November 26, 2025.
9. Kelly Steigerwald, instructional aide, 1 Day, General Unpaid Leave, October 22, 2025.
10. Stephanie Stewart, instructional aide, 5 Days, Temporary Disability, October 21, 2025 through October 27, 2025.
11. Chris Williams, teacher, 30 Days, Paid Childrearing, April 21, 2026 through June 2, 2026.

19.g. Approve Appointment(s)

Request the Board to approve the following appointments, as per detailed backups on Agenda Manager;

1. Approve to hire Natalie Humes as a Part-Time Emotional Support Paraprofessional at Conneaut Area Senior High School, effective "retroactive to" Monday, October 27, 2025 at a rate of \$17.72 per hour. All wages and benefits are in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.
2. Approve to hire Miranda Stanley as a Part Time Autistic Support Paraprofessional at Conneaut Valley Elementary School, effective "retroactive to" Tuesday, November 4, 2025 at a rate of \$17.72 per hour. All wages and benefits are in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.

19.h. Approve Professional Growth Requests

Request the Board to approve the Conference/Professional Growth Requests as follows;

1. Amber Heil to attend the Pitt CHS Chemistry at the University of Pittsburgh in Pittsburgh, Pa on April 28, 2026. Title IIA Cost: substitute \$197.85 and mileage \$141.40. **Total Title IIA Cost: \$339.25.**
2. Nicholas Manuel to attend the PETE&C Conference in Hershey, Pa on February 1, 2026 through February 4, 2026. Title IIA Cost: registration \$230.00, mileage \$392.00, hotel 2 nights at \$150/night=\$300.00 and meals \$120.00. **Total Title IIA Cost: \$1,042.00.**
3. Yvonne Teed to attend the SAS Institute 2025 in Hershey, Pa on December 8, 2025 through December 10, 2025. Title IIA Cost: registration \$200.00, mileage \$305.20, hotel 3 nights at \$150 = \$450.00, meals \$90.00. **Total Title IIA Cost: \$1,045.20.**

19.i. Approve Field Trip and/or Student Activity Request(s)

Request the Board to approve the following field trip request(s), NOTE: All field trips listed have submitted parent permission forms and if an over night trip have submitted all pertinent forms and are on file in the Superintendent's Office PRIOR to placing on this agenda for approval.

Conneaut Area Senior High School

1. Glenn Cameron and Elizabeth White to take up to ten students to Eisenhower High School on November 20, 2025 (snow delay date November 24, 2025) for the PMEA District 2 Jazz Auditions. Music Department Budget Costs: substitute \$197.10, registration \$100.00 and using the district van. Total CASH Music Department Costs: \$297.10.
2. Glenn Cameron and Elizabeth White to take up to 25 students to the Tuba Christmas at PSU - Behrend on December 6, 2025. CASH Music Department Budget Costs: registration \$375.00, busing \$290.00. Total CASH Music Department Costs: \$665.00
3. Glenn Cameron and Elizabeth White to take up to 25 students to the Pymatuning Valley High School on December 13, 2025 for the PymaTuba Christmas. CASH Music Department Costs: registration \$375.00, and busing \$229.00. Total CASH Music Department Costs: \$604.00.
4. Melissa Flinchbaugh, Jason Peters and Cori Eaton to take twelve students to the local tool shops to explore careers in manufacturing as part of the Manufacturing Academy Part 2. They are visiting Kuhn Tool and Die and Starn Tool and Manufacturing on December 10, 2025. CASH Guidance Department budgeting costs: substitute \$197.10 and busing \$223.00. Total CASH Guidance Costs: \$420.10.
5. Melissa Flinchbaugh and Bill Stevenson to take twelve students on the Manufacturing Academy Part 3 to tour Tessy Automation and Prism with the focus on Robotics and Automation on January 14, 2026. CASH Guidance Budget Costs: substitute \$197.10, busing \$217.00. Total CASH Guidance Costs: \$414.10.
6. Melissa Flinchbaugh and Arik Wolf to take twelve students on the Manufacturing Academy Part 4 to tour Green Leaf Corporation and Peters' Heat Treating with a focus on sales, quality and heat treat on February 11, 2026. CASH Guidance Budget costs: substitute \$197.10 and busing \$229.00. Total CASH Guidance Costs: \$426.10.
7. Stephanie Hale, Adriane Doubet, Katy Berry, Jen Ball, a district nurse and Cori Eaton to take nine students to Finney's Chocolate Shoppe on November 20, 2025. CASH Special Ed Department Budget Costs: busing \$208.00.
8. Stephanie Hale, Adriane Doubet, Katy Berr, Jen Ball, a district nurse and Cori Eaton to take eleven students to the tree farm in Edinboro, then to lunch and to Walmart to do shopping for their December baking. CASH Special Ed Department Budget Costs: busing \$241.00.
9. Amber Heil to take six students to PSU Behrend on November 14, 2025 for the Women in Engineering Program. CASH Science Department Costs; substitute \$197.10 and using the district van.
10. Amber Heil to take ten students to the University of Pittsburgh to complete Labs 1 and 2 for their college in high school course in Pittsburgh, Pa on December 9, 2025. CASH Science Department costs: substitute \$197.10, busing \$474.00. Total CASH Science Department Costs: \$671.85.

