FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
April 23, 2025

I. The April 23, 2025 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:01 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, James McKendree, Richard Pavic, Stephen Thompson, Kimberly Washington, Patricia Wilson. Absent: Jason Moschgat.

Others in attendance were Jeffrey Boyer, David Gates, Administrators; Lynn Bennett, Stephanie Mino, FAEA/Resident; Joyce Leberknight, Resident; Susan Sheesley, PSEA Retired: David Gates, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Lynn Bennett, FAEA, addressed the Board regarding the Dean of Students position.

VI. Committees Agenda

IBD-17-04/25 Student Board Representatives Report.

1. Board

The Board held an Executive Session for personnel on March 26, 2025 at 6:30 p.m. The Executive Session ended at 7:15 p.m.

The Board held an Executive Session for personnel on April 15, 2025 at 7:45 p.m. The Executive Session ended at 8:22 p.m.

Mr. Thompson made a motion, seconded by Mr. Himes, to approve BD-49-04/25 and BD-50-04/25.

BD-49-04/25 Appoint Susan Boyle and Jason Moschgat as voting delegates to represent Ferndale Area School District for PSBA Delegate Assembly on Tuesday, October 21, 2025. (Can appoint two voting delegates)

BD-50-04/25 Renew 2025-2026 PSBA Membership at a cost of $6,913.14.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Thompson, Washington, Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

BD-51-04/25 Mr. Thompson made a motion, seconded by Mr. Pavic, to approve the April 23, 2025 Board Meeting Consent Agenda items (BD-52-04/25 through W-70-04/25.

BD-52-04/25 Approve the Minutes of the March 26, 2025 Board Meeting, as presented.

BG-27-04/25 Approve the request of Ferndale Area PTO, Responsible Officer Katrina Kauert, to use the Elementary Gymnasium and Cafeteria for a 5th and 6th Grade Dance on May 9, 2025 from 1:30 am. – 4:00 pm., providing that no conflicts occur with District programs, pending receipt of certificate of liability insurance and completed use of facilities form certifying compliance with clearance requirements.

BG-28-04/25 Approve the following van driver for Mlaker Transportation, Inc. for the 2024-2025 school year:

-- Andrew King

IE-34-04/25 The following has been assigned as a student teacher (UPJ) at the Ferndale Area High School, March 27, 2025 – May 2, 2025

Student Teacher	Cooperating Teacher	Grade
Hayden Czerwinksi	Rachelle Hrabosky	Second

F-34-04/25 Approve the March Treasurer's Report, as presented.

F-35-04/25 Approve the General Fund and Cafeteria Bills, as presented.

IF-24-04/25 Receipts and disbursements.

ST-93-04/25 Approve Dustin Rainey, Music Teacher; One Student; Regional Chorus at Bellefonte High School, March 12-14, 2025. Registration and Lodging for a Student: $250.00. Shared Travel for a Student: $144.00. Lodging for Director: $250.00. Director's Food: $80.00. Director's Mileage: $140.00. Substitute for two days: $160.00. Total Cost: $1,064.00. (District)

ST-94-04/25 Approve the 5th & 6th Grade classes field trip to First Summit Arena for Firefly reward skating on April 3, 2025. Cost: Transportation $340.00. Nurse: $150.00. Total Cost: $490.00. (District)

ST-95-04/25 Approve seven elementary and five high school students participation in a Math 24 Challenge at Saint Francis University on May 16, 2025. Registration: $250.00. Transportation: $450.00. Substitute for two: $200.00. Total Cost: $900.00. (District)

ST-96-04/25 Approve National Honor Society and Student Council (45 students) field trip to a Pirates Game on May 21, 2025. Cost: Tickets per student: $18.00. Transportation: $635.00. (Paid by Students) Substitutes for two: $200.00. (District)

Approve the following workshops/conferences:

W-68-04/25 Madison Crum, Leigh Ann Dunn, Madison Leitenberger, Mallory Peters; Special Education Teachers; *Positive Classroom Behavior Supports: High Yield Strategies Webinar*, April 10, 2025. Cost: Substitutes for four: $400.00. (District)

W-69-04/25 Andrea Kreinbrook, English Teacher; *AP Summer Institute – AP Literature and Composition – Online*, June 23-26, 2025. Cost: Registration: $695.00. (District)

W-70-04/25 Jennifer Gorzelsky, Reading Specialist; Maeve Hrabosky, MTSS Coordinator; *Supporting Struggling Readers with Foundational Skills Grades 4-9*, May 13, 2025, Duncansville. Cost: Mileage: $99.26. (Title I)

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Thompson, Washington, Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

2. Buildings and Grounds

BG-29-04/25 Mr. Pavic made a motion, seconded by Mrs. Washington, to approve an agreement with Modern Art & Plate Glass Company, Inc., Johnstown for $91,000 to replace 10 exterior doors at the Junior-Senior High School. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Thompson, Washington, Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

IBG-04-04/25 Lead Test results (David Gates)

3. Cafeteria

None.

