

Lakewood Public Schools



Lakewood Board of Education Regular Meeting Agenda

December 10, 2025

Public Session - 7:30 PM

High School Commons

855 Somerset Avenue

Lakewood, NJ 08701

BOARD MEMBERSHIP

Mr. Moshe Bender- President

Mr. Heriberto Rodriguez- Vice President

Mr. Aaron Chase

Mrs. Ada Gonzalez

Mr. Eliyahu Greenwald

Mr. Meir Grunhut

TBD

Mr. Shlomie Stern

Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent

Mr. Kevin Campbell, Business Administrator/Board Secretary

Mr. Joshua Forsman, Esq., In-House Attorney/General Counsel

Mrs. Kristie Sussino, Assistant Business Administrator/Assistant Board Secretary

Ms. Louise Davis, State Monitor

Ms. Patricia Blood, State Monitor

Mr. James Trischitta, Director of Technology, NonPublic Technology, & NonPublic Security Grant

Mr. Bryan Powell, Network and Systems Supervisor

Mr. Eric Holmberg, Translator

Mrs. Omaida Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

AGENDA

Start Time: 7:06pm

I. PLEDGE OF ALLEGIANCE - President, Lakewood Board of Education

II. STATEMENT BY THE BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of the same.

III. ROLL CALL

IV. EXECUTIVE SESSION - RESOLUTION

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matter:

1. Confidential under Federal/State Law or rule of Court.
2. That which would impair a right to receive Government Funds.
3. Unwarranted invasion of Pupil's privacy.
4. Collective Bargaining Agreement.
5. Purchase, Lease or Acquisition of real property or investment.
6. Any tactics and techniques utilized in protecting the safety and property of the public.
7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
8. Involving the employment, appointment, termination of employment.
9. Any deliberations occurring after a public hearing.

Which subject matters constitute a subject matter described in the subsection 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that the Board of Education of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

Motion to go into Executive Session: 7:10pm

First: Shlomie Stern **Second:** Heriberto Rodriguez

Voting:

Moshe Bender-President	<u>Y- Zoom</u>
Aaron Chase	<u>A- Zoom-7:32pm</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>Y</u>
TBD	<u>N/A</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Isaac Zlatkin	<u>Y- Zoom</u>

Motion to go into Public Session: 7:39pm

First: Heriberto Rodriguez **Second:** Aaron Chase

Voting:

Moshe Bender-President	<u>Y- Zoom</u>
Aaron Chase	<u>Y- Zoom</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>Y</u>
TBD	<u>N/A</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Isaac Zlatkin	<u>Y- Zoom</u>

V. RECOGNITION & PRESENTATIONS

- A. LHS Chorus- Mrs. Huber
- B. Student Representatives
- C. HIB Presentation, Kevin Walters
- D. State Monitor Report- *Wished everyone Happy Holidays!*

VI. APPROVAL OF MINUTES- 8:00pm

- A. Public Meeting Minutes - November 12, 2025
- B. Executive Meeting Minutes - November 12, 2025

Motion to Approve the previous Board Meeting Minutes:

First: Heriberto Rodriguez **Second:** Shlomie Stern

Voting:

Moshe Bender-President	<u>Y- Zoon</u>
Aaron Chase	<u>Y- Zoom</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>Y</u>
TBD	<u>N/A</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Isaac Zlatkin	<u>Y- Zoom</u>

VII. CORRESPONDANCE

- A. Correspondence from Mr. Moshe Raitzik- *Kevin Campbell, Business Administrator/Board Secretary read Mr. Raitzik's resignation letter.*

VIII. COMMITTEE REPORTS

- A. *None at this meeting*

IX. PUBLIC COMMENT - Agenda Items Only (Limited to 3 minutes as per Board Policy #0167)

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President, who is responsible for presiding over the meeting. Public comments can be made during the public session.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president, at his discretion, may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR

A. FINANCE

1. Acceptance of the Treasurer and Board Secretary Reports for **October, 2025 and November, 2025.**
2. Approve the attached budgetary line item Transfers for **October, 2025 and November, 2025.**
3. Certification of No Over expenditures:

Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell Business Administrator/Board Secretary, certify that as of **November 30, 2025,** no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell

Business Administrator/Board Secretary

December 10, 2025

Date

4. Approve the Bills List for the Warrant Account for **December 10, 2025** in the amount of **\$17,830,520.96.**
5. Approve the Bills List for the Cafeteria Account for **December 10, 2025** in the amount of **\$367,726.07.**
6. Approval of Payroll and Board Share of FICA/Medi and DCRP for:
 - a) **November 14, 2025** in the amount of **\$2,921,937.07**
 - b) **November 26, 2025** in the amount of **\$2,848,477.33**
7. Approval of payment of New Jersey State Health Benefits for **October, 2025** in the amount of **\$1,685,525.34**
8. Approval of payment of district dental benefits to Delta Dental of New Jersey for **Delta Dental of New Jersey for November, 2025** in the amount of **\$109,878.32.**

B. PROCUREMENT/CONTRACTS

1. **Whereas** pursuant to N.J.S.A. 40A:65-1, et. seq. and N.J.S.A. 18A:6-51 et. seq., the Lakewood Board of Education entered into an Inter Local Vehicle and Property

Sale Agreement with Hunterdon County Educational Services Commission (HCESC) for the Consignment and Promotion by HCESC for the sale of Lakewood Board of Education classroom trailers; and

Whereas, Bids were received on November 13, 2025 @ 10:30 a.m.; and

Whereas there was only one (1) respondent to this solicitation from Acer Trailer Sales in the amount of Two Thousand Dollars (\$2,000); and

Whereas, the Lakewood Board of Education has decided to reject this proposal as the bid proposal was substantially below the anticipated cost estimate of the District; and

Whereas, The Lakewood Board of Education desires to substantially revise the specifications of the sale of this property,

Therefore, Be it Resolved, pursuant to N.J.S.A. 18A:18-22 (a)(d) this proposal will be rejected and re-advertised at a future date.

2. **WHEREAS**, the Board wishes to utilize the services of ESCNJ for Collaborative Educational Services; and

WHEREAS, ESCNJ is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and ESCNJ believe that ESCNJ can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exists between the Board and ESCNJ.

