FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
August 27, 2025

I. The August 27, 2025 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:01 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson. Absent: Kimberly Kinsey, Kimberly Washington, Patricia Wilson.

Others in attendance were Jeffrey Boyer, David Gates, William Brotz, Administrators; Lynn Bennett, Stephanie Mino, FAEA/Resident; Judith Virgin, FAEA; Susan Sheesley, PSEA Retired; Josh Byers, Tribune Democrat; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve BD-01-08/25 through BD-06-08/25.

BD-01-08/25 Approve the August 27, 2025 Board Meeting Consent Agenda items. (BD-02-08/25 through W-04-08/25).

BD-02-08/25 Approve the Minutes of the June 18, 2025, July 8, 2025, August 20, 2025 Board Meetings, as presented.

BG-01-08/25 Approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2025-2026 school year:

Nathan Askey
Joseph Baldwin
Ronald Beachley
Douglas Boughan
Tim Brendlinger
Maryanne Cornelius
Terry Crane
Gabe Davis

Doug Deyarmin
Harold Dunmyer
Gary Gaunt
Jack Goss
Tammy Gutshall
Joanne Jurestovsky
Molly Kline
John Kubenko
David Kuckenbrod
Terry Kuhn
Jan Lamison
Kate Lantzy
Anna Lucas
Al McQuillen
Ernie Miller
Terry Minemyer
Craig Mlaker
Matthew Mlaker
Vernon Mock
Bill Newcomer
James Regula
Mary Ann Savering
Larry Shaffer
Mark Shotts
Britton Showwalter
Stacy Simpson
Beth Teno
Wayne Tressler
Ron White

IC-01-08/25 Received a letter from Suli Goodlief, PA Department of Agriculture, regarding the audit on Ferndale Area School District the year ended June 30, 2024.

E-03-08/25 Renew agreements with Ignite Education Solutions for Title I services to be provided to nonpublic schools – Bishop McCort/Johnstown Christian School for the 2025-2026 school year. (Title I)

E-04-08/25 Approve the administration of the following student surveys to be conducted during the 2025-2026 school year:

-- ASVAB Test Survey
-- Bullying Surveys
-- Lifeskills (ACRP)
-- Gambling Program (Learning Lamp Survey)
-- Too Good for Drugs
-- CIPA Compliance Surveys for Internet Safety
-- PA Youth Survey

E-05-08/25 Approve an Agreement with Student Assistance Program Memorandum of Agreement between Cambria County Drug & Alcohol Program and Cambria County Behavioral Health and Development Supports Program and Ferndale Area School District for the 2025-2026 school year.

IE-01-08/25 Pre-K3, Pre-K4 orientations were held on August 13, 2025, 10:00 a.m.

IE-02-08/25 Kindergarten orientation was held on August 13, 2025, 9:00 a.m.

IE-03-08/25 New student orientation for Elementary students was held on August 13, 2025, 12:30 p.m.

IE-04-08/25 New student orientation for Junior-Senior High School students was held on August 18, 2025, 4:00 p.m.

IE-05-08/25 Scheduled Opening In-Service Days for all staff were Monday, August 18, Tuesday, August 19, and Wednesday, August 20, 2025.

IE-06-08/25 The following has been assigned as a student teacher (UPJ) at the Ferndale Area Elementary School from August 25, 2025 to November 25, 2025, pending receipt of all appropriate paperwork:

Student Teacher	Cooperating Teacher	Grade Level
Lauren Sabo	Rachelle Hrabosky	Grade 2

IE-07-08/25 The following are Building Substitute Teachers for the 2025-2026 school year:

Elementary	High School
Chad Eisenhuth	James Allison
Jamie Bubner	Samantha Dietz
Maggie McClintock	
Liza Spangler	

F-01-08/25 Approve the May, June and July Treasurer's Reports, as presented.

F-02-08/25 Approve the General Fund Bills, as presented.

IF-01-08/25 Received a letter from Clayton Carroll, PDE, approving Ferndale Area School District's Single Audit Report for the year ended June 30, 2024 as being substantially in compliance with 2 CFR Part 200 Subpart F regulations and other relevant federal and Commonwealth policy.

IF-02-08/25 Receipts and disbursements.

IF-03-08/25 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (April 1, 2025 to June 30, 2025) is $4,534.33.

