

**Regular Meeting Minutes**

(Thursday, November 20, 2025)

See 11-20-2025 Agenda Docket

Generated by April Keys on Friday, November 21, 2025

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 20, 2025  
MINUTES**

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 5:03 pm, motioned by Trustee Pratt, seconded by Trustee Nicholson.

**Board Members Present:**

Trustee Jeffrey Spencer

Trustee Victor Pratt

Trustee Elise Nicholson

Trustee LaMont E. Johnson

Trustee Joylette Williams, PhD.

**Board Member(s) Absent:**

Ex. Officio Student Trustee Kimberly Martinez

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Mr. Gary Rush

Interim Superintendent of Schools

Mr. Richard Brown

Acting Assistant for Curriculum &amp; Instruction

Mr. James Clark

Assistant Superintendent for Pupil Personnel Service

Mr. Jamal Scott

Assistant Superintendent for Business &amp; Operations

Mrs. Djuana Wilson

Assistant Superintendent for Special Education

Mrs. April Keys

District Clerk

Ms. Lottie Whitehead

District Clerk Pro-Tem

Mr. James Pierre

District Treasurer

Mr. Anthony Fasano

General Counsel

Mr. Austin Graff

Labor Counsel

**A. OPENING OF MEETING**

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. EXECUTIVE SESSION**

Action: 1. Executive Session

Trustee Pratt moved, seconded by Trustee Nicholson to enter to executive session @ :04 pm.

MOTION YES 5 MOTION CARRIED

**C. OPEN SESSION**

Trustee Pratt moved, seconded by Trustee Nicholson, to re-convene to open session @ 6:44 pm.

MOTION YES 5 MOTION CARRIED

**D. PRESIDENT'S REPORT**

Reports: 1. President's Report

**E. TRUSTEES' REPORT**

Reports: 1. Trustees' Reports

**F. EX-OFFICIO STUDENT TRUSTEE REPORT**

Information, Procedural: 1. Ex-Officio Student Trustee Report

**G. SUPERINTENDENT'S REPORT**

Reports: 1. Superintendent's Report

**H. PRESENTATION**

Discussion, Information: 1. Presentations

**I. INFORMATIONAL**

Information: 1. Informational

**J. WAIVER OF POLICY # 2342**

Action: 1. Waiver of Policy # 2342

Trustee Williams moved, seconded by Trustee Nicholson, to waive of policy #2342.

MOTION YES 5 MOTION CARRIED

**K. APPROVAL OF CONSENT AGENDA DOCKET**

Action (Consent): 1. Approval of the Consent Agenda Docket

Trustee Spencer moved, seconded by Trustee Pratt to approve the consent agenda calendar.

MOTION YES 5 MOTION CARRIED

**L. PUBLIC PARTICIPATION**

Procedural: 1. Public Participation

**M. BOARD OPERATIONS**

Action: 1. Board of Education Meeting Minutes

Action: 2. Homecoming Parade 2025

**N. CONTRACTS/AGREEMENTS/ STIPULATIONS**

Action: 1. Employment Agreement

Action: 2. Counslr Agreement

Action: 3. Parking License Agreement

Action: 4. Reach Contract for Cohort 5

Action: 5. Reach Contract of Cohort 6

Action: 6. Memorandum of Understanding

Action: 7. HCTA Grievance - Stipulation of Settlement

Action: 8. BID Award Relle Electrical Corp.