11. Amber Heil to take ten students to the University of Pittsburgh to complete Labs 3 and 4 for their college in high school course on March 11, 2026. CASH Science Department budget costs: substitute \$197.10 and busing \$474.00. Total CASH Science Budget costs: \$671.85.
12. Amber Heil to take ten students to the University of Pittsburgh to complete Lab #5 for their final for their college in the high school course on May 19, 2026. CASH Science Department budget costs: substitute \$197.10 and busing \$474.00. Total CASH Science budget costs: \$671.85.
13. Kaitlin Liszka, Krista Mathias, Darla Andrew, Jen Klink, Matt Vannoy, Matt Klink to take thirty FFA students to Harrisburg to attend the Mid Winter Convention Farm Show from January 11, 2026 through January 14, 2026. CASH FFA/VoAg Department budget costs: substitutes \$491.00, busing \$6,200.00, hotel 3 nights x 5 rooms x \$250/night= \$3,750.00. Total paid out of CASH FFA/VoAg budget- \$10,541.00 and paid by the FFA Student Activity Account - hotel 3 nights x 11 rooms x 250/night = \$8,250. Meals \$400.00. Total FFA Student Activity Account Costs: \$8,650.00. Total Combined Cost: \$19,191.00.
14. Elizabeth White to take up to twelve students to attend the District 2 Chorus hosted at Allegheny College by CASH and Saegertown on January 7, 2026 through January 9, 2026. CASH Music Department Budget- substitute \$395.70, registration \$1,083.00 and using the district van. Total CASH Music Department Cost: \$1,475.70.
15. Elizabeth White to take two students to attend the District 2 Junior High Chorus in Corry, PA on November 7, 2025 and November 8, 2025. CASH Music Department budget: substitute \$197.85, registration \$120.00 and using the district van. Total CASH Music Department costs: \$317.85.

Conneaut Area Middle School

1. Jeff Hans, Sue Moss, Greg Dinsmore, Tara Lang, Jamie Kellogg, Donna Lucas, Pat McKissick, Jamie Jordan, Kari Iliff and Beth Sanner to take up to 210 SOAR students to the Movies at Meadville on December 5, 2025. CAMS Guidance costs: registration \$540.00 and busing \$702.00. Total CAMS Guidance costs: \$1,242.00.
2. Pam Harrison to take eighteen students to the Keystone Competition at the IU5 in Edinboro, PA on November 21, 2025. CAMS Science Department costs: substitute \$197.10 and busing \$245.00. Total CAMS Science Department costs: \$442.10.
3. Alicia Kenny, Jill Creese, Kyrie Proper and a school nurse to take seven students to Wal Mart to shop for food to prepare a Thanksgiving meal on November 21, 2025. CAMS Special Education Department budget costs: busing \$110.00.
4. Sarah Pelc, Sue Moss, Tara Lang, Bret McCartney, Jacque Geer, Mary Wilson, Greg Dinsmore, Jim Lucas, Jill Creese and Josh Huber to take the 6th grade students to tour the Crawford Technical Center on December 19, 2025. CAMS Guidance Department budget costs: busing \$465.00.
5. Chris Williams, Howard Bolte and Sarah Pelc to take up to 60 CAMS Chorus and Jazz band students to perform an assembly for students at CLES and CVES on April 10, 2026. CAMS Music Department Budget Costs: substitute \$197.10 and busing \$348.00. Total CAMS Music Department budget costs: \$545.10.

Conneaut Valley Elementary School

1. Reilly Phipps, Chelsea Caravella, Mark Pepe, Miranda Stanly and a school nurse to take seven students to the Elevate Trampoline Park in Erie on November 14, 2025. CVES Special Education Department costs: registration \$175.50, busing \$221.00 and meals \$36.00. Total CVES Special Ed Costs: \$432.50.

