

**Work Study Meeting Minutes**  
**(Wednesday, November 12, 2025)**

**See 11-12-2025 Agenda Docket**

*Generated by April Keys on Thursday, November 13, 2025*

**HEMPSTEAD PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**WORK STUDY MEETING**  
**NOVEMBER 12, 2025**  
**MINUTES**

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 5:01 pm, motioned by Trustee Williams, seconded by Trustee Nicholson. Trustee Johnson left at 6:40 pm and returned at 7:12 pm.

**Board Members Present:**

Trustee Jeffrey Spencer

Trustee Victor Pratt

Trustee Elise Nicholson

Trustee LaMont E. Johnson

Trustee Joylette Williams, PhD.

Ex. Officio Student Trustee Kimberly Martinez

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Mr. Gary Rush

Interim Superintendent of Schools

Dr. Rodney Gilmore

Associate Superintendent for Human Resources

Mr. Richard Brown

Acting Assistant for Curriculum & Instruction

Mr. James Clark

Assistant Superintendent for Pupil Personnel Service

Mr. Jamal Scott

Assistant Superintendent for Business & Operations

Mrs. Djuana Wilson

Assistant Superintendent for Special Education

Mrs. April Keys

District Clerk

Ms. Lottie Whitehead

District Clerk Pro-Tem

Mr. James Pierre

District Treasurer

Mr. Anthony Fasano

General Counsel

Mr. Johnathan Scher

Labor Counsel

**A. OPENING OF MEETING**

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. EXECUTIVE SESSION**

Action: 1. Executive Session

**Trustee Williams moved, seconded by Trustee Pratt to enter to executive session @ 502 pm.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**C. OPEN SESSION**

Action: 1. Open Session

**Trustee Pratt moved, seconded by Trustee Nicholson to re-convene to open session @ 6:33 pm.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**D. PRESIDENT'S REPORT**

Reports: 1. President's Report

**E. TRUSTEES' REPORT**

Reports: 1. Trustees' Reports

**F. EX-OFFICIO STUDENT TRUSTEE REPORT**

Information, Procedural: 1. Ex-Officio Student Trustee Report

**G. SUPERINTENDENT'S REPORT**

Reports: 1. Superintendent's Report

**H. PRESENTATION(S)**

Information: 1. Presentations

**I. INFORMATIONAL**

Information: 1. Informational

J. REVIEW AND DISCUSSION OF THE AGENDA DOCKET  
Discussion, Procedural: 1. Review and Discussion of the Agenda Docket

**BOARD OF EDUCATION MEETING  
November 12, 2025  
HAND CARRY**

**A. BE IT RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the November 12, 2025 meeting of the Board; and **BE IT RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the November 12, 2025 meeting.

Trustee Williams moved, seconded by Trustee Nicholson, to approve waiver of policy # 2342.  
MOTION YES 4 MOTION CARRIED

**B. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel as Teacher Aides for the 21st Century After School Program, effective November 14, 2025, through May 29, 2026 (Monday - Friday, 3:20PM - 6:20PM) (Not to exceed 15 hours per week) (Source of funding: General Fund)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michelle Walker	Teacher Aide Barack Obama	Contractual Hourly Rate
Emily Cruz	Teacher Aide Barack Obama	Contractual Hourly Rate
Lisa Tyler	Teacher Aide David Paterson	Contractual Hourly Rate
Kristen Basden	Teacher Aide David Paterson	Contractual Hourly Rate
Kierra Wilson	Teacher Aide (Sub) Joseph McNeil	Contractual Hourly Rate

**C. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel to serve during the dinner meals program effective November 14, 2025, through May 29, 2026 (Monday - Friday, 4:00PM - 6:00PM) (Source of funding: General Fund)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cindy Hernandez	Food Server David Paterson	Contractual Hourly Rate
Quanica Williams	Food Server David Paterson	Contractual Hourly Rate
Felisa Watts	Food Server Joseph A McNeil	Contractual Hourly Rate
Lakeria Bettis	Food Server Joseph A McNeil	Contractual Hourly Rate
India Ali El	Food Server Barack Obama	Contractual Hourly Rate
Kysha Woods	Food Server Barack Obama	Contractual Hourly Rate

**D. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to permit approximately 150 community and high school students to attend the HBCU Renaissance College Day at Manhattan College on Saturday, November 22, 2025. This trip is part of one of our annual community givebacks – a tradition we proudly continue each year to inspire and uplift our youth. We collaborate with several community-based organizations, including Morrison Mentors, One Through the One, and Hempstead PAL, to provide meaningful experiences and exposure opportunities for our students. The buses will leave the high school at 9:30 a.m. and return approximately 6:30 p.m.**

**Trustee Pratt moved, seconded by Trustee Nicholson, to approve hand carry resolutions.**  
**MOTION YES 4 MOTION CARRIED**

**Trustee Williams moved, seconded by Trustee Nicholson, to enter to executive session @ 7:14 pm.**  
**MOTION YES 5 MOTION CARRIED**

**Trustee Williams moved, seconded by Trustee Pratt, to re-convene to open session @ 9:30 pm.**  
**MOTION YES 5 MOTION CARRIED**

**Employment Agreement Amendment**

**RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to amend the employment agreement for Employee # 483, to Assessment and Advisement Instructor (Adult Education), effective 11/12/2025 - 6/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

**Trustee Johnson moved, seconded by Trustee Spencer to approve hand carry resolution.**  
**MOTION YES 5 MOTION CARRIED**

**K. ADJOURNMENT**

**Trustee Williams moved, seconded by Trustee Pratt, to adjourn meeting @ 9:33 pm.**  
**MOTION YES 5 MOTION CARRIED**

**Respectfully submitted by:**  
**April Keys, District Clerk**

**You may view this meeting at: <https://vimeo.com/showcase/11759550?video=1136263994>**