NOW, THEREFORE, in consideration of mutual promises, it is agreed by and between the Board and ESCNJ as follows:

- a. The ESCNJ hereby agrees to provide Collaborative Educational Services to the Board from July 1, 2025 through June 30, 2030 in accordance with state laws and regulations.
- b. It is hereby understood and agreed by ESCNJ that this Agreement may be terminated by the Board upon one hundred twenty (120) days prior written notice to ESCNJ. ESCNJ may also terminate this Agreement in accordance with paragraph 14 herein.

- c. ESCNJ shall assign such administrative supervision as necessary to oversee the Collaborative Educational Services. ESCNJ shall coordinate the services provided pursuant to this Agreement with the Business Administrator.
- d. The Collaborative Educational Services provided by ESCNJ shall comply with the applicable provisions of Title 18A Education and New Jersey Administrative Code, Title 6A, Education.
- e. ESCNJ, through its personnel or subcontractor, shall provide Collaborative Educational Services. ESCNJ shall provide the Board with periodic updates and written reports as necessary. When services, other than those listed on the Collaborative Service Rates schedule are required, the expense of these additional services will be the responsibility of the Board.
- f. ESCNJ shall have sole and exclusive control over the Collaborative Educational Services to be provided with consultation with the Board.
- g. All materials will be provided by ESCNJ unless otherwise agreed to prior to the provision of service.
- h. ESCNJ shall provide services during regular business hours. If services for after school hours are needed, a special arrangement must be made in consultation, with and consent of the Board and ESCNJ. After school hours that are arranged with the consent of ESCNJ for completion of assignments shall be billed at a rate agreed upon when approved.
- i. ESCNJ shall provide reports as necessary to the District Administration.
- j. All professional personnel employed by ESCNJ who perform services pursuant to this Agreement shall complete fingerprinting and background checks and possess appropriate New Jersey Certification and must provide the Board with copies of said certificates and NJDOE approvals prior to the provision of services.
- k. It is understood that the Board will not offer employment to any ESCNJ staff member employed to work in the Program for at least two (2) years after the employee ceases to work for ESCNJ or contract with any consultant employed to work in the Program for at least sixty (60) days after the consultant ceases to work for ESCNJ.
- l. The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this agreement and provide proof

of such insurance to the other. The parties shall each name the other as additional insureds on their general liability insurance policies for the locations covered by this agreement and shall provide proof thereof to the other party.

- m. ESCNJ shall provide all necessary professional and clerical services needed to fulfill its obligation to the Board. The professional and clerical staff will be employees of the ESCNJ and are entitled to benefits per their ESCNJ contract. The professional and clerical staff will be under the supervision of the ESCNJ. The Business Administrator will act as a liaison between ESCNJ and the Board.
- n. The Board agrees to make payments within thirty (30) days of being billed by the ESCNJ pursuant to this Agreement. Payments shall be made based on actual services rendered.

In the event the Board shall fail to make such payments when due, ESCNJ shall have the right to terminate this Agreement upon thirty (30) days' notice to the Board and to discontinue all services. In such event, ESCNJ shall be entitled to the value of services provided up to the date of termination and thereafter shall have no further obligation to provide services under the agreement.

- o. In the event any provision of this Agreement shall be held invalid or unenforceable by any Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision hereof.
 - p. This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.
 - q. This Agreement, including the Collaborative Service Rates schedule, constitutes the entire Agreement between the Board and ESCNJ and may not be amended or modified except by written instruments signed by the Board and ESCNJ. Collaborative Service Rates shall be recalculated annually for the term of this Agreement and posted on ESCNJ's website: www.escnj.us.
3. Approve the purchase of the LexisNexis subscription agreement for State/Local Government for one (1) user, Joshua Forsman, for a two year, 24 months, period at a cost of \$408 per month, from 12/1/2025 through 11/30/2026 for a total 2 year cost of \$9,792.00, or \$4,896.00 per year. (11-000-230-610-00-0000)

C. FACILITIES

1. Use of Facilities

High School			
Organization	Location	Date	Time
Congregation Our Boys	Gym	1-Dec	7:00 pm - 11:30 pm
Congregation Our Boys	Gym	2-Dec	7:00 pm - 11:30 pm
Playoff League	Gym	6-Dec	7:30 pm - 11:30 pm
Congregation Our Boys	Gym	7-Dec	4:30 pm -8:30 pm
Congregation Our Boys	Gym	8-Dec	7:00 pm - 11:30 pm
Congregation Our Boys	Gym	9-Dec	7:00 pm - 11:30 pm
Playoff League	Gym	13-Dec	7:30 pm - 11:30 pm
Congregation Our Boys	Gym	15-Dec	7:00 pm - 11:30 pm
Congregation Our Boys	Gym	16-Dec	7:00 pm - 11:30 pm
Congregation Our Boys	Gym	22-Dec	7:00 pm - 11:30 pm
Congregation Our Boys	Gym	23-Dec	7:00 pm - 11:30 pm
Middle School			
Organization	Location	Date	Time
Congregation Our Boys	Gym	6-Dec	7:30 pm - 11:30 pm
Congregation Our Boys	Gym	7-Dec	3:00 pm -7:00 pm
Congregation Our Boys	Gym	8-Dec	7:00 pm - 11:30 pm
Congregation Our Boys	Gym	9-Dec	7:00 pm - 11:30 pm
Congregation Our Boys	Gym	13-Dec	7:30 pm - 11:30 pm
Congregation Our Boys	Gym	23-Dec	7:00 pm - 11:30 pm

Oak Street			
Organization	Location	Date	Time
Congregation Our Boys	Gym	7-Dec	3:00 pm -7:00 pm

D. OPERATIONS

1. Transportation

- a) Move to record and award **Bid T13-2526** received on November 13, 2025 @ 10 am as follows. These routes are replacing the routes originally awarded on T06-2526 to School Bound:

Smart School supplied an expired COI for worker's comp Insurance. They did not complete the Bid Proposal Page accurately and are disqualified.