19.j. Approve Fundraising Request(s)

Request the Board to approve the following fundraising request(s), as per detailed backups on Agenda;

Conneaut Area Senior High School

1. CASH Friends of Music to offer discount/coupon card sales at \$20 each starting November 12, 2025 to December 2, 2025. Proceeds to help pay for equipment, busing, trips, etc.
2. CASH Friends of Music to sell Sarris Candy at \$5 - \$35 from November 12, 2025 to November 24, 2025. Proceeds to help pay for equipment, busing, trips, etc.
3. CASH Boys Basketball Adults only to sell 50/50 tickets at the home boys games during the 25-26 winter season. Tickets sold at one for \$3 and three tickets for \$5.00. Selling from December 1, 2025 to February 28, 2026. Proceeds to be used by the boys team for banquet, gifts, future camps, etc.
4. CASH Boys Basketball to sell spirit wear from 3 C Graphics at a range of \$15 to \$50, starting November 13, 2025 to December 4, 2025. Proceeds to be used by the team for banquet, gifts, future camps, etc.
5. Class of 2027 to host a Winter Wonderland Dance for 9-12 grade students on December 13, 2025 selling tickets at \$10/person or \$15/couple. Proceeds to help pay for prom costs.
6. Conneaut Area FFA to conduct an apparel sale selling items \$15 to \$27 each from December 18, 2025 to January 3, 2026. Proceeds to help pay for the FFA banquet.

19.k. Approve Athletic Initiative/Intramural Request

Request the Board to approve the following sports/athletic initiative/intramural request;

Conneaut Valley Elementary

Holly Thomas to conduct Ski Club for up to 32 hours at \$23.50/hour from January 12, 2026 to February 18, 2026. This program had 41 students participate last school year.

19.l. Approve Supplemental Coach Appointments for 25/26 SY with Addition

Request the Board to approve the following supplemental coach requests for 2025/2026 sy;

Conneaut Area Senior High School

Adam Bronson - Head Baseball Coach

Andrew Grafton - Assistant Baseball Coach

Kari Iliff - CORRECTION to be Assistant Softball Coach (incorrectly approved at the October 8, 2025 as head coach)

Added... Bingbong Elizon - Assistant Wrestling Coach

Conneaut Area Middle School

SuAnne Dendis - Junior High Girls' Softball Assistant Coach

Steven Mickle - Junior High Girls Softball Assistant Coach

Robert Uzelac - 5th & 6th Grade Boys Basketball Assistant Coach

19.m. Approve Volunteer Coaches with Addition

Request the Board to approve the following volunteer coaches, as per detailed backup on Agenda Manager.

NOTE: All coaches have submitted all required clearances and have been reviewed by the Superintendent.

Conneaut Area Senior High School

Gage Long as a Varsity Boys' Basketball Volunteer

Tim McCratic as a Varsity Baseball Volunteer

Added...Conneaut Area Middle School

Lindsey Dille as a Cheerleading Advisor

19.n. Approve Superintendent to Hire with Changes

Request the Board to approve the Superintendent to post, interview, and hire for open/posted positions and to bring names to the next regular voting meeting.

Anticipated Jr. High Basketball Cheerleading Advisor

~~Substitute Bus Aide~~

Jr. High Baseball Assistant Coach

19.o. Addition to Agenda - Approve Supplemental Coach Resignation

Request the Board to approve the resignation from Heather Walker as the 2025/2026 Jr. High Basketball Cheerleading Advisor for Conneaut Area Middle School, effective Tuesday, November 11, 2025, as per detailed backup on Agenda Manager.

20. CURRICULUM

21. BUILDINGS AND GROUNDS

21.a. Approve Facility Use Request with Fee Waiver Request(s)

Request the Board to approve the fee waiver requests for facility use requests as follows;

Conneaut Area Senior High School

1. Scott Shipton, requestor for Conneaut Wrestling Club to use the gym and all items required for a varsity wrestling match to host a wrestling dual meet exhibition for the youth wrestling program referred to as the Black & Blue Match on January 29, 2026. Asking for fees to be waived.

Conneaut Area Middle School

1. Dale Costa as requestor to use the gym on Friday nights for basketball, kickball and volleyball starting November 14, 2025 through May, 2026. Asking for fees to be waived.
2. April Bowman/Lindsay Peterson, requestors for Flash Club Volleyball to use the gym for club volleyball once or twice a week as available starting after the November voting meeting through May, 2026. Asking for fees to be waived.
3. Dan Kean, requestor for Just For Fun Volleyball to use the gym on Saturday January 3, 2026 through March 28, 2026. Asking for fees to be waived.

Minutes

Motion by Mr. Williamson, second by Mr. Hall.

Motion passed by roll call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaef-yes Mr. Williamson-yes

21.b. Approve Real Estate Proposal

Request the Board to approve the Proposal for Real Estate **from** _____, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Hall, second by Mr. McQuiston and to place 3 Rivers commercial Advisors in the blank spot.

Motion by Mr. Burnham, second by Mr. Williamson to table until December.

Motion failed to be tabled by roll call.

Mr. Burnham-yes Mr. Hall-no Mr. Horne-no Mrs. Luckock-no Mr. Klink-no Mr. McQuiston-no Mr. Nader (on Teams)-no Mr. Schaef-no Mr. Williamson-yes

Back to the original motion to approve.

