

Schedule of benefits

Prepared for:

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Schedule of benefits: 5A
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Third Party Administrative Services provided by Aetna Life Insurance Company

Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles, copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the **covered services** under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a **copayment**, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles, copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this planSee the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <https://www.aetna.com/>

Important note:

Covered services are subject to the **deductible**, maximum out-of-pocket, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network **provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Plan features

Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | In-network |
|-----------------|------------------|
| Individual | \$500 per year |
| Family | \$1,500 per year |

Prescription drug - outpatient deductible

A separate **deductible** applies to **prescription** drugs.

| Deductible type | In-network |
|-----------------|----------------|
| Individual | \$250 per year |
| Family | \$500 per year |

Per admission copayment

| Per admission copayment type | In-network |
|------------------------------|--|
| Per admission copayment | \$600 per day up to 6 days per admission |

Maximum out-of-pocket limit

Includes the **deductible**.

| Maximum out-of-pocket type | In-network |
|----------------------------|-------------------|
| Individual | \$5,000 per year |
| Family | \$10,000 per year |

Prescription drug - outpatient maximum out-of-pocket limit

| Maximum out-of-pocket type | In-network |
|----------------------------|------------------|
| Individual | \$2,000 per year |
| Family | \$4,000 per year |

General coverage provisions

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

Deductible provisions

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

Per admission copayment

This is the amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**.

Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **payment percentage** and **deductible**, if any, for **covered services**.

Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-**covered services** which are identified in the booklet and the schedule
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

Prescription drug - outpatient deductible provisions

The **deductible** may not apply to certain **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

For purposes of the following **prescription drug deductible** provisions:

- The individual **deductible** applies to a person enrolled for self-only coverage with no dependent coverage
- The family **deductible** applies to a person enrolled with one or more dependents
- The family **deductible** is met by a combination of family members or by any single individual within the family

Family prescription drug deductible

You and your covered dependents pay for **covered services** each year before the plan begins to pay. After you reach this family **deductible**, this plan will begin to pay for **covered services** that you and your covered dependents have for the rest of the year.

To satisfy this **deductible** limit for the rest of the year, the combined expenses that you and each of your covered dependents incur toward the individual **deductible** must reach this family **prescription drug deductible** limit in a year. When this happens, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Prescription drug – outpatient maximum out-of-pocket limit provisions

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **payment percentage** and **deductible**, if any, for **covered services**. This plan may have an individual and family **maximum out-of-pocket limit**.

For purposes of the following **maximum out-of-pocket limit** provisions:

- The individual **maximum out-of-pocket limit** applies to a person enrolled for self-only coverage with no dependent coverage
- The family **maximum out-of-pocket limit** applies to a person enrolled with one or more dependents
- The family **maximum out-of-pocket limit** is met by a combination of family members or by any single individual within the family

Individual prescription drug maximum out-of-pocket limit

Once the amount of the cost share and **deductible** you have paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that apply toward the limit for you for the remainder of the year.

Family prescription drug maximum out-of-pocket limit

After the amount of the cost share and **deductible** you and your covered dependent pay for **covered services** during the year meets the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charges for **covered services** that apply toward the limit for the rest of the year for all covered family members.

This plan has an individual and family **prescription drug maximum out-of-pocket limit**

To satisfy this family **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **prescription drug maximum out-of-pocket limit** is met by a combination of family members with no single person in the family contributing more than the individual **maximum out-of-pocket limit** in a year.

When this happens, the individual **maximum out-of-pocket limit** is also met for the rest of the year.

The **maximum out-of-pocket limit** may not apply to certain **covered services**. If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit**.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-**covered services**
- Amounts received from a third-party **copayment** assistance program, like a manufacturer coupon or rebate, for a **specialty prescription drug**

Covered services

Ambulance services

| Description | In-network |
|--|-------------------------------|
| Emergency services | 80% per trip after deductible |
| Non-emergency services ground, air, or water ambulance | Not covered |

Applied behavior analysis

| Description | In-network |
|---------------------------|---|
| Applied behavior analysis | Covered based on type of service and where it is received |