4. Education

Mr. Himes made a motion, seconded by Mr. Thompson, to approve E-61-04/25 through E-67-04/25.

E-61-04/25 Renew a Dual Credit Agreement between Penn Highlands Community College and Ferndale Area School District for participation in college level courses for the 2025-2026 school year.

E-62-04/25 Renew a Cooperative Agreement between Saint Francis University and Ferndale Area School District for participation in the College In High School Program for the 2025-2026 school year.

E-63-04/25 Approve Dual Enrollment classes to be offered in the 2025-2026 school year:

Penn Highlands Community College:

-- Psychology (TBD)
PSY 100 General Psychology (3 credits)
-- Introduction to Film (Justin Ogline)
FLM 110 Introduction to American Cinema (3 credits)
-- Microcomputer Applications (Christina Fosbrink)
CIT 100 Microcomputer Applications (3 credits)
-- US Government (Ronald Lasko)
GOV 100, Intro to American National Government (3 credits)
-- Advanced Algebra/Trigonometry (TBD)
MAT 131, Intermediate Algebra (3 credits)
-- Calculus (TBD)
MAT 170, Precalculus (3 credits)

Saint Francis University:

-- Human Biology (Rebecca Segar)
BIOL 105, Human Biology (3 credits)
-- Calculus (Marsha Baumbaugh)
MATH 112, Calculus (3 credits)
-- Statistics (Marsha Baumbaugh)
STAT 101, Statistics (3 credits)

E-64-04/25 Approve an Agreement with Appalachia Intermediate Unit 8 for School-Age Education Services for the 2025-2026 school year.

E-65-04/25 Approve an Agreement with Westmoreland Intermediate Unit for students services, deaf-hard of hearing support (Itinerant), orientation and mobility support (Itinerant), and speech-language support (Itinerant only) for the 2025-2026 school year.

E-66-04/25 Approve an Agreement with Pennsylvania Western University and Ferndale Area School District for Student Teachers from April 23, 2025 through April 22, 2030.

E-67-04/25 Approve a 10 day rule for students attending Greater Johnstown Career and Technology Center for unexcused days.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Thompson, Washington, Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

IE-35-04/25 District-wide Highlights (William Brotz, Amy Mykut, Bernard Conway, Sutton Barron, Adam Barbe)

IE-36-04/25 GJCTC Joint Operating Committee Highlights (Stephen Thompson)

5. Finance

IF-25-04/25 Presentation of the 2025-2026 school year proposed Final Budget (David Gates)

Mr. Pavic made a motion, seconded by Mr. Thompson, made a motion to approve F-36-04/25 through F-39-04/25.

F-36-04/25 Approve the 2025-2026 school year proposed Final Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 6 mills (complies with state Index), (to 103 mills) will be recorded as Unreserved/ Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 30, 2026, $318,966 shall be classified as Unreserved, Designated for future pension obligations and health care increase. The proposed Final Budget proposed $16,820,747 in Expenditures and $14,462,254 in Revenues.

F-37-04/25 Approve posting the 2025-2026 proposed Final Budget for public inspection.

F-38-04/25 Approve a Service Agreement with Montgomery County Intermediate Unit 23 for technology services for the 2025-2026 school year at a cost of $2,447.

F-39-04/25 Approve an Agreement with Chester County Intermediate Unit for assistance with PIMS Support Services for the 2025-2026 school year at a cost of $1,200.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Thompson, Washington, Wilson. Against the motion: McKendree - (F-36-04/25 only). Abstained: None. Absent: Moschgat. The motion carried.

6. Personnel

Mr. Himes made a motion, seconded by Mr. Pavic, to approve P-45-04/25 through P-52-04/25.

