



Bensenville Elementary School District 2

Board of Education Special Meeting
Minutes – November 19, 2025

President James Stoltman called the Regular Meeting of the Bensenville Elementary School District 2 Board of Education, DuPage County to order at 6:30 p.m., at the Educational Administration Center, 210 S. Church Road, Bensenville, IL.

Roll call verified that there was a quorum of the Board present with the following members present and absent as listed below:

Board of Education	Title	Present	Absent
Jacqueline Dye	Member	X	
Victoria Gonzalez	Secretary	X	
Robert Laudadio	Member	X	
Milton Mercado, Jr.	Member	X	
Anita Miller	Vice-President	X	
Maria Cristina Reyes	Member	X	
James Stoltman	President	X	
Administration			
Dr. Katie McCluskey	Superintendent	X	
Mr. Tim Keeley	C.S.B.O		X
Ms. Lydia Ryan	Assistant Superintendent for Teaching & Learning	X	
Mr. Dustin Berman	Assistant Superintendent for Student Services	X	
Other Staff			
Cindy Snyder	Administrative Asst. to the Superintendent & Clerk of the Board	X	
Tania Gomez	Community Relations Coordinator	X	

Others Present: Jay Pasternak - Community Member, Carla Garcia – COD student, Tereon Teague and Carolyn Schmidt– staff members

Pledge of Allegiance – Mr. Stoltman led the Pledge of Allegiance.

Public Comment - None

Celebrations- Dr. McCluskey celebrated School Board Members Day (November 15).

Presentations

A. Academic Update - School & District Report Card Presentation Lydia Ryan, Assistant Superintendent of Teaching and Learning, presented an academic update that included IAR and ISA results, progress-to-proficiency data, and current summative designations.

Important Changes Next Year

- Designations will be based on each school’s progress toward proficiency targets rather than comparison to other schools
- Subgroup performance (EL, IEP, Low Income) will play a larger role
- Chronic Absenteeism will be replaced with Average Daily Attendance
- EL progress will count in proficiency, growth, and a new Progress-to-Proficiency indicator
- Pending ISBE approval in January 2026

Board Committee Reports

A. Announcements – none

- B. 2025 Resolutions Committee Report Proposals** The board reviewed and approved the IASB Resolutions Committee Report Proposals with Mrs. Dye. The 2025 IASB Delegate Assembly will be held November 22, 2025, in Chicago. Mrs. Dye is the voting delegate. Delegates will vote on 10 proposed IASB Constitutional Amendments, IASB officer elections, and one proposed IASB Position Statement. All 10 amendments received a “Do Adopt” recommendation from BSD2 Board.

Administrative Reports

- A. Announcements** – Dr. McCluskey reported that BSD2 has partnered with the Village of Bensenville for the toy drive. (450 needy families in Bensenville) Donations on new toys will be accepted at each school and the district office until Friday, November 21st. Volunteers are need for set-up on Fri. Dec. 5th. Distribution will be held on Sat. Dec. 6th at Johnson School.
- B. Social Emotional Learning - Student Report** Dustin Berman, Assistant Superintendent of School Services, presented the 2025 Panorama Student Survey results. This survey collects students’ perceptions of their school and home experiences, offering valuable insight into whole-child well-being. Research shows that student perceptions are strongly linked to learning outcomes, making this survey an important tool for school improvement. The survey measures areas such as emotional regulation, positive feelings, self-management, social awareness, and supportive relationships with trusted adults at school and home. School and SEL teams analyze the results to understand student well-being, create more responsive learning environments, identify areas for growth, guide targeted interventions like small groups and skill-building supports, and monitor ongoing progress. The data also informs positive school climate efforts in partnership with climate and culture committees and social work teams.

Our results showed strong performance and ongoing improvement across survey categories.

Consent Items

A. Approval of Minutes

1. Regular Board of Education Meeting – October 15, 2025
2. Regular Board of Education Meeting – October 15, 2025– closed session

Recommendation: The Board of Education approves the above listed minutes as presented and attached.

B. Approval of Financial Reports

1. **Bills October 2025**
 - a) **Accounts Payable**
 - b) **Imprest Checks**
 - c) **Advanced Checks**
 - d) **Credit Card Payments**
2. **Financial Statements as of October 31, 2025**

Recommendation: The Board of Education approves the above listed financial reports as presented and attached.

C. Personnel

I. Termination of Classified Staff

Recommendation: That the Board of Education accepts the termination of Hari Allen, Lunch Supervisor, Johnson School, effective October 17, 2025.

II. Resignation of Classified Staff

Recommendation: No action by the Board of Education is necessary for these resignations.

The following classified staff members have submitted their resignations:

1. Marlene Nimmer, Lunch Aide, Johnson Elementary School is leaving the District effective November 17,2025.
2. Miljana Simonovic, Pre-K Special Education Aide, Tioga Elementary School is leaving the District effective November 17, 2025.
3. Eva Carpenter, Administrative Assistant to the Assistant Superintendent of Student Services, Education Administration Center, retiring effective June 30, 2026.
4. Sindy Perez Osorio, Dual Language Paraprofessional, Johnson Elementary School leaving the District effective November 21,2025.

D. Approval of Amended Advanced Check List - The current list was last presented to the Board of Education in January 2024. Recently, the administration performed an audit of the list and is suggesting additions and deletions as outlined in the attachment. As with all checks, the Board will receive all details on payments made to these vendors for retroactive approval at the following Board of Education meeting.

