

Mt. Diablo Unified School District
Mt. Diablo Educators Association (MDEA)
2025-2026 SUPPLEMENTAL COMPENSATION SCHEDULE
(2.3% Increase Effective To July 1, 2025)

Bargaining unit members holding positions entitled to extra compensation for special duties shall receive the following in addition to the salary provided for their placement on the salary schedule. These stipended positions shall be approved annually by the site administrator.

All stipends in this schedule will increase by the same percentage increase applied to the salary schedule, if any, moving forward, rounded to the nearest whole dollar.

Longevity increment of \$410 added beginning in the second year and in each alternate year thereafter through year ten (10).

Athletic Coaches:		Year 1	Year 2	Year 4	Year 6	Year 8	Year 10
Fall	Cross Country	\$2,394	\$2,804	\$3,214	\$3,624	\$4,034	\$4,444
	Cross Country Assistant	\$2,039	\$2,449	\$2,859	\$3,269	\$3,679	\$4,089
	Flag Football	\$2,662	\$3,072	\$3,482	\$3,892	\$4,302	\$4,712
	Football—Varsity	\$2,662	\$3,072	\$3,482	\$3,892	\$4,302	\$4,712
	Football—Varsity Assistant	\$2,262	\$2,672	\$3,082	\$3,492	\$3,902	\$4,312
	Football—Junior Varsity	\$2,262	\$2,672	\$3,082	\$3,492	\$3,902	\$4,312
	Football—Junior Varsity Assistant	\$2,262	\$2,672	\$3,082	\$3,492	\$3,902	\$4,312
	Football Trainer	\$2,262	\$2,672	\$3,082	\$3,492	\$3,902	\$4,312
	Golf—Girls	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
	Tennis—Girls	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
	Volleyball—Varsity—Girls	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
	Volleyball—Junior Varsity—Girls	\$2,039	\$2,449	\$2,859	\$3,269	\$3,679	\$4,089
	Water Polo—Boys	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
	Water Polo—Girls	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
Winter	Basketball—Boys—Varsity	\$2,394	\$2,804	\$3,214	\$3,624	\$4,034	\$4,444
	Basketball—Girls—Varsity	\$2,394	\$2,804	\$3,214	\$3,624	\$4,034	\$4,444
	Basketball—Boys—Junior Varsity	\$2,039	\$2,449	\$2,859	\$3,269	\$3,679	\$4,089
	Basketball—Girls—Junior Varsity	\$2,039	\$2,449	\$2,859	\$3,269	\$3,679	\$4,089
	Soccer—Boys—Varsity	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
	Soccer—Girls—Varsity	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
	Soccer—Boys—Junior Varsity	\$2,039	\$2,449	\$2,859	\$3,269	\$3,679	\$4,089
	Soccer—Girls—Junior Varsity	\$2,039	\$2,449	\$2,859	\$3,269	\$3,679	\$4,089
	Wrestling	\$2,394	\$2,804	\$3,214	\$3,624	\$4,034	\$4,444
	Wrestling—Assistant	\$2,039	\$2,449	\$2,859	\$3,269	\$3,679	\$4,089
Spring	Baseball—Varsity	\$2,394	\$2,804	\$3,214	\$3,624	\$4,034	\$4,444
	Baseball—Junior Varsity	\$2,039	\$2,449	\$2,859	\$3,269	\$3,679	\$4,089
	Cheer	\$2,394	\$2,804	\$3,214	\$3,624	\$4,034	\$4,444
	Golf—Boys	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180

Lacrosse—Boys	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
Lacrosse—Girls	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
Softball—Varsity	\$2,394	\$2,804	\$3,214	\$3,624	\$4,034	\$4,444
Softball—Junior Varsity	\$2,039	\$2,449	\$2,859	\$3,269	\$3,679	\$4,089
Swimming—Boys	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
Swimming—Girls	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
Tennis—Boys	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
Track—Boys	\$2,394	\$2,804	\$3,214	\$3,624	\$4,034	\$4,444
Track—Girls	\$2,394	\$2,804	\$3,214	\$3,624	\$4,034	\$4,444
Volleyball—Varsity—Boys	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
Volleyball—Junior Varsity—Boys	\$2,039	\$2,449	\$2,859	\$3,269	\$3,679	\$4,089
High School Band Director	\$3,172	\$3,582	\$3,992	\$4,402	\$4,812	\$5,222
High School Choral Director	\$2,262	\$2,672	\$3,082	\$3,492	\$3,902	\$4,312
High School Dance Director	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180
High School Drama Director	\$2,130	\$2,540	\$2,950	\$3,360	\$3,770	\$4,180

* Art Directors producing fewer than three (3) productions annually per school shall receive stipends on a prorated basis.

Athletic Director & High School ASB Advisory/Leadership Teacher:

Fall	\$3,172	\$3,582	\$3,992	\$4,402	\$4,812	\$5,222
Spring	\$3,172	\$3,582	\$3,992	\$4,402	\$4,812	\$5,222

Co-Curricular:

High School

Yearbook/Publications	\$711.00	<i>Three (3) allowable positions per school</i>
Other Stipends *	\$784.00	<i>Two (2) allowable</i>
(i.e., Model UN, Mock Trial)		

*Each site may choose to fund alternative activities such as Academic Decathlon and Odyssey of the Mind through a faculty vote. Potential variations from the discussed uses of these funds shall first be reviewed by the Assistant Superintendent, Secondary Education and the Executive Board of MDEA. Should this matter go to a vote of the faculty, such a vote shall require a two-thirds faculty concurrence to fund alternative uses.

Middle School

Band/Choral Director	\$713.00	<i>Three (3) allowable - must include evening performances.</i>
Drama Director	\$711.00	<i>One (1) allowable - must include evening performances.</i>
Publications	\$711.00	<i>Two (2) allowable</i>
Yearbook	\$711.00	<i>Two (2) allowable</i>
Sports Site Coordinator	\$3,138.00	
Athletic Coaches	\$313.00	<i>Per Season, Per Team</i>

Note: A single unit member may hold multiple positions, including multiple positions in one category. For example, a member acting as the yearbook director, band director, and jazz band director, would receive 3 stipends. A member serving as the only member responsible for the yearbook would receive both stipends. A single member may not receive more than three (3) stipends in a single year. Stipends for Athletic Coaches do not apply to the limit of 3 per year.

Department Chairpersons:

Identified subject areas*:

1 to 4 teachers (including chairperson)	\$870.00	<i>*Maximums (including Special Education)</i>	
5 to 9 teachers (including chairperson)	\$1,156.00	<i>Middle Schools:</i>	<i>Eight (8)</i>
10 or more teachers (including chairperson)	\$1,454.00	<i>High Schools:</i>	<i>Thirteen (13)</i>

Elementary FTE Stipends:

Each elementary school, Robert L. Shearer Preschool, Shadelands, and Sunrise shall receive a stipend for each FTE.

For the 2025-26 school year, the amount per FTE will be \$174.00

Teachers on Special Assignment:

\$927.00

Teacher of Record assigned to a Dual Language classroom: \$1,774.00

CA Registered Nurse Licensure employed as a School Nurse (stipend prorated by full time equivalent percentage). \$1774

Longevity Plan:

High School Athletic Coaches

1. Coaches shall be referred to as "certificated" and "non certificated". A "certificated" coach is one who is properly certified to teach in California
2. All "non certificated" coaches shall receive longevity in the same way and manner as certificated coaches.
3. Athletic coaches are able to qualify for longevity pay without regard to continuous service within the same sport, level, and gender if gender is appropriate

Board Approved: December 10, 2025