VENDOR #1-Seman Tov								
ROUTE NUMBER	ROUTE COST	PER DIEM/PER AIDE (IF APPLICABLE)	INC/DEC ADJUSTMENT COST	total per diem	days	total	award	acct#
CCHI-19P	\$110.00	\$36.00	\$0.01	\$146.00	110	\$16,060.00	award	11-000-270-514-00-0000
CCHI-20P	\$110.00	\$36.00	\$0.01	\$146.00	110	\$16,060.00	award	11-000-270-514-00-0000
VENDOR #2-Smart School								
ROUTE NUMBER	ROUTE COST	PER DIEM/PER AIDE	INC/DEC	total per diem	days	total	award	acct#
CCHI-19P	\$175.00	\$40.00	\$1.50	\$215.00	110	\$23,650.00	not awarded	
CCHI-20P	NB	NB	NB	disqualified	110		not awarded	

VENDOR #3-A&M Transport								
ROUTE NUMBER	ROUTE COST	PER DIEM/PER AIDE	INC/DEC	total per diem	days	total	award	acct#
CCHI-19P	\$440.00	\$70.00	\$1.50	\$510.00	110	\$56,100.00	not awarded	
CCHI-20P	\$415.00	\$70.00	\$1.00	\$485.00	110	\$53,350.00	not awarded	

- b) Move to approve payment to Tyler Tech for an additional 11 hours that were required to complete the DRTRS. Amount not to exceed \$2255. To be paid through budget account# 11-000-270-390-00-0000
- c) Move to record and award RFQ-T03-2526 received on 11/21/25 @ 9am as follows:

Contractor: SMART SCHOOL								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total	AWARD	ACCOUNT
TSS1	\$195.00	\$ 60.00	\$ 1.50	\$195.00	127	\$24,765.00	not awarded	
Contractor: THREE BROTHERS								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total	AWARD	
TSS1	\$323.00	\$ 50.00	\$ 0.99	\$323.00	127	\$41,021.00	not awarded	
Contractor: ST GEORGE								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total	AWARD	

TSS1	\$239.00	\$ 80.00	\$ 1.00	\$239.00	127	\$30,353.00	not awarded	
Contractor: GARAS TRANS								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total	AWARD	
TSS1	\$382.00	\$ 50.00	\$ 2.00	\$382.00	127	\$48,514.00	not awarded	
Contractor: HARTNETT TRANSIT								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total	AWARD	
TSS1	\$194.50	\$ 112.00	\$ 2.00	\$194.50	127	\$24,701.50	not awarded	
Contractor: SCHOOL BOUND								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total	AWARD	
TSS1	\$154.00	\$ 99.00	\$ 0.01	\$154.00	127	\$19,558.00	AWARD	11-000-270-514-00-0000

d) Move to record and award **Trip Quote #31-34** received on 11/21/25 @10am as follows:

CONTRACTOR: HAPPY LIME				
TRIP #	COST PER BUS	TOTAL	AWARD	ACCOUNT
Trip #31	\$ 381.00	\$ 381.00	not awarded	
Trip #32	\$ 805.00	\$ 805.00	not awarded	

Trip #33	NQ		not awarded	
Trip #34	NQ		not awarded	
CONTRACTOR: PRESIDENTIAL TRANS				
TRIP #	COST PER BUS	TOTAL	AWARD	ACCOUNT
Trip #31	\$ 450.00	\$ 450.00	not awarded	
Trip #32	\$ 1,600.00	\$ 1,600.00	not awarded	
Trip #33	NQ		not awarded	
Trip #34	NQ		not awarded	
CONTRACTOR: MAYTAV BUS				
TRIP #	COST PER BUS	TOTAL	AWARD	ACCOUNT
Trip #31	NQ		not awarded	
Trip #32	NQ		not awarded	
Trip #33	\$ 1,649.00	\$ 3,298.00	AWARD	20-241-200-500-29-2520-000
Trip #34	\$ 1,649.00	\$ 3,298.00	AWARD	20-241-200-500-29-2520-000
CONTRACTOR: GARAS TRANS				
TRIP #	COST PER BUS	TOTAL	AWARD	ACCOUNT
Trip #31	\$ 492.00	\$ 492.00	not awarded	
Trip #32	\$ 636.00	\$ 636.00	AWARD	club funds

Trip #33	\$ 1,920.00	\$ 3,840.00	not awarded	
Trip #34	\$ 2,050.00	\$ 4,100.00	not awarded	
CONTRACTOR: SCHOOL BOUND				
TRIP #	COST PER BUS	TOTAL	AWARD	ACCOUNT
Trip #31	\$ 366.00	\$ 366.00	AWARD	20-360-200-500-03-0000
Trip #32	NQ		not awarded	
Trip #33	NQ		not awarded	
Trip #34	NQ		not awarded	

e) Move to approve Jointure with Brick Township Schools for student ID#'s 927524 & 943787. Brick will reimburse Lakewood Board of Education for the transportation of the two students as follows to be credited to acct #11-000-270-511-00-0000:

- 927524 @ \$64.50 per diem x 136= \$8,772.00
- 942787 @ \$150.00 per diem x136= \$20,400.00

f) Move to record **BID T14-2526** received on 12/5/25@ 10am as follows

Smart School was the sole respondent to BID T14-2526

Bid came back over threshold and parental contract will be awarded:

ROUTE	PER DIEM	AIDE	INC/DEC
SCHISN	\$250.00	\$70.00	\$0.01
MKHYH	\$250.00	\$70.00	\$0.01

- g) Move to approve Parental Contracts to the parents of Lakewood public school students in the amount of the per diem rate multiplied by the total number of days, for significant medical issues, Effective December 5, 2025 thru June 30th 2026, to transport their child(ren) to and from approved schools located in NJ in accordance with NJAC 6A:27-1.5 and NJAC 6a:27-7.7. This assignment has been made in collaboration with the child's CST and Transportation department. Required documentation on file in the Transportation office and available upon request.

TERM	ROUTE	PER DIEM	AIDE	INC	TOTAL	CPI 3.57%	NEW PER DIEM	DAYS	TOTAL	ACCT
12MO	SCHISN ID#948688	\$79.20	N/A	N/A	\$79.20	N/A	\$79.20	210	\$16,632.00	11-000-270-514-00-0000
12MO	MKHYH ID#914114	\$79.20	N/A	N/A	\$79.20	N/A	\$79.20	210	\$16,632.00	11-000-270-514-00-0000

2. Food Service

3. Maintenance

- a) Approve Troller Electric LLC, an ESCNJ Approved Cooperative Purchasing Vendor, Bid # 23/24-02 to perform the following power installation projects. (11-000-261-420-00-0000)

Location	Project	Cost
Lakewood Middle School	Snoezelen Room	\$6,867.44
Spruce Street School	Snoezelen Room	\$6,853.44
Lakewood High School	Snoezelen Room	\$6,797.44
Guard Shacks 1 & 2 (doors 8 & 10)	Install power for 2 re-located freestanding guard shacks	\$15,642.29
	TOTAL	\$36,160.61

- b) WHEREAS, the Lakewood Board of Education has identified the listed equipment as having no educational or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District.