Motion by Mr. Klink, second by Mr. McQuiston.

Motion passed by roll call.

Mr. Burnham-no Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaef-yes Mr. Williamson-yes

22. TRANSPORTATION

22.a. Approve Revised and New Bus Routes

Request the Board to approve the Revised and New Bus Routes, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Hall, second by Mr. Klink.

Motion passed by roll call.

Mr. Burnham-yes Mr. Hall-yes Mr. Horne-yes Mrs. Luckock-yes Mr. Klink-yes Mr. McQuiston-yes Mr. Nader (on Teams)-yes Mr. Schaef-yes Mr. Williamson-yes

22.b. Approve 2025/2026 SY Winter Sports Transportation Estimated Cost(s)

Request the Board to approve the 2025/2026 School Year Winter Sports Transportation Estimated Costs from Anderson Coach.

<u>School</u>	25-26 SY	Est. Cost
<i>Conneaut Area Senior High - Winter Sports</i>		\$11,176.00
<i>Conneaut Area Senior High - Marching Band</i>		
<i>Conneaut Area Middle School - Winter Sports</i>		\$2,732.00

TOTAL: **\$13,908.00**

<u>School</u>	24-25 SY Actual Cost
<i>Conneaut Area Senior High - Winter Sports</i>	\$13,287.66
<i>Conneaut Area Senior High - Marching Band</i>	
<i>Conneaut Area Middle School - Winter Sports</i>	\$2,796.01
TOTAL:	\$16,083.67

23. *Visitor Recognition

*Per Policy 903 – Public Participation in Board Meetings. All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

John O’Grady addressed the board regarding his agenda request from last weeks work session and why it wasn’t on the agenda tonight.

Mrs. Luckock responded it was her impression it would be reviewed at the committee and then brought back to a full board. Mr. Schaef agreed he didn’t think it was to be on the agenda as an item like that needs to go before the buildings and grounds committee for costs and requirements. Mr. O’Grady discussed he thought he went through the proper channels. The board would discuss by the end of the night on the avenue to go with this.

Mr. Burnham thanked the state for not allowing boards to add motions, otherwise we can make a motion this evening and be done with it.

Mrs. Val Kean Staab addressed the board thanking Mrs. Luckock for her years of service. She believed she always ran a professional and fair meeting.

Mr. Rick Bridge- echoing Mrs. Staab, applauding everyone on the board for who you are, serving as unpaid and taking time for all the right reasons.

24. BOARD CONCERNS

The next regular scheduled Board meeting will be;

December 3, 2025 Buildings and Grounds Committee Meeting at Central Office, starts at 5:00 PM

December 3, 2025 Policy Committee Meeting at Alice Schafer Annex gym, starts at 5:30 PM

December 3, 2025 Reorganization Meeting at Alice Schafer Annex cafeteria, starts at 6:30 PM.

December 3, 2025 Work Session at Alice Schafer Annex cafeteria, starts at adjournment/conclusion of the Reorganization Meeting.

December 10, 2025 Board voting meeting to be held at Alice Schafer Annex cafeteria, starts at 6:30 PM.

Minutes

Dr. Jardina presented a plaque to Mrs. Luckock for her many years as a board member as tonight is her last meeting. Just a small token for all the time, effort, late nights, early mornings with multiple superintendents and administrators, you are appreciated, loved and will be missed.

Mrs. Luckock thanked everyone and also noted our solicitor, George Joseph is taking his retirement at the end of this calendar year. Mrs. Luckock and Mr. Burnham both applauded Mr. Joseph for his professionalism and patience, noting he is one of the most phenomenal education guru when it comes to legal matters with education, he will be missed by all of us.

25. EXECUTIVE SESSION

EXECUTIVE SESSION - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss personnel matters.

26. ADJOURNMENT

Minutes

Motion by Mr. Schaefer, second by Mr. Klink to adjourn at 7:36 pm.

27. INFORMATION - as information

(Items approved by the Superintendent and submitted as information to the Board of Education).


27.a. Facility Use Request...as information.

Conneaut Area Middle School

1. Shakiir Jordan, requestor for Growth and Prosperity to use the gym November through June for an AAU Basketball.

27.b. Post Educational Conference/Workshop Summaries

1. Nichole Beebe for attending the SAP Training at the IU5 10/22-10/23/25.
2. Nathan Jones for attending SAP New Team Member Training at the IU on 10/22-23/2025.
3. Antigone Kellogg for attending the PA SAP Training K-12 at the IU5 10/22-10/23/25.
4. Donna Kullen for attending the Power Library Fall Training on 10/1/2025.
5. Robert Smith for attending the Pitt CHS Computer Science annual meeting at the University of Pittsburgh on 10/3/2



Board President



Board Secretary