

Cassandra Sanchez-Hudson, Chair
Geri Robinson p
Courtney Elzey
Ethan Cartwright
Dr. Michael Kennedy
Joseph Difatta p
Leslie Perrin p
Nicole Clark p
Dr. Chase McLaurin, ExOfficio
Matthew Duncan, ExOfficio



Board of Directors Meeting

Board of Directors of Lycée Français de la Nouvelle-Orléans

Tuesday, September 30, 2025 - 5:30 p.m.

French Quarter Primary Campus

Virtual Meeting Link: <https://zoom.us/j/92035735340?pwd=HWZgLnYnfzakrtfQwBP3bc1J6945np.1>

Password: LFI

1. Open Meeting & Roll Call: 5:30 PM Mrs. Sanchez-Hudson
Current start time 6:05pm amend if needed
Quorem met
2. Approve minutes from August 12, 2025 meeting Mrs. Sanchez-Hudson
 - a. Public Comment-
No public comment
 - b. Board Comment
Geri- Motion to approve
Cassandra - second
Unanimously approved
3. Superintendent Report Dr. McLaurin
 - Recruitment and retention for campus and district levels
 - marketing, advertising of A rating - St. Charles, Tangipahoa parish, St. Tammany focus
 - add recruitment and retention metric to differentiated compensation incentive
 - Target market- reach out to parishes that do not have charter
 - Students who moved out of state-
 - 7% private schools and students to A-rated schools and magnet schools
 - Creative excellence and confidence based on goals-
 - State's accountability system change
 - Growth- reading and math count as double. Working with Ms. Moses to attain goals
 - Proficient- Basic no points
 - Mastery and Above -
 - Thriving- Graduation rate, ACT/SAT, and other national exams. Accelerate coursework, career, and training
 - Spanish and Art teachers are accredited by LSU
 - SMART- Specific Measurable Achievable Relevant time-bound
 - Align goals to LDOE
 - Early Childhood Education, Literacy, Math, meaning high school experience,

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Refer to Drafted 5-year goals

-exceeded goal but would like to get to 90

-Math goal: We have not made progress for 6th-grade math-

-Student achievement is about 90% above 20 on the ACT

-Last year was the last cohort with just the top pathway, we want 70% students to receive the Tops diploma and Bac.

7. 75% engaged in extracurricular activities and co-curricular activities- B

Bring back teaching outside of the classroom

Pahara Institute Feb 18-21 retreat

14 Leaders

1 Support Staff

15 Teachers

Engage teachers in Goals and vision, and be more involved with the process also d

How will teachers be selected -CSH

Will work with Principals and also do a Tic Tac Toe process

Changes from Basic to Mastery are entered with the incentives

Yes CM

Geri-what can we do to support extracurricular activities for students? Kids would like to be here, but competition with other schools

CMC- Internship and partnership with companies for students of their

GR- would like to add that piece to the Etre

CMC- lots of clubs, Mr. Jackson got a partnership with the Pelicans and the basketball team to play

CSH-Homer Plessy had a Garden club and was able to sell produce

4. Ed Ops Financial Updates

Mr. Drew

Handled with Mike Masterham

-Been with the firm about 2 years. Excited to be here and a resource

-FY25 financial- finishing audit report- numbers close to where we are at the end of the year

- finished year ahead of target income-994 ERTC revenue over budget, but offset by an increase in

ERTC funding

- Expense under budget, Salary and benefits- over budget- purchases and materials

62 days of cash

Gross

Revenue- 882k

Expenses- 292k

Finishes the year with 2.44m FY24 large bump due to ERTC in June

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Questions or follow-up

Geri- glad to see that we have 62 days Cash on Hand, very grateful

Mike: will see the same as this year with purchases of new campus and renovations

No board follow-up

No public comment

5. Consideration and Approval of Payment of 25-26 One-Time Stipend Incentive on 11/28/25

-State disperse certified staff and support staff provides

a. Public Comment

No public comment

Mr.

Drew

b. Board Comment

11.28 to ensure they have funds

2000 for teachers and 1000 support staff

Geri: move to approve

Nicole-second

Approved-moved unanimously

6. Consideration and Approval of Academic Committee recommendations:

Dr. Riviere

25-26 Schoolwide Improvement Plan & 2026 Five-Year Performance Goals

a. Public Comment

Comment retratcted

b. Board Comment

Geri- move to approve

Leslie- Second

No board comment

Approved- unanimously

7. Consideration and Approval of 2025-2026 Pupil Progression Plan:

Dr. Riviere

-Few adjustments state does not offer test from Kindergarten and has been removed, a few differences in Language regarding LEAP assessment.

a. Public Comment

McNeil- 9th and 3rd grader- where can it be found, and how does it relate to the IGP? will be published on the website once approved under Academics.

b. Board Comment

No comment

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Joseph Difatta

Second

Approved-Unanimously

8. Consideration and Approval of Governance Committee board member nominees:

Lauree Akinola-Massaquoi & Nekisha McGill

Mrs. Sanchez-Hudson

GR: After interviewing candidates, suggest both should be recommended to the board

Lauree- LAPCS board certified and 10 years of education, TESL endorsement from TULANE -

Breath of experience and advocacy. And LAPCS trained. For that reason, we thought she was an outstanding candidate

Nekisha- Engineer Knows Nekisha, provided the after-school program MadScience, and knows school and family well. Project management. Diversified is what we would look for, and she's a breath of fresh air and recommended for the board

a. Public Comment

No public comment

b. Board Comment

No questions

Geri- move to approve

Second as a Joint Motion- Mr. Difatta

Passed Unanimously

9. Amis Update

Dr. Normann

Welcome, Joey and Lesie, to the Amis board.

The American flag was flown from the Capitol on Bastille Day

Would like to thank Sen. Cassidy for gifting the flag

National Architect Certificate

October 25- Edible Garden build at FQ school will be overseen by Mr. Rebourg will oversee the curriculum

Joined by Patio Planter and Dads Club

My French Book Fest- sponsored by the Council General and the French Embassy to bring French authors to LFILSuS

Will submit a grant to receive French Books AP, and will be available for purchase for the Elementary School

PREK3- at Clover (formerly Kingsly House) Lycee staff member will teach one class of 17 students- this is a pilot program.

Work with the Foundation to create a mural of the FQ school

Working behind the scenes with New Schools of Louisiana for the Lafayette project.

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GR: Make sure that we are in communication with the CEO as they are retiring, so we should stay in communication

Are the students economically disadvantaged

AN: Yes, they are

CSH: Exciting to start early this year, as the earlier start to learn a language is best

10. Adjourn Meeting

Mrs. Sanchez-Hudson

Geri: move to adjourn

Adjourned at 6:55pm