

**PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27**  
**Board of Education Proceedings**  
**December 8, 2025**

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00p.m., Monday, December 8, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, December 3, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Witt led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were: Mr. Marcus Madler, Ms. SuAnn Witt, Mr. Brian Lodes, Ms. Lisa Wood, Mr. Skip Bailey and Ms. Elizabeth Butler.

Recognition

Dr. Rikli recognized the PLSHS Girls Volleyball team as the 2025 Class A State Volleyball Champions. Kami Dyrstad, Lyric Judson, and Kenna Sanders all made the 2025 All-Nebraska volleyball team for 2025.

Student Council

Maggie Novak and Lexi Souza, representatives from Papillion La Vista High School, reported for the Student Council. The Student Council and National Honor Society held a leaf raking event at Tara Heights in November. For the first time ever, the PLHS and PLSHS Student Councils will collaborate on a Swishes for Wishes basketball game to fundraise for Make A Wish. Construction for the new turf space at PLHS is complete. Winter sports started last week. Fourteen athletes were sent to a leadership conference in Lincoln and will lead a group to bring their information to Admin. Monarch alum and former Nebraska pitcher, Courtney Wallace, will speak to student athletes about leadership and her experience in college athletics. Students performed The Greatest Christmas Pageant Ever this fall. The speech and debate teams are in their competitive season. Our Monarch Market is open late during the holiday season so community members can purchase Monarch gear.

Communication

No Public testifiers testified.

Superintendent's Report

Dr. Andy Rikli provided a report of highlights and activities. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. The end of the first semester is fast approaching. Dr. Rikli shared that high school finals will be held next week with a modified block schedule. Dr. Rikli attended the NCEA Conference hosted at Project Harmony last week. The education summit outlined

how teen social media use and artificial intelligence is changing lives. Dr. Rikli mentioned that he moderated the student panel for the summit. Dr. Rikli shared that our last Student Advisory for this year will be this week, and the topics for discussion will be school safety and the district survey. Dr. Rikli reminded the Board that starting January 7<sup>th</sup> the 60-day legislative session will begin. On Wednesday, December 10<sup>th</sup> Dr. Rikli and Mr. Richards will attend the Legislative Preview conference in Lincoln. Dr. Rikli shared dates for Director of Secondary Curriculum and Elementary Principals interviews. Dr. Rikli thanked Dr. Shureen Seery for hosting the Rule 10 Accreditation visit.

#### Board Comments

Ms. Wood attended the Teammates board meeting and the Anderson Grove DARE Graduation.

#### Committee Reports

- Building & Grounds & Finance: Mr. Madler reported the committee had met. Discussion was on the 2026 legislative priorities, potential land purchase for a new middle school and upcoming bond projects that are remaining.
- HR & Student Services Committee: Mr. Lodes reported the committee has not met, as they proceed forward with teacher negotiations.
- Curriculum and Instruction Committee: Mr. Bailey reported that the committee has not met.

#### Action Items

A motion was made by Mr. Bailey and seconded by Mr. Madler to approve the Action by Consent Items: The meeting agenda, bills, finance, personnel items, the Board meeting minutes of November 24, 2025. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Lodes, Wood, Bailey, Butler, and Madler. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Madler to acknowledge completion of the Superintendent's Performance Evaluation and to approve the three-year Superintendent's contract for Dr. Andrew Rikli. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Wood, Bailey, Butler, Madler and Witt. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Wood to approve the 2026-27 additions as proposed including 8.15 General Education staff and 2.5 Special Services Staff for a total of 10.65 FTE, with an additional 7.0 FTEs allocated if needed for growth. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Lodes, Madler, Fisher, Witt, and Bailey. Nays: None. The motion carried.

#### Discussion/Information Items

Dr. Kati Settles provided information regarding the Voluntary Separation (Early Retirement Incentive) program and included a look at the historical numbers in applications over the past seven years.

Board President Witt reviewed the future board calendar.

A motion was made by Mr. Lodes and seconded by Ms. Wood to enter into a closed session to protect the public interest as the Board discussed employee negotiations. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Bailey, Butler, Madler, Witt, Lodes, Wood. Nays: None. The motion carried. Board President Witt recessed the meeting at 6:27p.m. to enter into the Executive/Closed Session.

Executive/Closed session ended at 7:12p.m.  
Board President Witt adjourned the meeting at 7:12p.m.

Lisa Wood, Secretary  
Papillion La Vista Community School District  
Board of Education