NOW, THEREFORE be it resolved, that the Lakewood Board of Education authorizes the Facilities Director to dispose of this equipment:

- 2007 Kubota Tractor LA 524 Diesel, License plate MG10980, vehicle #37.
- c) Move to Approve/Ratify City Peak Construction, LLC, an Educational Data approved Cooperative Vendor Bid #12203, Package #18, for the construction of the new walkways at Spruce Street School for the playground area at a cost of \$110,428.00 (20-255-400-732-29-2520)
- d) Approve Fire Security Technologies, an Ocean County-approved cooperative vendor, Bid # B2024-129, to supply and install eight (8) fire alarm cell dialers and nine (9) burglar alarm cell dialers and set central station monitoring for the district at a cost of 16,900.00 (11-000-261-420-15-0722)
- e) Approve the Inter-local Agreement for Salt Sharing, Storage and Other Services Related to Snow Removal with the Township of Lakewood for the 2025-2026 School year. The Parties agree to the following rates whereas LBOE will reimburse the Township the following costs for services and supplies:
- Cost of Salt (per ton) \$79.90* per ton (adjusted from \$63.25 per ton) to Lakewood Public Works
 - Labor, Fuel & Equipment Reimbursement Fee:
 - \$52.00 Load per hour
 - \$26.50 Labor rate per hour
 - Administrative Cost \$100.00 per event

*The above represents the current prices, if the price adjusts from the vendor over the course of the agreement, the price will adjust accordingly upon 30-day notice.

- f) Approve the Inter-local Agreement with the Township of Lakewood pursuant to the Uniform Shared Services and Consolidations Act, N.J.S.A, 40:65-1 for the purchase of fuel for Lakewood Board of Education vehicles, from the Township's fuel station at the Public Works Garage at the current Township rate for a period of two (2) years.

Motion to Approve the Business Administrator Agenda: 8:06pm

First: Heriberto Rodriguez

Second: Shlomie Stern

Voting:

Moshe Bender-President

Y- Zoom

Aaron Chase

Y- Zoom

Ada Gonzalez

A

Eliyahu Greenwald

A

Meir Grunhut

Y

TBD

N/A

Heriberto Rodriguez- Vice President

Y

Shlomie Stern

Y

Isaac Zlatkin

Y

XI. REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

1. Resignations

Name	Title/Role	Effective
DANILUK, ANDREW	SPECIAL EDUCATION, LLD TEACHER- OAK	JANUARY 12, 2026
BRADEN, CHERYL	SENIOR ACCOUNTANT/GRANTS	NOVEMBER 19, 2025
BERBERICH, ROSE ANN	SOCIAL STUDIES SPECIAL EDUCATION ICR TEACHER- LHS	JANUARY 25, 2026
DONAWAY, LISA	PARAPROFESSIONAL- SPRUCE	NOVEMBER 30, 2025

2. Appointments: *(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled until all documentation has been received.)*

a) Certificated

Name	Title/Role	Salary	Effective	Account #
ORWICK, CLIFTON	HEALTH & PHYSICAL EDUCATION TEACHER- LHS	STEP 20, MA- \$79,146.00	JANUARY 13, 2026 OR SOONER* (*Amendment from the 10/12/2025 agenda)	15-140-100-101-03-0003 (Replacement for A. Buckley- Resigned)
DONAWAY, LISA	PRESCHOOL GENERAL EDUCATION TEACHER- SPRUCE	STEP 7, BA- \$63,096.00	DECEMBER 1, 2025	11-216-100-101-12- 0015(New Position- Additional ICR Classroom Setting)

b) Non-Certificated

Name	Title/Role	Salary	Effective	Account #
DEFLORIOL, CATALINA	BILINGUAL PARAPROFESSIONAL- OAK	STEP 16, 90 CREDITS- \$27,429.00- PRORATED	DECEMBER 1, 2025	15-240-100-106-09-0009 (New position- Due to enrollment)
BOSTON, JENNEL	PARAPROFESSIONAL- OAK	STEP 19, 60 CREDITS- \$30,224.00- PRORATED	JANUARY 5, 2026	15-214-100-106-09-0009 (Replacement for A. Acevedo- Resigned)

*Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

**As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing, reviewed.

c) Unaffiliated

Name	Title/Role	Salary	Effective	Account #
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HALLIDAY, JOHN	SECURITY SPECIALIST/ SUBSTITUTE	\$30.00/HOUR PER DIEM	NOVEMBER 24, 2025	11-000-266-100-00- 0000
DEFANCESCO, MICHAEL	SECURITY SPECIALIST/ SUBSTITUTE	\$30/HOUR PER DIEM	NOVEMBER 21, 2025	11-000-266-100-00- 0000 (correction from 11/12/25 agenda)

3. Leaves of Absence

Name	Position - Location	Pay Type	Start Date	End Date
AMY BEARDEN	ADMIN/SEC. - BOE	PAID	11/26/2025	1/7/2026
JESSICA BLISS	GUIDANCE - LMS	UNPAID- FMLA	1/5/2026	3/27/2026
		PAID	3/30/2026	3/31/2026
		UNPAID-NJFLA	4/13/2026	5/22/2026
		PAID	5/26/2026	5/29/2026
SHIRA ELEFANT	PARA - SPRUCE	PAID	10/28/2025	1/25/2026
		UNPAID- FMLA	11/11/2025	2/8/2026
EDELWEISS LOIODICE	ADMIN/SEC. - OAK	PAID	9/15/2025	12/2/2025