P-45-04/25 Post all applicable extra pay for extra duty positions in May per current FAEA contract:

-- Advisor - Junior Class
-- Advisor - Senior Class (2)
-- Assistant Band Director - JSHS
-- Band Director
-- Color Guard Director - JSHS

-- Detention Monitor, 1 Hr Session - ES
-- Detention Monitor, 3 Hr Session - (Wednesday, Friday) - JSHS
-- Detention Monitor, 1 Hr Session - (Monday, Tuesday, Thursday) - JSHS
-- District Art Room Coordinator
-- ESL Coordinator
-- Forensics Advisor - JSHS
-- Health & Wellness Coordinator
-- Interact Club Advisor - ES
-- Pre-K Orientation
-- Kindergarten Orientation
-- LEGO League Advisor (2) - ES
-- MathCounts Advisor - JSHS
-- Mentor (As Needed)
-- National Honor Society/Post Prom
-- PBIS Advisor (2) - ES
-- PBIS Advisor (2) - JSHS
-- Play Director - JSHS
-- Reading Team Advisor - ES
-- Reading Team Advisor - JH
-- Reading Team Advisor - SH
-- Science Olympiad Advisor - JSHS
-- Stage Director - JSHS
-- STEAM Advisor - ES
-- Student Council Advisor - JSHS
-- Students Against Destructive Decisions (SADD) Advisor - JSHS
-- Yearbook Advisor - ES
-- Yearbook Advisor - JSHS
-- Yearbook Advisor - Assistant - JSHS

P-46-04/25 Approve the resignation of Alana Berry as a Title I Aide effective April 16, 2025.

P-47-04/25 Approve Heather Vavrek, Seward, as a Substitute Nurse, pending receipt of all appropriate paperwork.

P-48-04/25 Approve Erika Stern as a Homebound Instructor for a High School Student up to 5 hours per week starting April 14, 2025 through the end of the 2024-2025 school year.

P-49-04/25 Employ *Mark Hrivnak, Johnstown, as a Custodian, at a stipend of $15.00 per hour with full benefits, effective at a mutually agreed upon date, pending receipt of all appropriate paperwork.

P-50-04/25 Approve the following job descriptions:

– Maintenance Supervisor
– Custodian
– Cleaner

P-51-04/25 Approve the following for part-time summer employment, pending receipt of all appropriate paperwork:

Jr-Sr High School	Elementary
Conner Hrivnak	Joe Prave
Carson Brotz	Connor Szarka

P-52-04/25 Create and post the position of Dean of Students.

Record vote for the motion: Boyle, Himes, Kinsey, Pavic, Thompson. Against the motion: McKendree, Washington, Wilson - (P-52-04/25 only). Abstained: None. Absent: Moschgat. The motion carried.

7. Student Activities

Mrs. Washington made a motion, seconded by Mr. Thompson, to approve ST-97-04/25 through ST-106-04/25.

Approve the following Coaches for the 2025-2026 season, pending receipt of all appropriate paperwork:

ST-97-04/25 Sarah Riffle, Head Varsity Girls' Basketball Coach, salary is based on the Coaches Contract.

ST-98-04/25 Gary Kinsey, Assistant Varsity Girls' Basketball Coach, salary is based on the Coaches Contract.

ST-99-04/25 Daniel Alderton, Head Junior High Girls' Basketball Coach, salary is based on the Coaches Contract.

ST-100-04/25 Dawn Wolfe, Assistant Junior High Girls' Basketball Coach, salary is based on the Coaches Contract.

ST-101-04/25 Madison Martin, Head Junior High Girls' Volleyball Coach, salary is based on the Coaches Contract.

ST-102-04/25 Hailey Berg, Assistant Junior High Girls' Volleyball Coach, salary is based on the Coaches Contract.

ST-103-04/25 Tonia Mitchell, Head Varsity Girls' Cheerleading Advisor, salary is based on the Coaches Contract.

ST-104-04/25 Cassidie Wentz, Assistant Varsity Cheerleading Advisor, salary is based on the Coaches Contract.

ST-105-04/25 Approve Jessica Mullen, as a Volunteer Varsity Cross Country Track Coach for the 2025-2026 season.

ST-106-04/25 Post and/or advertise for the following coaching positions for the 2025-2026 season:

-- Head Varsity Boys' Basketball Coach
-- Assistant Varsity Boys' Basketball Coach
-- Head Junior High Boys' Basketball Coach
-- Assistant Junior High Boys' High Basketball Coach
-- Junior High Cheerleading Advisor
-- eSports Coach

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Pavic, Thompson, Washington, Wilson. Against the motion: Kinsey – (ST-99-04/25, ST-103-04/25). McKendree – (ST-97-04/25, ST-99-04/25, ST-103-04/25). Abstained: Kinsey – (ST-98-04/25, spouse). Absent: Moschgat. The motion carried.

8. Workshops/Conferences

None.

The May Workshop Meeting is scheduled for Wednesday, May 21, 2025. The May Board Meeting is scheduled for Wednesday, May 28, 2025.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 6:17 p.m. All were in favor.