

**BOARD OF DIRECTORS
EDUCATION SERVICE CENTER REGION 15
Wednesday, December 17, 2025
12:00 P.M., ESC Region 15
612 S. Irene Street, San Angelo, TX**

AGENDA

Item No.	Section		Action/ Report
1.		Call to Order/Roll Call	
2.	A	Public Comments on Possible Grant Application[s]	Action
3.	B	Consideration and Possible Action to Approve the ESC 15 Independent Fiscal Audit for 2024-2025	Action
4.	C	Program Spotlight – Data Services	Report
5.	D	Consent Agenda <i>Unless removed from the consent agenda, items identified within this consent agenda will be acted on at one time:</i> 1. Approve Minutes of Meeting on October 23, 2025 2. Consideration to Approve Interlocal Agreements 3. Early Childhood Intervention [ECI] Update 4. ESC Financial Report 5. Investment Report 6. Consideration to Approve Proposed Budget Amendments 7. Personnel Report	Action
6.	E	Head Start Program Director’s Report	Report
7.	F	Consideration and Possible Action to Approve Head Start/Early Head Start Monthly Financial Statements	Action
8.	G	Consideration and Possible Action to Approve the Submission of Refunding Head Start Grant 06CH012174	Action
9.	H	Consideration and Possible Action to Approve Participation in Region 10 Multi-Regional Purchasing Cooperative for 2026-2027	Action

10.	I	Consideration and Possible Action to Approve Early Head Start/Head Start Personnel Changes	Action
11.	J	Update To Committed Fund Balance Amounts	Report
12.	K	Consideration and Possible Action to Approve Retention/Incentive Stipend for Staff	Action
13.	L	Building Construction Update	Report
14.	M	Consideration and Possible Action to Approve Construction Bid/Proposal	Action
15.	N	2026 Board Election Information	Report
16.	O	Directors' Notes	Report
		A. Dr. Casey Callahan – Executive Director	
		B. Ms. Laura Strube – Deputy Director	
		C. Dr. Michael Bohensky – Associate Director	
		D. Ms. Robin Graves – Associate Director	
17.	P	Closed Executive Session	Action
18.	Q	Set Time & Date of Next Meeting	Action
19.	R	Adjournment	Action