IP-01-08/25 Ferndale Area New Teacher Induction Program was held on August 14, 2025 from 8:00 a.m. to 3:00 p.m. for new teachers and mentors.

Approve the following workshops/conferences:

W-01-08/25 Sutton Barron, Director of Special Education & Student Services; Adam Barbe, School Psychologist; *Penn State School Study Council Special Education Law Symposium Virtual Workshop*, September 10, 2025. Cost: Registration: $159.00. (District)

W-02-08/25 Mary Lintz, Special Education Secretary; PIMS Virtual Workshops:

-- *PIMS – Student Enrollment and File Management*; August 13, 2025. Cost: Registration: $175.00. (District)

-- *PIMS – Specialty Student Enrollments*; September 10, 2025. Cost: Registration: $175.00. (District)

-- *PIMS – Special Education Act 16, Child Count and Excel*; October 8, 2025. Cost: Registration: $175.00. (District)

-- *PIMS – Safe Schools Collections*; February 11,2026. Cost: Registration: $175.00. (District)

-- *PIMS – Special Education Exits, Transitions, and Graduates*; May 13, 2026. Cost: Registration: $175.00. (District)

W-03-08/25 Nicole Babik, Arthur McClucas, Physical Education Teachers; *Shape PA State Conference*, November 13, 14, 2025, Blair County Convention Center. Cost: Registration: $150.00 per person. Meals: $72.00. Mileage: $108.00. Substitute for two for two days: $400.00. Total Cost: $880.00. (District)

W-04-08/25 Leigh Ann Dunn, Special Education Teacher; *Gifted Network*, November 21, 2025, February 25, 2026, Richland IU8/Altoona IU8. Cost: Registration: $30.00. Mileage: $64.40. Substitute for two days: $200.00. Total Cost: $294.40. (District)

IBD-01-08/25 Review the following policies (Jeffrey Boyer)

- Revised Policy No. 005 Organization
- Revised Policy No. 103 Discrimination/Harassment Affecting Students and Attachments
- Revised Policy No. 103.1 Nondiscrimination - Qualified Students with Disabilities and Attachments
- Revised Policy No. 104 Discrimination/Harassment Affecting Staff and Attachments
- Revised Policy No. 317 Conduct/Disciplinary Procedures and Attachments
- Revised Policy No. 317.1 Educator Misconduct

BD-03-08/25 Approve as read the First Reading of the following policies:

- Revised Policy No. 005 Organization
- Revised Policy No. 103 Discrimination/Harassment Affecting Students and Attachments
- Revised Policy No. 103.1 Nondiscrimination - Qualified Students with Disabilities and Attachments
- Revised Policy No. 104 Discrimination/Harassment Affecting Staff and Attachments
- Revised Policy No. 317 Conduct/Disciplinary Procedures and Attachments
- Revised Policy No. 317.1 Educator Misconduct

BD-04-08/25 Approve participating in the 2025-2026 Appalachia Intermediate Unit 8 Technology Law Pool, at an approximate cost of $700.00.

BD-05-08/25 Approve a Settlement Agreement and Mutual Release of Claims between Pennsylvania Leadership Charter School and the Ferndale Area School District.

BD-06-08/25 Move the Wednesday, September 17, 2025 Board Meeting Workshop to Tuesday, September 16, 2025.

Record vote for the motion: Boyle, Himes, McKendree, Moschgat, Pavic, Thompson. Against the motion: None. Abstained: None. Absent: Kinsey, Washington, Wilson. The motion carried.

IBD-02-08/25 Board Members review and sign Acceptable Use Policy.

2. Buildings and Grounds

BG-02-08/25 Mr. Himes made a motion, seconded by Mr. Thompson, to authorize Pastor Rob Wolf, Fellowship of Christian Athletics, to have fob access to the Junior-Senior High School on Wednesdays, 6:00 a.m. to 9:00 a.m. Record vote for the motion: Boyle, Himes, McKendree, Moschgat, Pavic, Thompson. Against the motion: None. Abstained: None. Absent: Kinsey, Washington, Wilson. The motion carried.

IBG-02-08/25 Discussion of potential sewage work at the ballfield. (David Gates)

3. Cafeteria

None.

4. Education

Mr. Thompson made a motion, seconded by Mr. Moschgat, to approve E-06-08/25 through E-11-08/25.