		UNPAID- FMLA	12/3/2025	3/11/2026
		UNPAID-CONTRACTUAL	3/12/2026	6/30/2026
		UNPAID-NJFLA	1/12/2026	3/31/2026
MENUCKA LOSEV	CST - CST	UNPAID- FMLA	4/13/2026	5/11/2026
DAVID MCCALLUM	SECURITY - LMS	PAID	1/5/2025	2/11/2025
IRENE RICA	PARA - LHS	UNPAID-CONTRACTUAL	11/17/2025	12/5/2025
LEAH SCHORR	CST - CST	UNPAID- FMLA	1/5/2026	3/27/2026
		PAID	3/30/2026	3/31/2026
		UNPAID-NJFLA	4/13/2026	5/25/2026
ATARA INZELBUCH	PARA - SPRUCE	UNPAID- FMLA	11/9/2025	1/20/2026
		PAID	12/2/2025	1/7/2026
ERYN KIRMAN	PARA - SPRUCE	PAID MINUS SUB (PEAD)	1/8/2026	1/9/2026
EILEEN HURLER	ADMIN/SEC.- LHS	PAID	12/16/2025	1/25/2026

4. Transfers

Name	From	To	Effective	Rationale/Account #
JANUSZ, MARIA	SPANISH TEACHER- LHS	SPANISH TEACHER- LMS	DECEMBER 1, 2025	15-130-100-101-04-0004 (NO ADDITIONAL COST TO THE DISTRICT) (Replacement for B. Larreu- Transferred)
LARREIU, BREMELYN	SPANISH TEACHER- LMS	SPANISH TEACHER- LHS	DECEMBER 1, 2025	15-140-100-101-03-0003 (NO ADDITIONAL COST TO THE DISTRICT) (Replacement for M. Janusz- Transferred)
SEGUI, SONIA	TRANSPORTATION MANAGER- BOARD OFFICE	ADMINISTRATIVE SECRETARY- OAK	DECEMBER 1, 2025	15-000-240-105-09-0009 (Replacement for E. Loiodice- LOA)
TZUR, ORA	8TH GRADE ELA TEACHER- LMS	7TH GRADE ELA TEACHER- LMS	NOVEMBER 24, 2025	15-130-100-101-04-0004 REPLACEMENT FOR M. MCDERMOTT- TRANSFERRED (NO ADDITIONAL COST TO THE DISTRICT)
MCDERMOTT, MEGHAN	7TH GRADE ELA TEACHER- LMS	7TH GRADE ELA SPECIAL EDUCATION TEACHER- LMS	NOVEMBER 24, 2025	15-130-100-101-04-0004 REPLACEMENT FOR R. CAPALBO- TRANSFERRED (NO ADDITIONAL COST TO THE DISTRICT)
WALSH, MARY	ASSISTANT TRANSPORTATION	ASSISTANT TRANSPORTATION	DECEMBER 1, 2025	\$67,391.27

	COORDINATOR- DISTRICT OFFICE	MANAGER- DISTRICT OFFICE		11-000-270-160-00-0000
YOUNG, LOURDES	TRANSPORTATION CLERK- DISTRICT OFFICE	TRANSPORTATION ROUTING COORDINATOR- DISTRICT OFFICE	DECEMBER 1, 2025	\$56,082.97 11-000-270-160-00-0000

5. Stipends

- a) Approve the following Spruce Street School staff for 2025-2026 Morning Duty stipend (\$1,000.00) (Correction/Addition from October 22, 2025 agenda)

Staff Member	Position	Stipend	Account #
Robin Zarzycki	Paraprofessional/ Student ID# 948766	\$1,000.00	11-000-270-107-00-2001

6. Tuition Reimbursement

- b) Approve the following teachers to be reimbursed for the cost of the class listed. Reimbursement to be given upon proof of completion.

Name	Credits	School/Class	Cost	Account #
Robert Ennis	3 American College of Education	EDLR 6000 Foundations of Education Leadership	\$1,602.00	11-000-291-280-00-0000
		Total	\$1,602.00	

7. Professional Development

Name	Date	Title/Company	Cost	Account
James Trischitta	January 28-30,2026	Techspo/NJASA	\$1,141.97	11-000-252-580-00-0000
Bryan Powell	January 28-30,2026	Techspo/NJASA	\$1,141.97	11-000-252-580-00-0000
Tracy Paolantonio	January 14, 2026	Gifted & Talented Update-MLs and G&T/NJPSA	\$50.00	20-241-200-500-2520-000
Marjorie Fleck	March 5 & 6, 2026	ASAP NJ Conference at the Crown Plaza in Princeton, NJ	\$350.00	15-000-218-500-03-0003
Katie Bonnell	March 5 & 6 , 2026	ASAP NJ Conference at the Crown Plaza in Princeton, NJ	\$350.00	15-000-218-500-03-0003
Krista Fulton	March 5 & 6 , 2026	ASAP NJ Conference at the Crown Plaza in Princeton, NJ	\$350.00	15-000-218-500-03-0003
Tara Napolitano	February 17, 2026	NJ State Bar Foundation Restorative Justice Practicum	No cost to the district	N/A
Ebony Rivera	February 17, 2026	NJ State Bar Foundation Restorative Justice Practicum	No cost to the district	N/A

Rachel Resignato	February 19-21, 2025	NJ Music Educators Association State Conference in Atlantic City	\$400.00	20-270-200-300-29-2520-000
David Greenberg	February 19-21, 2025	NJ Music Educators Association State Conference in Atlantic City	\$400.00	20-270-200-300-29-2520-000
Zachary Grun	February 19-21, 2025	NJ Music Educators Association State Conference in Atlantic City	\$400.00	20-270-200-300-29-2520-000

B. NONPERSONNEL

1. Policy Adoptions/Revisions

a) Approve the first reading of the following policies:

(1) Policy 5112 Entrance Age

b) Approve and adopt the second reading of the following policies:

(1) Policy 0164 Conduct of Board Meeting

2. Job Descriptions

3. Out of District Placements

a) Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date

921909	Brick Twp Schools	\$88.82 / day		180 days	MKV	\$15,987.60	09/04/2025 - 06/30/2026
948848	Franklin Twp BOE	\$110.46 / day		180 days	MKV	\$19,882.80	09/04/2025 - 06/30/2026
946408	Franklin Twp BOE	\$118.49 / day		180 days	MKV	\$21,328.20	09/04/2025 - 06/30/2026
	TOTAL					\$57,198.60	

b) Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-565-00-0001.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
949329	Manchester Regional Day School	\$7,750.00 / month	\$5,500.00 / month	8.28 months	MD	\$106,398.00	10/27/2025 - 06/30/2025
	TOTAL					\$106,398.00	

c) Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date

924073	Ocean Academy	\$404.34 / day		149 days	MD	\$60,248.15	10/21/2025 - 06/30/2026
938545	Ocean Academy	\$404.34 / day		129 days	ERI	\$52,159.86	11/20/2025 - 06/30/2026
948483	SCHI	\$720.00 / day		137 days	PSD	\$98,640.00	11/20/2025 - 06/30/2026
948280	SCHI	\$720.00 / day		137 days	PSD	\$98,640.00	11/20/2025 - 06/30/2026
948661	Schroth School	\$386.44 / day	\$239.03 / day	127 days	MD	\$79,434.69	12/01/2025 - 06/30/2026
	TOTAL					389,122.70	

