



NOVEMBER 5, 2025 CSD BOD WORK SESSION MEETING MINUTES

11/05/2025 [06:30 PM-07:30 PM] @ Alice Schafer Annex Gym

NOVEMBER 5, 2025 CSD BOD WORK SESSION MEETING MINUTES

1. Call to Order

Minutes

Mrs. Luckock opened the meeting at 6:30 PM.

It is noted the following Board members were present-

Mr. Burnham Mr. Hall Mr. Horne Mrs. Luckock Mr. Klink Mr. McQuiston Mr. Nader Mr. Schaef Mr. Williamson

The following administrators were present-

Dr. Jardana, Ms. Teed, Ms. Krankota, Mr. Welcheck, Mr. Kelly, Solicitor George Joseph, Mr. Goodman, Mr. Hans, Mr. Vannoy and Mrs. Abbott.

1.a. Moment of Silence

1.b. Salute the Flag Ceremony

2. *Visitor Recognition on Agenda Items

*Per Policy 903 – Public Participation in Board Meetings, All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

No one approached the podium.

3. Discussion Items

3.a. Indoor Sound System ... Mr. O'Grady/Representative for the Boosters

Minutes

Mr. John O'Grady, representing the All Sports Boosters presented a proposal to the Board regarding an indoor sound system. He indicated the Athletics department originally budgeted \$20,000 for an indoor speaker system for the gymnasium. The athletic budget was cut by 10% and non essential items took a hit first. The new allotted amount for the speaker system in the gymnasium that the athletics budget has is \$12,300.

The Boosters are willing to donate \$15,000 towards the project. The boosters want no part in ownership of the new speaker and sound system. The quote from the company PCG, who did our stadium sound system is \$30,619. This would leave \$3,319 left to complete the purchase and project for the school district to pay for, not to come from the high school or athletics budget. It is being requested that this project should be started within 90 days of acceptance of this proposal.

Mrs. Luckock responded that the board will review and can get back with you or the athletic Director.

Mr. Horne asked what the time frame was for installation. Mr. O'Grady indicated January is the hope. Mr. Welcheck added total installation would take a week. The company is tied up until after the first of the year so we are looking at January 10th/11th for a start date. Mr. Horne then asked how that affects the school day. Mr. Welcheck noted they will need full access to the gym with one weeks disruption.

Mr. Hall thanked the Boosters for the \$15,000 donation, of which a lot of the fundraising and reverse raffles were done, we encourage everyone to participate and help the boosters.

3.b. 1st Reading of Policies... Mr. Vannoy

- Policy 332.1 Use of Cell Phones By Employees
- Policy 333 Professional Development

Minutes

Mr. Vannoy noted Policy 332.1 has some clean up and clarification. Policy 333 we updated the induction language.

Today the Committee wishes to add Policy 123 Interscholastic Athletes to first reading for next weeks board agenda. They added lettering for golf after 9 holes equals one unit. This practice has been in place just was never reflected in the policy.

Mr. Hall asked if this affects this past fall. Mr. Vannoy noted again it has been in place, just not in the lettering requirements but we have been doing it.

3.c. Real Estate RFP... Ms. Krankota

Minutes

Ms. Krankota noted the deadline for interested parties for the Conneaut Valley Middle School real estate was this past Monday afternoon.

We received three proposals. One from Howard Hanna in Conneaut Lake; one from Erie and one from 3 Rivers Commercial out of Pittsburgh.

We are now asking the when the Board approves, the earliest is next week. Tomorrow we will post on Agenda Manger the RFP's for the Board to review if interested in approving for next week.

Mrs. Luckock had several thoughts, do we have it on the agenda with the opportunity to vote on it and then if the board comes to a consensus that we are not prepared, we could table it but adding it last minute is a no no. Mr. Klink offered for the Board to have a choice of three to vote on next week. Mrs. Luckock envisions someone motion one or entertain a motion and discussion and then place the name in the vote. Mr. Burnham wants it tabled to December. Mrs. Luckock suggested leave it on and if a consensus to table then that is the action we take.

3.d. Per Capita Back Pay... Mrs. Luckock

Minutes

Mrs. Luckock deferred to Ms. Krankota who noted she provided copies to each board member in the finance committee last month a summary. The first page showed if the district went back 4 years, based on the districts records, not the tax collectors records. They reflect totals going back one year to four years.

The 2nd page, if we go back 7 years, there is a box that shows the total of 5-7 years.

Mr. Williamson asked are we only going back 4 years. Ms. Krankota responded originally that was the recommendation, to only go back 4 years. We added three more years.