Action: 9. UPSEU Grievance Settlement

Action: 10. UPSEU Revised 2025-2026 Work Schedule

Action: 11. Stipulation of Settlement

Action: 12. Termination of Services

**O. BUSINESS & OPERATIONS**

Action: 1. Warrants

Action: 2. Treasurer's Report

**P. DONATION**

Action: 1. Thanksgiving Donation

Action: 2. Hempstead Educators Retirement Association (H.E.R.A.)Coat Donation

Action: 3. Mr. Donald Ryan Book Donation

**Q. USE OF FACILITIES**

Action: 1. Use of Facilities

**R. DISPOSAL OF EQUIPMENT**

Action: 1. Disposal of Obsolete Equipment

Action: 2. Disposal of Equipment

**S. SPECIAL EDUCATION**

Action: 1. Special Education CSE/CPSE Meetings

Action: 2. Medicaid Compensation

**T. PUPIL PERSONNEL SERVICES**

Action: 1. District Wide Safety Plan REVISED

**U. PERSONNEL**

Action: 1. RESIGNATION

Action: 2. LEAVE OF ABSENCE

Action: 3. TERMINATION

Action: 4. PROFESSIONAL APPOINTMENTS

**PULLED - Attendance Teacher**

Action: 5. CHANGE BOARD ACTION

**AMENDMENT - Add 10 hours**

Action: 6. CLUB ADVISORS

Action: 7. GIRLS ON THE RUN

Action: 8. TRANSLATOR(S)

Action: 9. SATURDAY AIS

Action: 10. EMPIRE AFTER SCHOOL PROGRAM

Action: 11. TEACHER RESIDENCY PROGRAM (TRP) COACHES

Action: 12. YOUTH EMPLOYMENT LIAISON

Action: 13. ROBOTICS INSTRUCTOR

Action: 14. WINTER COACHES

Action: 15. IMPARTIAL INDEPENDENT APPR EVALUATOR

Action: 16. 21st CENTURY AFTER SCHOOL PROGRAM

Action: 17. PROFESSIONAL DEVELOPMENT PRESENTER

Action: 18. ADVANCED MANUFACTURING PROGRAM/ADULT EDUCATION

#### **V. CIVIL SERVICE**

Action: 1. RESIGNATION

<b>Add - Keira Fells</b>	<b>Food Service</b>	<b>Letter of resignation for personal reasons</b>
<b>Effective 11-21-25</b>	<b>Prospect</b>	

Action: 2. RECLASSIFY

Action: 3. CIVIL SERVICE LEAVE OF ABSENCE

Action: 4. CIVIL SERVICE APPOINTMENTS

Action: 5. CHANGE BOARD ACTION

Action: 6. TERMINATION

**PULLED - Employee #5617**

#### **RESOLUTION # 1**

**Negotiated Stipulation of Settlement Employee # 655**

#### **RESOLUTION #2**

**Youth Employment Program**

**RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to approve the Youth Employment Program Agreement and authorizes the Board President to execute said agreement.

#### **RESOLUTION # 3**

**RESOLVED** the Board of Education authorizes its labor counsel, Scher & Graff, LLP, to commence a N.Y. CPLR Article 75 proceeding in the New York State Supreme Court, Nassau county, on behalf of the District against the Hempstead Classroom Teacher Association to seek an order vacating the November 14, 2025, Arbitration Award issued by Howard C. Edelman, Esq. in the arbitration relating to the grievance filed by the Hempstead Classroom Teacher Association regarding the issue of High School Meetings.

#### **INDEPENDENT ACTION ITEM**

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Civil Service Personnel

<b>Jane Fisher</b>	<b>Typist Clerk, P/T Sub</b>	<b>\$58.00/hr.</b>
<b>Eff. 1/5/26</b>	<b>Human Resources</b>	<b>PURPOSE: To meet the needs of the district</b>

**Trustee Pratt moved, seconded by Trustee Williams to make an independent action item.**

**MOTION YES 5 MOTION CARRIED**

**Trustee Johnson moved, seconded by Trustee Pratt to approve independent action item.**

**MOTION YES 2 (Trustee Johnson & Trustee Williams) MOTION FAILED**  
**NO 3 (Trustee Nicholson, Trustee Pratt & Trustee Spencer)**

**Trustee Pratt moved, seconded by Trustee Nicholson to enter to executive session @ 7:43 pm.**

**MOTION YES 5 MOTION CARRIED**

Trustee Pratt moved, seconded by Trustee Williams to re-convene to open session @ 9:05 pm.  
MOTION YES 5 MOTION CARRIED

**ADJOURNMENT**

Trustee Williams moved, seconded by Trustee Pratt to adjourn the meeting @ 9:05 pm.  
MOTION YES 5 MOTION CARRIED

Respectfully Submitted by:  
April Keys, District Clerk

You may view this meeting at: <https://vimeo.com/showcase/11759550?video=1138966638>