4. Curriculum-

a) **Approve the updated Title II plan for the 2025-2026 school year.**

Allocation: \$212,095.00

Expenditure	Cost
District Level Professional Development & Hourly Pay for Admin.	\$25,000.00
K-2 ELA Teacher Leaders (3)	\$10,125.00
Professional Books	\$5,000.00
ELA K-2 Professional Development	\$20,000.00

20 licenses for the teacher leaders and Interventionists for The Reading Science Academy (\$150.00 each)	\$3,000.00
Latino Family Literacy Project & Parent Academy	Coordinator- \$3,000.00 Presenter Stipends - \$10,000.00
Educlimber Training	\$30,000.00
Follett PD with Librarians	\$20,000.00
Lexia Training, ELA Grades 3-5, Interventionists and Coaches	\$4,250.00
MTSS Training	\$15,000.00
MTSS Consultants for teaching Strategies	\$10,000.00
Special Education Professional Development	\$25,000.00
Unallocated Funds	\$31,720.00
Total	\$212,095.00

- b) Approve the purchase of 76 AP exams for LHS students enrolled in AP courses at the cost of \$4,324 to be paid through account #20-280-100-600-29-2520-000.

5. Programs

6. School Security Drills- November 2025/December 2025

7. HIB Report- November 2025/December 2025

C. OTHER

1. Approve the updated 2025-2026 Organizational Chart.
2. Approve Oak Street School students to perform at the Strand Theatre in Lakewood, NJ for the Oak Street School Winter Concert on the evening of December 9, 2025, at no cost to the district.

3. Approve the following non-certificated staff members from Oak Street School to translate for parent conferences on Monday, November 24, 2025 between the hours of 5:00-7:00 PM. Staff will receive the contractual rate of \$27.50 per hour, to be paid through budget account #15-421-100-106-09-0009.
 - Margie Rivera
 - Nilsa Lopez
 - Anita Green
 - Lizette Antuna
 - Evelyn Smith
 - Valeria Perez
 - Ritchie Rodriguez
 - Noemi Mendez
 - Josefa Asad
4. Approve the following Child Study Team members to work on an hourly 'as needed basis' to cover maternity and medical leave to maintain compliance at the rate of \$55.00 per hour, not to exceed two hours per write-up. Up to ten (10) hours a week. (This is based on departmental needs and must be approved prior by the Supervisor of the Child Study Team to meet state mandated requirements during the 2025 – 2026 school year; not to exceed a collective total of \$11,000.00; to be paid through budget account #11-000-219-104-13-0013. (Correction from the 10/22/2025 agenda)
 - Kimberly Cable
 - Elizabeth Klein
 - Kristina Wehrenberg
5. Approve the following nursing company to provide one to one nursing for public school students for the 2025-2026 school year; to be paid through budget account #11-000-217-320-00-0000 as follows:

Student ID	Agency	Rate per hour	Start Date
948664	Starlight Homecare Agency	\$80.00/hr.- RN \$65.00/hr.- LPN	10/21/2025-6/30/2026

6. Approve T Brander Therapy Inc. for the 2025-2026 school year to case manage ESLS/Speech Only students to include all the responsibilities of a case manager to be billed at \$75.00 per hour. For Initials and Re-evaluations: 5 hours per each IEP event and Annuals 4 hours per each IEP event; not to exceed \$45,000.00; to be paid through budget account #11-000-216-320-00-0000.
7. Approve Dr. Samuel D. Mandelman, Ph.D, educational- developmental clinical neuropsychologist for the 2025-2026 school year; at a cost of \$325.00 per hour for consultation services not to exceed \$10,000.00, to be paid through budget account #11-000-223-320-00-0000.
8. Approve Lakewood High School ELA teachers, Jeanette Callahan, Cara Leach, Stephanie Santiago, and Amy Carrino, and Lakewood Public Schools Literacy and Special Education coaches Sarah Johnson and Alicia Intromasso, to attend the Bureau of Education & Research online seminar, "Using AI Tools to increase English Language Arts Learning and Enhance Teacher Productivity" on January 07, 2026, at a cost of \$275 per teacher for a total of \$1,650, to be paid through budget account #15-190-100-500-03-0003.
9. Approve Agnese Brattoli to attend the Rutgers Center for Government Services Public Purchasing QPA training course: Principles of Public Purchasing 3, on 1/31, 2/7, 2/14, 2/28, 3/7, and 3/14/2026; at a total cost of \$944.00; to be paid through budget account #11-000-251-580-00-0000.
10. Accept the resignation of Moshe Raitzik, Board Member, effective December 2, 2025.
11. Approve Dr. Evan Claytor, Lakewood's Phonak site representative to consult with the district regarding technology for hearing impaired students, at no cost to the district.
12. Approve a pianist and percussionist to join the choir for the winter and spring concert at Lakewood High School. Both of the individuals listed below have

performed at LHS before with board approval and both have their substitute teaching certification at no cost to the district.

- Timothy Morrow- Piano
- Lucas Waitkus- Percussion

13. Approve the Lakewood High School Class of 2027 to host a clothing drive sponsored by the Clothing Fundraiser Company. The truck will pick up the clothing on Friday, January 16, 2026 at 12:00pm in the Lakewood High School Parking lot.

14. Approve Lakewood High School Teacher and CBI Coordinator Brenda Douglas to attend the professional development sessions below, at no cost to the district.

- Marketing Matters Making the Most of CBI through community partnerships on November 17, 2025.
- Quality Career Development Making the most of CBI for Career Exploration January 22, 2026.
- Job Coaching for Career Exploration in Community Settings: March 19 & 26, 2026.