Mr. Williamson asked are we to have a resolution every four years. Mr. Joseph replied, no we don't need a resolution. You have to every four years prior to the primary the tax collector runs you have to fix their compensation. That is the resolution done before your February deadline. We did that this past February and have been consistent.

Mr. McQuiston asked why not pay for the last 7 years, we know they did the work. Mr. Horne agreed, if our records go back seven years. Mr. Klink agreed as well, he supports going back the 7 years for the work, as well as Mr. Hall and Mr. Burnham, Mr. Nader as well is good with going back 7 years.

Mrs. Luckock asked if the board wanted a motion. Mr. Williamson asked if the records are out there that shows further back than 7 years does that give us liability? In the court house or wherever? Mrs. Luckock said originally the request from one who has been in position for seven years and never submitted for this reimbursement, was paid for on parcels and according to records reported to the committee, other tax collectors had submitted documentation for the compensation of Per Capta but one tax collector did not.

Ms. Krankota noted 15 years as the original request, we are only required to go back 7 years. Mr. Williamson asked if they and the court house has the records does that excuse us from the prior? Mr. Joseph stated the statue of limitation applies to six so no liability does not extend to the fifteen years.

3.e. Board Goals 2025/2026 SY...Mrs. Luckock

Minutes

Mrs. Luckock suggested tabling this to another month, table the creation. Mr. Hall recommended tabling to the December meeting, all agreed.

3.f. 2026 CSD Board Meeting Draft Dates....Mrs. Luckock

Minutes

Mrs. Luckock noted the proposed new dates for 2026 was passed out to the board for review. Ms. Moss drafted to the same schedule as is in the current year with a 6:30 start and noting a July combined meeting. You can discuss at reorganization meeting.

Mr. Hall noted with the moving to 6:30, he proposed to back to 7. A lot of committees such as Buildings and Grounds starts at 5 pm, it is tough to get to leaving from work. Mr. Klink liked that, it is a time crunch when you work full time with over time and family. He doesn't get time at end of the night so that extra half hour means a lot than an earlier start. Mr. McQuiston agreed. Mr. Burnham noted it didn't matter. Mr. Nader leaves work early to get here on time, he would rather 7 pm.

Mr. Burnham noted it was experimental and not that beneficial starting earlier.

3.g. Curriculum Update...Ms. Teed

Minutes

Ms. Teed provided her update which included two grant updates she wanted to bring to the boards attention. In September a competitive grant through Northwestern Pennsylvania Tooling and Machining, for two 3D printers we were awarded them and she has started the process of purchasing them.

Secondly, the PA Smart Grant, every other year Pennsylvania hosts a Pa Smart Grant and with the budget not released the monies with the budget but she was approached to consider writing one for \$75,000 if when awarded through the state. It is focused on AI in the classroom and ensuring students are prepared for the workforce and how we use AI in the workforce. But, not use it in the classroom to write homework. It would be a grant with two focuses, professional development for teachers and then 2nd part in the development of elective focused on a deeper dive in AI. Like engineering and what that looks like in our professions. So students are prepared for the workforce. We anticipate seeking business partners to write letters of support which is the first step to secure the partners. Very excited about that.

She then reviewed the last month activities, meetings she attended.

3.h. Superintendent's Report...Dr. Jardina

Minutes

Dr. Jardina reviewed his last months events, as per detailed backup on Agenda Manager.

3.i. Agenda Review...Mrs. Luckock

Minutes

The Board reviewed the agenda with a few questions.

4. *Visitor Recognition

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Minutes

Cody Packard approached the podium to discuss a request she had to switch attendance areas for her children.

5. BOARD CONCERNS

Minutes

Mr. Burnham asked to reconsider presenting plaques to board members who are leaving, he thinks we need to reinstitute that, vo tech has tools can put lettering on anything. Consider partnering with vo tech for some board members.

Mr. Burnham noted some years ago he got this book Glow Kids, it has to deal with what the computer society is doing to young people, one chapter has information on how technology text book has pushed their agenda on schools at the cost of student achievement. We need to look on this, iPads, textbooks not really benefit our kids.

6. ADJOURNMENT

Minutes

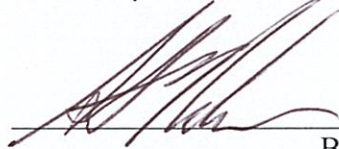
Motioned by Mr. Hall, second by Mr. Nader to adjourn at 7:20 pm.

7. EXECUTIVE SESSION

EXECUTIVE SESSION - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss personnel matters.



Christine Krankota, Board Secretary



Board President