

INDUCTION PLAN
WYOMING VALLEY WEST SCHOOL DISTRICT
2025-

**Wyoming Valley West School District
450 North Maple Ave
Kingston, PA 18704
570-288-6551**

INDUCTION PLAN (CHAPTER 49)

The Wyoming Valley West School District Induction Plan is a 3-year program that includes each new teacher being assigned a paid mentor for 1 year. In year one, district expectations and exemplary professional practice is given to new teachers during a professional day prior to the start of the school year. Mentors are expected to meet with mentees weekly to provide support and guidance. The mentors will provide an outline of the topics discussed with their mentees weekly to the building principal. The date and the time of each meeting must be included. The district requires all new teachers to complete the Intermediate Unit's New Teacher Induction course that is 3 credits. The course is paid for by the district. Teachers are to provide documentation of their completion of the course. In years 2 and 3 of the program, the focus will be on non-tenured teachers. The building principal will meet quarterly with the group to focus on strengths and weaknesses of the educator with support being offered in any of the needed areas. The main focus here is that the building principal will meet with the new teacher to show support for growth and cover remaining topics of the program. The delivery format is in person, online, self-directed, and assignment based on individual needs.

Educator Induction Plan Topic Area

- Code of Professional Practice and Conduct for Educators
- Assessments and Progress Monitoring
- Research Based Instructional Practices
- Safe and Supportive Schools
- Standards/Curriculum/SAS
- Technology Instruction
- Parent- Teacher Conferences
- Accommodations and Adaptations for Diverse Learners
- Data Informed Decision Making
- Materials for Instruction
- Classroom Management
- Teaching Diverse Learners
- Parental/Community Involvement
- Teacher Effectiveness Tool
- Writing Across the Curriculum
- Culturally Relevant and Sustaining Education
- Structured Literacy
- Special Education
- Standards Aligned System/Data
- Differentiated Instruction

Wyoming Valley West Induction Program Weekly Meetings

Date: _____

Time: _____

Mentor Name: _____

Mentee Name: _____

TOPICS DISCUSSED

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Office of the Superintendent

Current Date

Greetings to educators hired in the 2022-2023 school year by the Wyoming Valley West School District! You have now completed the required 3-year Educator Induction Program as part of the Wyoming Valley West Staff Development Plan and Pennsylvania Department of Education requirement.

Your participation is evidence of your desire to help children in a day and age in which outstanding educators are desperately needed. Your decision to become a teacher employs you in what I consider the most noble profession, teaching. No other profession, short of being a parent, can influence a child's life like a teacher can. It is an incredibly important responsibility.

The Wyoming Valley West School District has a long tradition of employing outstanding educators. By completing the Induction Program, you have met the requirements set forth by the Pennsylvania Department of Education regarding teacher induction. This will only solidify you as a part of our district's teaching staff.

Please contact me at your convenience if I can be of any further assistance and I wish you the best in the future.

Congratulations and Best of Luck next school year!

, Superintendent
Wyoming Valley West School District