E-06-08/25 Approve the updated 2025-2026 District Faculty Handbook.

E-07-08/25 Approve the Ferndale Area School District Comprehensive Guidance Plan.

E-08-08/25 Approve the PA Pre-K Counts and Emergency Instructional Time Template for the 2025-2026 School Year for Ferndale Area School District.

E-09-08/25 Approve an Agreement for a School Wide PBIS Online Discipline Referral Tracking Program through the Appalachia Intermediate Unit 8 from the University of Oregon at a cost of approximately $400.00 per building, per year.

E-10-08/25 Approve a Pre-K Counts Collaborative Partnership Agreement with Cambria County Child Development Corporation.

E-11-08/25 Approve an Agreement between Pennsylvania Western University and Ferndale Area School District for Student Counselors from August 17, 2025 through August 27, 2030.

Record vote for the motion: Boyle, Himes, McKendree, Moschgat, Pavic, Thompson. Against the motion: None. Abstained: None. Absent: Kinsey, Washington, Wilson. The motion carried.

IE-08-08/25 GJCTC Joint Operating Committee Highlights (Richard Pavic)

5. Finance

F-03-08/25 Mr. Himes made a motion, seconded by Mr. Thompson, to approve a Resolution of the governing board of Ferndale Area School District, Cambria County, Pennsylvania, authorizing, empowering and directing the proper officers of the governing board to appoint a liaison between it and Berkheimer, the duly appointed collector of local taxes for the district, for the express purpose of sharing confidential tax information with the district for official purposes. Record vote for the motion: Boyle, Himes, McKendree, Moschgat, Pavic, Thompson. Against the motion: None. Abstained: None. Absent: Kinsey, Washington, Wilson. The motion carried.

6. Personnel

Mr. Thompson made a motion, seconded by Mr. Moschgat, to approve P-12-08/25 through P-18-08/25.

P-12-08/25 Approve the retirement resignation of Judith Virgin, School Nurse, effective at the end of the 2025-2026 school year.

P-13-08/25 Approve the retirement resignation of Patricia Craig, Superintendent's Secretary, effective January 31, 2026.

P-14-08/25 Approve Stephen Clawson's resignation as Secondary Math Department Chair.

P-15-08/25 Approve the following extra pay for extra duty applicants for the 2025-2026 school year:

-- Elementary Interact Club Advisor – Scott Beckner

-- Secondary Math Department Chair – Erika Stern
(on an as needed basis at the curriculum rate at the discretion of Administrative approval)

P-16-08/25 Approve the following extra pay for extra duty applicants for the 2025-2026 and 2026-2027 school year:

-- Stephen Clawson as a mentor for Casey Cruse, Mathematics Teacher.

– Jessica Cunningham as a mentor for Brittany Carlson, Elementary Teacher

– Christine Eash as a mentor for Ruth Kauffman, Elementary Teacher

P-17-08/25 Approve Theresa Wolf, Business Office Secretary/Accounts Payable, Accounts Receivable, to transfer 45.25 unused sick days to Ferndale Area School District.

P-18-08/25 Approve the Superintendent Mid-Year Evaluation.

Record vote for the motion: Boyle, Himes, McKendree, Moschgat, Pavic, Thompson. Against the motion: None. Abstained: None. Absent: Kinsey, Washington, Wilson. The motion carried.

7. Student Activities

Mr. Himes made a motion, seconded by Mr. Thompson, to approve ST-05-08/25 and ST-06-08/25.

ST-05-08/25 Approve *Rebecca Dernar, Johnstown, as an eSports Coach for the 2025-2026 school year, salary is based on the Coaches Contract.

ST-06-08/25 Post and/or advertise the following positions for the 2025-2026 school year:

- Assistant Junior High Boys' Basketball Coach
- Assistant Junior High Girls' Softball Coach
- Head Junior High Cheerleading Advisor (Basketball season only)

Record vote for the motion: Boyle, Himes, McKendree, Moschgat, Pavic, Thompson. Against the motion: None. Abstained: None. Absent: Kinsey, Washington, Wilson. The motion carried.

8. Workshops/Conferences

None.

The September Workshop Meeting is scheduled for Tuesday, September 16, 2025. The September Board Meeting is scheduled for Wednesday, September 24, 2025.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic to adjourn the meeting at 6:11 p.m. All were in favor.