Additions (Green):

- Amazon is being moved from a credit card only account to a net 30 invoice account. This will reduce the volume of charges on the credit card and increase the internal controls related to invoice processing.
- BNY Mellon is the paying agent that the district utilizes to make our periodic debt payments. These payments have specific due dates in alignment with the Board-approved debt issuances that are not always compatible with the timing of the monthly board meetings in a given year.
- Illinois Secretary of State issues School Bus Driver permits. Our periodic renewal needs do not always align with the typical Board of Education meeting schedule.
- Wex Health, Inc. is the new business name for Discovery Benefits, a firm that is already on the approved list.
- Wex (Gulf Universal Fleet) is the name of our current bus/vehicle fleet fuel charge account.

Deletions (Red):

- Citgo & Exxon Mobil (WEX Bank) are no longer used for vehicle fueling.
- New Direction LLC is no longer providing services to the District.
- SMG is the vendor that manages our building burglar alarm systems. We do not see a need to pay them outside of the normal Board of Education schedule.

Recommendation: That the Board of Education approve the amended Advance Check List as presented.

A motion was made by Mr. Laudadio and seconded by Mrs. Gonzalez that the Board of Education approve the consent agenda items as presented.

Roll Call Vote:

Aye: Laudadio, Gonzalez, Dye, Mercado, Miller, Reyes, Stoltman

Nay: None

Absent: None

Motion Carried.

Conference/Action Items

A. 2nd Reading & Adoption of Revised Policies – Dr. McCluskey reported that at the October 17, 2025 meeting the Board reviewed the recommended revisions of the following policies.

- 5:10, Equal Employment Opportunity and Minority Recruitment
- 5:20, Workplace Harassment Prohibited
- 7:200, Suspension Procedures 7:210, Expulsion Procedures
- 7:250, Student Support Services
- 7:255, Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence 7:310, Restrictions on Publications; Elementary Schools
- 7:340, Student Records

A motion was made by Mr. Laudadio and seconded by Mrs. Dye that the Board of Education adopt the above revised policies as presented. Upon voice vote, all board members present voted aye. Motion carried.

B. 1st Reading and Adoption of Policy Revisions Waiving 2nd Reading – Dr. McCluskey reported that these policy revisions are in PRESS 119 (Policy Reference Education Subscription Service) and are being recommended for adoption waiving 2nd reading. She reported that most are legal reference or footnote updates some with minor style change in response to 5-year review. Two policies are being update to clarify lodging and parking limits that supersede a board resolution to regulate expense reimbursements from 2017. (*)

- 2:125 - Board Member Compensation; Expenses *
- 5:60 – Expenses *

- 1:10 - School District Legal Status
- 1:20 - District Organization, Operations, and Cooperative Agreements
- 1:30- School District Philosophy
- 2:10 - School District Governance
- 2:80 - Board Member Oath and Conduct
- 2:130 - Board-Superintendent Relationship
- 2:240 - Board Policy Development
- 3:30 - Chain of Command
- 4:50 - Payment Procedures
- 4:55 - Use of Credit and Procurement Cards
- 4:180 - Pandemic Preparedness; Management; and Recovery
- 7:40 - Nonpublic School Students, Including Parochial and Home-Schooled Students
- 7:50 - School Admissions and Student Transfers To and From Non-District Schools
- 7:90 - Release During School Hours
- 7:130 - Student Rights and Responsibilities
- 7:140 - Search and Seizure
- 7:300 - Extracurricular Athletics
- 7:325 - Student Fundraising Activities
- 8:80 - Gifts to the District

A motion was made by Mrs. Miller and seconded by Mrs. Dye that the Board of Education adopt the above revised policies as presented and waive 2nd reading. Upon voice vote, all board members present voted aye. Motion carried.

C. **Adopt the Resolution Authorizing a Notice to Remedy** – tabled until after closed session.

D. **Vision 2030** – Dr. McCluskey reviewed the Vision 2030 policy and strategic framework developed by the Illinois Association of School Administrators (IASA) with the Board. She reported that it outlines shared priorities for improving PK-12 education statewide. It is not legislation, a mandate, or an accountability measure. It is a voluntary statement of direction that individual districts can choose to support. IASA is asking that each Illinois school district endorse Vision 2030 by resolution. Some districts do and others choose not to for various reasons. District 2 did not adopt Vision 2020. She was unsure of the rationale for why the Board did not endorse them at the time.

Dr. McCluskey reported that the Board needs to determine whether or not to move forward with endorsing Vision 2030. Discussion was held. It was a consensus of the Board to not move forward endorsing the Vision 2030 resolution.

New Business - None

Closed Session

At 7:33 p.m. a motion was made by Mrs. Reyes and seconded by Ms. Dye that the Board of Education go into Closed Session for the purpose of

A. Negotiations - Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

and

B. Personnel - *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body.* 5 ILCS 120/2(c)(1).

Roll Call Vote:

Aye: Reyes, Dye, Gonzalez, Laudadio, Mercado, Miller, Stoltman

Nay: None

Absent: None

Motion Carried.

At 8:16 p.m. a motion was made by Mrs. Miller and seconded by Ms. Dye that the Board of Education adjourn from Closed Session. Upon voice vote, all board members present voted aye. Motion carried.

A motion was made by Mrs. Gonzalez and seconded by Mrs. Dye that the Board of Education adopt the Resolution Authorizing a Notice to Remedy for Megan Arado.

Roll Call Vote:

Aye: Gonzalez, Dye, Laudadio, Mercado, Miller, Reyes, Stoltman

Nay: None

Absent: None

Motion Carried.

Adjournment

At 8:17 p.m. a motion was made by Mrs. Gonzalez and seconded by Mr. Mercado that the Board of Education adjourn the meeting. Upon voice vote, all board members present voted aye. Motion carried.

With no further business appearing, Mr. Stoltman adjourned the meeting at 8:17 p.m.

President

Secretary