Autism spectrum disorder

| Description | In-network |
|--|---|
| Diagnosis and testing | Covered based on type of service and where it is received |
| Treatment | Covered based on type of service and where it is received |
| Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder | Covered based on type of service and where it is received |

Behavioral health

Mental health treatment

Coverage provided is the same as for any other illness

| Description | In-network |
|---|---|
| Inpatient services-room and board including residential treatment facility | \$600 per day for 6 days then the plan pays 100% per admission, no deductible applies |
| Other inpatient services and supplies Other residential treatment facility services and supplies | 100% per admission, no deductible applies |

| Description | In-network |
|--|---|
| Outpatient office visit to a physician or behavioral health provider | 80% per visit after deductible |
| Physician or behavioral health provider telemedicine consultation | 80% per visit after deductible |
| Outpatient mental health disorders telemedicine cognitive therapy consultations by a physician or behavioral health provider | Covered based on type of service and provider from which it is received |

| Description | In-network |
|---|---------------------------------------|
| Other outpatient services including: <ul style="list-style-type: none"> • Behavioral health services in the home • Partial hospitalization treatment • Intensive outpatient program <p>The cost share doesn't apply to in-network peer counseling support services</p> | 80% per visit after deductible |

Substance related disorders treatment

Includes **detoxification**, rehabilitation and **residential treatment facility**

Coverage provided is the same as for any other illness

| Description | In-network |
|---|--|
| Inpatient services- room and board during a hospital stay | \$600 per day for 6 days per admission then the plan pays 100%, no deductible applies |
| Other inpatient services and supplies during a hospital stay | 100% per admission, no deductible applies |
| Description | In-network |
| Outpatient office visit to a physician or behavioral health provider | 80% per visit after deductible |
| Physician or behavioral health provider telemedicine consultation | 80% per visit after deductible |
| Outpatient telemedicine cognitive therapy consultations by a physician or behavioral health provider | Covered based on type of service and provider from which it is received |

| Description | In-network |
|---|---------------------------------------|
| Other outpatient services including: <ul style="list-style-type: none"> • Behavioral health services in the home • Partial hospitalization treatment • Intensive outpatient program The cost share doesn't apply to in-network peer counseling support services | 80% per visit after deductible |

Clinical trials

| Description | In-network |
|--|---|
| Experimental or investigational therapies | Covered based on type of service and where it is received |
| Routine patient costs | Covered based on type of service and where it is received |

Diabetic services, supplies, equipment, and self-care programs

| Description | In-network |
|-----------------------------|---|
| Diabetic services | Covered based on type of service and where it is received |
| Diabetic supplies | Covered based on type of service and where it is received |
| Diabetic equipment | Covered based on type of service and where it is received |
| Diabetic self-care programs | Covered based on type of service and where it is received |

Durable medical equipment (DME)

| Description | In-network |
|--------------------|--------------------------------------|
| DME | 80% per item after deductible |

Emergency services

| Description | In-network | Out-of-network |
|--|---------------------------------------|-------------------------|
| Emergency room | 80% per visit after deductible | Paid same as in-network |
| Non-emergency care in a hospital emergency room | Not covered | Not covered |

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

Habilitation therapy services

Outpatient physical (PT), occupational (OT), and speech (ST) therapies

| Description | In-network |
|--------------------------|---|
| PT, OT, and ST therapies | Covered based on type of service and where it is received |

Hearing exams

| Description | In-network |
|---------------|---|
| Hearing exams | Covered based on type of service and where it is received |

Home health care

A visit is a period of 4 hours or less

| Description | In-network |
|------------------|---------------------------------------|
| Home health care | 80% per visit after deductible |

| | |
|----------------------|----|
| Visit limit per year | 90 |
|----------------------|----|

Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

| Description | In-network |
|--|---|
| Inpatient services - room and board | \$600 per day for 6 days per admission then the plan pays 100%, no deductible applies |

| | |
|---------------------------------------|--|
| Other inpatient services and supplies | 100% per admission, no deductible applies |
|---------------------------------------|--|

| Description | In-network |
|---------------------|---------------------------------------|
| Outpatient services | 80% per visit after deductible |

| | |
|--------------------|-----------|
| Limit per lifetime | unlimited |
|--------------------|-----------|

Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

Hospital care

| Description | In-network |
|--|---|
| Inpatient services - room and board | \$600 per day for 6 days per admission then the plan pays 100% no deductible applies |

| Description | In-network |
|---------------------------------------|--|
| Other inpatient services and supplies | 100% per admission, no deductible applies |

Infertility services

Basic infertility

| Description | In-network |
|--------------------------------|---|
| Treatment of basic infertility | Covered based on type of service and where it is received |

Maternity and related newborn care

Includes complications

| Description | In-network |
|---|--|
| Inpatient services – room and board | \$600 per day for 6 days per admission then the plan pays 100%, no deductible applies |
| Other inpatient services and supplies | 100% per admission, no deductible applies |
| Services performed in physician or specialist office or a facility | 80% per visit after deductible |
| Other services and supplies | 80% per visit after deductible |

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

Nutritional support

| Description | In-network |
|---------------------|---|
| Nutritional support | Covered based on type of service and where it is received |

Obesity surgery

| Description | In-network |
|--|--|
| Inpatient services – room and board | \$600 per day for 6 days per admission then the plan pays 100%, no deductible applies |
| Other inpatient services and supplies | 100% per admission, no deductible applies |

| Description | In-network |
|---------------------|---------------------------------------|
| Outpatient services | 80% per visit after deductible |

| | |
|-------|---|
| Limit | One procedure maximum per 2 years for inpatient, outpatient |
|-------|---|

Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description | In-network |
|------------------------------------|---|
| Treatment of mouth, jaws and teeth | Covered based on type of service and where it is received |

Outpatient surgery

| Description | In-network |
|---|---|
| At hospital outpatient department | 80% per visit after deductible |
| At facility that is not a hospital | 80% per visit after deductible |
| At the physician office | Covered based on type of service and where it is received |

Physician and specialist services

Physician services-general or family practitioner

Including surgical services

| Description | In-network |
|--|---------------------------------------|
| Physician office hours (not-surgical, not preventive) | 80% per visit after deductible |
| Physician surgical services | 80% per visit after deductible |

| Description | In-network |
|---|---------------------------------------|
| Physician visit during inpatient stay | 80% per visit after deductible |

| Description | In-network |
|--|---------------------------------------|
| Physician telemedicine consultation | 80% per visit after deductible |

| Description | In-network |
|---|--|
| Telemedicine provider consultation | Covered based on type of service and provider from which it is received |
| Basic medical services | |

Specialist

| Description | In-network |
|--|--------------------------------|
| Specialist office hours (not surgical, not preventive) | 80% per visit after deductible |
| Specialist surgical services | 80% per visit after deductible |

| Description | In-network |
|--------------------------------------|--------------------------------|
| Specialist telemedicine consultation | 80% per visit after deductible |

All other services not shown above

| Description | In-network |
|--------------------|--------------------------------|
| All other services | 80% per visit after deductible |

Prescription drugs - outpatient

Generic prescription drugs

| Description | In-network |
|--|-----------------------------|
| 30 day supply at a retail pharmacy | \$15, no deductible applies |
| 90 day supply at a mail order pharmacy, a designated network pharmacy, or a CVS pharmacy | \$30, no deductible applies |

Preferred brand-name prescription drugs

| Description | In-network |
|--|------------------------------|
| 30 day supply at a retail pharmacy | \$60, no deductible applies |
| 90 day supply at a mail order pharmacy, a designated network pharmacy, or a CVS pharmacy | \$120, no deductible applies |

Non-preferred brand-name prescription drugs

| Description | In-network |
|--|------------------------|
| 30 day supply at a retail pharmacy | \$90 after deductible |
| 90 day supply at a mail order pharmacy, a designated network pharmacy, or a CVS pharmacy | \$180 after deductible |

Important note:

You have no out-of-pocket costs for **specialty prescription drugs** under the **copayment** assistance program. Any assistance amount received through the **copayment** assistance program will not apply towards your **deductible** or **maximum out-of-pocket limit**. Some **specialty prescription drugs** not covered under the **copayment** assistance program may qualify for other third-party **copayment** assistance that could lower your out-of-pocket costs. Any manufacturer coupon or rebate assistance amount received through third-party **copayment** assistance will not apply towards your **deductible** or **maximum out-of-pocket limit**.