15. Approve the Class of 2027 to host the Junior Prom in the cafeteria at Lakewood High School on May 21, 2026 from 6:00-9:00pm. (correction from November 12, 2025 agenda)

16. Approve the Lakewood High School Music Theater International contract for the Spring Musical Once Upon a One More Time in the amount of \$3,620.00, to be paid through budget account #15-190-100-500-03-0003.

17. Approve the following Title IV Nonpublic Trips:

SCHOOL	VENDOR	TRIP DESCRIPTION	COST	ACCOUNT #
Yeshiva Kol Torah	Terrific Scientific, LLC	Math and Science Show	\$2,000.00	20-280-100-300-30-1010-26J

18. Approve Jane Gulics to attend the following Professional Development Webinars presented by the Institute for Professional Development, required for QPA continuing education, at a cost of \$50 per course, not to exceed \$100. (20-270-

200-300-00-00NP-ADM)

January 28, 2026	NJSTART Streamlining the Purchasing Process Webinar	\$50.00
March 18, 2026	Employment Tax Compliance Webinar	\$50.00

19. Approve the following additional textbooks to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2025-2026 school year is maintained by the Grant Office.

AUTHOR	TITLE	ISBN#	PUBLISHER	COPYRIGHT
Resnick	Achievements Fundamental of Writing Level 1 Student Book	978-1-948241-11-3	Achievements	2019
Chaya Shoshie Cweiber	The iCount Method® Level Gold Math Book	9781957527970	Icount Method, LLC	2023
Sarah Kaufman	Dikduk Binyan Kal Workbook 6th Grade	979-8-88673-245-0	Sara Kaufman	2024
Rabbi Yaakov Lubin	Fundamentals of Life Science	9780692108024	The Jewish Center for Science	2018
John Grogan	Snow Dog Marley	9780062076298	Harper Collins	2010
avner gold	THE PURPLE RING	9781422625934	Mesorah Publications	NOT SURE
Frances Hodgson Burnett	A Little Princess	979-8746282521	Independently published	NOT SURE
Johanna Spyri	Heidi	978-9354402340	Wonder House Books	2021
Chaya Shoshie Cweiber	The iCount Method® Level Green Math Homework Book, Classic Edition, 2.0	9781957527840	Icount Method, LLC	2025

Chaya Shoshie Cweiber	The iCount Method® Level Red Math Homework Book, Classic Edition, 2.0	978-1-957527-54- 3	iCount Method	2024
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20. Approve the following placements for the 2025-2026 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	BUILDING/ STAFF	DATES FOR PLACEMENT
Mehlman	Esther	Georgian Court University	LHS Peter Stern	1/1/2026 - 5/31/2026
Tavers	Victoria	Kean University	OSS Paige Truax Stacy MoseS	1/12/2026 – 5/8/2026 9/1/2026 – 12/12/2026

21. Approve the following school trips:

Date/Trip #	School	Where to Grade Purpose	# Students	# Staff / Adults	Admission \$ Acct#	Transportation \$ Acct#
1/13/2026	LMS	Ocean County College Grs 6 – 8 Cultural	20	1	\$0.00	\$0.00
2/4/2026	LMS	Ocean County College Grs 6-8 Cultural	20	1	\$0.00	\$0.00

2/25/2026 #31	LHS	ACI Medical & Dental School Grs 10-12 Explore Educational Opportunities	20	2	\$0.00	\$366.00 20-360-200-500-03-0000
6/5/2026 #32	LHS	Middletown HS North/Six Flags Grs 9-12 Performance	45	3	\$0.00	\$636.00 Club Funds
4/22/2026 #33	LHS	Franklin Institute Grs 9-12 Science Museum	100	10	\$1,635.00 Admission \$35.00 Cafeteria Reservation	\$3,298.00 20-241-200-500-29-2520-000 & Club Funds
4/21/2026 #34	LHS	Franklin Institute Grs 9-12 Science Museum	100	10	\$1,635.00 Admission \$35.00 Cafeteria Reservation	\$3,298.00 20-241-200-500-29-2520-000 & Club Funds
				Total	\$3,270.00	\$7,598.00

22. Approve the following Athletic Event Staff for the 2025 -2026 School Year (as needed) to be paid through budget account #11-402-100-100-15- 0000.

Position	Salary	Single Event	Salary	Multiple Events	Required Personal
Announcer	\$60.00	Varsity	\$100.00	Varsity & Sub-Varsity	One Per Event
Announcer	\$45.00	Sub-Varsity	\$90.00	Two Sub-Varsity	One Per Event
Site Director	\$90.00	Varsity	\$180.00	Varsity & Sub-Varsity	One Per Event

Fluids	\$45.00	Varsity	\$75.00	Varsity & Sub-Varsity	One Per Event 2 Per Event
Crowd Control	\$50.00	Varsity	\$100.00	Varsity & Sub-Varsity	(1 – 10)
Timer	\$45.00	MS Basketball/ Wrestling/ Volleyball	\$67.50	MS Basketball/ Wrestling/ Volleyball A & B Game	One Per Event
Timer	\$50.00	Spring Track Events	\$75.00	Spring Track TriMeets/Double Dual Events	(4 – 8) Per Event
Timer	\$60.00	Varsity Games	\$105.00	Varsity & Sub-Varsity	One Per Event
Timer	\$45.00	Sub-Varsity Games			One Per Event
Timer Multi-Team	\$50.00	Per Match/Round			(1 – 6) Per Event
Pitch Counter	\$50.00	Per Varsity Game			One Per Event
Tickets	\$75.00	Basketball V/JV & Volleyball V/JV			(1-2) Per Event
Tickets	\$75.00	Football & Wrestling Varsity			(1-2) Per Event

GAME WORKERS POSITION FOR VARIOUS SPORTS:

FALL SPORTS

Football

Girls Volleyball

WINTER SPORTS

Boys & Girls Basketball

Boys & Girls Wrestling

SPRING SPORTS

Boys & Girls Track and Field

Boys Volleyball

Baseball (pitch count)

Site Director as needed for all Athletic activities.

