

PARAMOUNT UNIFIED SCHOOL DISTRICT

Executive Management Salary Schedule

(Effective: July 1, 2025)

Schedule	Position	Work Days	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5
1-1	Superintendent	245	24	\$ 300,000	\$ 309,000	\$ 318,270	\$ 327,820	\$ 337,650
1-3	Deputy Superintendent	245	24	\$ 254,014	\$ 261,417	\$ 269,041	\$ 277,568	\$ 285,895
1-2	Assistant Superintendent	245	24	\$ 239,844	\$ 246,822	\$ 254,014	\$ 261,417	\$ 269,041

Doctorate: \$1,000

Longevity:

\$1,000 at the beginning of the 10th year

\$2,000 at the beginning of the 15th year

\$3,000 at the beginning of the 20th year

\$4,000 at the beginning of the 25th year

\$5,000 at the beginning of the 30th year

Board Approved: 04/09/2025