Contraceptives (birth control)

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

| Description | In-network |
|--|--|
| 30 day supply or 12 month supply of generic and OTC drugs and devices | \$0, no deductible applies |
| 30 day supply or 12 month supply of brand-name prescription drugs and devices | Paid based on the tier of drug in the schedule |

Weight loss drugs

| Description | In-network |
|---|--|
| 30 day supply at a retail pharmacy | Paid based on the tier of drug in the schedule |
| 90 day supply at a mail order pharmacy | Paid based on the tier of drug in the schedule |

Preventive care drugs and supplements

| Description | In-network |
|---------------------------------------|--|
| Preventive care drugs and supplements | \$0, no deductible applies |
| Limits | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section |

Risk reducing breast cancer prescription drugs

| Description | In-network |
|---|---|
| Risk reducing breast cancer prescription drugs | \$0, no deductible applies |
| Limits | <p>Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)</p> <p>For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section</p> |

Tobacco cessation prescription and OTC drugs (preventive care)

| Description | In-network |
|---|--|
| Tobacco cessation prescription and OTC drugs | <p>\$0, no deductible applies</p> <p>for the first two 90-day treatment programs.</p> <p>Additional treatment programs will be paid based on the tier of drug in the schedule.</p> |
| Limits | <p>Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.</p> <p>For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.</p> |

Prescription drug important note:

If a **provider** prescribes a covered **brand-name prescription drug** when a **generic prescription drug** equivalent is available and specifies “Dispense As Written” (DAW), you will pay the cost share for the brand-name drug. If a **provider** does not specify DAW and you request a covered **brand-name prescription drug**, you will be responsible for the cost share that applies to the brand-name drug plus the cost difference between the generic drug and the brand-name drug.

Preventive care

| Description | In-network |
|--|--|
| Preventive care services | 100% per visit, no deductible applies |
| Breast feeding counseling and support | 100% per visit, no deductible applies |
| Breast feeding counseling and support limit | 6 visits in a group or individual setting Visits that exceed the limit are covered under the physician services office visit |
| Breast pump, accessories and supplies limit | Electric pump: 1 every 12 months Manual pump: 1 per pregnancy Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump |
| Breast pump waiting period | Electric pump: 12 months to replace an existing electric pump |
| Counseling for alcohol or drug misuse | 100% per visit, no deductible applies |
| Counseling for alcohol or drug misuse visit limit | 5 visits/12 months |
| Counseling for obesity, healthy diet | 100% per visit, no deductible applies |
| Counseling for obesity, healthy diet visit limit | Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be used for healthy diet counseling. |
| Counseling for sexually transmitted infection | 100% per visit, no deductible applies |
| Counseling for sexually transmitted infection visit limit | 2 visits/12 months |
| Counseling for tobacco cessation | 100% per visit, no deductible applies |
| Counseling for tobacco cessation visit limit | 8 visits/12 months |
| Family planning services (female contraception counseling) | 100% per visit, no deductible applies |
| Family planning services (female contraception counseling) limit | Contraceptive counseling limited to 2 visits/12 months in a group or individual setting Counseling that exceeds this limit covered as a physician services office visit |
| Immunizations | 100%, no deductible applies |
| Immunizations limit | Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician |
| Routine cancer screenings | 100% per visit, no deductible applies |
| Routine cancer | Subject to any age, family history and frequency guidelines as set forth in the most |

| | |
|-------------------------------------|--|
| screening limits | <p>current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your physician or see the <i>Contact us</i> section</p> |
| Routine lung cancer screening limit | <p>1 screening every 12 months</p> <p>Screenings that exceed this limit are covered as outpatient diagnostic testing</p> |
| Routine physical exam | 100% per visit, no deductible applies |
| Routine physical exam limits | <p>Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents</p> <p>Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every 12 months after that age, up to age 22; 1 exam every 12 months after age 22</p> <p>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months</p> |
| Well woman GYN exam | 100% per visit, no deductible applies |
| Well woman GYN exam limit | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration |

Prosthetic devices

| Description | In-network |
|--------------------|--------------------------------------|
| Prosthetic devices | 80% per item after deductible |

Reconstructive surgery and supplies

Including breast surgery

| Description | In-network |
|-----------------------------|---|
| Surgery and supplies | Covered based on type of service and where it is received |

Short-term rehabilitation services

A visit is equal to no more than 1 hour of therapy.