*The Athletic Director will assign Event Workers, on an as-needed basis, based on the projected number of spectators (may not exceed allocated funds)

Event Worker	
Solar, Sharon	Febus, John
Faynor, Brianne	Kulesza, John

23. Approve L.J. Clark to scout Football games, Timothy LaBarre to scout Soccer games, and Vincent Currao to scout Volleyball Games for the Fall 2025-2026 season at a scouting fee of \$50.00 per assignment; not to exceed \$1,500.00; to be paid through budget account #11-402-100-100-15-0000. Coaches will provide documentation of scouting reports for each event they attend.
24. Approve the following staff members to translate for parent conferences on November 24, 2025 at Clifton Avenue Grade School after contractual hours at \$55.00 per hour per teacher and \$27.50 per hour per paraprofessional not to exceed four (4) hours to be paid through account #20-241-200-100-29-2520-000

Ashley Antuna	Teacher	\$55.00 per hour not to exceed (4) hours
Eric Holmberg	Teacher	\$55.00 per hour not to exceed (4) hours
Tara Napolitano	Teacher	\$55.00 per hour not to exceed (4) hours
Abigail Ehrenreich	Teacher	\$55.00 per hour not to exceed (4) hours
Maria Gonzalez	Secretary	\$27.50 per hour not to exceed (4) hours
Todd Pizzella	Teacher	\$55.00 per hour not to exceed (4) hours
Judith Cirillo	Teacher	\$55.00 per hour not to exceed (4) hours
Damarasinai Carrion	Teacher	\$55.00 per hour not to exceed (4) hours

25. Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-101-

00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
933024	Valerie Truisi	11/4/25 - 1/13/26	10 hours/week	\$55.00	\$4,500.00
912996	Eric Holmberg	10/29/25 - 1/6/26	10 hours/week	\$55.00	\$4,500.00
942083	Allison Fusco	11/17/25 - 1/16/26	10 hours/week	\$55.00	\$4,500.00
921620	Carmella Quick	11/18/25 - 1/18/26	10 hours/week	\$55.00	\$4,500.00

26. Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

946244	Learnwell	10/29/25 - 1/6/26	10 hours/week	\$64.90	\$2,600.00
922037	Learnwell	11/21/25 - 12/2/25	10 hours/week	\$64.90	\$2,600.00
918429	Learnwell	11/17/25 - 12/1/25	10 hours/week	\$64.90	\$2,600.00

27. Approve Malka Golovenitz to provide home instruction for visually impaired student ER ID #938848 at a rate of \$125.00 per hour for up to 10 hours weekly and not to exceed \$18,750.00; to be paid through account number 11-150-100-320-00-0000.

28. Approve the 2024-2025 HIB Self-Assessment Grades for NJDOE Submission (Perfect Score is 78).

School	Element 1	Element 2	Element 3	Element 4	Element 5	Element 6	Element 7	Element 8	FINAL SCORE
Lakewood High School	15	8	13	6	8	6	12	6	74

Lakewood Middle School	14	9	15	6	8	6	12	6	76
Clifton Avenue Grade School	13	9	15	6	8	5	12	6	74
Ella G. Clarke School	15	9	15	6	7	6	12	6	76
LECC	14	8	14	6	9	6	12	6	75
Oak Street School	14	8	13	5	9	6	12	6	73
Piner Elem. School	13	9	14	6	9	6	12	6	75
Spruce Street School	14	8	14	6	9	6	12	6	75

29. Approve Joy Forrest as Educational Consultant as needed as follows to be paid through budget account #11-000-216-320-00-0000; not to exceed \$20,000.00:

Fee Schedule:

- a. Full day program consultation \$1,200.00 per day, with a written summary
- b. Educational Consultant: \$150.00 per hour
- c. Full day professional development: \$1,500.00 per day
- d. Legal preparation, file review, \$245.00 per hour analysis.
- e. Depositions: \$325.00 per hour
- f. Court appearance/testimony: \$325.00 per hour (including travel time)
- g. The foregoing rates are billed in 15-minute blocks
- h. Mileage related to travel is calculated at the most current IRS rate. (the 2025 rate is \$0.70 per mile)

30. **READ-IN-** Kevin Campbell, Business Administrator/Board Secretary- Approve the Lakewood Board of Education withdrawal/dismissal, without prejudice, the court case filed under Docket Number EDU09776-25, Agency Reference Number 67-3/25.

Motion to Approve the Superintendent Agenda: 8:09pm

First: Shlomie Stern

Second: Heriberto Rodriguez

Voting:

Moshe Bender-President	<u>Y- Zoom- Abstains from Superintendent Item #10</u>
Aaron Chase	<u>Y</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>Y</u>
TBD	<u>N/A</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y- No on Superintendent Item #10</u>
Isaac Zlatkin	<u>Y</u>

XII. OLD BUSINESS

XIII. NEW BUSINESS

XIV. PUBLIC COMMENT - (Limited to 3 minutes as per Board Policy #0167)

Mr. Grunhut, Board Member- *Would like to know the status of changing Policy #0167 from 3 minutes to speak to 4 minutes.*

Dr. Winters, Superintendent- *Will update the Policy to have it state 4 minutes as opposed to 3 minutes and have it board approved on one of the January board meetings.*

-Zev Kilstein- *Would like to raise awareness for fires that occur during Shabbos/Yom Tov in the schools.*

Mr. Stern, Board Member- Unfortunately, this would need to be addressed in the private/nonpublic schools; as we are a public school district.

Dr. Winters, Superintendent- We have no control over the nonpublic schools. He will need to go to the private/nonpublic schools to address this.

-Joe Strupp, APP- *Would like to know the status of the sale of Ella G. Clarke School.*

Dr. Winters, Superintendent- There will be a Public Notice that will go out on January 5, 2026. There will also be a BID opening on or approximately February 9, 2026.

XV. GOOD & WELFARE

XVI. ADJOURNMENT- 8:15pm

Motion to Adjourn:

First: Shlomie Stern

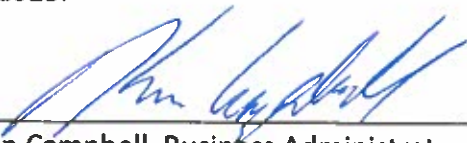
Second: Heriberto Rodriguez

Voting:

Moshe Bender-President	<u>Y</u>
Aaron Chase	<u>Y</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>Y</u>
TBD	<u>N/A</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Isaac Zlatkin	<u>Y</u>

Meeting was adjourned at 8:15 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on December 10, 2025.



Kevin Campbell, Business Administrator/Board Secretary

December 11, 2025