Cardiac rehabilitation

| Description | In-network |
|------------------------|---|
| Cardiac rehabilitation | Covered based on type of service and where it is received |

Pulmonary Rehabilitation

| Description | In-network |
|--------------------------|---|
| Pulmonary rehabilitation | Covered based on type of service and where it is received |

Cognitive Rehabilitation

| Description | In-network |
|--------------------------|---|
| Cognitive Rehabilitation | Covered based on type of service and where it is received |

Physical, occupational and speech therapies

| Description | In-network |
|-------------|--------------------------------|
| | 80% per visit after deductible |

Physical, occupational and speech therapies

| Description | In-network |
|--|------------|
| Visit limit per year | 60 |
| Physical, occupational and speech therapies combined | |

Spinal Manipulation

| Description | In-network |
|-------------|--------------------------------|
| | 80% per visit after deductible |

| | |
|----------------------|----|
| Visit limit per year | 20 |
|----------------------|----|

Skilled nursing facility

| Description | In-network |
|---------------------------------------|---|
| Inpatient services - room and board | \$600 per day for 6 days per admission then the plan pays 100%, no deductible applies |
| Other inpatient services and supplies | 100% per admission, no deductible applies |

| | |
|--------------------|----|
| Day limit per year | 90 |
|--------------------|----|

Tests, images and labs – outpatient

Diagnostic complex imaging services

| Description | In-network |
|-------------|--------------------------------|
| | 80% per visit after deductible |

Diagnostic lab work

| Description | In-network |
|-------------|--------------------------------|
| | 80% per visit after deductible |

Diagnostic x-ray and other radiological services

| Description | In-network |
|-------------|--------------------------------|
| | 80% per visit after deductible |

Therapies

Chemotherapy

| Description | In-network |
|-----------------------|---|
| Chemotherapy services | Covered based on type of service and where it is received |

Gene-based, cellular and other innovative therapies (GCIT)

| Description | In-network (GCIT-designated facility/provider) | Out-of-network (Including providers who are otherwise part of Aetna's network but are not GCIT-designated facilities/providers) |
|---|---|--|
| Services and supplies | Covered based on type of service and where it is received | Not covered |
| Gene therapy products, prescription drugs | 80% after deductible | Not covered |

Infusion therapy

Outpatient services

| Description | In-network |
|------------------------------------|---|
| In physician office | 80% per visit after deductible |
| At an infusion location | Covered based on type of service and where it is received |
| In the home | 80% per visit after deductible |
| At hospital outpatient department | 80% per visit after deductible |
| At facility that is not a hospital | 80% per visit after deductible |

Radiation therapy

| Description | In-network |
|-------------------|---|
| Radiation therapy | Covered based on type of service and where it is received |

Respiratory therapy

| Description | In-network |
|---------------------|---|
| Respiratory therapy | Covered based on type of service and where it is received |

Transplant services

| Description | In-network (IOE facility) |
|---------------------------------|--|
| Inpatient services and supplies | \$600 per day for 6 days per transplant then the plan pays 100%, no deductible applies |
| Physician services | Covered based on type of service and where it is received |

Urgent care services

At a freestanding facility or provider that is not a hospital

A separate urgent care cost share will apply for each visit to an urgent care facility or provider

| Description | In-network |
|----------------------|--------------------------------|
| Urgent care facility | 80% per visit after deductible |

Virtual primary care

Telemedicine consultation

| Description | In-network |
|--|--|
| Preventive care consultations | 100% per visit, no deductible applies |
| All other basic medical services consultations | 100% per visit, no deductible applies |
| Routine physical check-up limit | 1 virtual visit per year |

Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

| Description | In-network |
|--|--|
| Non-emergency services | 80% per visit after deductible |
| Preventive care immunizations | 100% per visit, no deductible applies |
| Preventive care immunization limits | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician |
| Preventive screening and counseling services | 100% per visit, no deductible applies |
| Preventive screening and counseling limits | See the <i>Preventive care</i> section of the schedule |